

# Housing Choice Voucher Mobility Demonstration Kick Off Meeting

May 24, 2021



# Housekeeping

The webinar is being recorded

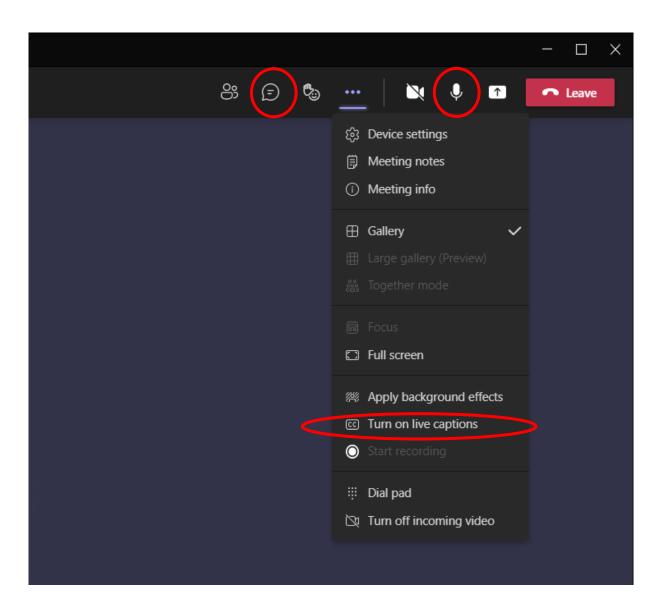
Slides will be emailed to PHAs directly after this meeting

Please remain on mute until Q&A portion

Chat feature



# **Teams Features**





# **Agenda**

- Welcome and introductions
- HCV Mobility Demonstration goals, timeline, and project roles
- Technical assistance overview
- Research evaluation overview
- Questions/Answers/Discussion



# Welcome

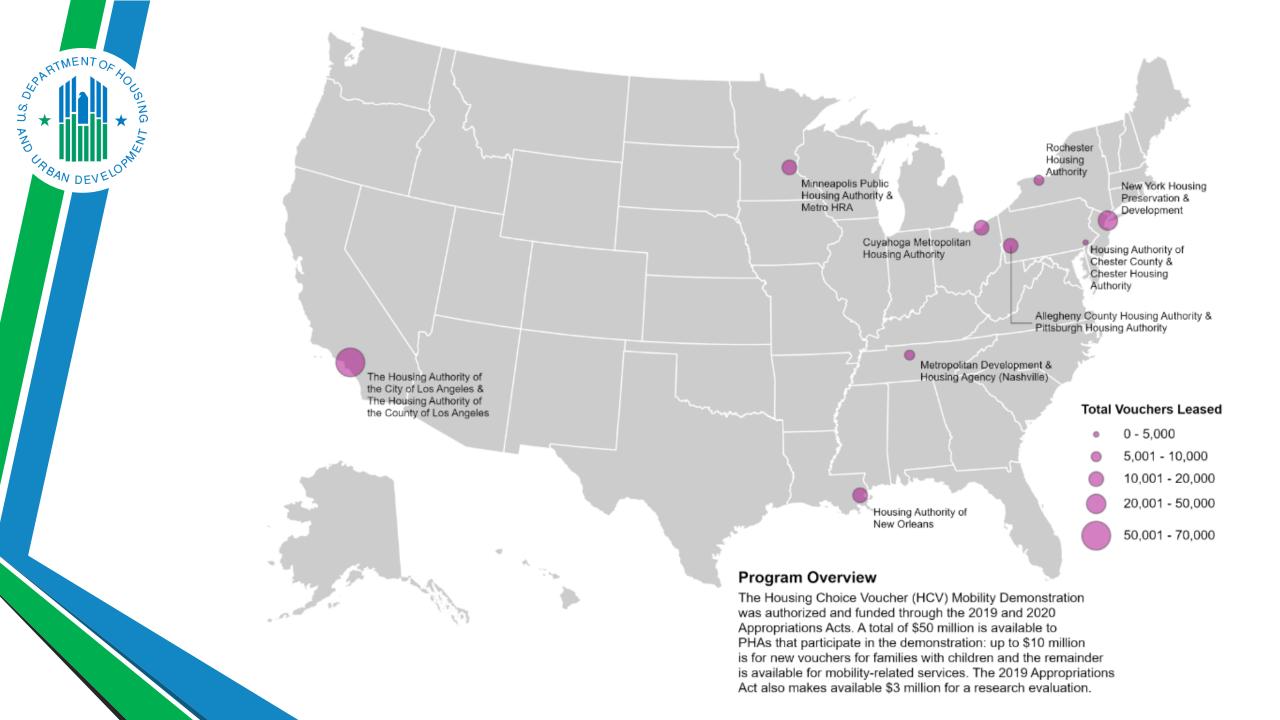
Peggy Bailey, Senior Advisor to HUD Secretary



