MOVING TO WORK DEMONSTRATION
AGREEMENT

This Agreement is entered into by and between the United States of America through the Department of Housing and Urban Development ("HUD") and the Housing Authority of The City of New Haven (the "Agency"). The term of this Agreement shall be retroactive to the beginning of the Agency's Fiscal Year, October 1, 2000, and continue for seven (7) years unless otherwise specified herein.

WHEREAS, Section 204 of the Omnibus Consolidated Rescissions and Appropriations Act of 1996 (Pub. L. 104-134) (the "1996 Appropriations Act") establishes the Public Housing/Section 8 Moving to Work Demonstration program ("MTW"); and

WHEREAS, Section 204(a) of the 1996 Appropriations Act provides that public housing agencies ("PHAs") and the Secretary of the Department of Housing and Urban Development (the "Secretary") shall: have the flexibility to design and test various approaches for providing and administering housing assistance that reduce cost and achieve greater cost effectiveness in Federal expenditures; give incentives to families with children whose heads of household are either working, seeking work, or are participating in job training, educational or other programs that assist in obtaining employment and becoming economically self-sufficient; and increase housing choices for low-income families; and

WHEREAS, HUD may permit agencies to combine funds from several HUD programs, and may exempt agencies from existing public and Section 8 Housing Choice Voucher rules under Moving to Work Demonstration authority; and

WHEREAS, the Secretary has the authority to select up to thirty (30) agencies that administer the public housing and Section 8 programs to participate in the Moving to Work demonstration program; and

WHEREAS, the Secretary has determined that the Agency has satisfied the Secretary's selection criteria and has selected the Agency to participate in the Moving to Work demonstration; and

WHEREAS, the parties have previously entered into one or more annual contributions contracts ("the ACCs") setting forth the terms and conditions under which the Agency participates in the public housing and/or Section 8 certificate and voucher programs administered by HUD; and

WHEREAS, it is the aim of this demonstration to design and test innovative methods of providing housing and delivering services to low-income families in an efficient and cost effective manner, HUD and the Agency agree to fully cooperate with each other in order to make the MTW demonstration a success; and
WHEREAS, the parties desire to state the terms and conditions under which HUD will permit the Agency to participate in the Moving to Work Demonstration program as set forth in the Agency's HUD-approved Statement of Authorizations, attached hereto as Appendix A. The Statement of Authorizations is hereby incorporated into this Agreement.

NOW, THEREFORE, in reliance upon and in consideration of the mutual representations and obligations hereunder, the parties do agree as follows:

ARTICLE I. HUD Program Requirements and Other Federal Requirements.

A. This Agreement supersedes the terms and conditions of the ACCs and the provisions of the United States Housing Act of 1937 (the "1937 Act") and HUD requirements to the extent necessary for the Agency to implement its MTW demonstration, as approved by HUD in this Agreement. All authorizations contained in this Agreement are for the length of the demonstration only, unless otherwise specified. Except as necessary to implement the Agency's activities described in the Statement of Authorizations, the Agency is subject to the requirements of the ACCs, the 1937 Act, and other HUD requirements. Notwithstanding anything in this Agreement, the following provisions of the 1937 Act, as otherwise applicable, shall continue to apply to the Agency and/or assistance received pursuant to the 1937 Act:

1. The terms "low-income families", "very low-income families" and "extremely low" shall continue to be defined by reference to Section 3(b)(2) of the 1937 Act (42 U.S.C. 1437a(b)(2));

2. Section 18 of the 1937 Act (42 U.S.C. 1437p, as amended by Section 1002(d) of Public Law 104-19, Section 201(b)(1) of Public Law 104-134, and Section 201(b) of Public Law 104-202), governing demolition and disposition, shall continue to apply to public housing notwithstanding any use of the housing under MTW; and

3. Section 12 of the 1937 Act (42 U.S.C. 1437j), governing wage rates, shall apply to housing assisted under MTW unless tenant-based assistance is the only assistance received by participating families and the housing in which they reside receives no other assistance.

To the extent described in the Statement of Authorizations, as applicable and as approved by HUD, the Agency may combine operating subsidies provided under Section 9 of the 1937 Act (42 U.S.C. 1437g), capital funding provided under Section 14 of the 1937 Act (42 U.S.C. 1437l) and assistance provided under Section 8 of the 1937 Act for the certificate and voucher programs (42 U.S.C. 1437f) to fund HUD approved MTW activities.

B. Unless otherwise provided herein, this Agreement does not apply to Section 8 assistance that is required: (a) to meet existing contractual obligations of the Agency to a third party (such as
Housing Assistance Payment contracts with owners under the Agency's Section 8 certificate and voucher program; (b) for payments to other PHAs under Section 8 portability billing procedures; or (c) to meet particular purposes for which HUD has expressly committed the assistance to the Agency.

C. The Agency agrees to comply with HUD requirements governing the MTW program. Such HUD requirements include, but are not limited to management, financial, accounting, or other requirements designed to adequately track and monitor the Agency's use of HUD assistance. Notwithstanding other provisions of this Agreement, the Agency will be required to submit reports and financial statements as necessary in forms prescribed by HUD.

D. The Agency agrees to cooperate fully with HUD and its contractors in the monitoring and evaluation of the MTW demonstration, to keep records and to submit reports and information to HUD as required of PHAs participating in the MTW program. Except as otherwise provided in this Agreement, the Agency shall submit an Annual Plan and Report as required by Section 5A of the 1937 Act (as amended), which shall include a separate section fully describing activities and uses of funding the Agency is undertaking through the MTW demonstration.

