

PRIORITY PROGRAM GOALS FOR THE ASIAN AMERICAN AND PACIFIC ISLANDER COMMUNITY

Per Executive Order 13515, HUD has identified five high-priority goals that will span the next two years. These goals will help increase the AAPI community's participation in and access to the agency's programs.

Goal 1. Increase the AAPI community's access to federal funding.

HUD plans to create a streamlined process to ensure that appropriate funding opportunities reach the AAPI community by 2012. This can be accomplished by, among other actions, partnering with Asian American and Native American Pacific Islander Serving Institutions (AANAPISIs) and incorporating language into funding competitions to encourage the inclusion of minority communities.

Goal 2. Increase the number of AAPIs with access to linguistically appropriate resources.

HUD will seek to increase the number of programs that provide linguistically appropriate resources to the AAPI community. Thus far, HUD has translated over 100 vital documents into 16 different languages, including Khmer (official language of Cambodia), Chinese, Korean, Tagalog, and Vietnamese. In addition, HUD's Open Government Plan includes a language line that provides translation into over 100 languages.

HUD will continue to identify agency materials that reach an AAPI audience and monitor to ensure that materials are culturally and linguistically appropriate. HUD will also seek to ensure that key HUD documents are translated into appropriate AAPI languages and distributed to the AAPI community.

Goal 3. Foster the recruitment, career development and advancement of AAPIs in the Federal Government.

HUD plans to accomplish this goal by increasing the number of AAPI applicants to the federal government; increasing the awareness of AAPIs about and applications from AAPI's to innovative internship, fellowship, and work-study programs; increasing recruitment and leadership opportunities for AAPIs; and strengthening its diversity and affirmative employment measures.

Goal 4. Improve federal civil rights protections for the AAPI community.

HUD will rigorously enforce civil rights statutes/laws that require equal access and non-discrimination in federal programs that involve grants, loans, contracts, financial aid and other benefits. HUD will accomplish this goal by evaluating trends and patterns of compliance and enforcement activity (e.g., fair housing, contract compliance, environmental justice, etc.) for AAPI populations and subpopulations. HUD will also conduct expanded outreach with and develop partnerships with AA/NHPI community serving organizations to publicize enforcement processes and programs.

Goal 5. Improve the data collected on AAPIs in each program.

Depending on the availability of funds, HUD plans to conduct an evaluation of the impact of foreclosures on the AAPI community. HUD is working to disaggregate data by the categories laid out in OMB Directive 15, for all major programs, including: home ownership, tenant based rental assistance, and public housing.

HUD would collect new data elements under Goal 5 (highlighted in yellow below.)

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Ethnic Categories (select one)

- Not of Hispanic, Latino/a, or Spanish Origin
- Hispanic, Latino/a, or Spanish Origin (select sub-category as well)

Puerto Rican Mexican, Mexican American, Chicano/a

Cuban Another Hispanic, Latino/a or Spanish Origin

Racial Categories (select one or more)

- American Indian or Alaska Native
- Asian (select sub-category as well)

Asian India Chinese Filipino

Japanese Korean Vietnamese

Other Asian

Black or African American

Native Hawaiian or Other Pacific Islander (select sub-category as well)

Native Hawaiian Guamanian or Chamorro

Samoan Other Pacific Islander

White

Other