# Welcome

**Todd Richardson**, General Deputy Assistant Secretary for Policy Development and Research

**Danielle Bastarache**, Deputy Assistant Secretary for Office of Public Housing and Voucher Programs





# **Introductions**

# One representative from each PHA

- Name, title/role, and one of the following
  - Why your PHA applied for the demonstration
  - What your PHA is most looking forward to in participating in the demonstration
  - What your PHA hopes to learn today



# **Introductions**

**HUD Public and Indian Housing Team** 

- Alison Bell
- Lea Anderson
- Emily Warren
- Ryan Jones



# **Introductions**

**HUD Policy Development and Research Team** 

- Marina Myhre
- Leah Lozier
- David Hardiman
- John Huggins
- Craig Pollack



# HCV Mobility Demonstration Goals, Project Roles, and Timelines



# **Primary Goals**

- Assist voucher families with children to access communities of opportunity
- Learn what helps families with children access and stay in areas of opportunity



# **Project Approach**

- Collaborate closely with PHAs to ensure consistent implementation across sites to extent possible
- Support PHA implementation with robust technical assistance
- Incorporate best available evidence in program design
- Conduct a rigorous randomized controlled trial/experiment to evaluate program impacts
- Willingness to adjust implementation in future years based on lessons learned



# **HCV Mobility Demonstration Key Partners**

#### **HUD Office of Public and Indian Housing**

Program policies, funding, regulatory oversight

# HUD Office of Policy Development and Research

Sponsor and oversight for research evaluation

#### **Public Housing Agencies**

Implementing mobility programs and participating in research implementation

#### **FirstPic**

Technical Assistance to PHAs

#### **Abt Associates**

Research evaluator

Research Expert Panel



# **Project Roles and Responsibilities | HUD**

- Provide oversight and guidance
- Ensure statutory requirements are met
- Disburse funding to PHA sites
- Sponsor rigorous program evaluation
- Facilitate technical assistance
- Share findings



# **Project Roles and Responsibilities | PHA**

- Provide mobility-related services to families with children
- Obtain informed consent, enroll, and randomly assign study participants to evaluation treatment or control groups
- Collaborate with HUD, TA provider, and research contractor
- Adhere to finalized set of services, opportunity map, and administrative policies



# **Project Timeline**

- Six-year demonstration
  - First year is planning and pilot year
  - Subsequent years provide mobility-related services to families with children in the treatment groups
- In years 2-6, PHAs will recruit and enroll families into the research study. Some families will be randomized into a treatment group, others into a control group
- In years 2-6, PHAs will implement comprehensive mobility related services
- Starting in the fourth year, PHAs will also implement selected mobility related services



# **HUD Team Activities to Prepare for Collaboration**

- HUD, Abt Associates, and FirstPic have reviewed each PHA application
- Analyzed set of services, opportunity maps, and administrative policies proposed
- In-depth meetings on mobility services best practices and review of existing evidence
- Preparation for individual PHA meetings to discuss likely set of services compared with applications
- Finalization of enrollment schedules based on funding awards
- Planning for case management/services tracking tool software tool for PHA use

