

U.S. Department of Housing and Urban Development

Fair Housing - Equal Opportunity

Fair Housing Initiative Program - Fair Housing Organization Initiative FR-6300-N-21-B
Application Due Date: 02/06/2020

$\label{eq:Fair Housing Initiative Program - Fair Housing Organization Initiative FR-6300-N-21-B$

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U.S. Department of Housing and Urban Development

Program Office: Fair Housing - Equal Opportunity **Funding Opportunity Title:** Fair Housing Initiative Program - Fair

Housing Organization Initiative

Announcement Type: Initial

Funding Opportunity Number: FR-6300-N-21-B

Primary CFDA Number: 14.417
Due Date for Applications: 02/06/2020

Overview

Prospective applicants should carefully read all instructions in all sections to avoid sending an incomplete or ineligible application. HUD funding is highly competitive. Failure to respond accurately to any submission requirement could result in an incomplete or noncompetitive proposal.

HUD is prohibited from disclosing 1) information regarding any applicant's relative standing, 2) the amount of assistance requested by an applicant, and 3) any information contained in the application. Prior to the application deadline, HUD may not disclose the identity of any applicant or the number of applicants that have applied for assistance.

For Further Information Regarding this NOFA: Please direct questions regarding the specific program requirements of this Program Notice of Funding Availability (NOFA) to the office contact identified in Section VII

OMB Approval Number(s): 2529-0033

Paperwork Reduction Act.

I. Funding Opportunity Description.

A. Program Description.

1. Purpose.

The Fair Housing Initiatives Program (FHIP) provides funding to fair housing organizations and other non-profits that assist individuals who believe that they have been victims of housing discrimination. Currently FHIP provides funds to eligible organizations through competitive grants under three initiatives to carry out enforcement activities to prevent or eliminate discriminatory housing practices and inform individuals of their rights and responsibilities under the Fair Housing Act. The Initiatives are: the Fair Housing Organizations Initiative (FHOI), the Private Enforcement Initiative (PEI) and the Education and Outreach Initiative (EOI).

This Fair Housing Organizations Initiative (FHOI) NOFA makes available \$500,000 under the Continued Development Component (CDC). The CDC component provides funds to non-profit fair housing organizations to build their capacity and effectiveness to conduct enforcement

related activities. Eligible funding activities include but are not limited to:

(1) adding an enforcement staff or conducting enforcement-related activities; and (2) expanding testing expertise and experience. This NOFA will receive applications for FHOI only. Please see the specific PEI and EOI NOFAs for the additional FHIP funding opportunities.

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2. Changes from Previous NOFA.

- a. HUD has changed the Preference Points. Applicants may earn points based on alignment with an Opportunity Zone or coordination with an HBCU.
- b. Factor 5, Achieving Results and Program Evaluation, language and points have been revised with an increased focus on proposed project evaluation.
- c. Section VI.C.4. (Reporting). Grantees will be required to track outcomes in the final report using the following OMB approved forms: Types of Closures (HUD-904-A); Bases and Issues in Test (HUD-904-B); and Bases and Issues of Reports of Discrimination (HUD-904-C). https://www.hud.gov/program_offices/fair_housing_equal_opp/partners/FHIP

3. Definitions.

a. Standard Definitions

Affirmatively Furthering Fair Housing (AFFH) Regulations. Statutory obligation to affirmatively further the purposes and policies of the Fair Housing Act and guidance promulgated thereunder.

Assurances. By submitting your application, you provide assurances that, if selected to receive an award, you will comply with U.S. statutory and public policy requirements, including, but not limited to civil rights requirements.

Authorized Organization Representative (AOR) is the person authorized to submit applications on behalf of the organization via Grants.gov. The AOR is authorized by the E-Biz point of contact in the System for Award Management. The AOR is listed in item 21 on the SF-424.

Award, as used in this NOFA means a federal grant OR cooperative agreement as specified in Section II.E (Type of Funding Instrument).

Catalog of Federal Domestic Assistance (CFDA) is a directory of the various Federal listings, projects, services and activities offering financial and non-financial assistance and benefits to the American public. CFDA Number is the unique number assigned to each program, project, service or activity listed in the Catalog of Federal Domestic Assistance (CFDA).

Consolidated Plan is a document developed by states and local jurisdictions. This plan is completed by engaging in a participatory process to assess their affordable housing and community development needs and market conditions, and to make data-driven, place-based investment decisions with funding from formula grant programs. (See 24 CFR part 91 for more information about the Consolidated Plan and related Annual Action Plan).

Contract means a legal instrument by which a non-Federal entity purchases property or services needed to carry out the project or program under a Federal award. The term as used in this NOFA does not include a legal instrument, even if the non-Federal entity considers it a contract, when the substance of the transaction meets the definition of a Federal award or subaward (See 2 CFR 200.22.)

Contractor means an entity receiving a contract.

Deficiency is information missing or omitted within a submitted application. Deficiencies typically involve missing documents, information on a form, or some other type of unsatisfied information requirement (e.g., an unsigned form, unchecked box.). Depending on specific criteria, deficiencies may be either curable or non-curable.

• Curable Deficiency – Applicants may correct a curable deficiency with timely action.

To be curable the deficiency must:

- o Not be a threshold requirement, except for documentation of applicant eligibility;
- o not influence how an applicant is ranked or scored versus other applicants; and
- o be remedied within the time frame specified in the notice of deficiency.
- Non-Curable Deficiency An applicant cannot correct a non-curable deficiency after the submission deadline.

Non-curable deficiencies are deficiencies that, if corrected, would change an applicant's score or rank versus other applicants. Non-curable deficiencies may result in an application being marked ineligible, or otherwise adversely affect an application's score and final determination.

DUNS Number is the nine-digit identification number assigned to a business or organization by Dun & Bradstreet and provides a means of identifying business entities on a location-specific basis. Requests for a DUNS number can be made by visiting the Online DUNS Request Portal.

Eligibility requirements are mandatory requirements for an application to be eligible for funding.

Federal Awardee Performance and Integrity Information System (FAPIIS) is a database that has been established to track contractor misconduct and performance.

Grants.gov is the website serving as the Federal government's central portal for searching and applying for federal financial assistance throughout the Federal government. Registration in Grants.gov is required for submission of applications to prospective agencies.

Historically Black Colleges and Universities (HBCUs). -The Higher Education Act of 1965 defines historically Black colleges and universities (HBCUs) as "any historically Black college or university that was established prior to 1964, whose principal mission was, and is, the education of Black Americans, and that is accredited by a nationally recognized accrediting agency or association determined by the Secretary to be a reliable authority as to the quality of training offered or is, according to such an agency or association, making reasonable progress toward accreditation..."

Institution of Higher Education (IHE), has the meaning given at 20 U.S.C. 1001.

Non-Federal Entity means a state, local government, Indian tribe, institution of higher education (IHE), or non-profit organization carrying out a Federal award as a recipient or sub recipient.

Nongovernmental organizations include Non-Federal entities and for-profit entities for the purpose of calculating indirect cost proposals accompanying applications submitted under this NOFA.

Personally identifiable information (PII) means information that can be used to distinguish or trace an individual's identity, either alone or when combined with other personal or identifying information that is linked or linkable to a specific individual. The definition of PII is not anchored to any single category of information or technology. Rather, it requires a case-by-case assessment of the specific risk that an individual can be identified. For more detail, refer to $\underline{2}$ CFR 200.79.

Point of Contact (POC) is the person who may be contacted with questions about the application submitted by the AOR. The point of contact is listed in item 8F on the SF-424.

Opportunity Zone according to the IRS, is an "economically-distressed community where new investments, under certain conditions, may be eligible for preferential tax treatment." Opportunity Zones are further defined in 26 U.S.C. 1400Z.

Promotores/Promotoras are Spanish-speaking Community Health Workers who work in their communities to reduce barriers to health services and make health care systems more responsive.

Recipient means a non-Federal entity receiving an award directly from HUD to carry out an activity under a HUD program.

Section 3 Business Concern means a business concern: (1) 51 percent or more owned by Section 3 residents; (2) of which at least 30 percent of permanent, full-time employees are currently Section 3 residents, or were Section 3 residents within three years of the date of first employment with the business concern; or (3) provides evidence of a commitment to subcontract over 25 percent of the dollar award of all subcontracts to be awarded to business concerns meeting the qualifications in this definition.

Section 3 Residents means: 1) Public housing residents; or 2) Low and very-low income persons, as defined in 24 CFR 135.5, who live in the metropolitan area or non-metropolitan county where Section 3 covered assistance is expended.

Standard Form 424 (SF-424) means the government-wide forms required to apply for Application for Federal Assistance Programs, required by discretionary Federal grants and other forms of financial assistance programs. Applicants for this Federal assistance program must submit all required forms in the SF-424 Family of forms, including SF-424B. For an application under this notice to be complete, the applicant must sign and submit all required forms in the SF-424 Family.

Subaward means an award provided by a pass-through entity to a subrecipient for the subrecipient to carry out part of a Federal award received by the recipient. It does not include payments to a contractor or payments to an individual beneficiary of a Federal program. A subaward may be provided through any form of legal agreement, including an agreement that the pass-through entity considers a contract. The legal agreement must contain the subrecipient's assurance of compliance with program requirements, including but not limited to nondiscrimination and equal opportunity requirements.

Subrecipient means a non-Federal entity receiving a subaward from a pass-through entity to carry out part of a HUD program; but does not include an individual beneficiary of such program. A subrecipient may also receive other Federal awards directly from a Federal awarding agency (including HUD).

System for Award Management (SAM), is an official website of the U.S. government. SAM is a U.S. Government system that consolidated the capabilities of Central Contractor Registry (CCR), Excluded Parties List System (EPLS) and the Online Representations and Certifications Application (ORCA). Registration with <u>Sam.gov</u> is required for submission of applications via Grants.gov. You can access the website at <u>Sam.gov</u> There is no cost to use SAM.

Threshold Requirement – Threshold requirements are a type of eligibility requirement. Threshold requirements must be met for an application to be reviewed; are not curable, except for documentation of applicant eligibility and are listed in Section *III.D Threshold Eligibility Requirements*. Similarly, there are eligibility requirements under Section III.E, *Statutory and Regulatory Requirements Affecting Eligibility*.

4. Program Definitions.

Administrative Costs are reasonable costs of overall program management, coordination, monitoring and evaluation. Such costs include, but are not necessarily limited to, necessary expenditures for the following: (1) Salaries, wages, and related costs of the recipient's staff or other staff engaged in program administration; and (2) Providing or securing legal services, providing or securing financial management services such as accountants, consultants, subcontractors, or others retained by the organization.

Affiliate is a business entity effectively controlling or controlled by another or associated with others under common ownership or control.

Allegation is an intake where there are one or more claims of a violation of a fair housing law. Allegations are only applicable to those protected classes under fair housing laws that are in effect within the applicant's service area.

Broad-based means not limited to a single fair housing issue (such as insurance, mortgage lending, or advertising), but rather covering more than one issue related to discrimination in the provision of housing covered under the Fair Housing Act.

Complaint is a filed fair housing complaint accepted by HUD or a FHAP agency as jurisdictional, or a complaint filed in a state or federal court alleging violations of the Fair Housing Act.

Fair Housing Act is Title VIII of the Civil Rights Act of 1968, as amended by the Fair Housing Amendments Act of 1988 (42 U.S.C. 3601-3620).

Fair Housing Assistance Program (FHAP) Agencies, as described in 24 CFR 115, are State and local fair housing enforcement government agencies that receive FHAP funds to administer laws deemed substantially equivalent to the Fair Housing Act.

Fair Housing Enforcement Organization (FHO) is an organization engaged in fair housing activities as defined in 24 CFR 125.103.

Full-service Organizations must provide services to members of all protected classes and include these enforcement-related activities in the project application: interviewing potential victims of discrimination; taking complaints; testing; evaluating testing results; conducting preliminary investigations; conducting mediation; conciliating; enforcing meritorious claims through litigation or referral to administrative enforcement agencies; and disseminating information about fair housing laws.

