



MOVING TO WORK

ANNUAL REPORT 2023
January 1, 2023 – December 31, 2023

Table of Contents

Mission, Vision and Goals	1
Message from the CEO	2
Introduction	3
Overview of HACC’s Goals and Objectives	3
Operational Information	5
Project Based Vouchers	5
Traditional Public Housing Portfolio	7
Major Capital Expenditures	7
Other Housing Owned/Managed.....	7
Statutory Objectives	8
Transition to Self-Sufficiency.....	9
Wait List Information.....	9
Leasing Issues.....	10
Proposed MTW Activities	11
HUD 50900 Attachment B	12
Approved MTW Activities	19
Summary	19
Activity 2011-2 Triennial Recertifications	19
Activity 2011-3 Local Self-Sufficiency Program	21
Activity 2011-4 Tiered Flat Rents	25
Activity 2011-5 Modified Definition of Elderly	26
Activity 2011-6 Local Homeownership Program	27
Activity 2011-7 Local Project Based Voucher Program	28
Activity 2012-1 Local Payment Standards	30
Activity 2012-2 Acquisition without HUD Prior Approval	31
Activity 2012-3 Affordable Housing Development.....	32
Activity 2015-1 Emergency Family Shelter Program.....	33
Activity 2020-2 Sponsor Based Voucher Program.....	34
Activity 2020-3 Good Steward Lease Purchase Program	37
Activity 2022-1 Small Business Opportunity & Workforce Development Center	39
Activity 2022-2 Landlord Incentives	40
Activities Not Yet Implemented	41
Activity 2023-2 Mid-Barrier Shelter	41
Activities On Hold or Closed	43
Closed Activity 2011-1 Local Investment Policies.....	43
Closed Activity 2013-1 Rightsizing Vouchers.....	43
Closed Activity 2014-1 Local Inspection Standards.....	43
Activity 2019-1 Re-Entry Transitional Housing Program.....	43

Activity 2020-1 Illinois Commitment Student Voucher Program	44
Sources and Uses	46
Administrative	46



Tables

Table 1 – RAD Project Based Vouchers	6
Table 2 – All Project Based Vouchers	6
Table 3 – Other HACCC Owned Housing	7
Table 4 – Baseline Households Served, Family Size	8
Table 5 – 2023 Households Served, Family Size	8
Table 6 – Households Transitioned to Self-Sufficiency	9
Table 7 – 2023 Wait List Information	10
Table 8 – Housing Cost Burden in Champaign County	10
Table 9– HUD Approved MTW Activities	19
Table 10 – Triennial Recertifications Staff Time Savings.....	20
Table 11 – Triennial Recertifications Cost Savings.....	20
Table 12 – Cumulative Savings of Recertifications.....	20
Table 13 – Champaign County Median Family Income	23
Table 14 – Increase in Household Income.....	23
Table 15 – Outcomes of LSS Participants	24
Table 16 – Tiered Flat Rents 2023 Cost Savings	25
Table 17 – Tiered Flat Rents Cumulative Savings.....	26
Table 18 – 2023 New Admissions 55+	26
Table 19 – Cumulative New Homeowners.....	27
Table 20 – 2023 PBV Cost Savings.....	29
Table 21 – Summary of PBV Units	28
Table 22 – 2023 Program Moves.....	29
Table 23 – Cumulative Moves to Lower Poverty.....	29
Table 24 – Units Developed with Income Restrictions	31
Table 25 – Leveraged Capital	31
Table 26 – Sponsor Based Vouchers	35
Table 27 – Accumulative Households Assisted by the SBV Program	36
Table 28 – Sources and Uses.....	46

Pictures

Picture 1 – Lily Walton, Executive Director 2

Picture 2 – Ladd Senior Housing Ribbon Cutting 5

Picture 3 – YouthBuild Graduation..... 21

Picture 4 – YouthBuild Training..... 21

Picture 5 – Resident Spotlight – Jemiyah Beard..... 23

Picture 6 - Resident Spotlight – Tyeashia Carroll 23

Picture 7 – Resident Spotlight – Lashanda Johnson 23

Picture 8 – Older Elder and Younger Elder..... 26

Picture 9 – Providence at Thornberry Community Room 27

Picture 10 – Rendering Sugar Creek Crossing 32

Picture 11 – Haven Court Under Construction 32

Exhibits

Exhibit A – HUD 50900 Standard Metrics 49

Exhibit B – Annual MTW Evaluation Report..... 67

Mission

“Provide a quality living environment as a foundation for individuals to achieve their full potential”

Vision

“Develop quality affordable housing communities providing opportunity and support to maximize individual potential; while sustaining long term financial viability of HACC.”

Goals

In 2019, the Housing Authority of Champaign County completed the conversion of the last remaining public housing community to private ownership under the Rental Assistance Demonstration (RAD) Program.

The exit from the Public Housing Program redefined how we will deliver housing assistance in the future. A visioning process resulted in rebranding the agency to focus on

“Growing and Moving Forward Together”

Growing... housing options to meet the ever-increasing demand for affordable housing throughout Champaign County; and,

Moving Forward Together... with residents and communities we serve, opening doors to support their success.

Goal 1 - Operational Efficiency through Innovation. Streamline business processes and implement advanced technological solutions that will result in operational cost efficiencies and enable reallocation of resources to local initiatives and strategies.

Goal 2 - Self-Sufficiency

Provide alternate incentives designed to motivate families to actively seek financial independence and transition from dependency on housing subsidy. Carefully measure success of each incentive to identify and replicate the greatest motivators.

Goal 3 - Expand Housing Opportunities

Develop new housing in rural communities currently not served by HACC and housing to serve special needs in Champaign County, leveraging private capital to ensure HACC’s economic viability and sustainability.

BOARD OF COMMISSIONERS

Dr. Grant Henry
Chair

Rev. Rickey Parks
Vice-Chair

Linda Turnbull
Resident Advisor

Peter McFarland
Commissioner

Todd Salen
Commissioner

Rebecca Obuchowski
Commissioner

Bailee VanAntwerp
Commissioner

LEADERSHIP TEAM

Lily Walton
Executive Officer

Jennifer Clemons-Ferguson
Deputy Director

Tiffany Robinson
Director of HCV

Vincent Adujo
Project Manager

Stephanie Burnett
Director of MTW

Robyn Dodd
Acting Director of Housing

Miguel Manero
Director of Finance

Shevone Myrick
Program Manager

Jean Wingler
Procurement & IT Manager

MESSAGE FROM THE CEO...

As we turn the page on another remarkable year, I am thrilled to present the 2023 Annual Report for the Housing Authority of Champaign County (HACC). This past year has been one of transformative achievements and steadfast commitment to our mission of enhancing the lives of those we serve through quality housing and support services.

2023 stands out as a year marked by both challenges and significant victories. Notably, for the fourth consecutive year, HACC was honored with a clean audit report, a testament to our unwavering dedication to fiscal responsibility and transparent stewardship of public funds. Our leadership team experienced a period of revitalization with the introduction of key members including a new Deputy Director/Chief Operating Officer and a Director of the Housing Choice Voucher Program. Their expertise has been pivotal in steering our programs toward enhanced stability and growth.

A landmark achievement this year was the statewide implementation of source of income protections, a policy HACC has passionately advocated for. This marks a monumental step forward in ensuring fair housing opportunities for all, and we are proud to have been at the forefront of this advocacy. We have also deepened our engagement with the community, notably through monthly meetings with landlords which have evolved into a robust platform for education and collaboration. The expansion of our landlord incentive program now encompasses all MTW voucher holders, significantly accelerating housing availability for our clients.

Among the year's highlights was the securing of a \$15 million tax credit award for the Oscar Steer Place project. Complemented by a \$1 million AHP loan and a \$500,000 grant from the City of Urbana's ARPA allocation, these funds are set to transform the site with crucial safety and security enhancements.

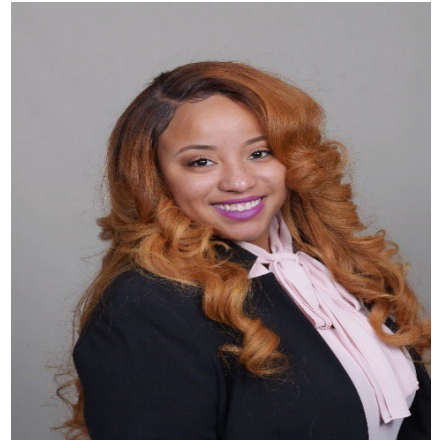
Our Moving to Work (MTW) program has not only grown but has flourished, expanding to 156 SHFT (FSS) participants who together earned over \$30,450 in financial incentives. Success stories abound, from entrepreneurial ventures to the achievement of homeownership, underscoring the life-changing impact of our initiatives.

The YouthBuild program has similarly reached new heights, supporting nearly 100 young individuals in obtaining valuable qualifications. Our collaborative efforts with local and state partners have garnered approximately \$905,000 in grants, fueling the program's continued success and expansion.

As you delve into the details of our 2023 Annual Report, I invite you to celebrate these accomplishments and the tangible impacts they have on the lives of our residents. Your support makes this work possible, and we are grateful for your continued partnership in fostering a community where everyone can find a place to call home.

On behalf of the Board of Commissioners and the HACC Staff, please enjoy your review of the 2023 MTW Report.

Lily L. Walton, MPA
Executive Director



Picture 1 – Executive Director Lily Walton

Introduction

October 17, 2010 - The Housing Authority of Champaign County executes a Moving to Work Agreement (MTW) with the U.S. Department of Housing and Urban Development (HUD).

Moving to Work (MTW) is a demonstration program for public housing authorities (PHAs) that provides the opportunity to design and test innovative, locally-designed strategies that use Federal dollars more efficiently; help residents find employment and become self-sufficient; and increase housing choices for low-income families. MTW gives PHAs exemptions from many existing public housing and voucher rules and more flexibility with how they use their Federal funds. MTW PHAs are expected to use the opportunities presented by MTW to inform HUD about ways to better address local community needs.

Created by Congress in 1996, less than 1% of PHA's are currently designated as original Moving to Work agencies. The MTW Demonstration Program was originally authorized by Section 204 of the Omnibus Consolidated Rescissions and Appropriations Act of 1996 (1996 MTW Statute).

Recognizing the innovation of the MTW Program, Congress adopted an expansion of the demonstration under Section 239 of the Fiscal Year 2016 Appropriations Act, (2016 MTW Expansion Statute). The Expansion Statute authorizes HUD to expand the MTW Demonstration Program by an additional 100 PHAs over seven years.

This report discusses the activities designed and implemented through the MTW flexibilities over the past thirteen years: January 2011 through December 2023 and discusses specific outcomes for the 2023 calendar year.

All data contained in this plan is based on data reported in HUD systems (Voucher Management System, VMS; Financial Data System, FDS; and, the Public Housing Information Center, PIC) as of December 31, 2023, unless otherwise noted.

Overview of HACCC's Goals and Objectives

The Housing Authority of Champaign County has three goals that drive its Moving to Work Program and related activities.

GOAL 1 - Operational Efficiency through Innovation

Objectives:

- a. Reduce current workloads of staff by simplifying routine transactional processes.
- b. Implement additional technology to ease administrative burden and reduce paperwork for standard operations.
- c. Utilize cost savings to support new initiatives designed under this plan.