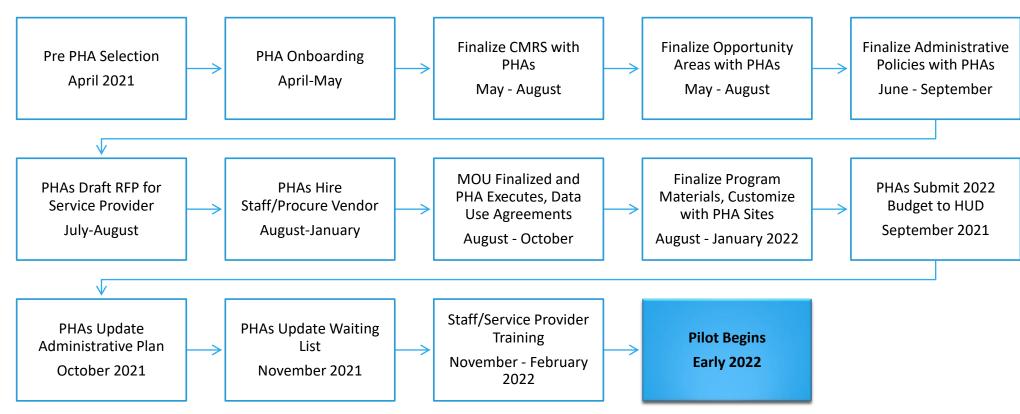


# **Initial Planning Materials**

- After this kick off meeting PHAs will receive:
  - Initial planning materials packet
    - Points of contact
    - High level timeline
    - Estimated planning and discussion meeting list
    - Sample implementation plan
- All PHA meeting on Friday, June 18 at 2 pm eastern to discuss comprehensive mobility related services
  - Meeting will be recorded



# High Level Timeline





# **Anticipated Planning and Discussion Meetings**

- Reflects activities necessary to inform MOU and RFPs
- Will be individually scheduled with PHAs
- Additional meetings likely necessary
- Subject to change

Topic	Estimated	Recommended PHA Attendees		
	Length			
Reexamination and move process discussion	1 hour	Main point of contact		
		Staff knowledgeable about reexams and moves		
Review reexam and move process maps,	1 hour	Main point of contact		
finalize maps		Staff knowledgeable about reexams and moves		
All PHA Comprehensive Mobility-related	1 hour	Key PHA staff		
Services (CMRS) on June 18 at 2 pm eastern				
Initial discussion on proposed CMRS	1.5 hours	Main point of contact		
compared with PHA's proposed CMRS		Key decision makers		
Waiting list policies and procedures	1 hour	Main point of contact		
		Staff knowledgeable about waiting list		
Secondary discussion on proposed CMRS	1 hour	Main point of contact		
compared with PHA's proposed CMRS		Key decision makers		
Payment standard policies and procedures	1 hour	Main point of contact		
		Key decision makers		
Requested regulatory and statutory waivers	1 hour	Main point of contact		
		Key decision makers		
Initial opportunity map discussion	1 hour	Main point of contact		
		Key decision makers		
Follow-up opportunity map discussion	1 hour	Main point of contact		
		Key decision makers		
Administrative policies discussion	1.5 hours	Main point of contact		
		Key decision makers		
		Knowledgeable voucher staff		
Follow-up payment standard policies and	1 hour	Main point of contact		
procedures discussion		Key decision makers		
Data requirements and reporting	1 hour	Main point of contact		
		Knowledge data staff		



# Sample Implementation Plan

- Reflects some activities during planning period up to pilot launch
- For internal use by PHA
- Not required, but encouraged
- PHAs will want to add additional activities

HCV Mobility Demonstration Sample Implementation Plan						
	Sample Start					
Activity	Date	Sample End Date	PHA Staff Lead	Comments		
Finalize Program Materials and Tools						
Determine program branding, name, logos	July	October				
Customize CMRS materials	August	November				
Customize neighborhood profiles and post-move						
welcome packet	August	November				
Develop user-friendly opportunity area maps	August	November				
Customize other program materials	August	November				
Update/develop opportunity area and payment				FirstPic can assist with		
standard search tool	November	November		creating a web-based tool		
Develop initial owner engagement plan	October	October				
				Annual expenditure of \$		
				expected so full procurement		
Secure a credit report vendor	October	November		not likely required		
Finalize referral agency partners	September	November				
				Recommend having initial		
				discussions of proposed		
Finalize family financial assistance and owner				policies and procedures with		
incentives payment processing policies	October	October		finance staff earlier		
Finalize operational policies (e.g. text messaging,						
transportation for tours)	October	October				
Establish key HCV operational points of contact for						
services staff	November	November				
Launch website for mobility program	December	December				
Develop and implement reporting protocols						
PIC and VMS	November	December				
Monthly budget/invoice template	August	September				
Year end reconciliation report	May 2022	July 2022				
				Abt Associates is developing		
				this system. More details are		
Implement Case Management System				forthcoming.		