Intake is a fair housing allegation contact/query received by a fair housing organization. Intake does not include inquiries unrelated to fair housing including general housing, landlord/tenant or others. Intakes may be in-person or by phone, mail or email contact and documented through the fair housing organization's standard intake form or database entry. Information gathered at intake starts the fair housing process. Repetitive contacts from a single individual may not be counted as an intake unless the additional contact contains a new allegation or relates to a new respondent. Intakes do not include someone returning a non-enforcement related phone call, a telemarketer calling the office, or incoming personal phone calls.

Jurisdiction under the Fair Housing Act is established when the complaint is filed in a timely manner; the complainant has apparent standing; the respondent and the dwelling involved

(where the complaint involves a provision or denial of a dwelling) appear to be covered by the Fair Housing Act; and the subject matter and the basis of the alleged discrimination may constitute illegal practices as defined by the Fair Housing Act.

Lending discrimination means discriminatory practices against persons protected under the Fair Housing Act, in the mortgage process and includes actions that may violate the Fair Housing Act in the making, servicing, or purchasing of home loans or loans secured by a home. For instance, it includes, but is not limited to, the use of deceptive, misleading or discriminatory practices to sell services that promise foreclosure relief to homeowners, and the failure to deliver those services.

Meritorious Claims are enforcement activities by an organization that resulted in lawsuits, judgments, consent decrees, legal settlements, HUD or substantially equivalent agency (under 25 CFR 115.6) conciliations, or organization-initiated settlements, with the outcome of monetary awards for compensatory and/or punitive damages to plaintiffs or complaining parties, or other affirmative relief, including the provision of housing (24 CFR 125.103), for complaints that are jurisdictional under the Fair Housing Act.

Operating Budget is an organization's total planned budget expenditures from all sources, including the value of in-kind and monetary contributions, in the period for which funding is requested.

Partnership is a collaboration with one or more identified agencies, task forces, FHAP organizations, or other groups to successfully realize the service or activity planned. A partnership may be formal and contractual with specific roles and deliverables defined, or less formal cooperation through volunteer efforts accomplished without a contract.

Qualified Fair Housing Enforcement Organization (QFHO) is an organization engaged in fair housing activities as defined in 24 CFR 125.103.

Referral means referring an intake to HUD or to a FHAP agency.

Regional/Local/Community-Based Activities are defined at 24 CFR 125.301(a) and (d).

Rural Areas include any of the following:

- 1. A non-urban place having fewer than 2,500 inhabitants (within or outside of the metropolitan areas).
- 2. A county or parish with an urban population of 20,000 inhabitants or less.
- 3. Territory, including its persons and housing units, in rural portions of "extended cities." The Census Bureau identifies the rural portions of extended cities.
- 4. Open country that is not part of or associated with an urban area. The USDA describes "open country" as a site separated by open space from any adjacent densely populated urban area. Open space includes undeveloped land, agricultural land, or sparsely settled areas, but does not include physical barriers (such as rivers and canals), public parks, commercial and industrial developments, small areas reserved for recreational purposes, or open space set aside for future development.
- 5. Any place in whole or in part, not located in a Metropolitan Statistical Area.

Statement of Work (SOW) is a document that describes all the tasks necessary to do the work, includes all the steps needed for good management control and specificity regarding work to be

done and deliverables, and provides a basis for mutual understanding of the requirements and tasks.

Systemic Housing Investigation is an investigation of alleged discrimination that is pervasive or institutional in nature, or where the collection and analysis of data to develop a complaint will involve complex issues, novel questions of fact or law, or will potentially affect large numbers of persons. Systemic investigations may focus not only on documenting facts involved in the alleged discriminatory housing practice that is the subject of the complaint; they may also involve the identification of additional victims or the reviewing of policies and procedures related to matters under investigation to make sure that they also comply with the nondiscrimination requirements of the Fair Housing Act. Systemic investigations may include investigation of discrimination in rental, sales, lending, or homeowner's insurance practices and may include investigations into whether a HUD-funded entity has engaged in discriminatory practices or has failed to affirmatively further fair housing. Systemic investigations may be local, regional, or national in scope.

Technical Evaluation Panel (TEP) is a panel whose mission is to accomplish sound, impartial, and comprehensive evaluation of proposals consistent with the Notice of Funding Availability. TEP members are selected from a diverse pool of evaluators, including HUD staff and outside (contract) individuals. Individuals are selected for TEP participation based on skill, background or expertise in areas which include but are not limited to fair housing experience, grant writing and evaluation expertise, strong analytical and writing skill, or education and outreach, civil rights or other related experience.

Testing is an investigative tool used to gather evidence. A test is a covert investigation by a QFHO or FHO involving one or more persons who initiate contact with a person or entity to gather information about housing policies, treatment and/or practices to compare with the requirements of fair housing laws or other civil rights laws. A test may involve comparing how persons similarly situated except for a protected characteristic are being treated.

Underserved Areas are areas where there are no Fair Housing Initiatives Program or Fair Housing Assistance Program agencies and where either no public or private fair housing enforcement organizations exist, or the jurisdiction is not sufficiently served by one or more public or private enforcement fair housing organizations and there is a need for service.

Underserved Populations means groups of individuals who are:

- 1. Of an immigrant population (especially racial and ethnic minorities who are non-English-speaking or have limited English proficiency);
- 2. Living in a rural area;
- 3. Homeless:
- 4. Persons with disabilities (physical or mental); or
- 5. Persons in areas where there is inadequate protection and ability to provide fair housing service from a State or local government or private fair housing organization.

5. Web Resources.

- Affirmatively Furthering Fair Housing Regulations
- Code of Conduct list

- Do Not Pay
- Dun & Bradstreet
- Equal Participation of Faith-Based Organizations
- Federal Awardee Performance and Integrity Information System
- FFATA Subaward Reporting System
- Grants.gov
- Healthy Homes Strategic Plan
- Healthy Housing Reference Manual
- HUD Funding Opportunities
- HUD's Strategic Plan
- HUD Grants
- Limited English Proficiency
- NOFA webcasts
- Opportunity Zone
- Procurement of recovered materials
- Section 3 Business Registry
- State Point of Contact List
- System for Award Management (SAM)
- Uniform Relocation Act Real Property Acquisition and Relocation Requirements
- USA Spending

B. Authority.

- 1. Section 561 of the Housing and Community Development Act of 1987, as amended (42 U.S.C. 3616), established FHIP, and the implementing regulations are found at 24 CFR Part 125.
- 2. Consolidated Appropriations Act, 2019 (Pub. Law 116-6), approved February 15, 2019.

II. Award Information.

A. Available Funds.

Funding of up to \$500,000 is available through this NOFA.

Additional funds may become available for award under this NOFA, because of HUD's efforts to recapture unused funds, use carryover funds, or because of the availability of additional appropriated funds. Use of these funds is subject to statutory constraints. All awards are subject to the applicable funding restrictions contained in this NOFA.

B. Number of Awards.

HUD expects to make approximately 2 awards from the funds available under this NOFA. The number of awards made from funds available under this NOFA depends on the total

funding, the number of eligible applicants, and other factors: we reserve the right to re-allocate funds as appropriate. For information on the methodology used to make award determinations under this NOFA, please see Section V.B Review and Selection Process below.

C. Minimum/Maximum Award Information.

The maximum award possible per grant under this solicitation is \$250,000.

Estimated Total Funding: \$500,000

Minimum Award Amount: \$100,000 Per Project Period Maximum Award Amount: \$250,000 Per Project Period

D. Period of Performance.

The period of performance is 12-18 months.

Estimated Project Start Date: 06/01/2020
Estimated Project End Date: 05/31/2021
Length of Project Periods: Other

Length of Project Periods Explanation of Other: The period of performance under this

initiative is 12-18 months. Obligations should be made within six months of notice of award and all grants expended

in the specified agreed upon

timeframe(s) established in negotiations. However, expenditures should be no more than 18-24 months from notice of

award.

E. Type of Funding Instrument.

Funding Instrument Type: Grant

X Grant

HUD will award a grant to each applicant selected for award. The grant grant agreement will set forth the relationship between HUD and the awardee, where the principal purpose is the transfer of funds, property, services, or anything of value to the awardee to accomplish an eligible public purpose.

The agreement will identify the eligible activities to be undertaken, financial controls, and special conditions, including sanctions for violations of the agreement, reporting requirements including sub-recipient reporting requirements under the Federal Funding Accountability and Transparency Act of 2006, and integrity requirements under Section 872 of the Duncan Hunter Defense Authorization Act of 2009. HUD will monitor progress to ensure that the awardee has achieved the objectives set out in the agreement. Failure to meet such objectives may be the basis for HUD determining the awardee to be in default of the grant agreement and for exercising available sanctions, including suspension, termination, and/or recapture of funds. Also, HUD may refer violations or suspected violations to enforcement offices within HUD, the Department of Justice, or other enforcement authorities.

HUD will conduct monitoring reviews, request quarterly reports, and approve all proposed

deliverables as documented in the applicant's Work Plan or SOW.

F. Supplementation.

III. Eligibility.

A. Eligible Applicants.

Others (see text field entitled "Additional Information on Eligibility" for clarification)

Additional Information on Eligibility:

Eligible applicants may be Qualified Fair Housing Enforcement Organizations (QFHOs), Fair Housing Enforcement Organizations (FHOs), or nonprofit groups organizing to build capacity to provide fair housing enforcement. All applicants must complete Appendix B, FHOI Eligibility Certification and submit it with their application. HUD does not award grants to individuals. In addition, HUD will not evaluate applications from ineligible applicants.

Eligible activities are those that build the capacity of an organization to become a viable fair housing enforcement organization (QFHO or FHO) and/or expand the services of an existing QFHO or FHO. Examples of eligible activities may include but are not limited to: (1) adding an enforcement staff or conducting enforcement-related activities; and (2) expanding testing expertise and experience.

B. Ineligible Applicants.

C. Cost Sharing or Matching.

This Program does not require cost sharing, matching or leveraging.

There is no statutory requirement for applicants to leverage resources; however, under Factor 4 applicants may receive points for leveraging resources.

D. Threshold Eligibility Requirements.

Applicants who fail to meet any of the following threshold eligibility requirements will be deemed ineligible. Applications from ineligible applicants will not be evaluated.

Outstanding civil rights matters must be resolved to HUD's satisfaction prior to grant award, provided that all applicable legal processes have been satisfied.

1. Timely Submission of Applications. – Applications submitted after the deadline stated within this NOFA that do not meet the requirements of the grace period policy will be marked

late. Late applications are ineligible and will not be considered for funding. See also Section IV Application and Submission Information, part D. Application Submission Dates and Times.

- 2. Minimum Score. Applicants must receive a minimum Technical Evaluation Panel (TEP) score of 75 points to be considered for funding, not including preference points.
- 3. Eligible Activities. When the majority of the proposed activities are ineligible (more than 50%), HUD will not fund the application. HUD has the right to request information or documentation to clarify or confirm that activities are eligible fair housing activities.
- 4. Suits Against the United States. An application is ineligible for funding if, as a current recipient of FHIP funds (within the last three years), the organization used any funds provided by HUD for the payment of expenses in connection with litigation against the United States (24 CFR 125.104(f)).
- 5. Other Litigation. An application is ineligible for funding if the organization proposes in its current application or used funds provided by HUD (within the last three years) under this Program to fund or support the settlement of a claim, satisfy a judgment, or fulfill a court order in any defensive litigation (42 U.S.C. 3616 note Sec. 561 (i)).

Applicants that do not meet one or more of the Departmental or Program threshold requirements will not be eligible for funding.

E. Statutory and Regulatory Requirements Affecting Eligibility. Eligibility Requirements for Applicants of HUD's Grants Programs.

The following requirements affect applicant eligibility. Detailed information on each requirement is posted on HUD's Funding Opportunities Page (click here).

