The FSS performance measurement spreadsheet shows how each PHA funded recently through the FSS coordinator NOFA would score under the measures described in the Federal Register Notice ("Notice"), using PIC data through December 31, 2016. PHAs for which all three performance components are available are listed on the first tab (Full Scores); PHAs for which fewer performance components are available are listed on the second tab (Partial Scores)

The following are explanations of the columns included in the FSS performance measurement spreadsheet:

Earnings Performance Measure

- *# of FSS Analyzed for Earnings*: Number of FSS households included in the calculation of a PHA's Earnings Performance Measure. These households were selected using the criteria described in the Notice.
- **Avg Diff 'higher of':** The average difference between the earnings of FSS households at a PHA and comparison households at the PHA. For each FSS household, the higher of the following was used in determining earnings:

1. Earnings Growth Since Enrollment: the difference between (i) annual earnings upon enrollment in FSS and (ii) the most recent earnings estimate available in PIC for that household from an annual reexamination.

2. Average Annual Earnings While in FSS: the difference between (i) earnings upon enrollment in FSS and (ii) the household's average annual earnings during the time period between enrollment in FSS and the most recent annual reexamination of income available in PIC.

The same "higher of" approach was used in determining the earnings of comparison households, using the same time period as the comparison household's FSS match.

- **P Value ('higher of'):** A measure of statistical confidence that the earnings performance measure (*Avg Diff ' higher of'*) is less than the median measure (\$3,418).
- *Earnings Score*: Score associated with the earnings performance measure, determined as described in the Notice.

Graduation Measure

- **Num eligible for grad rate:** The number of FSS households used in calculating the PHA's graduation rate. These households were selected using the criteria described in the Notice.
- % *Grad*: Graduation rate for the PHA's FSS households, using the methodology described in the Notice.
- **Grad Score:** Score associated with the graduation measure, determined as described in the Notice.

Participation Measure

- **Ratio 3-yr:** The average participation rate for the three most recent years of data, using the criteria described in the Notice.
- **FY2016 Ratio:** Participation rate for fiscal year 2016, the most recent year of available data.
- **Best of Ratio FY16 vs 3-yr:** The higher of the participation rate for the most recent available year of data (FY 2016) and the average of the three most recent years of data.
- *Partic Score*: Score associated with the participation measure, determined as described in the Notice.

Composite Score

- **Composite Score:** Composite score calculated as described in the Notice, with the Earnings Performance Measure score weighted at 50 percent, the Graduation Rate score weighted at 30 percent and the Participation Rate score weighted at 20 percent.
- **Partial Composite Score:** An alternative composite score used for PHAs with one or two component scores available but not all three, determined as described in the Notice.
- **Score Category:** A rating category of 'Excellent', 'Standard', 'Low', or 'Troubled' generated based on the *Composite Score* or *Partial Composite Score*, as described in the Notice.