

U.S. Department of Housing and Urban Development

ADMINISTRATION

Special Attention of: Transmittal Handbook No.: 792.2 REV 3

Issued: August 12, 1997

1. This Transmits: Handbook 792.2 REV 3, "Employee Assistance Program (EAP)", dated August 12, 1997.
2. Purpose: This Employee Assistance Program (EAP) Handbook contains legislative and regulatory provisions, as well as the Department of Housing and Urban Development's policy and program requirements pertaining to prevention, treatment, and rehabilitation of employees with respect to alcoholism, drug abuse, and other personal-medical-behavioral problems.
3. Cancellations: This Handbook replaces the Employee Assistance Program (EAP) Handbook, 792.2 REV, dated October 15, 1990.
4. Background: The regulatory requirements in Title 5 of the Code of Federal Regulations (CFR) Part 792, mandate that agencies must establish appropriate prevention, treatment, and rehabilitation programs for Federal employees with alcohol and/or drug abuse problems. Furthermore, Public Law 79-658 authorizes agencies to provide for the physical and mental fitness of Federal employees. These authorities form the basis for the existence of the EAP. Comprehensive EAPs must address alcohol, drug abuse and emotional/behavioral problems.
5. Filing Instructions:

Remove:

Handbook 792.2 REV 2  
dated October 15, 1990

Insert:

Handbook 792.2 REV 3  
dated 8/97

ARH: Distribution: W-3-1