Outstanding Delinquent Federal Debts

Debarments and/or Suspensions

Pre-selection Review of Performance

Sufficiency of Financial Management System

False Statements

Mandatory Disclosure Requirement

Prohibition Against Lobbying Activities

Equal Participation of Faith-Based Organizations in HUD Programs and Activities

F. Program-Specific Requirements Affecting Eligibility.

- 1. Eligible applicants may be Qualified Fair Housing Enforcement Organizations (QFHOs) and Fair Housing Enforcement Organizations (FHOs), or nonprofit groups organizing to build their capacity to provide fair housing enforcement.
- 2. Fair Housing Related Activities. All program activities and costs within the Statement of Work (SOW) and budget must be fair housing related activities and must demonstrate an explicit connection to furthering the non-discrimination provisions of the Fair Housing Act. HUD will not fund any portion of an application that is not eligible for funding

- under the regulatory requirements or that does not meet the requirements under this NOFA. Only the eligible portions of a successful application will be funded.
- 3. Fair Housing Act/Protected Classes. All FHIP-funded projects must address housing discrimination based on race, color, religion, sex, disability, familial status, and/or national origin and further the non-discrimination provisions of the Fair Housing Act. HUD is determined to ensure equal opportunity and access to housing in all communities across the nation. All services and activities must be available to all protected class members. The application's description of proposed activities must reflect the commitment to address housing discrimination affecting all of the above protected classes.
- 4. If the applicant has income restrictions for services, the application must identify the restriction, and describe how individuals who fall outside of the restrictions are being equally served and how that service is provided. If not provided, the applicant will be deemed ineligible. HUD reserves the right to request proof if the organization is selected for funding.
- 5. HUD will not fund an organization if the parent or its affiliate/subsidiary organization has an open grant (previously funded) under this same FHOI component and will not fund both a parent organization and its affiliate/subsidiary organization under this NOFA for the same component. In addition, HUD will not allow affiliate and parent organization staff sharing protocols whereby the parent organization shares key staff with an affiliate(s). All funded organizations must be fully independent functional enforcement organizations, e.g., able to conduct business on an on-going basis without support from parent or its staff to complete proposed program activities, and set apart from parent organization.
- 6. Co-applicants or members of a consortium are not eligible applicants under this NOFA.
- 7. All applicants must be eligible applicants as defined in Section III A.
- 8. An applicant must be a 501(c)(3) tax-exempt organization as determined by the Internal Revenue Service (IRS) prior to the application deadline date to be eligible for funding. Applications must include an IRS report showing 501(c)(3) status. If an applicant's 501(c)(3) status has expired prior to application deadline date, the application must show that the organization has applied for renewal of tax-exempt status and that the application is pending. If 501(c)(3) status has expired and there is no information regarding the applicant for renewal in the organization's application at the deadline date, the applicant will be deemed ineligible. In addition, if an organization with a pending 501(c)(3) application is selected for a funding award, the applicant must provide proof that the 501(c)(3) renewal is approved prior to release of funding. If the applicant's pending application for renewal is subsequently denied, the applicant's organization will be deemed ineligible and the award selection will be rescinded. Further, all applicants must maintain 501(c)(3) status throughout the grant period.
- 9. Amount in Excess of the Maximum Amount. Applicants are ineligible for funding if they request funding in excess of the maximum amount allowed under this component.
- 10. Inconsistencies in the Requested Amount or Miscalculations. Inconsistencies in the requested amount and/or miscalculations that result in amounts over the maximum award amount will be considered excessive and the application will be considered ineligible.
- 11. Prior Performance Rating. An organization is deemed ineligible for funding under this

NOFA if the organization received a "poor" rating on its most recent performance assessment on a prior FHIP grant for any initiative/component. The organization will remain ineligible for a period of 2 years after the NOFA closure date unless the organization provides evidence that the rating was overturned through an appeal or that another resolution was accepted by the General Technical Representative/General Technical Monitor (GTR/GTM) to improve future performance. In addition, if a "poor" performance rating on another FHIP grant is received after being selected and receipt of funding under this NOFA, all remaining FHIP grant funds received under this NOFA will be rescinded and the organization will be deemed ineligible. The organization will remain ineligible for a period of 2 years after receipt of the "poor" performance rating unless the organization provides evidence that the rating was overturned through an appeal or that another resolution was accepted by the GTR/GTM to improve future performance.

12. Research/Survey Activities. Applicants are ineligible for funding if their project is aimed solely at research or data gathering. If a successful application contains research and other activities, only the eligible portions of the application will be funded. Proposed surveys must be approved by HUD and the OMB under the Paperwork Reduction Act before the application submission, or the activity is deemed ineligible.

Only applicants deemed eligible will be ranked and rated.

This program requires a certification of Consistency with the Consolidated Plan under 24 CFR 91.2. This certification means the proposed activities in the application are consistent with the jurisdiction's strategic plan, and the location of the proposed activities is consistent with the geographic areas specified in the Consolidated Plan.

The Consolidated Plan also includes the jurisdiction's certification to affirmatively further fair housing, which means: (1) that it will take meaningful actions to further the goals identified in the HUD accepted Assessment of Fair Housing (AFH) conducted in accordance with 24 CFR 5.150 through 5.180, and that it will take no action that is materially inconsistent with its obligation to affirmatively further fair housing; or (2) for jurisdictions that do not have a HUD accepted AFH, they must continue complying with the regulations that existed prior to August 17, 2015, with respect to conducting Analyses of Impediments to Fair Housing Choice, as applicable. Under 24 CFR 91.510, for competitive programs, a certification of consistency of the application with the approved consolidated plan for the jurisdiction may be required, whether the applicant is the jurisdiction or another applicant. If you fail to provide the certification, and you do not cure the omission as a curable deficiency, HUD will not fund the application.

Participative Planning and Implementation: Applicants must identify the steps they will take to ensure that traditionally marginalized populations (such as racial and ethnic minorities and persons with disabilities) will be able to meaningfully participate in the planning process. The applicant must identify the specific populations that it will include, identify community organizations that represent these populations, and describe how these populations will be included in the planning process. For capital investment projects, grantees should commit to and demonstrate plans to employ low-income and very low-income persons and/or utilize Section 3

businesses at levels beyond those required by Section 3. In seeking public participation, applicants and recipients must ensure that all communications are provided in a manner that is effective for persons with hearing, visual, and other communication-related disabilities consistent with Section 504 of the Rehabilitation Act of 1973 and, as applicable, the Americans with Disabilities Act. In addition, Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d and Executive Order 13166 require that grantees take reasonable steps to ensure meaningful access to services, programs, and activities by persons with Limited English Proficiency (LEP persons).

G. Criteria for Beneficiaries.

- 1. **Single Audit Requirement.** All applicants who have expended \$750,000 or more in Federal financial assistance within a single year (this can be a program or fiscal year) must be audited in accordance with the requirements as established in 2 CFR Part 200.501. If an applicant receives \$750,000 or more in Federal financial assistance, the applicant's application must set aside funds to complete the audit.
- 2. **Dun and Bradstreet Numbering System.** (DUNS) Numbering Requirement. Refer to the <u>Sam.gov</u>. The DUNS number used in the application must be for the applicant organization identified in Box 8a on the HUD424, Application for Federal Financial Assistance.
- 3. **Independence of Awards.** The application submitted must be independent and capable of being implemented without reliance of other applications, or other grantees(s), including staff sharing protocols of key staff. Applicants applying under one of the FHIP Initiatives may not use the performance (e.g., performance review rating or successfully completed activities) of another organization to meet the requirements of Rating Factor 1, Staffing and Organization Experience.
- 4. **Testing Requirements.** If funded, during negotiations applicants must provide a copy of the organization's written policy demonstrating that the organization policy/policies comply with the FHIP Regulation at 24 CFR 125.107. In addition, applicants should be prepared to adopt policies and practices that include a criminal background check on potential testers, and require that potential testers certify under penalty of perjury that they meet the requirements under that section. Costs for all background checks should be included in the applicant's budget.
- 5. **Review and Approval of Testing Training Materials (If applicable).** If funded, during negotiations, HUD may require the applicant to submit copies of these documents to HUD for review:
- (a) The training materials to be provided for tester training; and
- (b) Other forms, protocols, cover letters, etc., used in the conduct of testing and reporting of results.
- 6. **Training Funds.** The applicant's proposed budget must set aside \$5,000 annually to be

utilized to participate in HUD sponsored mandatory or approved training. Grants that have a performance period of 12-18 months are considered 12 month grants for purposes of this requirement. Do not specify amounts over \$5,000, per instructed above for training set-aside in this category.

7. **Closeouts.** Closeouts should be undertaken as specified in 2 CFR Part 200.343 "Closeouts".

IV. Application and Submission Information.

A. Obtaining an Application Package.

Instructions for Applicants.

You must download both the Application Instruction and the Application Package from Grants.gov. You must verify that the CFDA Number and CFDA Description on the first page of the Application Package, and the Funding Opportunity Title and the Funding Opportunity Number match the Program and NOFA to which you are applying.

The Application Package contains the portable document forms (PDFs) available on Grants.gov, such as the SF-424 Family. The Instruction Download contains official copies of the NOFA and forms necessary for a complete application. The Instruction Download may include Microsoft Word, Microsoft Excel and additional documents.

An applicant demonstrating good cause may request a waiver from the requirement for electronic submission. For example, a lack of available Internet access in the geographic area in which your business offices are located. Lack of SAM registration or valid DUNS is not deemed good cause. If you cannot submit your application electronically, you must ask in writing for a waiver of the electronic grant submission requirements. HUD will not grant a waiver if HUD does not receive your written request at least 15 days before the application deadline and if you do not demonstrate good cause. An email request for a waiver sent 15 days before the application is due will also be considered. If HUD waives the requirement, HUD must receive your paper application before the deadline of this NOFA. To request a waiver you must contact:

Myron Newry

Email: Myron.P.Newry@hud.gov

Office of Fair Housing and Equal Opportunity

451 7Th Street S W

Washington, DC 20410

All waiver requests will be submitted to FHEO's Assistant Secretary for a decision determination

If you are granted a waiver, the notification will provide instructions on where to submit the application and how many copies are required. If you receive a waiver of the electronic

application submission requirement, your paper copy application must be received by HUD in room 5222B no later than 4:30 pm eastern time on the application deadline date. HUD applications are scanned. The scanning facility at HUD Headquarters closes at 5:00 pm eastern time. Applicants must allow adequate time for the application to be scanned through this facility. Applications not received in 5222B by the 4:30 pm Eastern Time deadline date shall be deemed ineligible. There is no grace period for paper application submissions.

HUD will not accept a paper application without a waiver being granted and such paper applications will be returned to sender.

We advise you send your application via a carrier that provides a receipt of delivery. In addition, you will receive a confirmation (via HUD 2993 Form) confirming HUD's receipt. This HUD receipt may not come before the submission deadline.

B. Content and Form of Application Submission.

You must verify that boxes 11, 12, and 13 on the SF424 match the NOFA for which you are applying. If they do not match, you have downloaded the wrong Application Instruction and Application Package.

Submission of an application that is otherwise sufficient, under the wrong CFDA and Funding Opportunity Number is not a curable deficiency and will result in your application being declared ineligible for funding.

1. Content. Forms for your package include the forms outlined below:

Forms / Assurances / Certifications	Submission Requirement	Notes / Description
Certification Regarding Lobbying	All applicants (except as noted below) must submit with their application the signed Certification Regarding Lobbying included in the Application download from Grants.gov. Federally-recognized Indian tribes and tribally designated housing entities (TDHEs) established by federally-recognized Indian tribes are excluded from coverage of the Byrd Amendment.	The Byrd Amendment and 24 CFR part 87 prohibit recipients of federal awards from using appropriated funds for lobbying the executive or legislative branches of the Federal government in connection with a specific award.
Application for Federal Assurances - Non-Construction	Form SF-424 and SF-424B. Applicants must include the nine digit zip code (ZIP code	Required forms SF-424 and SF-424B. The SF-424B certification covers compliance with Federal legal

Programs	plus four digits) associated with the applicant's address in Box 8d of the SF424. Also, in Box 15, along with the Initiative, an applicant should include the Component to which you are applying.	requirements such as age and sex discrimination, environmental standards, and the Uniform Relocation Act.
Disclosure of Lobbying Activities	Form SF-LLL, if applicable.	Submission of this form is required if any funds have been paid, or will be paid, to any person for influencing or attempting to influence an officer or an employee of an agency, a Member of Congress, or an officer or employee of Congress for this commitment of the United States to enter into an award or cooperative agreement.
HUD Applicant Recipient Disclosure Report (HUD) 2880 Applicant/Recipient Disclosure/Update Report	HUD will provide instructions to grantees on how the form is to be submitted.	HUD instructions to grantees are provided by webcast, To view the webcast, click here.
Survey for Ensuring Equal Opportunity for Applicants	HUD Form SF-424 Supplement ("Faith Based EEO Survey") (HUD SF- 424SUP). Non-profit private organizations (not including private universities) are encouraged to submit the survey with their application. Applicants applying electronically, may submit this survey along with the application as part of the appendix or as a separate document.	Encouraged form.
Race and Ethnic Data Reporting Form	HUD-27061	Required form - post award

Budget Information	HUD Form 424-CBW (HUD Detailed Budget Form and Worksheet)	Required form.
Certification of Consistency with Promise Zone Goals and Implementation, if applicable	Form HUD 50153, if applicable	This form is required if applicant would like to apply for Promise Zone Bonus points.

