

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HUD (and below)

For 4th Quarter 2015 for period ending September 30, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Number of Complaints Filed	95	98	68	91	82	82
Number of Complainants	93	96	67	91	81	82
Repeat Filers	2	1	1	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	41	48	37	47	40	47
Color	17	12	13	10	9	17
Religion	5	4	1	2	3	1
Reprisal	51	51	22	39	50	42
Sex	40	42	32	33	31	33
PDA	0	0	0	0	0	0

National Origin	13	18	10	12	8	15
Equal Pay Act	0	0	0	0	0	1
Age	35	43	34	36	30	37
Disability	23	24	20	25	22	26
Genetics	0	0	0	0	0	0
Non-EEO	2	3	1	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	8	5	1	5	7	6
Assignment of Duties	5	6	7	18	15	6
Awards	1	1	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	1	1
Reprimand	3	4	2	3	1	4
Suspension	1	4	2	0	2	1
Removal	0	0	1	0	0	1
Other	3	3	3	6	3	0
Duty Hours	0	2	0	0	0	0
Perf. Eval./ Appraisal	19	11	10	16	12	9
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	33	39	21	28	42	35

Sexual	2	1	1	5	2	1
Medical Examination	1	0	0	1	0	0
Pay including overtime	0	2	2	0	1	1
Promotion/Non-Selection	19	31	20	17	5	27
Reassignment						
Denied	1	2	2	9	2	2
Directed	4	5	3	2	1	4
Reasonable Accommodation Disability	6	14	7	7	9	11
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	1	0	1	1	2
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	2	6
Termination	3	0	1	1	1	0
Terms/Conditions of Employment	15	4	4	22	22	11
Time and Attendance	6	1	3	2	2	7
Training	2	3	1	3	0	3
Other						
User Defined - Other 1	17	7	0	0	0	0
User Defined - Other 2	3	2	0	0	0	0
User Defined - Other 3	1	1	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	411.67	328.10	286.72	276.42	319.30	297.25
Average number of days in final action	69.14	89.10	47.97	66.09	142.77	133.91
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	414.85	321.45	291.51	281.33	319.03	313.98
Average number of days in final action	21.56	28.59	23.62	13.88	133.55	73.90
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	429.92	342.29	282.27	269.67	313.36	271.54
Average number of days in final action	149.00	157.83	104.78	196.60	175.30	157.10
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Total Complaints Dismissed by Agency	1	5	3	13	5	9
Average days pending prior to dismissal	343	341.2	337	163.23	354.4	82.44
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	7	11	9	4	7	1

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2015Thru09-30	
	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Total complaints from previous Fiscal Years	84	82	80	94	110	134
Total Complainants	80	78	78	92	109	133
Number complaints pending						
Investigation	12	7	1	3	9	22
ROI issued, pending Complainant's action	1	1	1	5	3	1
Hearing	52	59	65	71	83	91
Final Agency Action	10	5	12	14	14	19
Appeal with EEOC Office of Federal Operations	59	69	74	76	77	70
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	36	23	12	15	31	34