## **Webinar Series**

- Optional series of webinars to be held over spring and summer
  - These are different than the anticipated planning and discussion meetings
- All PHA staff are welcome to attend
- 30-45 minutes of content and 15-30 minutes of discussion
  - Content portion will be recorded
- Additional topics or speaker ideas are welcome



# Memorandum of Understanding

- Program and research design
- Overview of CMRS and SMRS
- HUD, PHA, Abt Associates and FirstPic responsibilities
- Final set of CMRS
- Administrative Policies
- Recruitment and enrollment plan
- Random assignment protocols
- Opportunity map and payment standards



# **Performance Standards Agreement**

- Eligible Use of Funds
  - HAP and Administrative Fees
  - Mobility related-service funding
- Recapture and reallocation of funds
- Reporting requirements
- Annual program budget policies



# Technical Assistance Overview FirstPic



# Our Team-FirstPic, Inc.

**Lead Mobility Staff** 

- Mindi D'Angelo
- Sara Fiala
- Lynda Lantz
- Janie Oliphant



# Our Team-FirstPic, Inc.

Since 2001, FirstPic has been providing technical assistance and training support to PHAs (high-performing and troubled), residents, landlords, tribes/TDHEs and regional communities and organizations across HUD offices.



# **Technical Assistance Overview | FirstPic**

# Relevant project experience

- Demonstration projects and new initiatives
- Data analysis
- Direct technical assistance and training development



# **Technical Assistance Overview | FirstPic**

- Community Compass Technical Assistance
  - Needs assessments
  - Direct technical assistance and capacity building
  - Develop/maintain tools and products
  - Self-directed and group learning
  - Knowledge management
  - Data Analysis, reporting and performance measurement



# **Technical Assistance Overview | FirstPic**

- Overall approach to training and technical assistance
  - Flexibility and adaptability
  - Results driven
  - Coordination
  - Communication and feedback
  - Staffing



# **Technical Assistance Supports**

- Products
- Training
- Direct technical assistance



# **Mobility Demonstration Product Development**

**CMRS Guide** – Detailed protocols on services offerings

- Recruitment & Engagement
- Study Enrollment
- Pre-Move Appointment
- Family Preparation
- Searching & Applications
- Leasing-up
- Post-move Check-ins
- Completed Search

**Sample Budgets** – Single-year and full project budgets

**Process Maps** – How applicants enter study and move through the program, including attrition expectations

# Sample Hiring & Onboarding Materials

- Job postings
- Interview questions
- Interview scoring sheet
- Hiring schedule
- Onboarding and training schedule
- Workspace configurations



### **Client-facing Materials**

#### **Pre-move Appointment**

- Participant Expectations Form
- Moving with the Mobility Program
- High Opportunity Area Map
- Neighborhood Descriptions
- Credit Report Summary Example
- Credit Counseling Referral Example
- Family Preparation Plan
- Affordability Map
- Tips for Searching for Housing Online

#### Searching and Applications

- Unit Tracker
- Financial Assistance Reimbursement Request
- Addressing Discrimination in the Rental Market

#### **Family Preparation**

- Application Cover Letter
- Housing Search Workshop Booklet
  - Setting Priorities for my Family
  - Exploring Neighborhoods
  - Online Search Engines
  - Avoiding Scams
  - Using the Address Locator Tool
  - Reaching out to Property Owners
  - Making your Pitch
  - Responding to unit Listings
  - Meeting Owners & Touring Units
  - Tips on Filling out Applications
- Renter's Workshop Booklet
  - Rental Properties Conditions
  - Sample Maintenance Request Letter