Additionally, your complete application must include the following narratives and non-form attachments.

- Responses to the Factors 1-5 criteria. Please provide a separate narrative response for each factor as described in Section V, "Application Review Information" of this NOFA.
- Project Abstract (One-page summary including Initiative and component applied, amount of funding requested, general description of project activities, areas of concentration, and issues pending resolution, if any).
- Statement of Work (SOW) Narrative and SOW chart (see Appendix A for sample chart).
- Budget Work Plan Narrative and Form Grant Application Detailed Worksheet (HUD424-CBW).
- Any Factor charts required under Section V of this NOFA.
- All applicants are required to complete Appendix B, FHOI Eligibility Certification and submit as a part of your application.

Further, all applicants must read and adhere to the requirements under Section III, Eligibility. If an applicant chooses to submit an application(s) for other FHIP initiatives (PEI or EOI) or apply for multiple components, the applicant must submit a separate electronic application for each Initiative/component the applicant is applying.

2. Format and Form.

Narratives and other attachments to your application must follow the following format guidelines.

a. The maximum length of the narrative response is ten (10) pages per factor. Applicants may submit fewer pages if desired. The narrative pages must be double-spaced. This includes all text, titles, and headings. Applicants are required to use 12 point font. You must respond fully to each rating factor to obtain maximum points. Failure to provide narrative responses to rating factors 1-5 or omitting requested information will result in less than the maximum points available for the given rating factor or sub-factor. The following items do not count towards the ten page maximum: Statement of Work and Budget chart or other information, and Factor 1

Organization Experience chart(s).

b. If an applicant cannot access the toll-free number or experience problems, please call (215) 825-8798 (this is not a toll-free number). Failure to do so will result in the application being rejected by the Grants.gov system with a "VIRUS DETECT" error message.

C. System for Award Management (SAM) and Dun and Bradstreet Universal Numbering System (DUNS) Number.

1. SAM Registration Requirement.

Applicants must be registered with SAM before submitting their application. In addition, applicants must maintain an active SAM registration with current information while they have an active Federal award or an application or plan under consideration by HUD.

2. DUNS Number Requirement.

Applicants must provide a valid DUNS number, registered and active at SAM, in the application. DUNS numbers may be obtained for free from <u>Dun & Bradstreet</u>.

3. Requirement to Register with Grants.gov.

Anyone planning to submit applications on behalf of an organization must register at Grants.gov and be approved by the EBiz Point of Contact in SAM to submit applications for the organization.

Registration for SAM and Grants.gov is a multi-step process and can take four (4) weeks or longer to complete if data issues arise. Applicants without a valid registration cannot submit an application through Grants.gov. Complete registration instructions and guidance are provided at Grants.gov. See also Section IV.B for necessary form and content information.

D. Application Submission Dates and Times.

The application deadline is 11:59:59 p.m. Eastern time on **02/06/2020**. Applications must be received no later than the deadline.

Submit your application to Grants.gov unless a waiver has been issued allowing you to submit your application in paper form. Instructions for submitting your paper application will be contained in the waiver of electronic submission.

"Received by Grants.gov" means the applicant received a confirmation of receipt and an application tracking number from Grants.gov. Grants.gov then assigns an application tracking number and date-and time-stamps each application upon successful receipt by the Grants.gov system. A submission attempt not resulting in confirmation of receipt and an application tracking number is not considered received by Grants.gov.

Applications received by Grants.gov must be validated by Grants.gov to be received by HUD.

"Validated by Grants.gov" means the application has been accepted and was not rejected with errors. You can track the status of your application by logging into Grants.gov, selecting

"Applicants" from the top navigation, and selecting "Track my application" from the dropdown list. If the application status is "rejected with errors," you must correct the error(s) and resubmit the application before the 24-hour grace period ends. Applications in "rejected with errors" status after the 24-hour grace period expires will not be received by HUD. Visit Grants.gov for a complete description of processing steps after submitting an application.

HUD strongly recommends applications be submitted at least **48 hours before the deadline** and during regular business hours to allow enough time to correct errors or overcome other problems.

You can verify the contents of your submitted application to confirm Grants.gov received everything you intended to submit. To verify the contents of your submitted application:

- Log in to Grants.gov.
- Click the Check Application Status link, which appears under the Grant Applications heading in the Applicant Center page. This will take you to the Check Application Status page.
- Enter search criteria and a date range to narrow your search results.
- Click the Search button. To review your search results in Microsoft Excel, click the Export Data button.
- Review the Status column.
- To view more detailed submission information, click the Details link in the Actions column.
- To download the submitted application, click the Download link in the Actions column.

Please make note of the Grants.gov tracking number as it will be needed by the Grants.gov Help Desk if you seek their assistance.

HUD may extend the application deadline for any program if Grants.gov is offline or not available to applicants for at least 24 hours immediately prior to the deadline date, or the system is down for 24 hours or longer and impacts the ability of applicants to cure a submission deficiency within the grace period.

HUD may also extend the application deadline upon request if there is a presidentially-declared disaster in the applicant's area.

If these events occur, HUD will post a notice on its website establishing the new, extended deadline for the affected applicants. HUD will also include the fact of the extension in the program's Notice of Funding Awards required to be published in the Federal Register.

In determining whether to grant a request for an extension based on a presidentially-declared disaster, HUD will consider the totality of the circumstances including the date of an applicant's extension request (how closely it followed the basis for the extension), whether other applicants in the geographic area are similarly affected by the disaster, and how quickly power or services are restored to enable the applicant to submit its application.

PLEASE NOTE: Busy servers, slow processing, large file sizes, improper registration or password issues are not valid circumstances to extend the deadline dates or the grace period.

1. Amending or Resubmitting an Application.

Before the submission deadline, you may amend a validated application through Grants.gov by resubmitting a revised application containing the new or changed material. The resubmitted application must be received and validated by Grants.gov by the applicable deadline.

If HUD receives an original and a revised application for a single proposal, HUD will evaluate only the last submission received by Grants.gov before the deadline.

2. Grace Period for Grants.gov Submissions.

If your application is received by Grants.gov before the deadline, but is rejected with errors, you have a grace period of 24 hours after the application deadline to submit a corrected, received, and validated application through Grants.gov. The date and time stamp on the

Grants.gov system determines the application receipt time. Any application submitted during the grace period not received and validated by Grants.gov will not be considered for funding. There is no grace period for paper applications.

3. Late Applications.

An application received after the NOFA deadline date that does not meet the Grace Period requirements will be marked late and will not be received by HUD for funding consideration. Improper or expired registration and password issues are not causes that allow HUD to accept applications after the deadline.

4. Corrections to Deficient Applications.

HUD will not consider information from applicants after the application deadline. HUD may contact the applicant to clarify information submitted prior to the deadline. HUD will uniformly notify applicants of each curable deficiency. A curable deficiency is an error or oversight that, if corrected, it would not alter, in a positive or negative fashion, the review and rating of the application. See curable deficiency in the definitions section (Section I.A.3.). Examples of curable (correctable) deficiencies include inconsistencies in the funding request and failure to submit required certifications. These examples are non-exhaustive.

When HUD identifies a curable deficiency, HUD will notify the authorized representative by email. This email is the official notification of a curable deficiency. Each applicant must provide accurate email addresses for receipt of these notifications and must monitor their email accounts to determine whether a deficiency notification has been received. The applicant must carefully review the request to cure a deficiency and must provide the response in accordance with the instructions contained in the deficiency notification.

Applicants must email corrections of curable deficiencies to applicationsupport@hud.gov within the time limits specified in the notification. The time allowed to correct deficiencies will be no less than 48 hours and no more than 14 calendar days from the date of the email

notification. The start of the cure period will be the date stamp on the email sent from HUD. If the deficiency cure deadline date falls on a Saturday, Sunday, Federal holiday, or on a day when HUD's Headquarters are closed, then the applicant's correction must be received on the next business day HUD Headquarters offices in Washington, DC are open.

Corrections to a paper application must be sent in accordance with and to the address indicated in the notification of deficiency. HUD will treat a paper application submitted in accordance with a waiver of electronic application containing the wrong DUNS number as having a curable deficiency. Failure to correct the deficiency and meet the requirement to have a DUNS number and active registration in SAM will render the application ineligible for funding.

- **5. Authoritative Versions of HUD NOFAs.** The version of these NOFAs as posted on Grants.gov are the official documents HUD uses to solicit applications.
- **6. Exemptions.** Parties that believe the requirements of the NOFA would impose a substantial burden on the exercise of their religion should seek an exemption under the Religious Freedom Restoration Act (RFRA).

E. Intergovernmental Review.

This program is not subject to Executive Order 12372, Intergovernmental Review of Federal Programs.

F. Funding Restrictions.

- 1. **Retainer Fees.** FHIP recipients are under specific restrictions regarding establishment of retainer agreements and recovery of legal fees from HUD-funded cases. Data on fees, settlements, and verdicts are matters of public record. Awardees must provide this information to HUD annually. Neither the grantee nor the individual(s) on whose behalf any action is filed can request that HUD waive these provisions.
- 2. **Reimbursement Requirement.** FHOI grantees must reimburse the Federal government the amount of the grant from all financial settlements, conciliations, and agreements reached because of their use of FHIP funds. With prior approval from the HUD GTR, grantees may choose to use the funds as program income to further fair housing activities rather than returning these funds to HUD.
- 3. **FHOI Limitations for Education & Outreach.** Under this NOFA, there is a 20 percent cap on the dollar amount an applicant is allowed to use for education and outreach related activities. If the limit is exceeded, points will be deducted in the rating process and if awarded, funds will be adjusted to maintain the required limitation.

- 4. **Eligibility.** Applicants may not receive a PEI Multi-Year (PEI-MY) award if they receive FHOI CDC funding, and vice versa.
- 5. **Performance Standards**. Applicants must maintain an annual performance assessment rating from the FHIP HUD GTR as "good" or funding may be reduced until performance issues are resolved and if unresolved, HUD has a right to rescind funding.
- 6. **Number of Awards.** An organization may not receive more than one award under a single component. This restriction includes two organizations with separate EIN's that apply separately for funding under a single component, but identify more than one of the same direct personnel and/or key staff for both organizations (i.e. key staff sharing). FHIP will fund only one organization. This restriction ensures FHIP's commitment to continued program integrity by eliminating double payments under a single component to an organization or to individuals. This restriction includes but is not limited to any organization affiliate, associate, subsidiary, or other organizations that engage in direct personnel and/or key staff sharing protocols.
- 7. Administrative Costs. Salaries, fringe benefits, and other administrative costs charged against the project or a program element for the sole purpose of administering the grant agreement shall not exceed 10% of the annual grant award (Federal and cost share). One hundred percent of the salaries and fringe benefits related to these functions are considered administrative costs. Examples of administrative costs include, but are not limited to: preparation and submission of grant applications, fiscal tracking of grants funds, maintaining project files and performance measures, collection and submission of deliverables accounting staff wages and benefits, building rent, consulting expenses, management wages and benefits (such as Executive Director and support staff), depreciation of office equipment, insurance, legal staff wages and benefits, office supplies. Building rent is eligible only under the following conditions: the rent must be for existing facilities not requiring rehabilitation or construction except for minimal alterations to make the facilities accessible for a person with disabilities; no repairs or renovations of the property may be undertaken with funds under this NOFA; and properties in the Coastal Barrier Resources System designated under the Coastal Barrier Resources Act (16 U.S.C. 3501) cannot be leased or rented with federal funds. Non-administrative Costs. Salaries and fringe benefits related to the implementation of the project or program element of the grant agreement are not considered administrative costs. For example, the salaries and fringe benefits for technical staff to conduct work to accomplish specific Fair Housing goals as outlined in the program or project elements are not administrative costs.