E. Pursuant to the 1996 Appropriations Act, the amount of assistance that the Agency receives for public housing operating subsidies, public housing capital grants, and Section 8 assistance for Housing Choice Vouchers will not be diminished by the Agency's participation in the MTW program.

F. Any HUD assistance that the Agency is authorized to use in the MTW demonstration must be used in accordance with the Agency's HUD-approved Statement of Authorizations (Appendix). The Agency hereby certifies that the Agency's governing board has approved this Agreement, and that a copy of such board approval has been provided to HUD.

G. As required by the 1996 Appropriations Act, the Agency agrees that at least seventy-five percent (75%) of the families assisted by the Agency under the MTW demonstration program will be very low-income families. The Agency agrees to comply with the requirements of Section 16(a) (3) of the 1937 Act (as amended). The Agency agrees to continue to assist substantially the same number of eligible low-income families under MTW, and to maintain a comparable mix of families by family size, as would have been served or assisted if HUD funding sources had not been used under the MTW demonstration. The Agency agrees that housing assisted under MTW will meet housing quality standards established or approved by HUD.

H. The Agency may adopt and implement reasonable policies for setting rents for public housing, or rents or subsidy levels for tenant-based assistance, notwithstanding the U.S. Housing Act of 1937, provided that the Agency submits the policy to HUD annually, and upon any material change to the policy, and provided that:

1. The Agency’s board approves of the policy, and any material changes, and approved
an analysis of the impact of the policy on current households, and households on the
waiting list, including an analysis of the severity of rent burdens on such households
(such as an estimate of the number of households that would have rent burdens
greater than 30 percent of adjusted income);

2. The Agency reevaluates its rent and subsidy level policies at least, yearly including
preparing a revised impact analysis;

3. The Agency adopts a policy for addressing hardship cases;

4. The Agency provides a reasonable transition period for rent increases for existing
tenants; and,

5. A public hearing is held regarding the policy; provided however, that in the first year
of the demonstration, this may be the same public hearing that was held regarding the
Agency’s MTW application, as long as the policy was included in the MTW
application.

The rent policy, or any material changes to the rent policy will be effective upon submission
to HUD of a board resolution as provided above. In the first year of the MTW demonstration,
this may be the same board resolution as that approving the MTW Agreement.

I. If applicable to activities under the Statement of Authorizations, the Agency agrees to provide
HUD with any documentation that HUD needs to carry out its review under the National
Environmental Policy Act (NEPA) and other related authorities and otherwise will assist HUD
in complying with 24 CFR Part 50 environmental review procedures. The Agency further
agrees (a) to carry out mitigating measures required by HUD or select an alternate eligible
property, if permitted by HUD, and (b) not to acquire, rehabilitate, convert, lease, repair or
construct property, or commit HUD or local funds to program activities involving eligible
property without HUD’s approval under 24 CFR Part 50.

J. The Agency will comply with all applicable nondiscrimination and equal opportunity
requirements set forth in 24 CFR 5.105(a), and will administer its programs and activities in a
manner affirmatively to further fair housing. In particular, the Agency must make reasonable
modifications and accommodations needed by applicants and residents and must make units
accessible in accordance with the Needs Assessment and Transition Plan as required under

ARTICLE II. Revision and Termination of Agency MTW Program

A. With written HUD approval, this Agreement and the Statement of Authorizations may be
revised by the Agency during the course of the demonstration. The Agency shall request
approval of a revision by written notification to HUD (delivered to the Office of Policy,
Program, and Legislative Initiatives, or its successor, in the Office of Public and Indian
Housing), accompanied by an approved board resolution, or equivalent, and certification that
the Agency has satisfied all resident participation requirements. HUD will review proposed revisions within a reasonable period of time. When proposing amendments to this Agreement, the Agency will provide notice and a reasonable period within which residents may comment. The Agency will consider these comments prior to amending this Agreement.

B. HUD will cooperate with the Agency to extend successful demonstration activities beyond the term of the MTW demonstration where feasible. To the extent that MTW activities will not continue past the term of the demonstration, the Agency shall fully cooperate with HUD in developing and implementing a transition plan for terminating the Agency's MTW demonstration program and providing for the continued administration of the public housing and Section 8 programs, as applicable.

C. At any time HUD may terminate this Agreement, and the Agency’s MTW demonstration, or take any corrective or remedial action as described in Article III.C. of this Agreement, for Agency default, or other good cause as determined by HUD after providing the Agency with notice and a reasonable opportunity to be heard, unless HUD determines the nature of the default requires that HUD take immediate action.

ARTICLE III. Default.

A. Definition of Default. Use of funds subject to this Agreement for a purpose other than as authorized by this Agreement; noncompliance with legislative, regulatory, or other requirements applicable to this Agreement; other material breach of this Agreement; or a material misrepresentation in the MTW Plan submission by the Agency shall be a default under this Agreement.

B. HUD’s Determination of Default. If HUD determines that the Agency is in default, HUD will give the Agency written notice of the default and of the corrective or remedial action required or ordered by HUD.