MTW Activities:

- 2011-1 Local Investment Policies
- 2011-2 Triennial Re-certifications
- 2013-1 Rightsizing Vouchers
- 2014-1 Local Inspection Standards

Progress – Of the above activities, Triennial Recertification remains an ongoing activity. Rightsizing vouchers was completed and closed-out in 2015; Local Investment Policies and Local Inspection Standards were closed-out as of December 31, 2017.



GOAL 2 – Self-Sufficiency

Objectives:

- a. Engage families in self-improvement activities designed to meet their individual needs and goals.
- b. Adopt policies that mandate personal accountability and financial responsibility.
- c. Assess results and adjust incentives to provide continued motivation.

MTW Activities:

- 2011-3 Local Self-Sufficiency Program
- 2011-4 Tiered Flat Rents
- 2015-1 Emergency Family Shelter

Progress – The Local Self-Sufficiency Program and Tiered Flat Rents have been fully implemented using a phase-in approach. As of 2023, 89% of all households are in compliance with education and employment requirements.

These activities were designed to mandate personal accountability and financial responsibility and have resulted in significant progress towards accomplishment of this goal.

GOAL 3 – Expand Housing Opportunity through Repositioned Assets

Objectives:

- a. Increase the number of “hard” units with HACC ownership that provide direct subsidy to the lowest income tenants.
- b. Create opportunities for additional development of “hard” units through public and private partnerships.
- c. Maximize income and extend viability of existing designated public housing sites through conversion to alternate subsidy.
- d. Develop homeownership opportunities relevant to today’s real estate market.

MTW Activities:

- 2011-5 Modified Definition of Elderly
- 2011-6 Local Homeownership Program
- 2011-7 Local Project Based Voucher Program
- 2012-1 Local Payment Standards
- 2012-2 Acquisition without Prior HUD Approval
- 2012-3 Affordable Housing Development
- 2019-1 Re-Entry Transitional Housing Program
- 2020-1 Illinois Commitment Student Voucher Program
- 2020-2 Community Improvement and Support Initiative
- 2020-3 Good Steward Lease Purchase Program

Progress – Three of the above activities: Local Project Based Voucher Program; Acquisition without Prior HUD Approval; and, Affordable Housing Development resulted in 176 new housing units in 2022 and a total of 1,158 units since receipt of our MTW designation.

The Modified Definition of Elderly activity continued to expand housing options for 156 individuals age 55 to 61. The Local Homeownership Program provided 2 families with a new home in 2023. Local Payment Standards provided 41 families with the ability to move to expanded areas of opportunity in 2023 and a total of 310 families have moved to better neighborhoods since commencement of this MTW activity.

The Sponsor Based Voucher Program has provided housing assistance for 48 individuals and families: 13 Illinois Commitment Student vouchers, 11 YouthBuild vouchers, 4 families in the Healthy Beginnings Program, 11 Re-Entry vouchers and 4 Family Service Provider vouchers.

Additionally, the Emergency Shelter for Families served 40 households in 2023 with 67 individuals moving to permanent housing.

Operational Information

In 2010 with the MTW designation, the Housing Authority of Champaign County embarked on an aggressive plan to reposition its Public Housing portfolio and expand affordable housing units throughout Champaign County and central Illinois. Repositioning strategies have included the demolition and redevelopment of former Public Housing communities; acquisition and development of new mixed income communities; and conversion of Public Housing to Project Based Rental Assistance under the Rental Assistance Demonstration (RAD) Program.

In 2020, HACC completed construction on the final RAD conversion project: The Haven at Market Place. The traditional Public Housing Program has been replaced with privately financed developments with Project Based Vouchers.

Project Based Vouchers

The MTW Local Project Based Voucher Program has significantly expanded the quality of housing for voucher participants and enabled access to private capital for improvements at former Public Housing Properties and new construction of the final RAD conversion project.

Table 1 below identifies the Public Housing properties that converted to Project Based Vouchers under the Rental Assistance Demonstration Program in 2018 and 2019.

Additionally, three previous PBV developments under construction were completed and began leasing in 2022: Newton Senior Housing, Sugar Creek Crossing and Ladd Senior Housing. HACC's MTW flexibility allowed the development of senior housing in rural areas where decent, safe and affordable housing is needed.



Picture 2 – Ladd Senior Housing



Picture 3 – Ladd Senior Housing Ribbon-Cutting Ceremony

Table 1 – RAD Project Based Vouchers

Property Name	Number of RAD Project Based Vouchers	Description of Project
Hayes Homes	6	RAD Conversion of Public Housing
Columbia Place	16	RAD Conversion of Public Housing
Youman Place	20	RAD Conversion of Public Housing
Steer Place	108	RAD Conversion of Public Housing
Washington Square	104	RAD Conversion of Public Housing
Haven at Market Place	84	RAD Transfer of Assistance
TOTAL RAD PBV	338	

Table 2 identifies all other Project Based Vouchers in HACC's affordable housing portfolio. Please note that The Haven at Market Place consists of a total of 122 units, of which 84 are listed in Table 1 as the RAD Transfer of Assistance units from the former Skelton Public Housing Community. The balance of 36 PBV's are MTW Project Based Vouchers and are listed in Table 2.

Table 2- All PBV Commitments

PROJECT BASED HOUSING CHOICE VOUCHERS			
Name of Property	Total Units	PBV Units	HAP Date or Commitment Date
PBV HAP CONTRACTS EXECUTED SINCE IMPLEMENTATION			
Douglass Square	50	20	October 1, 2011
Oakwood Trace	50	46	June 1, 2012
Hamilton on the Park	36	36	September 1, 2013
Providence at Sycamore/Thornberry	252	226	December 1, 2015
Maple Grove Manor	24	15	June 1, 2016
Highland Green	33	33	August 1, 2017
Manor at Prairie Crossing	18	18	November 1, 2017
Bristol Place Residences	90	84	December 1, 2019
The Haven at Market Place	38	36	December 1, 2018
Oak Field Place	30	10	February 28, 2019
Pinewood Place	24	24	July 19, 2018
Newton Senior Housing	35	9	February 11, 2019
Sugar Creek Crossing	43	11	February 11, 2019
Ladd Senior Housing	40	11	February 11, 2019
TOTAL UNDER HAP	763	579	
PBV UNDER CONSTRUCTION			
Main Street Lofts	24	12	February 11, 2019
TOTAL UNDER CONSTRUCTION	24	12	
PBV COMMITMENTS			
TOTAL NEW COMMITMENTS	0	0	
ALL PBV AS OF 12/31/2023	787	591	

Traditional Public Housing Portfolio

HACC exited the Public Housing program in 2020 with the disposition of two remaining non-dwelling buildings.

Major Capital Expenditures

None in 2023.

Other Housing Owned/Managed by HACC

In addition to the housing stock described above, HACC owns Oakwood Trace Apartments located in the City of Champaign.

Table 3 - Other HACC Owned Housing

Overview of Other Housing Owned and/or Managed by the PHA at Fiscal Year End		
Housing Program	Overview of the Program	Total Units
Market Rate	Oakwood Trace is a 50-unit LIHTC property owned by a HACC affiliate located in the City of Champaign; 4 of the units are market rate and not reflected elsewhere in this report.	4
LIHTC Only	Providence at Sycamore Hills has 9 LIHTC units only; and Providence at Thornberry has 16 LIHTC units only. These units are not reflected elsewhere in this report.	26
Locally Funded	Maple Grove Manor, the Emergency Housing Shelter has 8 shelter units that are locally funded and not included elsewhere in this report.	8
Total Other Housing Owned and/or Managed		38

Statutory Objectives

The Moving to Work Agreement includes two statutory objectives regarding households served under the MTW Program:

1. At least 75% of the families assisted by HACC must be very low income (<50% of AMI). HUD verifies this information based on the information submitted throughout the fiscal year to the Public Housing Information Center (PIC) utilizing current resident data at the end of the calendar year.
2. HACC must maintain a comparable mix of families (by family size) as would have been served had HACC not been participating in the MTW Program.

The information reported in Table 5 below provides an analysis of the baseline households served by HACC upon execution of the MTW Agreement in 2011.

Table 4 - Baseline Households Served - Family Size

BASELINE HOUSEHOLDS SERVED - OCTOBER 2011					
Family Size:	Occupied Public Housing Units When HACC Entered MTW	Vouchers Utilized When HACC Entered MTW	Non-MTW Adjustments to Distribution	Baseline Number of Households to be Maintained	Baseline Percentages of Family Sizes to be Maintained
1 Person	327	263	0	590	35.2%
2 Person	39	232	0	271	16.2%
3 Person	15	292	0	307	18.3%
4 Person	23	229	0	252	15.1%
5 Person	14	145	0	159	9.5%
6+ Person	12	83	0	95	5.7%
Totals	430	1244	0	1674	100%

The chart below provides the breakdown of the 1,265 total households served in 2023 and a comparative analysis of the percent of each family size served in 2023.

Table 5 - 2023 Households Served - Family Size

	1 Person	2 Person	3 Person	4 Person	5 Person	6+ Person	Totals
Baseline % of Household Sizes to be Maintained	35.2%	16.2%	18.3%	15.1%	9.5%	5.7%	100%
Number of Households Served by Family Size this Year	482	258	246	143	84	52	1265
Percentages of Households Served by Household Size this Fiscal Year	38.1%	20.4%	19.4%	11.3%	6.6%	4.1%	100%
Percentage Change	2.9%	4.2%	1.1	(3.8%)	(2.9%)	(1.6%)	

Variations in Families Served –The decrease of the number of households served by HACC with 4 persons or more is simply reflective of the overall changing demographics in family size throughout Champaign County. The increase in 1 person households is the result of the demand for housing for single individuals, particularly individuals with special needs in Champaign County while the increase in 2 person households is a reflection of the changing family size demographics.

Transition to Self-Sufficiency

HACC implemented a mandatory self-sufficiency program in late 2012 but the program was phased in with all non-exempt households required to participate by 2014. As of December 31, 2023, there were a total of 826 households that had fully transitioned to self-sufficiency over the ten-year period, an average of 83 per year.

Table 6 - HOHs Transitioned to Self-Sufficiency

Number of Households Transitioned to Self-Sufficiency by Fiscal Year End		
Activity Name/#	Number of Households Transitioned	Agency Definition of Self Sufficiency
2011-3 Local Self-Sufficiency Program	826	<i>“demonstrated behavior that exhibits personal accountability and financial responsibility demonstrated through consistent (25 hours per week for more than 12 months) employment appropriate to the maximum skill level achievable by the individual”.</i>
Households Duplicated Across Activities/Definitions	0	
ANNUAL TOTAL NUMBER OF HOUSEHOLDS TRANSITIONED TO SELF SUFFICIENCY	85	

Wait List Information

The MTW Tenant-Based Voucher waiting list opened in August 2023. Over 4,000 applied and 1,000 were placed on the wait list based on lottery selection.

Wait lists for the Project-Based Voucher program are site based and are opened on a property-by-property basis as needed.

As of December 2023, there were 1,705 applicants on the Tenant-Based Voucher wait list and 5,012 applicants on the Project-Based Voucher waiting lists for all properties combined.

Table 8 below details all wait lists that were opened in 2023.