Indirect Cost Rate.

Normal indirect cost rules apply. If you intend to charge indirect costs to your award, your application must clearly state the rate and distribution base you intend to use. If you have a Federally negotiated indirect cost rate, your application must also include a letter or other documentation from the cognizant agency showing the approved rate. Successful applicants whose rate changes after the application deadline must submit new rate and documentation.

Nongovernmental organizations and Indian tribal governments. If you have a Federally

negotiated indirect cost rate, your application must clearly state the approved rate and distribution base and must include a letter or other documentation from the cognizant agency showing the approved rate. If you have never received a Federally negotiated indirect cost rate and elect to use the de minimis rate, your application must clearly state you intend to use the de minimis rate of 10% of Modified Total Direct Costs (MTDC). As described in 2 CFR 200.403, costs must be consistently charged as either indirect or direct costs but may not be double charged or inconsistently charged as both. Once elected, the de minimis rate must be applied consistently for all Federal awards until you choose to negotiate for a rate, which you may apply to do at any time. Documentation of the decision to use the de minimis rate must be retained on file for audit.

State and local governments. If your department or agency unit has a Federally negotiated indirect cost rate, your application must include that rate, the applicable distribution base, and a letter or other documentation from the cognizant agency showing the negotiated rate. If your department or agency unit receives more than \$35 million in direct federal funding per year, you may not claim indirect costs until you receive a negotiated rate from your cognizant agency for indirect costs as provided in Appendix VII to 2 CFR part 200.

If your department or agency unit receives no more than \$35 million in direct federal funding per year and your department or agency unit has developed and maintains an indirect cost rate proposal and supporting documentation for audit in accordance with 2 CFR part 200, Appendix VII, you may use the rate and distribution base specified in that indirect cost rate proposal. Alternatively, if your department or agency unit receives no more than \$35 million in direct federal funding per year and has never received a Federally negotiated indirect cost rate, you may elect to use the de minimis rate of 10% of MTDC. As described in 2 CFR 200.403, costs must be consistently charged as either indirect or direct costs but may not be double charged or inconsistently charged as both. Once elected, the de minimis rate must be applied consistently for all Federal awards until you choose to negotiate for a rate, which you may apply to do at any time. Documentation of the decision to use the de minimis rate must be retained on file for audit.

G. Other Submission Requirements.

1. Application Certifications and Assurances.

By signing the forms in the SF-424 either through electronic submission or in paper copy submission (for those granted a waiver), the applicant and the signing authorized representative affirm that they have reviewed the certifications and assurances associated with the application for federal assistance and (1) are aware the submission of the SF424 is an assertion that the relevant certifications and assurances are established and (2) acknowledge that the truthfulness of the certifications and assurances are material representations upon which HUD will rely when making an award to the applicant. If it is later determined the signing authorized representative to the application made a false certification or assurance, caused the submission of a false certification or assurance, or did not have the authority to make a legally binding commitment for the applicant, the applicant and the individual who signed the application may

be subject to administrative, civil, or criminal action. Additionally, HUD may terminate the award to the applicant organization or pursue other available remedies. Each applicant is responsible for including the correct certifications and assurances with its application submission, including those applicable to all applicants, those applicable only to federally-recognized Indian tribes, and those applicable to applicants other than federally-recognized Indian tribes. All program-specific certifications and assurances are included in the program Instructions Download on Grants.gov.

2. Lead Based Paint Requirements.

When providing education or counseling on buying or renting housing that may include pre-1978 housing, when required by regulation or policy, applicants must inform clients of their rights under the Lead Disclosure Rule (24 CFR part 35, subpart A), and, if the focus of the education or counseling is on rental or purchase of HUD-assisted pre-1978 housing, the Lead Safe Housing Rule (subparts B, R, and, as applicable, F - M).

V. Application Review Information.

A. Review Criteria.

1. Rating Factors.

The criteria for rating and ranking applications, as well as the maximum points for each Rating Factor, are provided below. Applicants must address all five rating factors. The maximum number of points awarded for under the Rating Factors under this NOFA is 100. Each factor has a maximum 10-page narrative limit unless otherwise specified by this NOFA.

Rating Factors Summary	Points
Capacity of Applicant and Relevant Organization Experience	
Description and expertise of staff	20
Organization Experience	16
Need/Distress/Extent of the Problem	
Problem Statement	4
Highly segregated area focus	3
Proposed Solution	6
Immediacy of Need	2
Application of Funding	1
Soundness of Approach	
Proposed Statement of Work and Information Requirements	16

Budget and Cost Estimates	14
Leveraging Resources/Developing Partnerships	3
Achieving Results and Program Evaluation	
Measurement	5
Evaluation Plan	10
TOTAL	100
Preference Points – Opportunity Zone Designation, Promise Zone Designation and/or Historically Black College and University (HBCU) Designation	+2

Rating Factor 1 Maximum Points: 36

Capacity of Applicant and Relevant Organizational Experience (up to 36 points).

This factor addresses the extent to which the organization has the staff experience and organizational capacity necessary to successfully complete the proposed project by the end of the grant performance period. Applicants must clearly address the following:

(1) Description and expertise of staff (Up to 20 points)

The application must describe staff expertise to show that the applicant organization will have sufficient and qualified staff available to complete the proposed activities, including new hires and contractors or consultants. The applicant must describe the organization staffing plan including applicant plans to add staff (employees) or contractors. To receive full points, the staffing plan must:

1. Demonstrate that there is sufficient current applicant organization staff (more than one key staff) with fair housing related experience, at the time of the application due date and describe the organization's proposal to add staff and/or contractors to complete the proposed project. The application must demonstrate that the applicant organization is independent and capable of implementing the proposed project without relying on other applications, or other grantee(s), including sharing of key staff. Applicants may not use the performance (e.g. performance review rating or successfully completed activities) of another organization to meet the requirements of Rating Factor 1, Staffing and Organization Experience. In addition, if the applicant or applicant staff perform activities in any capacity on other FHIP grants, the applicant must list the role and time staff devoted to all FHIP related activities that the organization/staff is undertaking, including as a grantee, sub-grantee, affiliate, contractor, consultant, or in any other capacity. This information may be provided in a chart or list, and will not be included within the 10-page limit. (up to 6 points).

Failure to provide information that demonstrates that the applicant organization has

sufficient staff to complete the proposed project will result in <u>36 points</u> being deducted from your application - (for a total of 0 points for Factor 1 staffing/organization experience).

2. Provide a statement describing how the applicant will evaluate and provide oversight for each contractor, if the application proposes using contractors. The staffing plan should also identify each staff assigned to the proposed project by name and position, and the percentage of estimated time that each will devote to the proposed project. This description must also identify the project's proposed Project Manager, by name and title, and percentage of time that the individual will devote to the proposed project. Project Managers under this initiative must devote at least **50 percent of their time** to the proposed project. Points will be deducted if less time is identified.

If applicable, the applicant must identify FY2016, FY2017, and FY2018 FHIP grant awards, and identify each staff person assigned to the projects, including staff name, position and percentage of time devoted to those project(s). Staff time and effort under each Initiative/Component must represent time and effort over the entire grant period. Applicants who are applying for, or currently have open FHIP grants must describe how the applicant will manage, operate, and maintain activities, performance requirements and timetables for all open multiple grants. Failure to provide this information will result in the applicant receiving reduced points under this sub-factor. The applicant's list or chart does not count towards the ten (10)-page limit for Factor 1. Applicants will not be deducted points for not identifying FY2016, FY2017, and FY2018 FHIP grant awards and subgrantee projects if this section is not applicable.

(up to 6 points)

- 3. Describe each key staff person's experience as it relates the proposed project position. This should include fair housing related experience for each fair housing related professional. Experience should include that relating to enforcement activities and/or proposed fair housing training or disseminating information to the community. The staffing plan must describe how all key staff (fair housing or otherwise) experience contributes to the proposed project. Please do not include resumes. For proposed hires, the applicant must identify the position, percentage of time the proposed staff will devote to the project, and the position requirements that will assist the organization in successful project completion. For proposed consultants or contractors, the applicant must describe experience that contributes to the organization completing the proposed activities, including any fair housing related experience, if applicable. (up to 4 points)
- 4. Demonstrate that the organization has available staff with the appropriate training, expertise and experience to conduct tests or that the applicant's proposed plan and budget (under Factor 3) includes training and technical assistance for testing. If an applicant proposes complex testing, such as real estate sales, mortgage lending, or home-owners insurance, the applicant must describe the specialized staff training, expertise and/or experience to complete the proposed testing activities. (up to 4 points)
- (2) **Organizational Experience (up to 16 points).** The applicant must describe the proposed project and the applicant organization's ability to complete the project within the grant period:

- (a) Show that the applicant organization has conducted past project(s) similar in scope and complexity (whether FHIP funded or not) to the project proposed or engaged in activities that, although not necessarily similar, are readily transferable to the proposed project and the results. (Up to 4 points)
- (b) Describe their organization's experience working with populations of the targeted area of need, including diverse populations that have faced historic segregation. (Up to 2 points)
- (c) Specify how FY2019 funds will include the capacity to conduct investigations, including systemic investigations, and how FY2019 funds will expand FHOI FHIP-funded activities or other fair housing enforcement activities toward increased housing discrimination investigations and other activities. (Up to 2 points)
- (d) Describe the organization's experience, within the past year, to build its capacity to become a viable fair housing enforcement organization. The narrative must include: (1) the number of complaints processed and a description of complaint outcomes, if any; (2) a description of investigative experience; (3) the applicant's plan to develop a fair housing testing program; (4) other enforcement-related experience that supports the organization's ability to become a viable fair housing enforcement organization; and (5) a description of activities that further the enforcement objectives towards broad-based fair housing activities. Applicants must also describe how the organization is currently a full-service organization. (up to 8 points) If this information is not provided, it is an automatic 8-point deduction.

Rating Factor 2 Maximum Points: 16

Need/Distress/Extent of the Problem (up to 16 points)

This factor addresses the extent to which there is a need for funding the proposed activities, including addressing the needs of rural and underserved populations. The needs(s) described must be relevant to the activities for which funds are being requested under Rating Factor 3.

To receive maximum points for the elements below, applicants must demonstrate a direct relationship between the purpose of the program proposed, the applicant's proposed activities, the fair housing needs of the community or communities, and how the applicant plans to address discrimination, including systemic discrimination, in a way that meets those fair housing needs.

- (1) **Problem Statement:** Applicants should define the need regarding housing discrimination that the applicant has identified. (up to 4 points)
 - (a) Describe the specific fair housing community needs that will be addressed under this application.
 - (b) Describe the target area's impediments to fair housing choice, if applicable.
- (2) Highly Segregated or Rural or Underserved Area Focus: Applicants should provide evidence demonstrating that they have worked in areas of need in highly segregated, rural or underserved locations. Maximum points will be provided if the applicant demonstrates how

the funds requested through this NOFA will allow the organization to continue or expand work in highly segregated, rural or underserved locations. (Up to 3 points)

- **(3) Proposed Solution:** Describe the proposed solution to address discrimination, including systemic discrimination. Supporting evidence demonstrating the effectiveness of proposed interventions is required. Evidence may include but is not limited to case studies, evaluation of applicant's past best practices, etc. (up to 6 points)
 - (a) Describe how the applicant plans to address discrimination, including systemic discrimination, in a way that meets those fair housing needs.
 - (b) Describe why this intervention will be effective, citing any research and/or other evidence informing the applicant's proposal.
 - (c) Identify relevant information from various studies completed by HUD or any other reliable source (e.g. Consolidated Plan, Analysis of Impediments to Fair Housing Choice (AI)/Assessment of Fair Housing, etc.) used to support the need for fair housing activities in the proposed target area. Applicants should not submit copies of reports or supporting documentation in the application, but should reference any reports, statistics or other data used by providing appropriate websites where the data was found. Reference information should be current within the last 5 years, or 2 points will be deducted.
 - (d) Describe the link between the documented need identified and your proposed activities in the targeted area. This should include how the applicant's proposed activities meet the specific housing discrimination needs in the targeted area. This may include but is not limited to addressing: the presence of systemic housing discrimination, high segregation indices, or other documented evidence of discrimination prohibited by the Fair Housing Act within the proposed area.
 - (e) Address the organization's need to secure or provide language assistance services in languages other than English by describing the target population's language needs and the actions the applicant will take to make activities available to persons with such language needs. All printed materials disseminated to the public must be in English and two other languages. Please provide a brief description of what other languages will be used based on the targeted population and how materials will be translated.
- **(4) Immediacy of Need:** Describe any potential imminent adverse consequences to persons in protected classes covered under the Fair Housing Act if not selected for funding. (up to 2 points)
- (5) Application of Funding: Applicants must also specify how the use of FY2019 funds will differ from prior projects and/or expand enforcement activities to increase investigations of systemic housing discrimination. (1 point)

Rating Factor 3 Maximum Points: 30

Soundness of Approach (up to 30 points). This factor addresses the soundness, quality, and effectiveness of the proposed work plan and the commitment of the applicant to sustain the proposed project activities. As described below, two sub-factor requirements make up the total possible points (up to 30 points) including: (a) Statement of Work and (b) Budget and Cost Estimates.