C. Corrective or remedial actions HUD may require or order under this Agreement for Agency default include, but are not limited to the following:

1. Requiring the Agency to prepare and follow a HUD approved schedule of actions and/or a management plan for properly completing the activities approved under this Agreement;

2. Canceling or revising the affected activities, revising the budget for activities as necessary, and substituting other eligible activities;

3. Prohibiting payment or reimbursement for any MTW demonstration activities or for those activities affected by the default;

4. Requiring reimbursement by the Agency to HUD for amounts used improperly.

5. Terminating this Agreement;
6. Changing the method of payment to the Agency;

7. Suspending the Agency's authority to make draws or receive or use funds for affected activities;

8. Reducing the Agency's funding in the amount affected by the default;

9. Terminating the Agency's funding as to further activities under the MTW demonstration;

10. Taking any other corrective or remedial action legally available; and

11. Taking action, as applicable, pursuant to the Section 8 and/or public housing Annual Contributions Contract.

This Agreement is effective upon execution, except as otherwise provided herein.

HOUSING AUTHORITY OF THE CITY OF NEW HAVEN

By ________________________________

Its Executive Director ________________________________

Date of Execution by Agency 9/25/01

UNITED STATES DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

By ________________________________

Its Assistant Secretary ________________________________

Date of Execution by HUD 9/28/01
APPENDIX A
TO
MOVING TO WORK DEMONSTRATION AGREEMENT
BETWEEN
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
AND
THE HOUSING AUTHORITY OF THE CITY OF NEW HAVEN

Statement of Authorizations

I. General Conditions

A. This Statement of Authorizations describes the activities that the Housing Authority of the City of New Haven (HANH) may carry out under the Moving to Work Demonstration program (MTW), subject to the terms and conditions of the Moving to Work Demonstration Agreement (MTW Agreement) between HANH and the U.S. Department of Housing and Urban Development (HUD).

B. HUD’s evaluation plan for the MTW Demonstration may be reviewed by HANH in advance of implementation. HANH has 30 days to review the evaluation criteria; any objections to the evaluation will be forwarded to HUD for further consideration.

C. Unless otherwise provided in this Agreement, HANH’s MTW demonstration applies to all of HANH’s public housing units and tenant-based Section 8 assistance.

II. Restructure the Annual and Interim Review Process in Section 8/Leased Housing and Public Housing

HANH is authorized to restructure the annual and interim review process in Section 8/Leased Housing and public housing and provide for exceptions (e.g. change in income or hardship) in order to affect the number of reviews a participant receives in any calendar year. Notwithstanding the above, HANH shall provide Multifamily Tenant Characteristics System (“MTCS”) data to HUD annually. For households eligible for Flat Rent and Elderly Housing, formal reexaminations/recertifications will be required at least once every two years in the manner currently prescribed by HUD. In any year when the HUD prescribed reexamination/recertification is not conducted, HANH will instead make reasonable efforts to accurately determine tenant income and characteristics and will report this information to HUD. Such determination may take the form of a tenant self-certification, provided that HANH reviews and confirms such information with the tenant either by phone or through an in-person interview. Third party verification in such years will be at the discretion of HANH. HANH may submit for HUD’s consideration additional measures to streamline the review process.
III. Occupancy Policies

A. Occupancy Policies at Elderly Developments

HANH may amend the definition of elderly (as currently defined by HUD regulations) to include applicants/residents no younger than 50 years old.

B. "Continuum for Success" - Supportive Housing Matching Program

HANH is authorized to develop and adopt a voluntary program for all of its properties that matches housing with health, social services and/or economic development programs tailored to each resident's level of need to increase residents' opportunities to become self-sufficient. The services will be offered through a consortium of primary health, behavioral health, social service providers and groups involved in supporting the transition from welfare or unemployment to work that will be providing the service component of the project.

In carrying out this program, HANH may assign individual units, blocks of units or voucher set-asides to maximize service provision. This program will not exclude anyone based on age, level of functioning, employment status, or other considerations. Rather, individuals and families eligible for public housing (current residents at the time of recertification, current residents in the process of transferring to a new public housing unit or other HANH program, applicants to HANH programs and other income-eligible individuals identified by community service providers) may choose to be assessed to determine the nature and scope of their unmet needs for primary medical and mental health services, social services, assistance with transportation, and educational and/or vocational remediation and rehabilitation and matched to services available within HANH's overall programs. As these individuals progress in their residential and community stability, they will be able to disengage gradually from the network of services provided on-site to access other community resources, including but not limited to HANH's more conventional (i.e., less service-intensive) housing programs. All information obtained about applicants and residents through the assessment process and provision of services will be kept confidential unless a release is obtained.

Since participation is voluntary, applicants and residents may choose to participate in all, some or none of the offered assessments and services. Participation in this program will not affect housing choices available; applicants will receive the same offers of housing whether or not they choose to participate in this program. Efforts will be made to match needed services with residents regardless of housing site.

IV. Family Self-Sufficiency Plans

HANH is authorized to operate its Family Self-Sufficiency (FSS) program exempt from existing FSS program requirements and without any specific requirements governing program size or participation requirements including whether to establish escrow accounts and other rent incentives; provided, however that if HANH receives funding for an FSS coordinator, such funds must be used to employ a self-sufficiency coordinator.
V. Funding Issues

A. Single Fund Budget with Full Flexibility

1. Pursuant to Article I.B. of the MTW Agreement, HANH may combine its public housing operating subsidies, public housing capital funds, and tenant-based Section 8 assistance into a single, authority-wide funding source. HANH may use this funding source to carry out the purposes of the MTW demonstration to provide flexibility in the design and administration of housing assistance to eligible families, to reduce cost and achieve greater cost effectiveness in Federal expenditures, to give incentives to families with children where the head of household is working, seeking work, or is preparing for work by participating in job training, educational programs, or programs that assist people to obtain employment and become economically self-sufficient, and to increase housing choices for low-income families, through, but not limited to, the following activities:

   a. Provision of modernization or operating assistance to housing previously developed or operated pursuant to a contract between HUD and HANH or newly acquired or developed pursuant to section b. below.