#### Leasing-up

- RFTA Cover Letter
- Holding Fee Agreement

#### **Post-Move Check-ins**

- Welcome Packet
- Post-Move FAQs



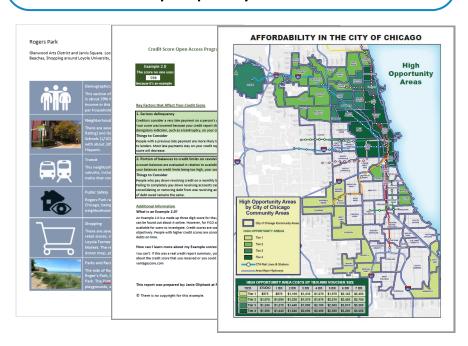
#### **Additional Program Materials**

# Additional Items for Services **Provision**

- Outreach Letters
- Sample email scripts
- Sample phone call scripts
- Outreach and enrollment calendar
- Mobility program enrollment PPT
- Housing Search Workshop PPT & facilitator guide
- Renter's Workshop PPT & facilitator guide
- Security Deposit Promissory Note
- Damage Mitigation Fund Application
- Participant brochure
- Property owner brochure

#### **Sample Web Pages**

- Study webpage
- FAQs
- Interested HCV families
- Interested property owners





# **Staff Training**

- History of the HCV program and mobility programs
- Program orientation and culture
- CMRS guide overview
- Program administration overview
- PHA move-in processes
- Using the demonstration case management system
- Hosting an Enrollment Briefing

- Hosting workshops
- Affordability and rent reasonableness
- Pre-move appointment
- Making the sales pitch to property owners
- Recruitment and engagement
- Program oversight protocols



#### **Direct Technical Assistance**

#### **Pre-Services Launch Topic Areas**

- Reexamination and move processes
- Wait list policies and procedures
- CMRS Model development
- Payment standards policies and procedures
- Regulatory and statutory waivers
- Opportunity Areas
- HCV lease-up processes
- Implementation and administration maintenance tools
- Updated policies for program participants
- Reviewing program tools and materials
- Financial set-up

#### **Ongoing TA**

- Site visits quarterly first year; biannual subsequent years
- Regular check-ins
- On-demand troubleshooting



# Research Evaluation Overview Abt Associates



Evaluation of the **Housing Choice** Voucher (HCV) Mobility Demonstration, Phase 1 May 24, 2021



## **Evaluation Team**

- Abt Associates
  - Project Director: Jeffrey Lubell
  - Project Manager: Melissa Vandawalker
  - Co-Principal Investigator: Daniel Gubits
- Urban Institute
  - Co-Principal Investigator: Mary Cunningham
- MEF Associates
- Sage Computing
- Social Policy Research Associates
- Technical advisors
  - Stefanie DeLuca, Johns Hopkins
  - Ingrid Ellen, NYU
  - Jennifer O'Neil
  - Sarah Oppenheimer, Opportunity Insights
  - Kathy O'Regan, NYU
- Expert Panel

#### Role of the Evaluation Team

- Partner with PHAs to finalize Opportunity Area Designations
- Provide training and technical assistance to PHAs in implementing enrollment procedures
- Develop Service Delivery MIS for PHAs
- Prepare recommendations for SMRS packages
- Collect data needed for the evaluation
- Analyze data and prepare evaluation reports

# Study Design

# Phase 1

Random Assignment of families

Comprehensive Mobility Related Services (CMRS) No special mobility services (Control)

# Phase 2

Random Assignment of families

**CMRS** 

Selected Mobility Related Services (SMRS) Control

## Phase 1 Research Questions

- 1. Are voucher families with children who are offered CMRS more likely to move to and stay in opportunity areas, compared to similar voucher families who are not offered these services?
- 2. How does the offer of CMRS affect other outcomes?
  - Length of time living in opportunity areas
  - Characteristics of families' housing units and tracts
  - Search times
  - Success rates for new voucher recipients
  - Share of existing voucher holders who move and timing of moves
- 3. What are the costs associated with CMRS?