(a) Proposed Statement of Work (SOW) and Information Requirements (up to 16 points). This sub-factor does not count toward the ten (10) page limit under this rating factor. Each applicant should complete a detailed SOW narrative and chart.

The SOW narrative sub-factor will be evaluated on the extent to which the applicant provides a clear, detailed description of the proposed project goals/objectives, activities, and where applicable, outcome measures. The proposed SOW narrative should identify quantifiable project goals and describe how those goals are related to each of the specific needs identified in Rating Factor 2 "Need/Extent of Problem." Goals are the results or outcomes the applicants aim to accomplish. The SOW narrative should also identify the proposed activities, the specific deliverables, and the anticipated outcomes consistent with the activities outlined in the required SOW chart. The SOW narrative must also provide a description of the continuation of existing activities or expansion or creation of systemic investigation(s) based on FY2018 and prior PEI FHIP funded activities or other fair housing enforcement activities. The SOW narrative must correspond with the activities outlined in the SOW chart, Attachment A. (SOW narrative - up to 6 points)

SOW chart (Appendix) A - All applicants should use the format outlined in Appendix A as an example to describe the organization's specific SOW tasks. The Administrative Tasks in Appendix A are standard tasks, but the applicant may edit the section to fit the applicant's tasks. Under the Program Tasks section, each applicant should complete a detailed SOW based on the specific enforcement and EOI activities proposed in the organization's application, including activities, tasks, and proposed outcomes where applicable. The SOW program tasks must include complaint intake, complaint investigation, testing for fair housing violations and enforcement of meritorious claims, and describe:

- (1) all proposed project activities and major tasks (up to 3 points),
- (2) a list of team members/staff and partners as identified in Factor 1 who will be responsible and accountable for completing the task (up to 3 points),
- (3) the steps to complete the proposed activities required to successfully implement the proposed project (up to 2 points), and
- (4) the proposed outcomes where applicable under program tasks. (up to 2 points)

Applicants may receive up to 6 points for the submission of a complete SOW narrative and up to 10 points for a complete SOW chart.

b. Budget and Cost Estimates (up to 14 points).

HUD will assess the soundness of the planned approach by evaluating the quality, thoroughness, necessity, cost effectiveness, and reasonableness of costs to carry out the project activities, and rationale for the proposed budget and narrative. The applicant's budget submission must include the applicant's Narrative Budget Work Plan and 424 CBW Budget Worksheet; a narrative budget work plan for all sub-contractors or sub-recipients; and a budget worksheet for sub-contractors or sub-recipients whose budget amounts exceeds \$5,000. The applicant must include the 424 CBW. If a 424 CB is included without the 424-CBW, up to 5 points will be deducted.

(1) The applicant's budget narrative and 424 CBW must relate to the tasks in the SOW, including identifying key team members/staff and partners, consistent with the list

provided in Factor 1 who will be responsible and accountable for completing major tasks. In addition, the applicant's budget narrative should describe the organization's Financial Management Capacity and its Board's role in financial management or oversight.

(2) The applicant's narrative must describe the organization's capabilities in handling financial resources, disseminating payments to third parties, e.g. contractors, and maintaining adequate accounting and internal control procedures. In addition, applicant with current or prior FHIP grants should provide a list or chart of all HUD FHIP grants since 2015, including the grant number, dollar amount awarded, the amount expended and obligated as of the 30 days prior to the date the application is submitted, and a description of the applicant's activities and results (outcomes) achieved in the previous FHIP grant(s).

All Factor 3 criteria are exempt from the 10 page limit.

Applicants may receive up to 7 points for the Narrative Budget Plan, and up to 7 points for a completed 424 CBW. Under 424 CBW score, there will be an automatic 5 point deduction (in addition to any other point deduction(s)) if the applicant submits a 424 <u>CB</u>, but not the detailed 424 CBW).

Rating Factor 4 Maximum Points: 3

Leveraging Resources/ Developing Partnerships (up to 3 points). This factor addresses the ability of the applicant to increase capacity by developing partnerships and securing resources that can be combined with HUD's FHIP funds to assist the organization in successfully achieving the proposed project. Further, HUD expects these resources may also help organizations establish long-term partnerships and resources that may be maintained after funds have expired. While there is no statutory requirement for applicants to leverage resources, applicants may receive points for securing leveraging or collaboration resources under this Factor.

a. Firm Commitment of Leveraging or Collaboration. Leveraging of community resources may include funding or in-kind contributions, such as workspace, services or equipment, allocated to facilitate proposed project activities. Contributions or cash from the applicant, affiliates, subsidiaries, divisions, employees, contractors or parties to contractors of the applicant do not qualify as in-kind contributions. Nor may an applicant request the waiver of fees to be collected as leveraged funds. Cash or funds from an applicant's previously established investment account(s) may qualify as in-kind resources; however, support documentation must be provided. Resources may be provided by governmental entities (including FHAP and other HUD programs if such costs are allowed by statute), public or private nonprofit organizations, faith based organizations, for profit or civic private organizations, or other entities' planned contributions. Under this initiative, Community Development Block Grant (CDBG) funds (committable for 1-year) may qualify as leveraging.

To obtain points for leveraging third party resources the application must provide signed letters of firm commitment or signed agreements/statements from the organizations and/or individuals that will provide financial or in-kind support for your project on the respective organization's letterhead.

- (1) Each letter of firm commitment or other commitment document must:
 - (a) State definitively a commitment to provide funding or in-kind resources (although the

commitment may be on the condition that your organization receives a FHIP award);

- (b) Identify the organization and/or individual committing resources to the project and state the timeline for these funds in relation to the project (the letter should identify any affiliation with the applicant);
- (c) Identify the sources and amounts of the leveraged resources (the total FHIP and non FHIP amounts must match those in your proposed budget submitted under Rating Factor 3);
- (d) Describe how these resources will be used for the proposed project; and
- (e) Be dated and signed by the individual or organization official legally able to make commitments for the organizations on the organization's official letterhead.

If applicants fail to meet these requirements, they will not receive points under this Rating Factor.

If the resources are in-kind or donated goods, the firm commitment letter must indicate the fair market value of those resources and describe how this fair market value was determined. Do not include indirect costs as a part of any in-kind resources. In-kind leveraging contributions, as well as Program Income (income derived from fund raising, investment income, or interest generated on FHIP funding) must comply with 24 CFR Part 200 requirements. Goods and services secured with FHIP funds cannot be used for any in-kind or donated services (for example, services of a current staff person on a FHIP funded project). If after award leveraged resources are subsequently withdrawn or modified from the approved amount, the GTR may deem the grantee ineligible to receive any remaining FHIP funds under this award.

There will be no points awarded for general letters of support endorsing the project from organizations, including elected officials at the local, State, or national levels, and/or individuals in your community. If an organization does not receive at least 10% of leveraging of total project costs by non-FHIP resources, then no points will be received under this factor. Points will be assigned for each Initiative based on the following scale:

Points Awarded	Leveraging Resources
Two	From 10 percent to less than 30 percent of total project costs from non FHIP resources
Three	Less than 30 percent of total project costs from non-FHIP resources AND a letter of firm commitment from a FHAP which when combined together, exceeds 30 percent of the total project costs
	or
	30 percent or over 30 percent of total project costs from non FHIP resources

Rating Factor 5 Maximum Points: 15

Achieving Results and Program Evaluation (15 Points)

HUD will assess the applicant's plan to achieve its proposed project objectives and goals.

Based on the narrative statements (staff, proposed activities, etc.) that the applicant provided in Factors 1 through 3, HUD will assess the extent to which the applicant will measure project results and hold itself accountable to ensure effective program management.

The applicant should outline its strategy for evaluating and improving (if necessary) its program performance against proposed goals during the grant period.

The applicant must describe:

- 1. **Measurement** (up to 5 points) What strategy or strategies will the organization utilize to measure its outputs and outcomes? Points are given to organizations that propose outputs, outcomes, and methods that can result in reliable, valid data. This description should include but is not limited to:
- (a) quantifiable outputs and outcomes that measure progress on the goals identified in the Factor 3, SOW.
- (b) data collection methods used to measure outputs and outcomes and the frequency of data collection;
- (c) technological tools in place to capture, maintain, and share data; and
- (d) an explanation of how the applicant's data will be validated.

Applicant outcomes should reflect the anticipated effect the organization's proposed activities will have on its beneficiaries. In other words, outcomes measure progress made towards achieving the program goals, while outputs are the measurable organization activities.

- 1. **Evaluation Plan** (up to 10 points) What plan will be put into place to evaluate the proposed project and ensure the applicant makes progress on the stated objectives and goals? This description should include:
- thresholds in the output and outcome data that will be used to determine progress on objectives/goals and what, if any, improvements are necessary;
- timelines for continuous evaluation and adjustments as needed; and
- a description of how evaluation results will be used to increase efficiency and effectiveness of the program, including achievement of goals.

Based on past experience, the applicant must include thresholds for the following measures:

- average number of people receiving remedies through the applicant's Fair Housing Act enforcement work per case over a five-year period;
- total number of cases receiving remedies through the applicant's Fair Housing Act enforcement work over a five-year period;
- average monetary relief received through the applicant's Fair Housing Act enforcement work per case over a five-year period;
- total monetary relief received through the applicant's Fair Housing Act enforcement work over a five-year period;
- number of enforcement actions contributing to changes in local ordinances or state

statutes over a five-year period.

2. Other Factors.

Preference Points.

HUD encourages activities in Opportunity Zones (OZ) and activities in collaboration with HBCUs. HUD may award two (2) points for qualified activities supporting either or both initiative(s). In no case will HUD award more than two preference points for these activities.

Opportunity Zones.

HUD encourages activities in Opportunity Zones (OZ) communities. HUD will award two (2) points for qualified activities within a designated zone or area.

Applicants must certify to HUD that the investment is in a qualified OZ.

To view the list of designated OZs, please see the following link on the U.S. Department of the Treasury website: https://www.cdfifund.gov/Pages/Opportunity-Zones.aspx.

Promise Zones.

HUD encourages activities in Promise Zones (PZ) communities. HUD will award two (2) points for qualified activities within a designated zone or area. To receive Promise Zones Preference Points, applicants must submit form HUD 50153, Certification of Consistency with Promise Zone Goals and Implementation, signed by the Promise Zone Official authorized to certify the project meets the criteria to receive preference points. To view the list of designated Promise Zones and persons authorized to certify, please see the Promise Zone pages on HUD's website: https://www.hud.gov/program_offices/field_policy_mgt/fieldpolicymgtpz.

HBCU.

Applicants partnering with a Historically Black College or University will receive two (2) HBCU Preference Points when their application includes a Letter of Commitment certifying that an HBCU Partnership is in place and signed by an authorizing official of the HBCU and documentation of the college or university's status as an HBCU. <u>Click here</u> for more information about HBCUs, Partnership Plans, and HBCU authorizing officials.

B. Review and Selection Process.

1. Past Performance

In evaluating applications for funding, HUD will consider an applicant's past performance in managing funds. Items HUD may consider include, but are not limited to:

The ability to account for funds appropriately;

Timely use of funds received from HUD;

Timely submission and quality of reports submitted to HUD;

Meeting performance targets as established in the grant agreement;

The applicant's organizational capacity, including staffing structures and capabilities;

Time-lines for completion of activities and receipt of promised matching or leveraged funds;

and

The number of persons to be served or targeted for assistance;

HUD may reduce scores as specified under V. A. Review Criteria. Whenever possible, HUD will obtain past performance information. If this review results in an adverse finding related to integrity or performance, HUD reserves the right to take any of the remedies provided in Section III.E Pre-selection Review of Performance, above.