   b. The acquisition, new construction, reconstruction or moderate or substantial rehabilitation of housing (including assisted living, or other housing as deemed appropriate by HANH, in accordance with its mission), or commercial facilities which are consistent with the objectives of the demonstration, which may include but is not limited to real property acquisition, site improvement, development of utilities and utility services and energy efficiency systems, conversion, demolition, financing, administration and planning costs, relocation and other related activities; provided, however, that prior HUD approval is required for the development of any incremental public housing units.

   c. The provision of housing or employment-related services, such as housing counseling in connection with rental or home ownership assistance, mobility counseling, energy auditing, activities related to the provision of self-sufficiency and other services, employment counseling, education, training and other services related to assisting tenants, owners, contractors, and other persons or entities participating or seeking to participate in other housing or training and educational activities assisted pursuant to this section.

   d. The provision of management services, including preparation of work specifications, loan processing, inspections, tenant selection,
management of tenant and project-based rental assistance and management of housing projects or other facilities or operations developed under this program.

e. The provision of safety, security, and law enforcement measures and activities appropriate to protect residents of housing from crime.

f. The provision of tenant-based or project-based rental assistance, alone or in conjunction with other private or public sources of assistance.

g. The preservation of units currently serving people of low income or the acquisition and/or development of new units for people of low income.

h. The operation, development or preservation of locally developed housing programs serving low-income families, including state-assisted housing stock and state-assisted rental assistance programs.

2. The above activities may be carried out by HANH, by an entity, agent, or instrumentality of HANH, a partnership, a grantee, contractor, or other appropriate party or legal entity.

3. HANH’s expenditures must comply with OMB Circular A-87, which provides basic guidelines for the use of federal funds, and with this Agreement. Program-specific funding regulations governing allowable expenditures are suspended to the extent they are inconsistent with this Agreement.

4. Time lines for the obligation and expenditure of funds for the duration of the demonstration will be established by HANH in accordance with its Annual MTW Plan. HANH will not be subject to the obligation and expenditure deadlines established in the Capital Fund Program during any period for which it has been designated a high-performing agency. Until that time, HANH shall be subject to the obligation and expenditure deadlines applicable to the Capital Fund Program.

5. HANH may use public housing funds to maintain a reasonable operating reserve consistent with sound public and private housing management practices. Reasonable replacement reserves may be established and maintained when required as a condition of any mixed finance or leveraged finance arrangements involving specific developments.

6. HANH is authorized to use unobligated modernization or capital funds from HANH fiscal years prior to October 1, 2000 in accordance with this Agreement.
7. Through the use of project-based budgeting, HANH is authorized to treat each
development as a separate profit or cost center.

B. Funding Methodology

During the term of the MTW demonstration, HUD will provide HANH with public
housing operating subsidies, capital funds, and tenant-based Section 8 assistance as
provided in Attachment A.

C. Funding Disbursements

HANH will receive its funding in accordance with the following disbursement
requirements:

1. Operating Subsidies

The operating subsidies determined in accordance with Attachment A will be
discharged in accordance with standard HUD schedules for the disbursement of
public housing operating subsidies.

2. Modernization Funds

   a. The modernization funds determined in accordance with Attachment A
      will be disbursed in accordance with standard HUD procedures for the
disbursement of public housing modernization funds.

   b. In requisitioning these funds, HANH may use a single MTW line item
      (1492). HANH will maintain modernization and development budgets by
work item for program administration and audit purposes.

   c. HANH may use these funds for any eligible MTW activity consistent with
this agreement.

3. Tenant-Based Section 8 Assistance

Tenant-based Section 8 funds will be disbursed by HUD to the Agency in
accordance with the standard HUD schedules for the disbursement of such funds.

VI. HANH's Leased Housing Program

A. Subject to prior HUD approval, HANH is authorized to develop its own Leased
Housing Program through exceptions to the standard Housing Choice Voucher
program. Such exceptions must be designed to further HANH's goal of creating a
successful program with stable landlords, high-quality properties, and mixed-income
neighborhoods, and may include:

1. Incentive programs for landlords to improve properties and/or add amenities including the ability to enter into HAP agreements of up to a three-year term, subject to appropriations. HANH’s total package of incentives (when viewed monthly) cannot exceed 120% of FMR at either the 40th or 50th percentile of rent, as applicable.

2. Vacancy payments to high-performing landlords.

3. Damage payments to high-performing landlords.

4. Seeking out and recruiting landlords in non-impacted neighborhoods throughout the greater New Haven region.

5. Authorization for Section 8 Homeownership Program to use existing two and three-family structures as homeownership resources with adequate screening, training and support to new homeowners.

6. HANH shall comply with all HUD requirements regarding rent reasonableness.

B. HANH is authorized to establish a 50th percentile rent level for Section 8 in non-impacted census block groups in the City of New Haven and within the region for special mobility purposes.

C. Project-Based Section 8 Vouchers. HANH is authorized to develop and adopt a reasonable policy and process for project-based Section 8 leased housing assistance during the MTW demonstration, as follows:

1. HANH is authorized to sole-source project-based Section 8 leased housing assistance at units owned by HANH that meet HANH’s Enhanced HQS standards, subject to HUD requirements regarding rent reasonableness and subsidy layering.