Table 8 - Wait List Information 2023

WAIT LIST ACTIVITY – 2023		
PROGRAM	MONTH OPENED IN 2023	TOTAL PROGRAM APPLICANTS AS OF 12/31/2023
Tenant Based Vouchers	August	1,705
PBV – Providence at Sycamore	April	245
PBV – Bristol Place	November	62
PBV – Providence at Thornberry	April	330
PBV – Oakwood Trace	N/A	589
PBV – Manor at Prairie	N/A	707
PBV – Haven Flats	N/A	33
PBV – Haven Courts	N/A	895
PBV – Ladd Senior Living	N/A	183
PBV – Mainstreet Lofts	N/A	438
PBV – Newton Senior Living	N/A	0
PBV – Sugar Creek Crossing	N/A	48
PBV – Oak Field Place	N/A	2
PBV – Pinewood Pace	N/A	126
PBV – Hamilton on the Park	April	223
RAD PBV - Steer Place	N/A	299
RAD PBV – Youman Place	N/A	10
RAD PBV – Hayes Homes	N/A	339
RAD PBV – Washington Square	N/A	22
RAD PBV – Columbia	N/A	461

Leasing Issues – Currently there is a high demand for 1-bedroom units based on the increasing need of individuals needing affordable housing. Due to the shortage of available units, this population has struggled the most to lease-up when provided with a voucher.

Table 9 below illustrates the housing cost burden in Champaign County. As noted, over 48% of all renter households are rent burdened, paying more than 30% of their income for rent. This rent burden results in large numbers of applicants when wait lists open. Since we are unable to serve all applicants, we have implemented a lottery system which limits the number of applicants that are placed on the wait list to the estimated number of households that can be offered housing over a twelve-month period.

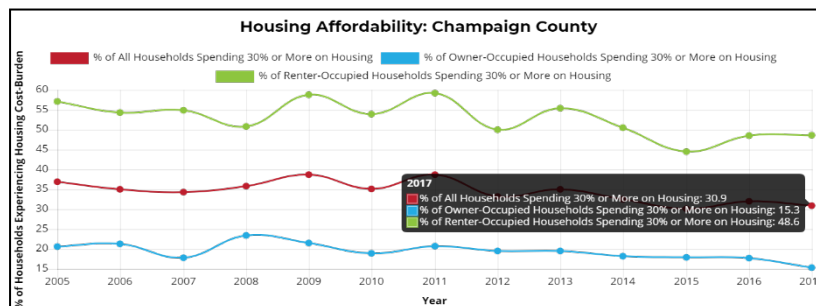


Table 8 - Housing Cost Burden in Champaign County

FORM 50900: ELEMENTS FOR THE ANNUAL MOVING TO WORK PLAN
AND ANNUAL MOVING TO WORK REPORT

ATTACHMENT B
TO THE MOVING TO WORK AGREEMENT
BETWEEN THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
AND MOVING TO WORK AGENCIES

(II) GENERAL OPERATING INFORMATION

ANNUAL MTW REPORT

A. HOUSING STOCK INFORMATION

i. Actual New Project Based Vouchers

Tenant-based vouchers that the MTW PHA project-based for the first time during the Plan Year. These include only those in which at least an Agreement to enter into a Housing Assistance Payment (AHAP) was in place by the end of the Plan Year. Indicate whether the unit is included in the Rental Assistance Demonstration (RAD).

None in 2023.

* Figures in the "Planned" column should match the corresponding Annual MTW Plan.
Select "Status at the End of Plan Year" from: Committed, Leased/Issued

Please describe differences between the Planned and Actual Number of Vouchers Newly Project-Based:

N/A

ii. Actual Existing Project Based Vouchers

Tenant-based vouchers that the MTW PHA is currently project-basing in the Plan Year. These include only those in which at least an AHAP was in place by the beginning of the Plan Year. Indicate whether the unit is included in RAD.

PROPERTY NAME	NUMBER OF PROJECT-BASED VOUCHERS		STATUS AT END OF PLAN YEAR**	RAD?	DESCRIPTION OF PROJECT
	Planned*	Actual			
Columbia Place	16	16	Leased	YES	Former Public Housing property converted under RAD
Hayes Homes	6	6	Leased	YES	Former Public Housing property converted under RAD
Steer Place	108	108	Leased	YES	Former Public Housing property converted under RAD
Washington Square	104	104	Leased	YES	Former Public Housing property converted under RAD
Youman Place	20	20	Leased	YES	Former Public Housing property converted under RAD
Douglas Square	20	20	Leased	NO	LIHTC Property, total 50 units, 13 MTW PBV
Oakwood Trace	46	46	Leased	NO	LIHTC Property, total 50 units, 46 MTW PBV
Hamilton on the Park	36	36	Leased	NO	LIHTC Property, all units are MTW PBV
Providence at Sycamore and Thornberry	226	226	Leased	NO	LIHTC Property, total 252 units on two sites; 226 units are MTW PBV
Maple Grove Manor	15	15	Leased	NO	Emergency Family Shelter Transitional Units
Highland Green	33	33	Leased	NO	LIHTC Property for Veterans
Manor at Prairie Crossing	18	18	Leased	NO	Locally funded new construction property
Haven at Market Place (Phase I – Haven Flats)	24	24	Leased	NO	The Haven at Market Place has two phases: Phase I - Haven Flats and Phase II - Haven Court. Haven Flats is 2 twelve-unit buildings which completed construction in 2019 and were occupied. Haven Court is a three story 98 units building which was approximately 50% complete at the end of 2019. This building consists of 84 RAD TOA PBV's; 12 MTW PBV's and 2 Market Rate Units.
Haven at Market Place (Haven Court)	84	84	Leased	YES	
Haven at Market Place	12	12	Leased	NO	
Bristol Place Residences	84	84	Leased	NO	

PROPERTY NAME	NUMBER OF PROJECT-BASED VOUCHERS		STATUS AT END OF PLAN YEAR**	RAD?	DESCRIPTION OF PROJECT
	Planned*	Actual			
Oak Field Place	10	10	Leased	NO	Oak Field Place is a 30 unit senior project locate in Henry. Of the 30 units, 10 are MTW PBV's. This is a 9% LIHTC new construction project which began construction in 2019.
Pinewood Place	24	24	Leased	NO	Pinewood Place is a 24-unit project located in the City of Urbana that will serve individuals with special needs.
Ladd Senior Housing	11	11	Leased	No	Ladd Senior Housing is a 40 unit senior project located in the town of Ladd. HACC secured a 9% LIHTC allocation in 2019 for this new construction project.
Sugar Creek Crossing	11	11	Leased	No	Sugar Creek Crossing is a 43 unit senior housing project in the town of Robinson. HACC secured a 9% LIHTC allocation in 2019 for this new construction project.
Newton Senior Housing	9	9	Leased	No	Newton Senior Housing is a 35 unit senior housing project in the town of Newton. HACC secured a 9% LIHTC allocation in 2019 for this new construction project.
Williams Street Townhomes	8	8	Under Construction	No	Williams Street Townhomes is a 24 unit family housing project in the town of Dwight. HACC is a developing partner and will administer 8 PBVs.
Main Street Lofts	24	24	Under Construction	No	Main Street Lofts is a 24 unit permanent supportive housing community in the city of West Chicago in Dupage County. The Has of Dupage County and Champaign County entered into an agreement for HACC to administer MTW HCVs for this project.
	949	949	Planned/Actual Total Existing Project-Based Vouchers		

* Figures and text in the "Planned" column should match the corresponding Annual MTW Plan.

** Select "Status at the End of Plan Year" from: Committed, Leased/Issued

Please describe differences between the Planned and Actual Existing Number of Vouchers Project-Based:

The planned and actual number of existing Project Based Vouchers were the same in 2023.

iii. Actual Other Changes to MTW Housing Stock in the Plan Year

Examples of the types of other changes can include (but are not limited to): units held off-line due to relocation or substantial rehabilitation, local, non-traditional units to be acquired/developed, etc.

ACTUAL OTHER CHANGES TO MTW HOUSING STOCK IN THE PLAN YEAR
There were no other changes to the MTW Housing Stock in 2023.

iv. General Description of All Actual Capital Expenditures During the Plan Year

Narrative general description of all actual capital expenditures of MTW funds during the Plan Year.

GENERAL DESCRIPTION OF ALL ACTUAL CAPITAL EXPENDITURES DURING THE PLAN YEAR
N/A

B. LEASING INFORMATION

i. Actual Number of Households Served

Snapshot and unit month information on the number of households the MTW PHA actually served at the end of the Plan Year.

NUMBER OF HOUSEHOLDS SERVED THROUGH:	NUMBER OF UNIT MONTHS OCCUPIED/LEASED*		NUMBER OF HOUSEHOLDS SERVED**	
	Planned^^	Actual	Planned^^	Actual
MTW Public Housing Units Leased	0	0	0	0
MTW Housing Choice Vouchers (HCV) Utilized	20,376	15,180	1698	1265
Local, Non-Traditional: Tenant-Based	0	0	0	0
Local, Non-Traditional: Property-Based	96	96	8	8
Local, Non-Traditional: Homeownership	48	48	4	4
Planned/Actual Totals	20,520	15,324	1,710	1,277

* "Planned Number of Unit Months Occupied/Leased" is the total number of months the MTW PHA planned to have leased/occupied in each category throughout the full Plan Year (as shown in the Annual MTW Plan).

** "Planned Number of Households to be Served" is calculated by dividing the "Planned Number of Unit Months Occupied/Leased" by the number of months in the Plan Year (as shown in the Annual MTW Plan).

^^ Figures and text in the "Planned" column should match the corresponding Annual MTW Plan.

Please describe any differences between the planned and actual households served:

The planned units exceed the actual units as not all Project Based Vouchers were utilized for the entire plan year.

LOCAL, NON-TRADITIONAL CATEGORY	MTW ACTIVITY NAME/NUMBER	NUMBER OF UNIT MONTHS OCCUPIED/LEASED*		NUMBER OF HOUSEHOLDS TO BE SERVED*	
		Planned^^	Actual	Planned^^	Actual
Property-Based	2015-1 Emergency Shelter	96	96	8	8
Homeownership	2011-6 Local Homeownership Program	48	48	4	4
Planned/Actual Totals		144	144	12	12

- The sum of the figures provided should match the totals provided for each Local, Non-Traditional category in the previous table. Figures should be given by individual activity. Multiple entries may be made for each category if applicable.

^^ Figures and text in the "Planned" column should match the corresponding Annual MTW Plan.

HOUSEHOLDS RECEIVING LOCAL, NON-TRADITIONAL SERVICES ONLY	AVERAGE NUMBER OF HOUSEHOLDS PER MONTH	TOTAL NUMBER OF HOUSEHOLDS IN THE PLAN YEAR
NONE	N/A	N/A

ii. Discussion of Any Actual Issues/Solutions Related to Leasing

Discussion of any actual issues and solutions utilized in the MTW housing programs listed.

HOUSING PROGRAM	DESCRIPTION OF ACTUAL LEASING ISSUES AND SOLUTIONS
MTW Public Housing	N/A
MTW Housing Choice Voucher	N/A
Local, Non-Traditional	N/A

C. WAITING LIST INFORMATION

i. Actual Waiting List Information

Snapshot information on the actual status of MTW waiting lists at the end of the Plan Year. The “Description” column should detail the structure of the waiting list and the population(s) served.