2. Assessing Applicant Risk.

In evaluating risks posed by applicants, the Federal awarding agency may use a risk-based approach and may consider any items such as the following:

- Financial stability;
- Quality of management systems and ability to meet the management standards prescribed in this part;
- History of performance. The applicant's record in managing Federal awards, if it is a
 prior recipient of Federal awards, including timeliness of compliance with applicable
 reporting requirements, conformance to the terms and conditions of previous Federal
 awards, and if applicable, the extent to which any previously awarded amounts will be
 expended prior to future awards;
- Reports and findings from audits performed under Subpart F—Audit Requirements of this part or the reports and findings of any other available audits; and
- The applicant's ability to effectively implement statutory, regulatory, or other requirements imposed on non-Federal entities.

This section incorporates past performance with the assessment of applicant risk. For current FHIP grantees, past performance will be assessed as part of applicant risk and based on the applicant's most recent FHIP Government Technical Representative (GTR) Final Performance Assessment Report. GTR Final Performance Assessment Reports contain these items: (1) performance of all requirements under the grant, (2) acceptance of work performed, and (3) quality of performance. Up to 3 points will be deducted from the applicant's overall rating score as follows:

1 point if the applicant received less than an "Excellent"

1 point if the applicant received less than a "Good"

1 point if the applicant is deemed "high risk"

An organization is deemed ineligible for funding under this NOFA if the organization received a "poor" rating on <u>its most recent</u> performance assessment on a prior FHIP grant for any initiative/component.

In addition, HUD evaluates the integrity of the applicant as reflected in government-wide websites, information in HUD's files, the federal Do Not Pay portal, public information and information received during HUD's Name Check Review process. If this integrity evaluation results in an adverse finding, HUD reserves the right to take any of the remedies provided in Section III.C.4.a.5, Do Not Pay website Review.

- **3. Rating and Ranking. Fair Housing Organizations Initiative (FHOI) -** Continued Development General Component (CDGC) \$500,000.
 - **a. Maximum Score.** The maximum number of points to be awarded for the Rating Factors is 100. Applicants may also be awarded up to two (2) preference points for Opportunity Zones, Promise Zones and/or for HBCU collaboration. Therefore, applicants may receive up to a total of 102 points including the rating factor and Preference points.
 - **b. Ineligible Applications.** Ineligible applications will not be rated or ranked.
 - **c. Minimum Score to be Funded.** Only applications with a rating of 75 points or more will be considered of sufficient quality for funding. Preference points may not be included in reaching this minimum score.
 - **d. Ranking.** All eligible applicants will be placed in rank order based on the total application score
 - **e. Tie-Breaking.** When two or more applications have the same total overall score, the application with the higher score under Rating Factor 2 will be ranked higher. If applications still have the same score, the tie will be broken by the Rating Factor 1 score. If a tie remains, then the tie will be broken by the Rating Factor 3 score. And if a tie still remains, the application committing the greatest Leveraged funds under Rating Factor 4 will be selected.
- **4. Adjustments to Funding.** HUD may approve an application for an amount lower than the amount requested, fund only portions of the application, withhold funds after approval, reallocate funds among activities and/or require that special conditions be added to the grant agreement under 2 CFR 200.207, or where:
 - a. HUD determines the amount requested for one or more eligible activities is unreasonable or unnecessary;
 - b. An ineligible activity is proposed in an otherwise eligible project;
 - c. Insufficient funding amounts remain to award the full amount requested in the application, and HUD determines that partial funding is a viable option;
 - d. The past record of key personnel warrants special conditions;
 - e. An applicant has not included the mandatory training fund allocation in the budget and the applicant is selected for an award, HUD will modify the applicant's budget, reallocating the appropriate training amount; or
 - f. An applicant is awarded more than one grant, HUD reserves the right to examine the requested training needs and transfer funds back to fair housing activities during negotiations, if additional training funds are not needed.
- **5.** Reallocation of Funds. After all applications within the funding range have been selected or obligations are completed, if funds are still available, HUD will have the discretion to reallocate those remaining funds among Initiatives as follows:
- **a. FHOI** Any remaining funds will be reallocated first within the FHOI initiative. If, after reallocating funds within that Initiative, funds still remain, they shall be reallocated to PEI, then to EOI.

VI. Award Administration Information.

A. Award Notices.

Following the evaluation process, HUD will notify successful applicants of their selection for funding. HUD will also notify other applicants, whose applications were received by the deadline, but have not been chosen for award. Notifications will be sent by email to the person listed as the AOR in item 21 of the SF424.

Negotiation. After HUD has made selections, some HUD programs may negotiate specific terms of the funding agreement and budget with selected applicants. If HUD and a selected applicant do not successfully conclude negotiations in a timely manner, or a selected applicant fails to provide requested information, an award will not be made to that applicant. In this case, HUD may select another eligible applicant. Consult the program NOFA for specific details.

HUD may impose special conditions on an award as provided under 2 CFR 200.207:

- Based on HUD's review of the applicant's risk under 2 CFR 200.205;
- When the applicant or recipient has a history of failure to comply with the general or specific terms and conditions of a Federal award;
- When the applicant or recipient fails to meet expected performance goals; or
- When the applicant or recipient is not otherwise responsible.

Adjustments to Funding. To ensure the fair distribution of funds and enable the purposes or requirements of a specific program to be met, HUD reserves the right to fund less than the amount requested in an application.

- a. HUD will fund no portion of an application that:
- (1) Is not eligible for funding under applicable statutory or regulatory requirements;
- (2) Does not meet the requirements of this notice; or
- (3) Duplicates other funded programs or activities from prior year awards or other selected applicants.
- b. If funds are available after funding the highest-ranking application, HUD may fund all or part of another eligible fundable application. If an applicant turns down an award offer, or if HUD and an applicant do not successfully complete grant negotiations, HUD may make an offer of funding to another eligible application.
- c. If funds remain after all selections have been made, remaining funds may be made available within the current FY for other competitions within the program area, or be held for future competitions, or be used as otherwise provided by authorizing statute or appropriation.
- d. If, after announcement of awards made under the current NOFA, additional funds become available either through the current appropriations, a supplemental appropriation, other appropriations or recapture of funds, HUD may use the additional funds to provide additional funding to an applicant awarded less than the requested amount of funds to make the full award, and/or to fund additional applicants that were eligible to receive an award but for which there were no funds available.

Funding Errors. If HUD commits an error that when corrected would cause selection of an applicant during the funding round of a Program NOFA, HUD may select that applicant for

funding, subject to the availability of funds.

1. Applicant Notification and Award Procedures.

- a. Notification. Information about the review and award process will not be available during the HUD evaluation period, which begins on the application deadline date for this NOFA and lasts for approximately 90 days thereafter. However, you will be advised, in writing or by telephone, if HUD determines that your application is ineligible or has technical deficiencies. HUD will only communicate with persons specifically identified in the SF424 in the application. HUD will not provide information about the application to any third party such as contractors.
- b. Negotiations. If you are selected, HUD will require you to participate in negotiations to determine the specific terms of your grant agreement. The selection is conditional and does not become final until the negotiations are successfully concluded and the grant agreement is signed and executed based upon the negotiations. HUD will negotiate only with the person identified in the application as the Director of the organization or if specifically identified in the application as the Project Director. HUD will not negotiate with any third party (i.e., a contractor, etc.). The Grant Officer and GTR will determine on a case-by-case basis if technical assistance or special conditions are required.
- c. Applicant Scores. After awards are announced, applicants will receive a copy of their final score. HUD will not release the names of applicants or their scores to any third party. Upon request via email or mail FHIP will provide applicants a list of frequent areas where the Technical Evaluation Panel deducted points. This panel information will consist of a review of areas in which applicants frequently lose points such that all applicants may make modifications to strengthen their applications.

B. Administrative, National and Department Policy Requirements for HUD recipients.

For this NOFA, the following Administrative, National and Department Policy Requirements and Terms for HUD Financial Assistance Awards apply. Please <u>Click here</u> to read the detailed description of each applicable requirement.

1. Compliance with Non-discrimination and Other Requirements

Unless otherwise specified, these non-discrimination and equal opportunity authorities and other requirements apply to all NOFAs. Please read the following requirements carefully as the requirements are different among HUD's programs.

- Compliance with Fair Housing and Civil Rights Laws, Which Encompass the Fair Housing Act and Related Authorities (cf. 24 CFR 5.105(a)).
 - Affirmatively Furthering Fair Housing.
 - Economic Opportunities for Low-and Very Low-income Persons (Section 3).
 - Improving Access to Services for Persons with Limited English Proficiency (LEP).
 - Accessible Technology.
- 2. Ensuring the Participation of Small Disadvantaged Business, and Women-Owned Businesses.

- 3. Equal Participation of Faith-Based Organizations in HUD Programs and Activities.
- 4. Participation in HUD-Sponsored Program Evaluation.
- 5. Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.
- 6. Drug-Free Workplace.
- 7. Compliance with the Federal Funding Accountability and Transparency Act of 2006 (Pub.
- L.109-282) (Transparency Act), as amended.
- 8. Accessibility for Persons with Disabilities.
- 9. Conducting Business in Accordance with Ethical Standards/Code of Conduct.

C. Reporting.

HUD requires recipients to submit performance and financial reports under OMB guidance and program instructions.

- **1. Reporting Requirements and Frequency of Reporting.** Applicants should be aware that if the total Federal share of your Federal award includes more than \$500,000 over the period of performance, you may be subject to post award reporting requirements reflected in Appendix XII to Part 200-Award Term and Condition for Recipient Integrity and Performance Matters.
- **2. Performance Reporting**. All HUD-funded programs, including this program, require recipients to submit, not less than annually, a report documenting achievement of outcomes under the purpose of the program and the work plan in the award agreement.

 In view of these requirements, you should use Form HUD-27061, Racial and Ethnic Data
- Reporting Form (and instructions for its use), found on www.HUDclips.org.
- **3. Race, Ethnicity and Other Data Reporting.** HUD requires recipients that provide HUD-funded program benefits to individuals or families to report data on the race, color, religion, sex, national origin, age, disability, and family characteristics of persons and households who are applicants for, participants in, or beneficiaries or potential beneficiaries of HUD programs in order to carry out the Department's responsibilities under the Fair Housing Act, Executive Order 11063, Title VI of the Civil Rights Act of 1964, and Section 562 of the Housing and Community Development Act of 1987. NOFAs may specify the data collection and reporting requirements. Many programs use the Race and Ethnic Data Reporting Form HUD-27061, U.S. Department of Housing OMB Approval No. 2535-0113.
- 4. Quarterly Report/Final Report. All grant recipients under this NOFA are required to submit quarterly reports and a final report which identify their program's output and outcome achievements. Quarterly reports should contain responses to the following questions:
- (1) How many persons does the organization propose to serve? How is the estimate derived?
- (2) How many clients have been served based on your proposed number?
- (3) Of those served, how many resulted in cases?

- (4) How many cases were resolved?
- (5) How many cases were litigated?
- (6) What is the total amount of damages received by the organization for victims of discrimination from case settlements or litigation?
- (7) Describe how many cases were resolved to the benefit of the client, and how those clients benefited
- (8) How many jurisdictions developed policies to remove barriers to fair housing as a result of FHIP FHOI engagement with local jurisdictions/regional organizations?

In quarterly reports and the final report, recipients will be required to report outcomes, evidence of continued project success, and meaningful data derived from client feedback on how they benefited from the organization's project activities in quarterly and final performance reports. Additional report information may include but are not limited to: (1) positive customer experience; (2) efficient and effective administrative costs; (3) high ethical standards; (4) overall positive community/target area changes; (5) innovative strategies that contribute to cost effectiveness and other program improvements and success stories (give an enforcement success, e.g., settlement and investigation outputs and outcomes). Grantees will be required to track outcomes in the final report using the following forms: Types of Closures (HUD-904-A); Bases and Issues in Test (HUD-904-B); and Bases and Issues of Reports of Discrimination (HUD-904-C).