2. HANH is authorized to project-base up to 50% of units in a multi-family housing development provided that each development serves a broad range of incomes.

3. HANH is authorized to establish a reasonable competitive process for project basing leased housing assistance at units that meet HQS standards and that are owned by non-profit, or for-profit housing entities in New Haven County.

4. HANH shall certify to HUD that HUD site and neighborhood selection requirements have been met.

5. HANH is authorized to adopt selection criteria for units to be included in its project-based program, and to adopt a local process for determining whether units meet these eligibility requirements, as follows:
a. HANH may determine the minimum expenditure requirement and the timing of rehabilitation and construction of units.
b. HANH may determine the type of funds that may be used to rehabilitate or construct units.
c. HANH may adopt its own procedures to determine whether or not units meet HANH's requirements regarding rehabilitation and construction, including what information is required to be submitted by owners to HANH.
d. Notwithstanding the above, all unit-based assistance will be provided in accordance with Section VI.A. of this Agreement.

VII. Administrative Issues

A. HANH Annual MTW Plan and Annual MTW Report

1. During the term of the MTW demonstration, in lieu of the five (5) year plan and annual plan required by Section 5A of the 1937 Act, as amended, HANH will prepare and will conduct its activities in accordance with an Annual MTW Plan and Annual MTW Report. The Annual MTW Plan will serve as a comprehensive framework for HANH's activities, including resource allocation decisions, and will be submitted to HUD for its review annually, no later than 60 days prior to the start of HANH's fiscal year (except that in the first year of the MTW demonstration it will be submitted within a reasonable period of execution of this Agreement). The Annual MTW Plan shall be submitted to HUD with a board resolution approving the plan and certifying that a public hearing has been held regarding the plan. HUD will review the Annual MTW Plan for consistency with this MTW Agreement. The elements to be included in the Annual MTW Plan and the Annual MTW Report are described in Attachment B. The Annual MTW Plan and Annual MTW Report will be submitted to HUD in a reasonable format to be specified by HUD.

2. HANH will prepare an Annual MTW Report, including a Consolidated Financial Report describing the sources and uses of funds under this Agreement, which will compare the Agency's performance with its Annual MTW Plan. This requirement will be effective for HANH's 2002 fiscal year. The Annual MTW Report will provide the information necessary for HUD to assess HANH's performance, in both regular operations and in activities authorized by the MTW Demonstration Program. Except as otherwise provided in this Agreement, the Annual MTW Report will take the place of all other conventional HUD performance measures. All HUD forms and other reporting mechanisms, including any required certifications, will, where appropriate, be included in either the Annual MTW Plan or the Annual MTW Report, and will not be submitted to HUD at other times during the year. However, HUD
reserves the right to conduct independent physical inspections of HANH property and to require submission of any other information required by law or for sound administration of the program. The Annual MTW Report will be submitted to HUD for its review annually, no later than 60 days after the end of HANH’s fiscal year, except that the first report will be submitted within a reasonable period of the end of the fiscal year for which there is an Annual MTW Plan. HANH shall submit with the Annual MTW Report, a board resolution approving the Report. HUD will review the Annual MTW Report for consistency with the Annual MTW Plan. The elements to be included in the Annual MTW Plan and the Annual MTW Report are described in Attachment B. The Annual MTW Plan and Annual MTW Report will be submitted to HUD in a reasonable format to be specified by HUD.

3. During the term of the MTW demonstration, to the extent provided in this Statement of Authorizations and unless otherwise specified, HANH’s Annual MTW Plan and Annual MTW Report will replace only those program-based reporting requirements which are applicable to the receipt of public housing operating subsidies and modernization funds and/or tenant-based Section 8 funds.

4. HANH will submit an annual audit that complies with the requirements of OMB Circular A-133 including the OMB Compliance Supplement, as determined by the auditor to be relevant to the MTW demonstration.

B. Suspension of Current Evaluation and Reporting Requirements

1. Given the unique and comprehensive nature of the activities to be carried out by HANH under this Agreement, particularly due to the authority granted to HANH to depart from standard program requirements, HUD recognizes that the Public Housing Assessment System (PHAS) and the Section 8 Management Assessment (SEMAP) may not provide an accurate evaluation of HANH’s performance in administering the public housing and tenant-based Section 8 programs, respectively. Therefore, HANH may propose for HUD’s consideration and prior approval modifications to PHAS and/or SEMAP to more accurately reflect HANH’s performance.

C. Simplification of the Wage Rate Monitoring Process

Subject to prior HUD approval, HANH may create a streamlined process for determining; applying and reporting HUD determined wage rates for federally funded activities and for receiving contractor assurance of their use.

D. Simplification of the Development and Redevelopment Process
HANH is authorized to develop and adopt reasonable policies and procedures that will allow local conditions to determine and control major development decisions as follows:

1. HANH is authorized to establish reasonable cost limits for development and redevelopment activities that may supersede HUD’s Total Development Cost (TDC) limits in order to reflect local marketplace conditions for quality construction in the New Haven region.

2. HANH is authorized to establish reasonable and modest design guidelines, unit size guidelines and unit amenity guidelines for development and redevelopment activities that will replace HUD guidelines with guidelines that reflect local marketplace conditions for quality construction in New Haven.

3. HANH may submit for HUD consideration and prior approval, a model set of regulatory and loan documents which incorporates HUD’s critical statutory and policy requirements for affordability and operations. If approved by HUD, these documents may be used for applicable project financing efforts.