WAITING LIST NAME	DESCRIPTION	NUMBER OF HOUSEHOLDS ON WAITING LIST	WAITING LIST OPEN, PARTIALLY OPEN OR CLOSED	WAS THE WAITING LIST OPENED DURING THE PLAN YEAR
Tenant-Based Vouchers	Tenant-Based Vouchers	1,705	CLOSED	Yes
Project Based Vouchers	Property Based Waiting List for Each Project Based Voucher Property	5,012	PARTIALLY OPEN	Yes

Please describe any duplication of applicants across waiting lists:

All project based voucher applicants are also on the tenant based waiting list.

ii. Actual Changes to Waiting List in the Plan Year

Please describe any actual changes to the organizational structure or policies of the waiting list(s), including any opening or closing of a waiting list, during the Plan Year.

WAITING LIST NAME	DESCRIPTION OF ACTUAL CHANGES TO WAITING LIST
NONE	NONE

D. INFORMATION ON STATUTORY OBJECTIVES AND REQUIREMENTS

i. 75% of Families Assisted Are Very Low Income

HUD will verify compliance with the statutory requirement that at least 75% of the households assisted by the MTW PHA are very low income for MTW public housing units and MTW HCVs through HUD systems. The MTW PHA should provide data for the actual families housed upon admission during the PHA’s Plan Year reported in the “Local, Non-Traditional: Tenant-Based”; “Local, Non-Traditional: Property-Based”; and “Local, Non-Traditional: Homeownership” categories. Do not include households reported in the “Local, Non-Traditional Services Only” category.

INCOME LEVEL	NUMBER OF LOCAL, NON-TRADITIONAL HOUSEHOLDS ADMITTED IN THE PLAN YEAR
80%-50% Area Median Income	0
49%-30% Area Median Income	0
Below 30% Area Median Income	40
	40

Total Local, Non-Traditional Households Admitted

ii. Maintain Comparable Mix

HUD will verify compliance with the statutory requirement that MTW PHAs continue to serve a comparable mix of families by family size by first assessing a baseline mix of family sizes served by the MTW PHA prior to entry into the MTW demonstration (or the closest date with available data) and compare that to the current mix of family sizes served during the Plan Year.

BASELINE MIX OF FAMILY SIZES SERVED (upon entry to MTW)					
FAMILY SIZE	OCCUPIED PUBLIC HOUSING UNITS	UTILIZED HCVs	NON-MTW ADJUSTMENTS*	BASELINE MIX NUMBER	BASELINE MIX PERCENTAGE
1 Person	327	263	0	590	35.2%
2 Person	39	232	0	271	16.2%
3 Person	15	292	0	307	18.3%
4 Person	23	229	0	252	15.1%
5 Person	14	145	0	159	9.5%
6+ Person	12	83	0	95	5.7%
TOTAL	430	1244	0	1674	100%

* "Non-MTW Adjustments" are defined as factors that are outside the control of the MTW PHA. An example of an acceptable "Non-MTW Adjustment" would include demographic changes in the community's overall population. If the MTW PHA includes "Non-MTW Adjustments," a thorough justification, including information substantiating the numbers given, should be included below.

Please describe the justification for any "Non-MTW Adjustments" given above:

NONE

MIX OF FAMILY SIZES SERVED (in Plan Year)				
FAMILY SIZE	BASELINE MIX PERCENTAGE	NUMBER OF HOUSEHOLDS SERVED IN PLAN YEAR	PERCENTAGE OF HOUSEHOLDS SERVED IN PLAN YEAR	PERCENTAGE CHANGE FROM BASELINE YEAR TO CURRENT PLAN YEAR
1 Person	35.20%	482	38.1%	2.9%
2 Person	16.20%	258	20.4%	4.2%
3 Person	18.30%	246	19.4%	1.1%
4 Person	15.10%	143	11.3%	-3.8%
5 Person	9.50%	84	6.6%	-2.9%
6+ Person	5.70%	52	4.1%	-1.6%
TOTAL	100%	1285	100%	

** The "Baseline Mix Percentage" figures given in the "Mix of Family Sizes Served (in Plan Year)" table should match those in the column of the same name in the "Baseline Mix of Family Sizes Served (upon entry to MTW)" table.

- ^ The "Total" in the "Number of Households Served in Plan Year" column should match the "Actual Total" box in the "Actual Number of Households Served in the Plan Year" table in Section II.B.i of this Annual MTW Report.
- ^^ The percentages in this column should be calculated by dividing the number in the prior column for each family size by the "Total" number of households served in the Plan Year. These percentages will reflect adjustment to the mix of families served that are due to the decisions of the MTW PHA. Justification of percentages in the current Plan Year that vary by more than 5% from the Baseline Year must be provided below.

Please describe the justification for any variances of more than 5% between the Plan Year and Baseline Year:

N/A

iii. Number of Households Transitioned to Self-Sufficiency in the Plan Year

Number of households, across MTW activities, that were transitioned to the MTW PHA's local definition of self sufficiency during the Plan Year.

MTW ACTIVITY NAME/NUMBER	NUMBER OF HOUSEHOLDS TRANSITIONED TO SELF SUFFICIENCY*	MTW PHA LOCAL DEFINITION OF SELF SUFFICIENCY
2011-3 Mandatory Local Self-Sufficiency Program	85	HACC defines self-sufficiency as <i>"demonstrated behavior that exhibits personal accountability and financial responsibility demonstrated through consistent (more than 12 months) employment appropriate to the maximum skill level achievable by the individual"</i> .
	85	
	0	
		(Households Duplicated Across MTW Activities)

Total Households Transitioned to Self Sufficiency

* Figures should match the outcome reported where metric SS#8 is used in Section IV of this Annual MTW Report.

Proposed MTW Activities

All proposed MTW activities that were granted approval by HUD are reported in Section IV as “Approved Activities”.

Approved MTW Activities

Summary – The chart below summarizes the implemented and ongoing activities continued from prior years that are actively utilizing the MTW flexibility under HACC’s MTW Agreement.

The HUD standard metrics for each of these activities can be found in Exhibit A of this report.

Table 9 - HUD Approved MTW Activities

ACTIVITY NUMBER	ACTIVITY NAME	DATE IMPLEMENTED
2011-2	Biennial Re-certifications	March 2011
2011-3	Local Self-Sufficiency Program	November 2012
2011-4	Tiered Flat Rents	January 2012
2011-5	Modified Definition of Elderly	March 2011
2011-6	Local Homeownership Program	July 2014
2011-7	Local Project Based Voucher Program	October 2010
2012-1	Local Payment Standards	July 2014
2012-2	Acquisition without Prior HUD Approval	January 2012
2012-3	Affordable Housing Development	October 2012
2015-1	Emergency Family Shelter	July 2017
2020-2	Sponsor Based Voucher Program	June 2020
2020-3	Good Steward Lease Purchase Program	N/A
2021-1	Construction Trades & YouthBuild Program	N/A
2022-1	Small Business Opportunity & Workforce Development Center	September 2022
2022-2	Landlord Incentives	September 2022
2023-1	Supportive Services	August 2023
2023-2	Mid-Barrier Shelter	N/A

Activity 2011-2 Triennial Re-certification

Description – This activity was approved and initially implemented in Year 1 (2011) as biennial recertification. In 2017, HACC revised this activity to triennial re-certification for applicable households. All other components of the activity will remain the same.

Outcomes – In 2023, HACC realized time savings of 3,204 hours of staff time which translates into \$81,093.24 in costs savings. Tables 11 and 12 below detail these savings.

Table 11 -Triennial Re-Certifications Staff Savings

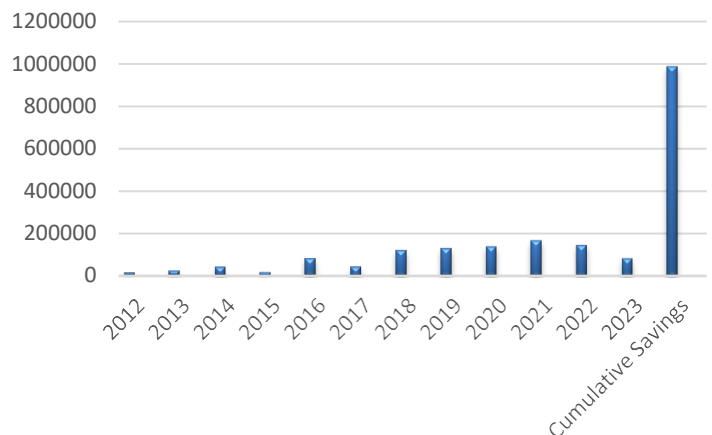
TRIENNIAL RECERTIFICATIONS	ALL PROGRAMS	
	BASELINE 2011	2023
Annual Recertifications Required All Households	1,674	1,265
Recertifications Completed	1,674	464
Hours Per Recertification	4	4
Total Staff Hours for Recertifications	6,696	1,856
Adjustment for Decreased Households (409 x 4 hours)	1,636	
TOTAL STAFF HOURS FOR RECERTIFICATIONS	5,060	1,856
2023 Staff Time Savings	3,204	

Table 12 – Triennial Recertification Cost Savings

2023 RECERTIFICATION ACTIVITIES	ANNUAL RECERTIFICATION COSTS	TRIENNIAL RECERTIFICATION COSTS
TOTAL 2023 HOUSEHOLDS	1,265	1,265
Hours Per Recert	4	4
Total Annual Recertifications	1,265	464
Total Hours Annual Recerts	5,060	1,856
2020 Average Hourly Cost	\$25.31	\$25.31
Total Cost for All Annual Recertifications	\$128,068.60	\$46,975.36
COSTS SAVINGS		\$81,093.24

Impact – As noted, we changed this activity from biennial to triennial recertification. To review the impact of this change we looked at the cumulative savings. Table 13 shows the total savings each year with a cumulative total of \$987,572 over the eleven-year period of implementation.

Table 12 - Cumulative Savings of Recertifications



Rent Reform Initiative – This activity represents a rent reform initiative. Residents are continuously informed of the opportunity to request a hardship, but no requests were received in 2023.

Benchmarks, Metrics and Data Collection - The cumulative benefit has surpassed the benchmark; thus, we do not anticipate any changes in the benchmark, metrics or data collection methods for this activity.

Activity 2011-3 Local Self-Sufficiency Program

Description – This activity was approved in the Year 1 (2011) Plan but was not implemented until January 1, 2014. Community leadership, stakeholders and residents expressed great concern that compliance with employment requirements would be difficult to meet based on current economic conditions, limitation of available jobs and limitation of transportation. In response to these concerns, HACC developed a new strategy to enable ample time to prepare for employment.

HACC defines self-sufficiency as *“demonstrated behavior that exhibits personal accountability and financial responsibility demonstrated through consistent (more than 12 months) employment appropriate to the maximum skill level achievable by the individual”*.

Participation in a self-sufficiency program is a condition of eligibility for new admissions and a condition of continued occupancy for existing residents and participants. All abled bodied individuals ages 18 through 54 are required to actively pursue activities to achieve economic self-sufficiency.

Households in which all members ages 18 through 54 have been employed 25 hours or more per week for a minimum of 12 months are compliant with the Mandatory LSS Program. All elderly and disabled individuals are exempt from the Mandatory LSS Program and all corresponding employment requirements. Effective January 1, 2017, HACC amended this activity to include a term limit of 8 years from the amended effective date.