# Phase 1 Research Questions, Cont.

- 4. Which CMRS services appear most effective in facilitating moves to opportunity areas?
- 5. Which site- and household-level factors affect the success of CMRS in facilitating moves to opportunity areas?
- 6. What challenges do PHAs, mobility service providers, landlords, and voucher holders report with CMRS and SMRS?
- 7. How do implementation and fidelity to model vary across sites?

### Phase 2 Research Questions

#### Continuation of Phase 1 Research Questions PLUS:

- 1. Are voucher families with children who are offered SMRS more likely to move to and stay in opportunity areas, compared to similar voucher families who are not offered these services?
- 2. Are families offered SMRS less likely to move to and stay in opportunity areas than similar families who are offered CMRS?
- 3. How does the offer of SMRS affect secondary outcomes?
- 4. What are the costs associated with SMRS?
- 5. How do the costs compare with the expected long-term benefits implied by impact estimates and long-term effects estimated by prior studies?

# Opportunity Areas: Objectives and Values

**Objective**: Identify opportunity areas for each site that:

- Make sense in light of the local context
- Meaningfully advance the goal of supporting families with children
- Are sufficiently comparable across sites to allow the results of individual sites to be meaningfully aggregated to produce overall results for the demonstration

#### Values:

- Start with grantee proposals
- Base recommendations on an analysis of the particular sites, and not on a predetermined definition of an opportunity area.
- Conduct analysis that "adds value" to local efforts

#### Opportunity Areas: Proposed Four-Step Process

- 1. Review grantees' opportunity area designations
- 2. Analyze opportunity area designations to assess:
  - A. Rough level of difficulty for example, what share of below-SAFMR rental stock is included and
  - B. How they overlap with different indicators of opportunity (e.g., poverty, child opportunity index, opportunity atlas, school performance, etc.)
- 3. Determine whether to propose adjustments needed to improve comparability or otherwise advance the goals of the program
- 4. Work collaboratively with each site to address issues and reach a solution

# Demonstration Software

- Random Assignment Tool: User-friendly, web-based enrollment tool for PHAs will:
  - Collect consent signatures and record that informed consent has been obtained
  - Contain a module for family heads to self-administer the baseline survey, and
  - Allow PHA staff to conduct RA and inform family of group assignment
- Service Usage Tool: Case management tool for service providers and PHA staff to record mobility services and interactions with families

# PHA Training and Site Support

- Each site will be assigned a Site Liaison from the evaluation team
  - "Train the trainer" approach to building capacity
  - Customized training materials, and site implementation and recruitment plans based on individual site needs
  - Carefully and regularly monitor for fidelity in order to capture and address issues as early as possible
- The Abt Team will work closely with the FirstPic TA provider throughout the demonstration

## Data Collection

- In-person site visits in Year 2 and Year 4
  - Interviews with PHA staff, mobility service providers, families, and landlords
- Enrollment and mobility services data
- Baseline survey of head of family
- PHA and HUD administrative data

# Main Phase 1 Deliverables

- Research Design and Data Collection Plan (RDDCAP) (Summer 2021)
- Rapid Cycle Evaluation and SMRS Recommendations Brief Report (Summer 2023)
- Phase 2 SMRS Treatment Plan (Fall 2023)
- Impact and Process Study Final Report (Winter/Spring 2025)

#### **Contact: Melissa Vandawalker**

Project Manager

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**BOLD** THINKERS DRIVING **REAL-WORLD** IMPACT

abtassociates.com

















## **Help Us Name the Demo!**

- Housing Choice Voucher Mobility Demonstration
  - It's a bit long!
- You'll receive an email from Alison with names we have considered
- Let us know if you have any additional ideas!



## **Next Steps**

- FirstPic will reach out to schedule first meeting
  - Reexaminations and move process
- HUD will reach out and request documents
  - Administrative plan, current payment standard schedule, opportunity area census tract listing
- Optional Friday webinar
  - Brief recap of PHA, HUD, Abt, and FirstPic roles
  - Brief recap of initial planning materials provided
  - Discussion/questions
- Initial CMRS Discussion for all PHAs
  - June 18 at 2 pm eastern
  - Meeting invite to be sent soon



# Questions/Answers/Discussion