4. HANH is authorized to establish reasonable low-income home ownership programs, such as a lease-to-own program, that are not limited by the existing Nehemiah and Section 5(h) program requirements, provided that any disposition of current public housing units must be approved in advance by HUD.

5. HANH is authorized to acquire individual scattered-site units, pursuant to an overall plan regarding such acquisitions, without prior HUD approval, provided that the HANH certifies that HUD site selection requirements have been met.

XIII. Energy Performance Contracting

At a future point in time this agreement may be amended to cover the topic of Energy Performance Contracting once HANH has developed and submitted for HUD review an energy performance contracting plan.

The current guidance on Performance Contracts made available by HUD is otherwise effective.

IX. Changes to Procurement Requirements

A. Subject to prior HUD approval, HANH shall be exempt from HUD regulations in 24.C.F.R. 85.36, as follows:

1. HANH may utilize qualifications based procurement as described in 24 C.F.R 85.36(d)(3)(v) for construction contracts and other procurement of services where HANH deems said system the most suitable.
2. HANH may utilize an alternative system of procurement, subject to the following certifications by HANH in relation to each transaction:

a. The contract price is reasonable for the goods, services, or property, which is the subject of the contract.

b. The selected contractor is qualified to perform the terms of the contract.

c. No individual member, officer, or employee of HANH shall derive personal financial benefit from nor hold an interest in the contract.

d. Reasonable efforts to procure competitive prices and services were made.

3. HANH may enter into sole-source contracts with any related nonprofit of HANH, provided that the following certifications are made with respect to each transaction:

a. The contract price is reasonable for the goods, services, or property that is the subject of the contracts and is competitive with prices in the market.

b. The nonprofit or HANH, as applicable, is qualified to perform the terms of the contract.

d. No individual member, officer, or employee of HANH shall derive personal financial benefit from nor hold interest in the contract.

e. The member, officer, or employees of HANH and the nonprofit involved in the transaction, where such persons are the same, have fulfilled their fiduciary relationship to both organizations, and the contract will be of benefit, and not to the detriment of either or both of the organizations.

f. All costs associated with such transactions shall be allocated in accordance with basic cost allocation principles as required by OMB Notice A-122.
Attachment A

Calculation of Subsidies

During the term of the MTW demonstration, HUD will provide the agency with operating subsidy, modernization funds, and Section 8 assistance as described below.

Definitions in this Attachment

Initial Year = The first Agency fiscal year in which the Agency begins operating under its MTW authority, which may be the same year as that in which the Agreement is executed.

Base Year = The most recently completed Agency fiscal year prior to the Initial Year.

MTW Units = Units authorized for participation in MTW activities, as provided in Section 1 of the Appendix to this Agreement.

1. Operating Subsidy

A. Formula

Each year, the agency will calculate Operating Subsidy, in accordance with instructions provided by HUD. The intent of these instructions is as follows:

- **Utility subsidy.** The agency’s per unit month utility consumption is frozen for the life of the demonstration based on the three-year rolling-base in effect in the base year. Each year thereafter, the agency multiplies this frozen consumption by utility rates that are in effect at the time of budget submission. The agency is held harmless for any changes in utility prices (resulting in year-end adjustments for actual utility rates) but takes the risk/reward for any change in consumption. Any reduction in utility rates that result from administrative actions taken by the agency will be shared equally with HUD in accordance with regulations in effect upon execution of this agreement.

- **Non-utility subsidy.** The agency will receive under MTW an amount equal to the non-utility subsidy eligibility in the base year assuming 97 percent occupancy. This amount is then adjusted annually by both the simplified delta and the Allowable Expense Level (AEL) inflation factor. Dwelling rental, non-dwelling rental, and add-ons are fixed in the base year, with the following adjustments. (Units approved for demolition or disposition will be removed from the inventory of units approved for subsidy once the unit is vacant.)
Occupancy percentage. In the base year, occupancy is calculated as 97 percent. Each year thereafter, a PHA may request an add-on for vacancies beyond the control of the PHA. If approved, these vacant units will be funded at the base year dwelling rental income, multiplied by the cumulative AEL inflation factors.

Add-ons. Transition funding for demolished units, long-term vacant unit funding, and funding for deprogrammed units will not be fixed in the base year but will be treated as add-ons each subsequent year. Additionally, if a PHA fixes a Family Self-Sufficiency (FSS) add-on into the base year, it must continue to maintain an equivalent level of effort throughout the demonstration for FSS-type activities.

Simplified delta. In the first year, the simplified delta (.005) is multiplied by the actual amount entered on line 2a of the HUD-52723 from the base year. The resulting figure is then carried forward to the next year and multiplied again by the simplified delta and by the inflation factor. This procedure is to be followed in years three through seven.

B. Unit Months Available (UMAs)

UMAs cannot exceed those UMAs established on the Performance Funding System (PFS) worksheet for the initial year of the demonstration. An agency may draw down additional UMAs up to the number of units under Annual Contributions Contract (ACC) as of August 21, 1996, provided that the agency did not receive Section 8 replacement housing for these units and provided that the agency remains accountable for serving substantially this number of households.

C. Subsidy pro-ration

Each agency will be subject to the same subsidy proration as non-MTW agencies. Hence, if the Congress appropriates only 98 percent of PFS eligibility, an agency will receive only 98 percent of its block grant operating subsidy for that year.
D. Demolition

For any units demolished during the demonstration period, an agency will have three options:

- Retain the UMAs by serving the same number of eligible families and not receive transitional funding or Section 8 replacement housing;
- Apply for Section 8 replacement housing. Once received, the agency will no longer be eligible for transitional funding and will reduce its UMAs; or
- Receive transitional funding, but not Section 8 funding. The UMAs will then be reduced as the transitional funding becomes effective.