In January 2019, this activity was amended again to include a job retention program. We found that most individuals were able to get a job but many had difficulty maintaining employment. We entered into a partnership with the Illinois WorkNet Center and participants who had lost their job more than once and demonstrate a pattern of inability to maintain employment for long periods of time are required to participate in the mandatory job retention program developed with WorkNet.

In December 2019, HACC expanded its ability to provide Self-Sufficiency services under the YouthBuild Program. U.S. Rep. Rodney Davis (R-Ill.) announced that the U.S. Department of Labor has awarded a \$1,500,000 grant to the Housing Authority of Champaign County to establish a new YouthBuild program.

YouthBuild is an education and training program with a strong pre-apprenticeship component that helps at-risk youth complete high school or state equivalency degree programs, earn industry-recognized credentials for in-demand occupations, and undergo training to build housing for low-income or homeless individuals and families in their communities.

"YouthBuild provides great opportunities for students through its unique curriculum and this grant will help bring those same opportunities to Champaign-area youth," **said Davis**. "YouthBuild helps at-risk kids learn valuable construction, IT, or CNA skills they can use to find meaningful employment as well as get their G.E.D. It not only helps them in the classroom, but it also provides support services to make sure these kids have a smooth transition into future jobs. I am proud to support YouthBuild and I look forward to seeing these young people succeed in the workforce."



Picture 3 – YouthBuild Graduation



In 2023, 72 students were served in HACC's YouthBuild Program with 100% receiving credential attainment (such as high school diploma and/or career certificate). Due to the growth of the program, HACC proudly marked a significant milestone with the grand opening of YouthBuild Urbana on December 4th. The new Urbana facility represents a significant step forward in our mission and enhances our capacity to serve at-risk youth.

Picture 4 – YouthBuild Training

In August 2020, the Local Self-Sufficiency Program further expanded to offer compliant HACC residents the opportunity to enroll in the SHIFT Program. SHIFT is an FSS Program designed to help Head of Households participating in the HCV Program become economically self-sufficient, reach their goal of homeownership, received individualized services, earn financial incentives, and participate in workshops and trainings.

Enrollment in the SHIFT Program offers participants opportunities suited to their specific needs and goals. Once enrolled in the SHIFT Program participants have access to a variety of one-on-one services and workshops. Some of these include case management, homeownership, credit repair, job training, leadership development, life skills, personal budgeting and financing, career building and more. SHIFT participants have the option to work with HACC community partners to provide specialized services that HACC may not be able to offer.

Participants plan short and long-term goals with their FSS Coordinator and as progress is made, goal based financial incentives are earned. Once a SHIFT participant accomplishes their final goal, the money earned is disbursed to the participant where it can be used for education, transportation, travel or down payment on a home. Participants can earn up to \$34,000 which can be used to further advance their goals.

As of December 31, 2023, SHIFT had an enrollment of 156 participants with a combined total of over \$110,000 in incentives earned. Additionally, the program had three graduates in 2023, two of which went into homeownership!

Participants of the LSS and SHIFT Programs also partnered with the YouthBuild Program and enrolled in workforce development trainings and educational activities. Individuals have earned Forklift, Flaggers and OSHA 10 certifications to increase their job skills and career options. Others have enrolled in the Penn Foster Adult Education Initiative to earn their high school diplomas using the same program as YouthBuild members.

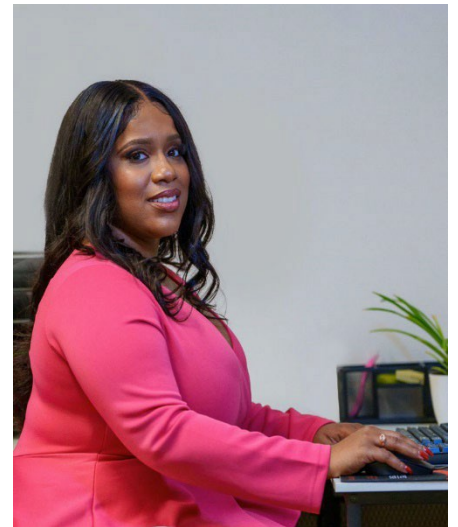


Resident Spotlight

Jemiyah Beard is a former participant in HACC's HCV program. During her time on the program, she was active in SHIFT and was a recipient of a \$10,000 grant through the Small Business Development program.

Ms. Beard used the funding to develop an LLC and created the business called Precise Inspections Services where she provides HQS inspection services and serves as a third party inspector for HACC owned properties.

Due to the success of her business, she increased her annual earned income by 32% leading to a successful exit from voucher program assistance.



Picture 5 – Jemiyah Beard



Picture 6 – Tyeashia Carroll

Tyeashia Carroll is also a former HCV participant at HACC and was the first recipient of our Down Payment Assistance Program under the Local Homeownership Program. Tyeashia joined the HCV program in 2020 with a goal of homeownership. In the spring of 2021, she enrolled in the SHIFT program and was actively engaged until her graduation. She was the recipient of a \$1,000 incentive for increasing her credit score over 100 points. In December of 2023 her dream of homeownership came true and she received a \$4,000 financial incentive from the SHIFT program along with \$10,000 to go towards the purchase of her new home!

Tyeashia stated that her “experience working with the HACC/SHIFT program has been a very rewarding and enlightening one, from classes teaching about budgeting and savings to classes teaching about the fundamentals and basics of homeownership all were very informative and helped me tremendously make the right informed decision about purchasing a home. I am very grateful that this program was in place to prepare me in a lo of ways of reaching my self-sufficiency goal of owning a home!”

Lashanda Johnson is a current client of HACC on the HCV program. She is also a SHIFT participant and recipient of a \$10,000 business grant. She is the successful owner of a food truck called Mama Duke's that specializes in barbecue and southern sides.

Although Lashanda owned her food truck prior to applying for the business grant, the funding she received allowed her to enroll in business classes at the local community college, purchases business tax software, marketing material, required permits for the Champaign-Urbana area, and other business necessities. As a result, her business has grown tremendously. She also has the added confidence that she is using best business practices for her business.



Picture 7 – Lashanda Johnson

Impact – The most impressive outcome of this activity has been the significant increase in earned income and its impact on overall household income since the inception of this activity.

Table 13 – Champaign County MFI

CHAMPAIGN COUNTY MEDIAN FAMILY INCOME		
2010	2023	PERCENT OF CHANGE
\$67,100	\$99,900	49%

It would be expected that other economic factors might also impact household income; thus, in analyzing the increase in HACC client income, we also analyzed the county-wide Median Family Income. As noted in Table 14 to the left, the MFI for Champaign County has increased 49% since commencement of our MTW designation.

Table 15 below provides a comparison of household earned income from initiation of the MTW Program through December 31, 2023. The increase in earned income has been 35.4%. When adjusting for the increase in MFI, the increase with earned income is 0.6%

Table 14 – Increase in Income

LSS HOUSEHOLD INCOME	2023 INCOME	2010 INCOME	% OF INCREASE	% INCREASE ADJUSTED FOR MFI
Average Household Earned Income	\$17,274	\$10,280	40.5%	8.5%

Outcome - The outcomes of this activity are best summarized in Table 16 below. HACC served a total of 1265 households in 2023. Of these, 85 transitioned to self-sufficiency and 865 were exempt from the LSS Program. The remaining 315 received active case management services during 2023. Of these 315, 48% or 150 households were fully compliant with the LSS Program; 52% were not compliant.

Table 15 - Outcomes of LSS Participants

MANDATORY LOCAL SELF-SUFFICIENCY PROGRAM - 2023		
Total Households Served	1265	100%
Transitioned to Self-Sufficiency	85	7%
Exempt from LSS	865	68%
Active LSS Households	315	25%
COMPLIANT	150	48%
Education	48	
Employed	102	
NON-COMPLIANT	165	52%
Unemployed/Underemployed	125	
Pending Exemption/Hardship/Termination	40	

Rent Reform Initiative – This activity represents a rent reform initiative. Residents were informed of the opportunity to request a hardship, but no requests were received as a result of this activity.

Benchmarks, Metrics and Data Collection - The greatest outcome from the LSS activity is the increase in household income. We do not anticipate any changes in the benchmarks, metrics or data collection methods for this activity.



Activity 2011- 4 Tiered Flat Rents

Description – This activity was approved in Year 1 (2011) but was not implemented until January 1, 2012. A tiered flat rent schedule is utilized based on income ranges in increments of 5% of the Area Median Income (AMI). The applicable flat rent for an assisted household is the corresponding rent for the range in which the gross annual income of the household falls. The flat rent is the amount that the tenant will pay towards rent. Utility allowances are eliminated.

Flat rents are reviewed annually, and the flat rent schedule is adjusted effective January 1st of each year as applicable. The flat rent is based on the mid-point of all households within the applicable income range: 30% of the total annual income for the household at mid-point results in the flat rent for that range.

The flat rent schedule is based on the gross annual income of the household with no further deductions or allowances. Gross annual income is calculated pursuant to the HUD regulatory requirements. Current income exclusions as defined by HUD continue to apply.

Households with gross annual income less than 5% of the Area Median Income (AMI) pay a minimum rent based on bedroom size of the assisted housing unit.

To ensure affordability for participants of the Housing Choice Voucher Program, the tenant rent is capped at the flat rent amount. Units, for which the reasonable rent requires the participant to pay more than the established flat rent for their income level, are not approved by HACC.

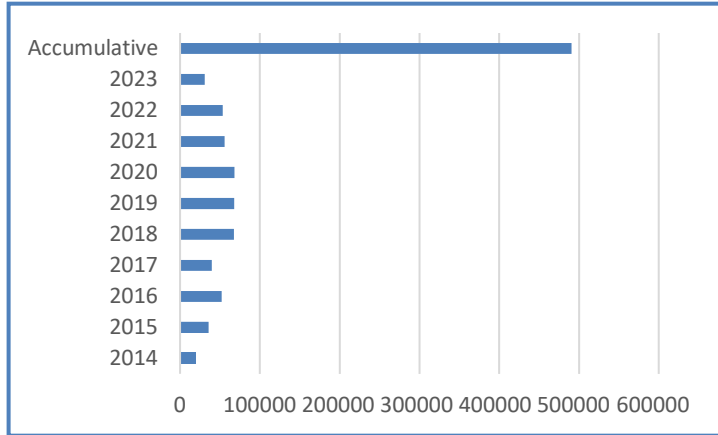
Impact – This impact of this activity is the costs savings realized through simplified rent calculations. Simplification of the calculations also contributes to more accurate rent determinations and minimizes calculation errors.

Table 16 - Tiered Flat Rents Cost Savings

TIERED FLAT RENTS	ALL PROGRAMS	
	BASELINE 2011	2023
Total Households	1,674	1265
Annual/Triennial Recertifications Completed	1,674	924
Interim Recertification Completed	502	693
Average Staff Hours Per Rent Calculation	1.5	0.75
Total Staff Hours Per Rent Calculation	3,264	1,213
2023 Staff Hours Saved	2,051	
Average Cost Per Hour	\$25.31	
Total Cost for Rent Calculation	\$82,611	\$51,911
2023 Cost Savings	\$30,700	

Outcome – Significant cost savings have been realized since the inception of this activity as reflected in the Table 18 below.

Table 17 – Cumulative Savings – Tiered Rents



Rent Reform Initiative – This activity represents a rent reform initiative. Residents were informed of the opportunity to request a hardship, but no requests were received as a result of this activity.