D. Debriefing.

For a period of at least 120 days, beginning 30 days after the public announcement of awards under this NOFA, HUD will provide a debriefing related to their application to requesting applicants. A request for debriefing must be made in writing or by email by the authorized official whose signature appears on the SF424 or by his or her successor in office and be submitted to the point of contact in Section VII Agency Contact(s), below. Information provided during a debriefing may include the final score the applicant received for each rating factor, final evaluator comments for each rating factor, and the final assessment indicating the basis upon which funding was approved or denied.

VII. Agency Contacts.

HUD staff will be available to provide clarification on the content of this NOFA.

Questions regarding specific program requirements for this NOFA should be directed to the point of contact listed below.

Myron Newry (202) 402-7095 Myron.P.Newry@hud.gov

Persons with hearing or speech impairments may access this number via TTY by calling the toll-free Federal Relay Service at 800-877-8339. Please note that HUD staff cannot assist

applicants in preparing their applications.

VIII. Other Information.

1. National Environmental Policy Act.

A Finding of No Significant Impact (FONSI) with respect to the environment has been made for this NOFA in accordance with HUD regulations at 24 CFR part 50, which implement section 102(2)(C) of the National Environmental Policy Act of 1969 (42 U.S.C. 4332(2)(C)).

The FONSI is available for inspection at HUD's Funding Opportunities web page at: https://www.hud.gov/program offices/spm/gmomgmt/grantsinfo/fundingopps.

This NOFA provides funding under the Fair Housing Initiatives Program (FHIP) at 24 C.F.R. part 125, which does not contain environmental review provisions because it concerns activities that are listed in 24 C.F.R. 50.19(b) as categorically excluded from environmental review under the National Environmental Policy Act of 1969 (42 U.S.C. 4321). Accordingly, under 24 CFR 50.19(c)(5), this NOFA is categorically excluded from environmental review under the National Environmental Policy Act of 1969 (42 U.S.C. 4321). This NOFA may have a significant impact on the environment, and an Environmental Impact Statement (EIS) has been prepared. The EIS is available at HUD's Funding Opportunities web page at: https://www.hud.gov/program_offices/spm/gmomgmt/grantsinfo/fundingopps. In accordance with 24 CFR 50.19(b)(2), (3), (4), (9), (12), (13) of the Federal regulations, activities under this program are categorically excluded from the requirements of the National Environmental Policy Act and are not subject to environmental review under the related laws and authorities.

- 2. Additional Program Requirements Include:
- **a. Product Information.** Press releases and any other product intended to be disseminated to the public must be submitted to the GTR four days before release for approval and acceptance. The GTR will work with FHEO's Office of the General Deputy Assistant Secretary information clearance and approval.
- **b. Payment Contingent on Completion.** Payment of FHIP funds is made on a fixed price basis. Payments are contingent on the satisfactory and timely completion of your project activities and products as reflected in your grant or cooperative agreement. Requests for funds must be accompanied by financial and progress reports.
- **c.** Copyright Materials. You may copyright any work eligible for copyright protection subject to HUD's right to reproduce, publish, or otherwise use your work for Federal purposes, and to authorize others to do so as required in 2 CFR 215.36.
- **d. Complaints Against Awardees.** Each FHIP award is overseen by a HUD Grant Officer (See www.hud.gov for list of FHEO Regional Directors). Complaints from the public against FHIP grantees should be forwarded to the Grant Officer. The Grant Officer's name and contact information is provided in the grant agreement. If, after notice and consideration of relevant information, the Grant Officer concludes that there has been inappropriate conduct, such as a violation of FHIP requirements, terms or conditions of the grant, or any other applicable statute,

regulation or other requirement, HUD will take appropriate action under 24 CFR § 84.62. Such action may include: written reprimand; consideration of past performance in awarding future FHIP applications; repayment to HUD of funds received under the grant; or temporary or permanent denial of participation in the FHIP under 24 CFR part 24.

- **e. Double Payments.** If you are awarded funds under this NOFA, you (and any contractor or consultant) may not charge or claim credit for the activities performed under this project under any other Federally assisted project.
- **f. Performance Sanctions.** A grantee or contractor violating the requirements in its grant agreement will be liable for such sanctions as authorized by law, including repayment of improperly used funds, termination of further participation in the FHIP, and denial of further participation in programs of HUD or any federal agency.
- **g.** Corrections to Deficient Applications. In order not to unreasonably exclude applications from being rated and ranked, HUD may contact applicants to ensure proper completion of the application and will do so uniformly for all applicants. HUD may not seek clarification of items or responses that improve the substantive quality of an applicant's response to any rating factors or which correct deficiencies which are in whole or part of a rating factor. Applicants will have five business days from date of notification to submit the required documents to HUD. Applicants will be notified by email and telephone about corrections to ensure notification. The applicants must submit the corrections by using the form HUD90611 found in their downloaded application to submit the technical cures to HUD.
- h. Compliance. Please ensure HUD's compliance with:
 - Executive Order 13132 which prohibits an agency from promulgating policies that have federalism implications and either impose substantial direct compliance costs not required by statute, or preempt state law, unless the relevant requirements of Section 6 of the executive order are met; and
 - Sections 102 and 103 of the Department of Housing and Urban Development Reform Act of 1989.

Appendix.

APPENDIX A

STATEMENT OF WORK SAMPLE FORMAT - All applicants should use the format outlined below as an example and guidance to describe the organization's specific SOW tasks. The Administrative Tasks listed in Appendix A are standard tasks, however an applicant may edit the section to fit the applicant's specific tasks. Under the Program Tasks section, each applicant should complete a detailed SOW based on the specific enforcement and/or EOI activities proposed in the organization's application, including activities and tasks, and proposed outcomes where applicable.

FY2019 NOFA

Statement of Work for:

The recipient,	, agrees to undertake the following
activities in accordance with its FY 2019 appli	ication for funding under the Initiative
Project (if applicable) for a	month project commencing
2019/20 in the geographic area of	

ADMINISTRATIVE TASKS			
Activities	Tasks	Submitted By	Key Person(s)
1.Assign staff to project	Submit assignment memo or other documentation assigning staff by name and number of hours to be spent on the project.	30 days	
2. Execute subcontract agreements (if any)	Submit draft contract for GTR approval. Submit copy of signed agreement.	30 days	
3. Submit evidence of compliance with 24 CFR 125.107 (if program activities include testing)	Submit copy of organization written conflict of interest policy, demonstrating 24 CFR 125.107 compliance including conflict of interest and other requirements	TBD during negotiations	
4. Complete HUD-2880 Disclosure Statements	Submit Disclosure Statement. If no changes occur, submit statement of no change.	Quarterly when changes occur	
5. Complete SF- LLL Disclosure of Lobbying Activities	Submit updated form. If no changes occur, submit statement of no change	Quarterly when changes occur	
6. Quarterly Report of Performance	Submit 2 copies of quarterly report of performance. Include outcomes and progress towards achieving outcomes	Quarterly	
7. Complete SF- 425 Financial Status Report and Written Quarterly		Quarterly	

Status Reports on All Activities		
8. Voucher of Payment	Submit payment request to LOCCS.	Per payment schedule
9. Complete listing of current or pending Grants/ Contracts/Other Financial Agreements	Submit listing for Recipient and any contractors.	45 days and At the end of grant
10. Prepare summary of First Year (36 month grants)	Submit summary of first year accomplishments.	395 days
11. Prepare and submit draft of Final Report and HUD Forms 904-A, 904B and 904C.	Submit 2 copies of draft final report. Report summary should include objectives , accomplishments and results (outcomes) . Complaint and testing activities should summarize data on complaints received and test conducted by basis and issue and outcomes should include number of credible, legitimate complaints filed with HUD, State and local Fair Housing Agency, Department of Justice or Private Litigator; and Types of Relief/Results.	One month before end of grant term.
12. Complete final report and all program products produced under the grant (with CD/ flash drive, where feasible) to HUD.	Submit activities and database entry sheet(s) or detailed description of items to HUD.	Within 90 days after end of grant term.

(Program Tasks)

PROGRAM TASKS

*Activities (sample only) activities and tasks are based on an organization's individual proposed activities and tasks.

Activities/Tasks	Outcome(s)	Submitted By	Key Person
Contact HUD and/or other information sources to obtain any appropriate materials prior to development of new material. Task: List of materials requested and copy of final products.		90 days	
2. Review/refine process to refer potential victims to HUD, DOJ, a state of local agency, or a private attorney. Task: Copy of referral process. All audit-based enforcement actions should be referred to HUD.		45 days	
3. Intake and process complaints, including testing and referral. Complete Enforcement Log which details complaints received; dates; the protected basis of complaints; the issue, test type, and number of tests utilized in the investigation of each allegation; the respondent type and testing results; the time for case processing; including administrative or judicial proceedings; the cost of testing activities and case processing; to whom the case was referred. Task: Submit copy of Enforcement Log and a report on number of enforcement proposals referred to HUD.		Quarterly	
4. Submit tester training and other forms for review/approval.		60 days	
5. Train staff on fair housing. Task: number of hours spent in training.			
6. Conduct at least trainings for landlords, lenders, insurers or real estate agents.			
7. Conduct at least trainings for potential victims of discrimination.			
8. Make at least referrals of non-fair housing issues.			
9. Evaluate at least potential complaints for enforcement.			
10. Distribute fair housing PSA to media outlets.			

11. Conductmeetings with housing industry and/or government officials.		
12. Provide fair housing information to local/ state officials on obligations to AFFH.		
13. Develop partnership with local university (or others) to develop and execute innovative approaches for the creation of diverse communities.		
14. Conductfair housing workshops for members of the protected classes and housing industry personnel.		

Appendix B CERTIFICATION FOR FHOI APPLICANTS

Applicant Name:
Applicant name as it appears on SF 424
In accordance with 24 CFR 125.103 (definitions) and 125.501 (Fair Housing Organizations Initiative), which states:
24 CFR § 125.501 Fair Housing Organizations Initiative states:
(a) The Fair Housing Organizations Initiative of the FHIP provides funding to develop or expand the ability of existing eligible organizations to provide fair housing enforcement, and to establish, on a single-year or multi-year basis contingent upon annual performance reviews and annual appropriations, new fair housing enforcement organizations.
 (b) Continued development of existing organizations -(1) Eligible applicants for funding under this component of the Fair Housing Organizations Initiative are: (i) Qualified fair housing enforcement organizations; (ii) Fair housing enforcement organizations; and (iii) Non-profit groups organizing to build their capacity to provide fair housing enforcement.
1. Fair Housing Enforcement & Qualified Fair Housing Enforcement Organizations
Icertify that
Applicant name as it appears on SF 424
is a private,
Applicant Organization name as it appears on SF 424

confirming 501(c)(3). AND certify that Applicant name as it appears on SF 424 is a Qualified Fair Applicant Organization name as it appears on SF 424 Housing Organization (QFHO) or a Fair Housing Enforcement Organization (FHO) with at least one year's experience in complaint intake, complaint investigation, testing for fair housing violations, and meritorious claims. As defined by 24 CFR Part 125.103, my organization is: QFHO (entity has at least 2 years of enforcement-related experience); and is currently engaged in each of the following activities at the time this application is submitted: Complaint intake; Complaint investigation; Testing for fair housing violations; and Enforcement of meritorious claims. OR FHO (entity has at least 1 year of enforcement-related experience); and is currently engaged in each of the following activities and upon receipt of funds will continue to be engaged in each activity: Complaint intake; Complaint investigation; Testing for fair housing violations; and Enforcement of meritorious claims. OR 2. Other Non-Profit Private nonprofit fair housing enforcement organizations Nonprofit groups building their capacity to provide fair housing I certify that did not, is not, Applicant name as it appears on SF 424 and will not use contractors/sub-contracts, or sub-grantees services to meet the above eligibility requirements. certify (1) to the Authorized Organization Representative (print/signature) statements I have checked above and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances and agree to comply with the resulting terms and conditions if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may be subject to criminal or civil or administrative penalties. (US Code Title 18 Section 1001) NOTE: The Technical Evaluation Panel will verify this certification through the organization's response to Factor1.

tax-exempt, nonprofit, charitable organization and has a "letter of determination" from the IRS