E. Mandatory year-end adjustments

Mandatory year-end adjustments will be performed for: actual utility rates and any change in UMAs. An agency may also request a year-end adjustment for any vacancies beyond the agency’s control that were not budgeted for and if the subsidy pro-ratin projection provided by HUD was later modified.

F. Financial reporting

An agency will submit a consolidated year-end financial statement for all MTW program activities and all other reports that HUD may require.

2. Capital Fund Program

a) An Agency’s formula characteristics and grant amount will continue to be calculated in accordance with applicable law and regulations.

b) For modernization funds provided in years prior to the execution of this Agreement, an agency may submit, and HUD will approve, a request to reprogram, by grant year, any unobligated funds for eligible MTW purposes. Such request will be made in accordance with current procedures governing amendments to the Annual Plan.

c) All funds programmed for MTW purposes will be recorded and drawn down from MTW-designated line items on relevant HUD forms.
3. Section 8 Tenant Based Assistance

Units Eligible for Inclusion in Flexible Block Grant

a) Conversion of existing Section 8 certificates and vouchers to Moving to Work units will be conducted according to instructions provided by HUD. A list of Section 8 units eligible for inclusion in the block grant ("MTW units") upon execution of this Agreement will be provided by HUD along with the instructions.

b) The number of MTW units will not be adjusted throughout the duration of the demonstration unless: 1) any units under ACC that are not available upon execution of this Agreement become available for MTW purposes upon renewal or as otherwise authorized by HUD or 2) the Agency receives incremental Section 8 units, which the Agency may choose to convert into the block grant or to operate as a separate program, as provided in law.

Calculation of Annual Subsidy

Initial year of MTW Participation:

a) For the certificate and voucher programs, respectively, divide Total Funds Required (minus the cost of Family Self Sufficiency Coordinators) by the Number of Unit Months, as provided in year-end settlement data for the base year. Multiply this amount by the inflation factor established for the calculation of renewals to arrive at an inflation-adjusted, MTW program per unit cost (MTWPUC) for the initial year (to be adjusted for funds already paid).

b) Multiply the MTWPUC by the total number of MTW units and the number of months [MTWPUC x MTW Units x 12] to arrive at a total MTW subsidy amount to be disbursed that year.

Second and Subsequent Years of MTW Participation:

a) Multiply the total MTW subsidy established in the previous year (excluding reserves) by the annual inflation factor established for the calculation of renewal of Section 8 contracts to arrive at the current year’s inflation-adjusted Section 8 MTW subsidy.
Reserves

a) An amount equal to two months' program costs (MTWPUC x MTW units x 2) will be made available from existing Agency reserves for use as project reserves for MTW-eligible units.

b) There will not be a year-end settle-up of annual funds provided for MTW units. All funds provided through this calculation will remain available for authorized purposes.
A. Base year

Recompute the HUD-52723 using 97 percent occupancy (line 17) only if the agency used an occupancy percent that was less than 97 percent.

B. Initial year

Complete the HUD-52723, but with the following adjustments.

- Line 1, Previous AEL. For this figure, enter the product of the following equation, taken from the base year.
  - Line 30, Deficit before year-end adjustments.
  - Less: Line 10, Costs attributable to deprogrammed units
  - Less: Line 28a, Transition funding for demolished units.
  - Less: Line 28e, Long-term vacant units
  - Equals: Deficit before year-end adjustments, excluding funding for deprogrammed, transitional, and long-term vacant units.
  - Divided by: UMAs
  - Equals: Total subsidy, PUM
  - Less: AUEL (line 8)
  - Equals: Non-utility subsidy, PUM

Note: The above calculation determines the amount of non-utility subsidy in the base year, prior to year-end adjustments, subsidy pro-ration, and funding for deprogrammed units, transitional funding, and long-term vacant units.

- Line 2a. Take line 2a from base year and multiply by 1.005
- Line 2b through Line 4. Leave blank
- Line 5. Total of line 1 an line 2.
- Line 7. Revised non-utility PUM (line 5 times line 6)
- Line 7a-b. Leave blank.
- Line 8. Multiply utility consumption from base year times current prices and then divide by UMA.
• Line 9. Leave blank.
• Line 11. Total subsidy eligibility. Line 7 plus line 8. This is the subsidy eligibility before pro-ration and add-ons.

• Part B. Leave blank.
• Part C. Leave blank.

• Line 24. Line 11 times UMAs.
• Line 25 through 28a. Leave blank
• Lines 28b-f. Enter adjustments as necessary.
• Line 28g. Enter adjustment for below-97 percent occupancy (if necessary).
• Line 29. Enter totals of lines 28b through 28g.
• Line 30. Line 24 plus line 29.
• Line 31-39. Leave blank.
• Line 40. Enter subsidy pro-ration.
• Line 41. Line 30 less line 40. This represents the agency's subsidy amount for the subject fiscal year.

C. Years Two through Five

Complete the HUD-52723, with the following adjustments.