Benchmarks, Metrics and Data Collection - We do not anticipate any changes in the benchmarks, metrics or data collection methods for this activity.

Activity 2011-5 Modified Definition of Elderly

Description - This activity was approved and implemented in Year 1 (2011). HACC adopted a modified definition of elderly to include households in which all household members were age 55 or older.

Impact – Preservation of housing units is defined in this activity as the number of able-bodied individuals age 55 to 61 that were housed in available senior housing that would not have been available without the MTW authorization. The impact of this activity is the expansion of housing choice for a select group of individuals for which HACC previously had limited housing options. It also enables current over-housed assisted families to “age-in” to certain properties sooner, thus making available more units to families. Table 19 below details the new admissions in 2023 for households ages 55 to 61.

Table 18 –New Admissions 55 - 61

MODIFIED DEFINITION OF ELDERLY	
Total Households Admitted 55 to 61	156



Picture 8 – Older Elder Enjoying Younger Elder

Outcomes – This activity does not measure the number of units occupied by individuals under the modified definition of elderly. The outcome in 2023 was 156 individuals housed age 55-61 that would not have been housed without the MTW designation.

Benchmarks, Metrics and Data Collection - We do not anticipate any changes in the benchmarks, metrics or data collection methods for this activity

Activity 2011-6 Local Homeownership Program

Description - HACC has partnered with Habitat for Humanity and through a Memorandum of Agreement, Habitat administers the local homeownership program.

The goal of the MTW Local Homeownership program is to expand on HACC's Mandatory Self-sufficiency Program and to assure that other existing affordable homeownership opportunities and services in Champaign County are not duplicated.

HACC targets existing residents of HACC programs that complete the MTW Mandatory Local Self-Sufficiency Program through compliance with employment requirements. All families must meet the eligibility criteria set forth in Habitat's Partner Family Selection Process including income limits; asset limits; housing expense to income and total debt to income ratios; and other applicable credit requirements.

Habitat provides all homeownership services program consistent with HACC's MTW goals of self-sufficiency including pre and post home purchase counseling; financial literacy, credit repair and counseling; sweat equity by the home buyer; and, home mortgages at 0% interest, amortized at 25 years. To provide additional resources for Habitat to serve HACC resident referrals, HACC purchases the equity.

HACC provides a second mortgage at the time of construction completion and closing of permanent financing for the difference between the appraised value of the home and the maximum mortgage that can be supported by the purchaser. The second mortgage is limited to a maximum of \$40,000 per home and is forgivable at the rate of 10% per year over a 10-year period.

In 2023, the Local Homeownership Program was modified to include a Down Payment Assistance Program for individuals seeking homeownership outside of Habitat for Humanity. Qualified individuals can apply for up to \$15,000 in assistance. In December of 2023, HACC provided a check for \$15,000 to its first recipient of the down payment assistance program.

Impact – The impact of this Activity has been the motivation of individuals to reach economic self-sufficiency early in the MTW Local Self-Sufficiency Program to become eligible for homeownership. The Resident Spotlight below tells the story of a program participant that recently became homeowners.

Table 19 – Cumulative New Homeowners

LOCAL HOMEOWNERSHIP PROGRAM	
New Homeowners 2014	4
New Homeowners 2015	4
New Homeowners 2016	6
New Homeowners 2017	3
New Homeowners 2018	2
New Homeowners 2019	3
New Homeowners 2020	3
New Homeowners 2021	3
New Homeowners 2022	3
New Homeowners 2023	2
Total Cumulative New Homeowners	33

Outcomes – The outcome of this Activity has been the cumulated 33 households that have successfully transitioned tot self-sufficiency and off housing assistance programs through the purchase of their own home.

Benchmarks, Metrics and Data Collection - We do not anticipate any changes in the benchmarks, metrics or data collection methods for this activity.

Activity 2011-7 Local Project Based Voucher Program

Definition – This activity was approved and implemented in Year 1 (2011). HACC established a local Project Based Voucher Program to assist in repositioning its real estate portfolio and to expand the availability of new high-quality affordable housing units for voucher families. Key components of the Local PBV Program include optional longer-term HAP contracts; administration by the applicable management company for the site, of all program activities including wait list management, leasing and re-certification transactions; and limitation of voucher conversion to tenant based subsidy.



Picture 9 - Providence at Thornberry Community Room

Impact – The impact of this activity is the quality of housing in which vouchers are utilized. In the tenant-based program, the majority of the vouchers are utilized in older, lower quality housing units located in highly impacted neighborhoods. HACC has targeted new construction or substantial rehabilitation for placement of PBV units in neighborhoods of opportunity with higher income levels.

The additional impact is the cost savings to HACC as administrative functions such as recertifications are processed by the private property management company at the Project Based Voucher property. Table 21 below provides analysis of the cost savings of the Local MTW Project Based Voucher Program for 2023.

Table 20 – 2023 PBV Cost Savings

PROJECT BASED VOUCHERS COST SAVINGS - 2023	
Total PBVs Leased in 2023	833
Managed by Private PM's	440
Average Staff Hours Per Unit	12
Total Estimated Staff Hours	5,280
Average Cost Per Hour	\$25.31
Total Staff Cost PBV Administration	\$133,637

Outcomes – The outcomes are the affordable housing units produced with Project Based Voucher assistance under this Activity.

Table 21- Summary of PBV Units

PROJECT BASED HOUSING CHOICE VOUCHERS			
Name of Property	Total Units	PBV Units	Commitment or HAP Date
PBV HAP CONTRACTS EXECUTED SINCE IMPLEMENTATION			
Douglass Square	50	20	October 1, 2011
Oakwood Trace	50	46	June 1, 2012
Hamilton on the Park	36	36	September 1, 2013
Providence	252	226	December 1, 2015
Maple Grove Manor	24	15	June 1, 2016
Washington Square (RAD)	104	104	December 1, 2016
Steer Place (RAD)	108	108	December 1, 2016
Hayes Homes (RAD)	6	6	December 1, 2016
Columbia Place (RAD)	16	16	January 1, 2017
Youman (RAD)	20	20	January 1, 2017
Highland Green	33	33	August 1, 2017
Manor at Prairie Crossing	18	18	November 1, 2017
Bristol Place Residences	90	84	November 1, 2019
The Haven at Marketplace	122	120	December 1, 2018
Oak Field Place	30	10	February 28, 2019
Pinewood Place	24	24	July 19, 2018
Newton Senior Housing	35	9	February 11, 2019
Sugar Creek Crossing	43	11	February 11, 2019
Ladd Senior Housing	40	11	February 11, 2019
TOTAL UNDER HAP	1,101	917	
PBV COMMITMENTS UNDER CONSTRUCTION DURING 2022			
Main Street Lofts	24	12	February 11, 2019
TOTAL UNDER CONSTRUCTION	24	12	
PBV COMMITMENTS IN DEVELOPMENT IN 2022			
TOTAL NEW COMMITMENTS	0	0	
ALL PBV AS OF 12/31/2023	1,125	929	

Benchmarks, Metrics and Data Collection - We do not anticipate any changes in the benchmarks, metrics or data collection methods for this activity.

Activity 2012-1 Local Payment Standards

Description – This activity was approved in HACC’s Year 2 (2012) Plan. HACC procured a third-party marketing firm to conduct the market analysis necessary to identify the primary real estate sub-markets (PRESMs) within Champaign County and recommend payment standards for the Housing Choice Voucher Program that are reflective of the actual rents in each of the identified sub-markets.

HACC established boundaries for each sub-market to include a Village, Town or Township in the more rural areas of the County and census tracts in the urban areas of the County.

Impact – This activity is intended to provide Tenant Based Voucher holders with improved ability to move to areas of opportunity. Table 23 below identifies 2023 households that moved to areas of higher poverty; to areas of lower poverty and to poverty neutral areas. As noted, 28% of all movers selected areas of lower poverty. The remaining movers selected areas of higher poverty or a poverty neutral area.

Table 22 – 2023 Program Moves

TENANT BASED VOUCHER PROGRAM MOVES - 2023		
Moves to Lower Poverty Rates	41	28%
Moves to Higher Poverty Rates	40	27%
Moves with No Change in Poverty Rate	65	45%
TOTAL MOVES	146	100%

Outcomes – This activity is not anticipated to have any cost savings. In fact, it is expected that this activity will slightly increase the per unit HAP costs for tenant-based vouchers as tenants have options to move to higher rent areas of opportunity.

Table 23 – Cumulative Low Poverty

CUMULATIVE TBV PROGRAM MOVES TO LOW POVERTY	
2016	34
2017	61
2018	32
2019	36
2020	25
2021	42
2022	39
2023	41
TOTAL	310

The reason for development and implementation of this activity is the overall condition of units in which participants utilize tenant-based vouchers. In analysis of the properties, HACC found that 80% of all tenant-based vouchers are used in properties rated in the real estate market as C grade or lower. These are marginal properties that meet minimal Housing Quality Standards. This activity is intended to provide an opportunity for tenant-based voucher participants to secure higher quality properties in lower impact neighborhoods.

Table 24 provides the cumulative number of households that have moved to areas of lower poverty since implementation of this activity.

Benchmarks, Metrics and Data Collection - We do not anticipate any changes in the benchmark, metrics or data collection methods for this activity.

Activity 2012 - 2 Acquisition without Prior HUD Approval

Description - This activity was approved and implemented in the Year 2 (2012). To facilitate development activities, HACC acquires sites without prior HUD approval and certifies that the HUD site selection requirements have been met.

Impact – The impact of this activity has been more expeditious acquisition, resulting in the ability to competitively negotiate prices as owners do not have to wait unreasonable amount of time to complete the sale. Acquisition of these sites has also increased the supply of high-quality affordable housing available to the residents of Champaign County.

Table 25 below identifies the properties that have been developed to date under this activity. As noted, all units serve households below 80% of area median income.

Table 24 - Units Developed with Income Restrictions

HOUSING UNITS RESTRICTED TO 80% AMI				
NAME OF PROPERTY DEVELOPED UNDER THIS ACTIVITY	TOTAL UNITS	UNITS WITH SUBSIDY	UNITS WITH NO SUBSIDY	RENT RESTRICTION LIMITS
Hamilton on the Park	36	36	0	LIHTC <60%
Maple Grove Manor	23	15	8	PSH <80%
Providence at Sycamore Hills	92	83	9	LIHTC <60%
Providence at Thornberry	160	143	17	LIHTC <60%
Highland Green	33	33	0	LIHTC <60%
The Manor at Prairie Crossings	18	18	0	PBV<50%
Bristol Place	90	84	6	LIHTC <60%
Haven at Market Place	122	120	2	LIHTC <60%
Oakfield Place	30	10	20	LIHTC <60%
Pinewood Place	24	24	0	PSH<50%
Ladd Senior Housing	40	11	29	LIHTC <60%
Newton Senior Housing	35	9	26	LIHTC <60%
Sugar Creek Crossing	43	11	32	LIHTC <60%
TOTAL	746	597	149	

HACC did not obtain any new acquisitions in 2023. However, Main Street Lofts, in which HACC will have an ownership interest in new construction 9% Low Income Housing Tax Credit property, was still under construction at the end of 2023.



Picture 10 - Rendering Sugar Creek Crossing

Outcomes

The outcome of this activity has been the ability to acquire land, ownership interest and existing properties to expand housing choice for the residents of Champaign County.

