

**DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
ADMINISTRATIVE SUPPORT OFFICES
OFFICE OF FIELD POLICY AND MANAGEMENT**

(\$ in Thousands)

	FY 2015 Actual	FY 2016 Enacted	FY 2017 Request
Personnel Services	\$50,177	\$50,500	\$50,500
Non-Personnel Services			
Travel	568	900	900
Printing	-	1	1
Other services/Contracts	113	55	55
Training	35	40	40
Supplies	1	4	4
Attorney Fees	-	-	-
Working Capital Fund	-	-	1,130
Non-Personnel Services Subtotal	\$717	\$1,000	\$2,130
Grand Total	\$50,894	\$51,500	\$52,630
Associated FTE	357.6	352.0	346.0

Program Area Overview:

The Office of Field Policy and Management (FPM) provides place-based strategic leadership, direction, oversight, and support for the Department's 64 Regional and Field Offices nationwide. FPM Regional Administrators and Field Office Directors serve as the first point of contact for all Housing and Urban Development (HUD) issues within a community and maintain partnerships with other federal agencies and local and state governments, elected officials, industry groups, the media and the general public. FPM ensures that each HUD field office functions as a common enterprise in providing an integrated place-based approach in the delivery and execution of HUD programs in states and local communities. FPM exists to provide seamless program delivery to HUD's customers and stakeholders in order to achieve the Department's central goal of expanding opportunity for all Americans. FPM is uniquely

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positioned to ensure that HUD's diverse group of stakeholders and partners fully benefit from the agency's programs and effectively leverage federal dollars. In addition, FPM's Office of Labor Standards and Field Support enforces the statutory and regulatory requirements related to the Davis-Bacon Act. Key responsibilities include compliance and monitoring, program evaluation, performing statutory labor standards compliance activities on all modernization and development activities related to multifamily, hospital and nursing home programs, community development grant programs, Public and Indian Housing, and disaster programs.

FPM implements the Department's responsibilities under disaster and Continuity of Government (COG) related Federal inter-agency frameworks in each state, including the National Response Framework (NRF), the National Disaster Recovery Framework (NDRF), and Federal Continuity Directives (FCD). FPM establishes, coordinates, and executes local place-based strategies for cross-cutting initiatives including, but not limited to, Promise Zones (PZ) and Strong Cities, Strong Communities (SC2) initiatives. Overall, FPM spearheads efforts to ensure the effective use of existing federal resources for revitalization and economic development purposes.

Requested Level and Justification

In fiscal year 2017, FPM requests \$52.6 million, an increase of \$1.1 million compared to fiscal year 2016. The request supports an estimated 346.0 FTE, a slight decrease from 2016.

- FPM’s request will primarily support place-based initiatives, including the Promise Zones (PZ) initiative. The initiative is revitalizing high-poverty communities across the country by creating jobs, increasing economic activity, improving educational opportunities, reducing serious and violent crime, leveraging private capital, and assisting local leaders in navigating federal programs and cutting through red tape. Other FPM field and headquarters staff also provide leadership and support across the United States to support the PZ initiative.
 - Community Needs Assessments (CNAs) are the cornerstone of FPM’s long-term place-based strategy. The CNAs provide a forum to solve locally identified issues, focus resources on issue resolution and present a venue for increased collaboration across HUD’s programs, with other federal agencies and local partners to deploy resources and expertise. Each Field Office selects at least one community to focus on for this in-depth community assessment. In fiscal year 2015, FPM conducted 82 community needs assessments around the country.
 - The 2017 request provides \$1.1 million to pay working capital fund fees for shared services and other investments determined by the Secretary.
 - **Travel** – FPM’s place-based initiatives require travel to support new hires on board by start of fiscal year 2017 as well as a growing number of communities participating in a number of place-based initiatives (ConnectHome, Community Needs Assessments, etc.) across the Department. In fiscal year 2017, there will be a total of 14 Promise Zone (PZ) sites, all at different stages of implementation, with unique priorities, requiring varying levels of support from HUD headquarters and field staff. Support includes, but is not limited to, on-site technical assistance, convening and facilitating roundtables and trainings, ongoing capacity building and community engagement efforts.
 - **Contract Services** – Resources will support subscription services for FPM’s Office of Labor Relations, Max.Gov in support of the PZ initiative, and miscellaneous expenses.

FPM ensures that each HUD field office functions as a common enterprise throughout the strategic planning process and provides seamless program delivery and customer service to the many communities HUD serves. The fiscal year 2017 requested level supports FPM’s overarching priorities:

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1. **Operational Capacity and Place-Based Strategy in the Field** – It is essential that the agency maintain its focus on place-based programs in our states and localities. FPM’s strategy is to transition its entire workforce to be consistent with the specific place-based programs and activities that have been implemented in targeted communities. Critical staff at appropriate levels is essential to ensure that FPM’s core mission ability is not compromised.
2. **Disaster Preparedness Readiness and Response Capability** – FPM staff implement the agency’s efforts related to disaster preparedness, response and recovery at the regional, state and local level. This includes implementing Continuity of Operation Plans (COOP) and exercises across HUD field offices as part of the larger federal effort to ensure Continuity of Government and managing efforts to staff and support FEMA Joint Field Offices and Disaster Recovery Centers after disasters. FPM staff in each state serve as Field Coordinators and work directly with FEMA Federal Disaster Recovery Coordinators to plan, prepare and implement disaster recovery strategies in partnership with federal, state and local agencies. It is critical that field offices in disaster prone areas have appropriate staffing levels.
3. **Commitments to Maintaining Service Levels Across the Country** – HUD is committed to ensuring continued levels of coverage and responsiveness for all of the nation. Where HUD has closed some small offices, FPM continues to provide technical assistance and customer service to all stakeholders through more efficient operations, including work shared with nearby offices, teleconferencing and other technology solutions, and travel.
4. **Place Based Training Strategy** – A broad-based place-based training plan for agency field staff is needed to ensure continuity and consistency across all program areas. FPM priorities include a national training for selected field staff across all program areas on place-based activities and programs consistent with the broader Departmental and OMB strategy.

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Full-time Equivalents

Staffing	FY 2015 FTE	FY 2016 FTE (Est)	FY 2017 FTE (Est)
HQ	30	32	35
Labor Standards and Field Support (located throughout the regions)	48	49	49
Region 1 – Boston, MA	20	21	22
Region 2 – New York, NY	24.9	24	23
Region 3 – Philadelphia, PA	30.5	28	25
Region 4 – Atlanta, GA	46.6	45	44
Region 5 – Chicago, IL	35.7	35	35
Region 6 – Fort Worth, TX	32	30	29
Region 7 – Kansas City, KS	14.7	15	14
Region 8 – Denver, CO	17.6	17	16
Region 9 – San Francisco, CA	33.1	33	31
Region 10 – Seattle, WA	24.5	23	23
Total	357.6	352	346

Key Operational Initiatives

The Office of Field Policy and Management manages the Customer Relationship Management Information Technology Segment. For more information on the Customer Relationship Management segment please see the Information Technology Fund Congressional Justification.