• Line 1. Enter line 7 from previous year.
• Line 2. Multiply line 2 from previous year by 1.005
• All other lines. Complete as per instructions for Initial Year.
## MTW ANNUAL PLAN AND REPORT ELEMENTS

<table>
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<tr>
<th>ANNUAL PLAN</th>
<th>ANNUAL REPORT</th>
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<tr>
<td><strong>I. HOUSEHOLDS SERVED</strong></td>
<td><strong>I. HOUSEHOLDS SERVED</strong></td>
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<tr>
<td>A. Number and characteristics of households served at beginning of period, by:</td>
<td>A. Number served: plan vs actual by</td>
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<td>- unit size</td>
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<td>- family type (family vs. elderly or disabled)</td>
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<td>- income group (&lt;30: 30-50; 50-80; &gt;80)</td>
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<td>- housing type (LRPH; leased, other)</td>
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<tr>
<td>B. Identify number and characteristics of households on waiting lists (all housing types). Discuss waiting list issues and proposed actions</td>
<td>B. Changes in tenant characteristics</td>
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<td>C. Number projected to be served at end of period</td>
<td>C. Changes in waiting list numbers and characteristics</td>
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<td>D. Narrative discussion/explanation of change</td>
<td>D. Narrative discussion/explanation of difference</td>
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<tr>
<th>II. OCCUPANCY POLICIES</th>
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<tr>
<td>A. Statement of policies governing eligibility, selection, admissions, assignment, and occupancy of families, including the admissions policy under section 16(a)(3)(B) for deconcentration of lower-income families</td>
<td>A. Changes in concentration of lower-income families, by program</td>
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<td>B. Statement of Rent Policy</td>
<td>B. Changes in Rent Policy, if any</td>
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<td>C. Narrative discussion/explanation of change</td>
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<td>Section</td>
<td>Changes in the Housing Stock</td>
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<td>III A</td>
<td>Number of units in inventory at beginning of period by program (LRPH, leased, other)</td>
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<td>III B</td>
<td>Projected number at end of period by program</td>
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VI. CAPITAL PLANNING

A. Describe major capital needs and projects, estimated costs, and proposed timetables
B. Identify planned expenditures
C. Demolition and Disposition Requests, if planned
D. Homeownership activities, if any

VI. CAPITAL PLANNING

A. Planned vs actual expenditures by property
B. Narrative discussion/explanation of difference

VII. MANAGEMENT INFORMATION FOR OWNED/MANAGED UNITS

A. VACANCY RATES
1. Vacancy rates by property beginning of period
2. Narrative: issues and proposed actions
3. Target rates by property at end of period

A. VACANCY RATES
1. Target vs actual vacancies by property
2. Narrative/explanation of difference

B. RENT COLLECTIONS
1. Rents Uncollected (%) beginning of period
2. Narrative: issues and proposed actions
3. Target % at end of period

B. RENT COLLECTIONS
1. Target vs actual collections
2. Narrative/explanation of difference

C. WORK ORDERS
1. Response rates beginning of period
   • % emergency within 24 hrs
   • % regular within 30 days
2. Narrative: issues and proposed actions
3. Target rates at end of period

C. WORK ORDERS
1. Target vs. actual response rates
2. Narrative/explanation of difference
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<tr>
<th>D. INSPECTIONS</th>
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<tr>
<td>1. Description of inspection strategy</td>
<td>1. Planned vs actual inspections</td>
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<td>2. Planned inspections (% this FY)</td>
<td>2. Narrative/discussion of difference</td>
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<td>3. Results of independent PHAS</td>
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<td>inspections</td>
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<th>E. SECURITY</th>
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<tr>
<td>1. Narrative: security issues and</td>
<td>1. Narrative: planned vs actual</td>
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<td>proposed actions</td>
<td>actions/ explanation of difference</td>
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<tr>
<th>VIII. MANAGEMENT INFORMATION FOR LEASED HOUSING</th>
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<td>A. LEASING INFORMATION</td>
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<tr>
<td>1. Units under lease (% beginning of period)</td>
<td>1. Target vs actual lease ups at end of</td>
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<td>2. Target lease up rate at end of period</td>
<td>period</td>
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<td>3. Plans regarding:</td>
<td>2. Information and Certification of Data on</td>
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<tr>
<td>• Ensuring rent reasonableness</td>
<td>Leased Housing Management, including:</td>
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<tr>
<td>• Expanding housing opportunities</td>
<td>• Ensuring rent reasonableness</td>
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<td>• Deconcentration of low-income families</td>
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<td>3. Issues and proposed actions</td>
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<td>3. Narrative/explanation of differences</td>
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</table>
### B. INSPECTION STRATEGY

1. Description of inspection strategy, including:
   - a) Planned inspections completed (% this FY) by category:
     * Annual HQS inspections
     * Pre-contract HQS inspections
     * HQS Quality Control Inspections
   - b) HQS Enforcement

### IX. RESIDENT PROGRAMS

1. Description of activities
2. Issues and proposed actions

### IX. RESIDENT PROGRAMS

1. Narrative: planned vs actual actions/ explanation of difference
2. Results of latest PHAS Resident Survey, or equivalent as determined by HUD.

### X. OTHER INFORMATION REQUIRED BY HUD

<table>
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<tr>
<th>A. Board Resolution</th>
<th>A. Results of latest completed 133 Audit, (including program-specific OMB compliance supplement items, as applicable to the HA’s Agreement)</th>
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<tr>
<td>• Adopting Plan</td>
<td>B. Required Certifications and other submissions from which the Agency is not exempted by the MTW Agreement</td>
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<tr>
<td>• Certifying that Public Hearing Requirements were met</td>
<td>C. Submissions required for the receipt of funds</td>
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<tr>
<td>B. Required Certifications and other submissions from which the Agency is not exempted by the MTW Agreement</td>
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<tr>
<td>C. Submissions required for the receipt of funds</td>
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