Benchmarks, Metrics and Data Collection - We do not anticipate any changes in the benchmarks, metrics or data collection methods for this activity.

Activity 2012 – 3 Affordable Housing Development

Description - To facilitate development activities, HACC utilizes its authorization under the Second Amendment to the Amended and Restated Moving to Work Agreement (Amendment to Attachment D) to use Replacement Housing Factor Funds for Development. HACC will also utilize Section 8 and Section 9 reserve funds to further the development of new affordable housing units.

Impact – The impact of this activity has been additional units developed and the ability to leverage private capital for development of new affordable housing options. The chart below provides details of private investment that has been leveraged using this MTW activity. As noted, HACC has raised \$4.67 of private capital for each \$1.00 of MTW investment.

Table 25 - Leveraged Capital

LEVERAGED CAPITAL						
DEVELOPMENT PROJECT	Private Capital	MTW Block Grant Funds	Total Development Costs	Units	Total Cost Per Unit	HACC Cost Per Unit
Hamilton on the Park	\$6,657,400	\$725,000	\$7,382,400	36	\$205,067	\$20,139
Maple Grove Manor	\$1,304,343	\$712,000	\$2,016,343	24	\$84,014	\$29,667
Providence	\$34,871,175	\$4,750,000	\$39,621,175	252	\$157,227	\$18,849
Highland Green	\$6,904,264	\$0	\$6,904,264	33	\$209,220	\$0
Manor at Prairie Crossing	\$1,200,000	\$2,480,352	\$3,680,352	18	\$204,464	\$137,797
Bristol Place Residences	\$21,829,506	\$1,700,000	\$23,529,506	90	\$261,439	\$18,889
Haven at Market Place	\$17,753,206	\$9,000,000	\$26,753,206	122	\$219,289	\$73,770
Oak Field Place	\$7,379,745	\$0	\$7,379,745	30	\$245,992	\$0
Pinewood Place	\$3,223,569	\$1,800,000	\$5,023,569	24	\$209,315	\$75,000
TOTAL	\$101,123,208	\$21,167,352	\$122,290,560	629	\$194,421	\$33,652
Leverage	\$4.78	Private dollars for every \$1.00 of MTW Block Grant Funds				

Outcomes - The MTW authorization has made it possible to produce 62 new units of affordable housing for the low-income residents of Champaign County. Without this authorization, the maximum number of units built is estimated at approximately 12 based only on RHF funds which would be the sole available funding source for development.



Picture 11 - Haven Court Under Construction

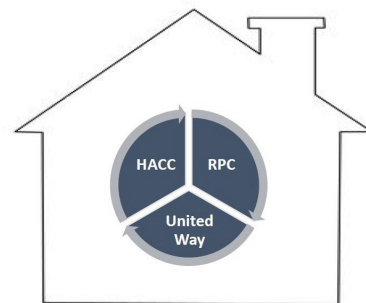
Benchmarks, Metrics and Data Collection - We do not anticipate any changes in the benchmark, metrics or data collection methods for this activity.

Activity 2015-1: Emergency Family Shelter Program

Description - HACC has partnered with the Homeless Continuum of Care, United Way and the Regional Planning Commission to develop and implement an Emergency Family Shelter Program at Maple Grove Manor (formerly Urban Park Place). The Emergency Shelter Program provides temporary shelter and intensive case management services for families with dependent children.

Families are eligible to stay in the shelter for a temporary period of 30 days with extensions up to 45 days. Families must agree to participate in case management services to remain in the shelter.

Under a three-way Memorandum of Agreement, the Champaign County Continuum of Care is responsible for administration and oversight of all program policies and procedures for the eight shelter units including furnishings, housekeeping and preparing units for re-occupancy. United Way funds intensive case management services and manages the contract with the corresponding service agency. HACC provides property management and building maintenance services for all units in the property. HACC administers 15 MTW Project Based Vouchers for the Permanent Supportive Housing units and an operating subsidy to support the 8 Emergency Shelter Units.



Impact – Homeless families with children had a warm and secure place to stay during the arctic winter months and throughout the entire year. Case Management Services assisted to stabilize the families and transition them into permanent housing.

Outcomes – A total of 40 households were assisted at the Emergency Family Shelter in 2023. In 2023, out of the 139 individuals served, 67 of them were stabilized with permanent housing and there was no return to homelessness.

Activity 2020-2: Sponsor Based Voucher Program

Objective – To provide housing choices for vulnerable populations that need housing stability in order to be more successful in their participation in a self-sufficiency initiative.

Background – To meet the MTW statutory goals of expanding housing choice and building self-sufficiency, the Housing Authority of Champaign County proposes the development and implementation of a Sponsor Based Voucher Program (formerly known as Activity 2020-2 Community Improvement and Support Initiative). Through this program, HACC intends to creatively address the housing needs of “hard to house” populations through strategic engagement, goal mapping, and need stabilization for low-income families being serviced by one of our community partners.

In previous plans, HACC had received approval for the following MTW activities:

1. 2019-01 Re-entry Transitional Housing Program
2. 2020-01 Illinois Commitment Student Voucher Program
3. 2020-02 Community Improvement and Support Initiative

In order to better streamline the current process that serves individuals through these approved activities while also expanding our services to meet the needs of other vulnerable populations, the Sponsor Based Voucher Program will work to effectively address the needs faced by families hard to house due to inability to be approved by a landlord based on background, lack of income, income level, and/or credit score.

Priority will be given to providers serving families with children working toward self-sufficiency. MTW funds will be used to provide a rental subsidy to a third-party entity (other than a landlord or tenant) who manages intake and administration of the subsidy program.

Sponsor Based Voucher Program

Over the past two years, HACC has been diligent in the research and development of community need-based housing programs. HACC proposes to utilize its MTW flexibility to develop a Sponsor Based Voucher (SBV) Program that addresses housing insecurity of high-need families. HACC intends to partner with local service providers that work directly with the hard-to-house population including individuals with psychiatric, developmental and behavioral disabilities, and criminal backgrounds. Participants of the program receive housing assistance from HACC and intensive support services/case management from the local service provider/HACC partner. It is important to note that service providers may serve more than one household/individual per voucher during the fiscal year. The following table reflects HACC’s plan for sponsor-based housing.

Table 26 – Sponsor Based Vouchers

Service Provider	Start Date (Anticipated)	Target Population	# of Sponsor Based Vouchers Annually
Women in Need Recovery	Implemented 2018	Women’s Re-entry	6
First Followers	Implemented 2018	Men’s Re-entry	6
University of Illinois	Implemented 2021	Students in assisted households seeking opportunities for higher education	5
Healthy Beginnings Program	Implemented 2021	Families participating in Carle’s Healthy Beginnings Program	4
YouthBuild	Implemented 2021	YouthBuild participants aged 16-24 in need of affordable housing	5
YouthBuild Transitional House	Implemented 2021	YouthBuild participants aged 16-24 experiencing homelessness	5
Provisional Housing Program	<i>Proposed</i> January 2022	Families	6
(Unselected) Family Service Provider	<i>Proposed</i> January 2021	Families	30

Changes or Modifications – This activity was modified in 2021 to combine already approved MTW activities 2019-1 Re-entry Transitional Housing Program, 2020-1 Illinois Commitment Student Voucher Program and 2020-2 Community Improvement and Support Initiative under one program called the Sponsor Based Voucher Program. This activity has been further modified in 2022 to include the following:

Healthy Beginnings Program

After 12 months of participation in the Healthy Beginnings Program, residents may request tenant-based vouchers if available. The unit then becomes available for additional participants in the Healthy Beginnings Program. Escrow accumulated is then transferred to the SHIFT Program.

YouthBuild Transition to Independence Program

Participants in the YouthBuild Program experiencing homelessness or housing insecurity can sign a month-to-month lease and rent a room in the YouthBuild Transitional House for \$200 per month. The developer will set aside \$100 per month for escrow and HACC will pay \$1000 per month for rent. YouthBuild will provide supportive services to the participants while in the home and once transitioned out to permanent housing.

Provisional Housing Program

The traditional Housing Choice Voucher (HCV) homeownership program allows families that are assisted under the HCV program to use their voucher to buy a home and receive monthly assistance in meeting homeownership expenses. HACC plans to implement a similar but modified homeownership program.

Eligibility

To participate in the Provisional Housing Program (PHP), the HCV family must meet specific income and employment requirements, be a first-time homeowner, attend and satisfactorily complete the pre-assistance homeownership and housing counseling program required by HACC. Once completed, the family is eligible to move into a unit designated for PHP participants.

Purpose

Families living in a designated PHP unit allows the participant to use their voucher to retain affordable housing while also providing an opportunity to save money towards a down payment on a home. A monthly portion of the family's rent payment will go into an escrow account. Money saved can be used to reduce or eliminate debt, improve and/or establish credit and once approved for a mortgage, can be used to cover costs associated with the homebuying process.

Program Requirements

While living in the designated home, program participants will:

1. Actively engage in credit building and financial literacy activities;
2. Enroll in the SHIFT Program;
3. Remain compliant with MTW requirements and;
4. Attain approval for a mortgage.

The designated HCV homeownership program units will not be required to follow the Rightsizing Voucher activity as detailed in the MTW Plan.

Outcomes – Total number of families and individuals served since implementation of the corresponding Sponsor Based Voucher Program.

Table 27 – Accumulative Households Assisted by Sponsor Based Voucher Program

Accumulative Families/Individuals Assisted with Sponsor Based Vouchers	
Women in Need Recovery	10
FirstFollowers	1
University of Illinois	13
Healthy Beginnings	4
YouthBuild	11
YouthBuild Transitional House	5
Provisional Homeownership Program	0
Family Service Providers	4
Total	48

Activity 2020-3: Good Steward Lease Purchase Program

Description – HACC will work with owners of Low-Income Housing Tax Credit rental properties where the units have been designed to be compatible with homeownership units in the applicable community and which meet local city codes to be sold as homeownership.

The Good Steward Program will be offered during the initial tax credit compliance period to prepare rental residents for homeownership and shall be comprised of the components below.

Rental Phase – The initial 8 years of the tax credit compliance period at any applicable LIHTC property shall be the rental phase only of the program. Beginning in year 9, existing residents must elect to convert their tenancy to a lease purchase arrangement. Residents opting out of the lease purchase program shall exit the program if at the end of the MTW Term limit; move to another Project Based Voucher unit; or receive a Tenant-Based Voucher for the remaining period of their MTW Term limit.

First Right of Refusal – Beginning with year 9 of the tax credit compliance period, existing residents and all newly admitted residents will execute a first right of refusal agreement which provides them with the option to purchase the unit at the end of the tax credit compliance period. The FROR will detail all provisions of the Good Steward Lease Purchase Program.

Right Size Unit – During the rental phase of the project, residents will be required occupy an appropriate size unit in accordance with the number of household members. If an appropriate size unit does not exist at the property, residents will be right-sized to the smallest unit size available. Upon execution of the First Right of Refusal, residents shall be eligible to remain in the unit which they intend to purchase regardless of changes in household size. HACC shall enter into a separate agreement with the corresponding municipality, for each applicable LIHTC property participating in the Good Steward Lease Purchase Program, to pay the costs of the difference between the right size unit and the actual unit until such time that the unit is purchased by the resident.

