

# Chickasaw Nation

## Construction-Related Employment and Training Programs



### Chickasaw Employment Access

#### Adult Training

##### Chickasaw Institute of Technology (Vocational Technical) (2017)

- Plumbing, HVAC, construction, electrical
- 40 hours per week with stipend (\$12/hour)
- State board certified
- Up to 12 participants each program of study



##### Career Development Services

- Pre-development training and barrier removal
- Career counselors each serve up to 15
- Max of 50 total
- All Adult Training and Pre-Employment trainees assigned to counselor



##### Worksite Development (2019)

- Carries out construction and remodel projects for Departments of the Chickasaw Nation



#### Pre-Employment Services

##### Re-Entry Program (2008)

- Life skills trainings and on-the-job work experience
- Max of 40 participants
- Apartment housing for up to 21 participants
- Stipend
- Can launch into other training programs



##### Day Training (2018)

- 42-day hands-on job shadowing
- Daily subsidy
- Prepares for work or onboarding to other Chickasaw Training Programs
- Has served as many as 100 a day



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## Employment Opportunities Including for Graduates of Employment Access Programs



### Chickasaw Nation Division of Housing

#### Housing Improvement Services (HIS)

Includes 11 service crews with 50 employees

**Chickasaw Housing Improvement Program (CHIP) Major** – Maintenance program to repair, refurbish, or replace the interior of housing units owned and operated by the Chickasaw Nation under the home ownership program.

**Low Rent Remodels** – Annual rotating complete remodel of a Chickasaw Nation-owned low-rent development (605 low-rent units in developments throughout the 13 counties of the Chickasaw Nation territorial area).

**Mutual Help Reserve** – Complete remodel of home ownership units that are returned to the Nation prior to reassignment.

**HISP Maintenance** – Service offered for homeowners program participants to cover unexpected or maintenance/repair costs they cannot afford.

**Warehouse** – Management supplies and services for Housing and four other divisions within the Chickasaw Nation. The warehouse is a \$1 million in supply stock that is inventoried daily by the HIS warehouse team.

**CHIP Minor** – Provides up to \$5,000 for homes of Chickasaw citizens and other First Americans located within the Chickasaw Nation territorial area. Rehab requests can include new plumbing, flooring cabinets, roofs, remodeled bathrooms, repair or replacement of heating and air units, home lifts.

**CHIP Minor Emergency** – While on the wait list for CHIP Minor, applicants are eligible for emergency requests.



#### Housing Development

Newly purchased properties

New construction for homeownership programs