Financial Literacy and Credit Repair – Upon determination of eligibility for the Low-Income Housing Tax Credit rental unit, a credit report will be reviewed to determine the current credit score of each household. A credit repair or credit stabilization plan will be developed for each household as needed, to enable sufficient time to repair credit and/or maintain good credit prior to the end of the tax credit compliance period. Financial literacy classes will be offered on a regular basis to support residents progress on the credit repair or credit stabilization plan and will include such topics as personal budgeting; energy conservation; understanding recourse versus non-recourse debt, home equity and other financial topics.

Counseling and Training – During the rental phase of the Good Steward Program, expectations and standards to which residents must maintain their housing unit will be clearly defined. Training classes will be offered to residents and will focus on interior and exterior maintenance; energy cost savings; being a good neighbor; and other topics to support compliance with lease requirements while preparing for homeownership. Individual counseling will be required when residents are in violation of lease requirements.

Equity Credits - Rental residents can earn equity credits to be used for the purchase of their housing unit at the end of the tax credit compliance period. Credits will be earned based on compliance with the following requirements:

1. Maintaining the exterior areas for which tenants have responsibility and the interior of the unit in accordance with requirements stipulated in the lease agreement.
2. Timely payment of tenant rent and other charges pursuant to the lease agreement.
3. Adherence to all other terms and conditions of the lease agreement and addenda including policies regarding visitors and guests.
4. Compliance with obligations set forth in the Project Based Voucher Statement of Family Obligations.
5. Compliance with all MTW Self-sufficiency requirements as stipulated in the MTW Local Self-Sufficiency contract.

Residents will earn a Good Steward credit of \$500 each calendar quarter towards the purchase of the housing unit in which they reside when they have remained compliant with all criteria outlined above during that quarter. At least annually, residents will be provided with a written statement of the amount of their earned equity credit. Credits shall only be applicable towards the purchase of a unit at the Tax Credit property and are not transferable to any other housing unit and cannot be claimed in cash.

The Property Management Agent for the property will conduct quarterly inspections to determine compliance with lease provisions. HACC will certify compliance with PBV and MTW requirements and provide certifications to the Property Management Company who will be responsible for tracking each tenant's accumulated credits.

Purchase Qualification – Residents must meet the following qualification criteria to be eligible to purchase their housing unit.

1. Total annual household income cannot exceed 80% of the area median income for Champaign County at the time of purchase.
2. Households must be able to secure a minimum mortgage from a qualified financial institution equal to the difference between the established value of the housing unit and the total amount of the Good Steward equity credits earned as a rental tenant. If equity credit is insufficient, tenants may secure down payment assistance from other sources or provide the required down payment amount from personal resources.
3. Maintain their housing unit so that it will pass the required home inspection of the lender and/or have the available resources to correct any deficiencies required as a condition of closing.

Approximately one year prior to the expiration of the tax credit compliance period, each resident desiring to purchase their housing unit shall be pre-qualified by a local financial institution approved by HACC, to determine the mortgage amount for which they can qualify. The Good Steward Program will provide the financial institution with confirmation of the total equity credit earned by the resident and the applicability of the credit as "down payment" towards the purchase of the housing unit.

Minimum Sales Price The purchase price of each home shall be based on the costs to convert the project from rental housing to for-sale housing. These costs shall include the balance of the outstanding debt at the end of the tax credit compliance period plus an amount not to exceed the estimated exit taxes of the private partners in the ownership structure. The total of these costs divided by the number of units converting to homeownership plus the maximum Good Steward equity credit of \$30,000 and estimated closing costs shall establish the minimum per unit sales price.

An estimated sales price will be calculated and stated in the first right of refusal agreement executed by each resident. If at the end of the tax credit compliance period, the appraised value of the home is less than the established sales price, HACC will fund the difference between the appraised value and the minimum sales price based on availability of funds.

A minimum of twenty-four months prior to the end of the tax credit compliance period, residents must advise management of their intent to exercise their first right of refusal.

Any resident who chooses not to exercise the FROR, shall be provided with a twelve month notice of non-renewal of their lease agreement. No further housing assistance will be provided to the resident and they shall forfeit all Good Steward Equity Credits.

This activity will be implemented as follows.

1. Only properties in which HACC or a related affiliate have an ownership interest will be considered for this activity.
2. Properties must be located in Champaign County to participate in this activity.
3. The initial activity will be a Pilot program for Bristol Place and will be implemented in conjunction with the City of Champaign under the Intergovernmental Agreement between HACC and the City.
4. All services to be provided to residents to prepare for homeownership under this activity will be provided through community partnerships and not directly by HACC.

Impact – The primary anticipated impact is to expand housing choice through making homeownership opportunities available to existing assisted rental households.

Outcome – No reported outcomes. The initial eight years of the tax credit compliance period at any applicable LIHTC property shall be the rental phase of the program.

Activity 2022-01: Small Business Opportunity Program and Workforce Development Center

Background

The COVID-19 pandemic has highlighted the crucial need for broadband access and digital literacy while families navigated virtual learning and loss of employment. In line with HACC's goal of designing and testing innovative, local strategies for providing low-income families with a path to economic independence, HACC is developing the Small Business Opportunity Program (SBO) and Workforce Development Center. The SBO Program and Workforce Development Center simultaneously address several core issues facing low-income communities: education, jobs, employability and leadership development.

Studies show that having broadband access provides households with an estimated \$1,850 economic benefit. Additionally, in a community of 20,000, home-based businesses and online sales can account for 2.4 million, annually. Therefore, assisting our families in establishing small businesses is a creative way of getting them on track to obtaining financial freedom.

Individuals from HACC-assisted households will also have the opportunity to participate in workforce development trainings and gain essential skills in the construction trades.

Description

Small Business Opportunity Program and Workforce Development Center

In partnership with the Illinois Small Business Development Center in Champaign, IL, HACC established the Small Business Opportunity Program. Participants attend required workshops where they learn how to register their business, create a business plan, and gain access to various sources available to fund small businesses. HACC plans to work with participants to establish viable businesses with emphasis on services not readily available in the Champaign market. Upon completion of the program, participants will have an established business that is a legal entity formed and licensed in accordance with all State and Local requirements, is insured, and eligible to receive funding from HACC or other community partners to help secure equipment or other materials needed.

Trainings and workshops will be held at the Workforce Development Center. The Workforce Development Center is equipped with computers, internet access, a projector and screen for trainings, workshops, and client use. The Workforce Development Center can likewise be utilized by clients to coordinate business meetings. Additionally, in partnership with HACC's YouthBuild Program, individuals can earn certifications in the construction trades further increasing their employability and job-related skills.

Eligibility– Eligibility for the Small Business Opportunity Program and Workforce Development Center is limited to current participants in HACC's Tenant Based or Project Based Voucher programs ages 18 years or older.

Work Opportunities – To provide participants with maximum opportunity to gain work experience, when applicable, work opportunities will be provided at all of HACC's affordable housing development sites. HACC will coordinate with its development partners and general contractors to place participants on construction sites working with skilled tradesmen and other professionals as often as possible. A SBO and Workforce Development Agreement shall be executed with each work site that identifies the specific duties and responsibilities of each party and assigns an on-site Monitor for the participant. If no development projects are in progress at the time of selection of a participant, HACC will provide opportunities to work with HACC staff in building and apartment maintenance.

Stipend Payments – HACC shall determine a budget on an annual basis for the Small Business Opportunity Program and Workforce Development Center. Stipends shall be paid by HACC to the Small Business Opportunity Program and Workforce Development Center who will provide a daily stipend to each participant assigned to a HACC development site or working directly with HACC staff. The amount of the stipend shall be determined on an annual basis, but all interns shall receive the same amount.

The stipend will not be included in the family's income. The stipend will be covered as part of the tuition package and is intended to assist students with basic needs related to seeking and maintaining educational and career focused goals.

Participating individuals will follow the same process and procedures outline in the SHIFT Program. Instead of stipends, participants earn financial incentives that are goal-based and directly correlate to their program of study. Upon reaching self-sufficiency and successfully exit housing, program participants will receive a lump sum payment of all incentives earned.

Conflict of Interest – In order to ensure that there is no conflict of interest in employing participants, a disclosure form which states that there are no conflicts of interest must be completed by applicants prior to employment.

Outcomes – In 2022, the Small Business Opportunity and Workforce Development Program has provided five individuals with LLCs to start their own businesses. Additionally, two workshops were hosted by the Small Business Development Center of Champaign County to provide resources, best practices, funding opportunities and more to individuals interested in pursuing entrepreneurship. Furthermore, ten individuals participated in workforce development trainings and received certifications in OSHA 10, Flagger's and/or Advanced Forklift.

Activity 2022-02: Landlord Incentives

The following landlord incentive policies serve as an incentive for landlords to begin or continue providing housing units to voucher holders, thereby maintaining or increasing housing choice for low-income households in Champaign County.

Vacancy Payments

HACC will offer vacancy payments to participating landlords who agree to re-lease their units to families on the voucher program. Landlords may receive up to 80% of the contract rent for up to one month annually for renting their unit to another voucher holder within 60 days of a previous voucher holder vacating the unit.

First-Time Landlord Lease-up Incentive

HACC will offer a \$500 incentive to new landlords who agree to lease a unit to a voucher holder. New landlords can earn the incentive for up to five (5) units for a total of \$2,500.

Outcomes – Landlord incentives rolled out September 1, 2022. Since that time HACC held quarterly and then monthly Landlord Lunch and Learn events to market and answer any questions regarding the available incentives as well as provide additional information regarding the HCV program, MTW activities, supportive services, and other relevant resources. A landlord incentive request form is posted on the HACC website for landlords to complete at their convenience. In 2023, \$85,422 was expended in landlord incentives.

Activity 2023-01: Supportive Services

HACC will provide supportive services to new admissions and current eligible households on HACC voucher programs to increase housing opportunities for its participants.

These supportive services will expand beyond the traditional case management services provided to participants. These case management services will continue and include, but are not limited to, help with obtaining and/or retaining employment and/or furthering their education through traditional and vocational training programs. In addition to these ongoing services, HACC will implement supportive services to assist participants in overcoming barriers in obtaining and sustaining their housing. As with providing these initial supportive services it provides participants a foundation for daily life and a successful future.

HACC will implement the following supportive services on a case-by-case basis:

1. Housing Search Assistance: Assistance in searching for a unit to ensure the voucher is adequately utilized.
2. Utility Assistance: Assistance with paying past due utility bills that prevent tenants from turning on service in their new units.
3. Security Deposit: Assistance with paying the security deposit to secure the unit.
4. Critical Documents: Obtaining vital documents to complete the HCV eligibility application such as birth certificates, social security cards, etc.
5. Transportation Assistance: Travel assistance to get to appointments with landlords and/or social service resources.
6. Moving Costs: Assistance with securing help with moving such as a moving truck, packing essentials, storage, etc.
7. Furniture Search: Assistance in getting help with obtaining furniture for the unit to assist with daily living such as beds, tables, dresser, etc.
8. Application Fee Assistance: Help pay some or all of the application fees as required by landlords or property managers when applying for the unit.
9. Phone Minute Cards: Obtain phone cards to be able to call landlords, resources, and other means to secure housing.
10. Tenant Readiness: Assist with paying off debt or negative items on credit report to improve their chances of obtaining housing in high opportunity areas.

Outcomes– All new admissions and current participants of HACC’s MTW Voucher Programs are eligible to receive Supportive Services.

In 2023, almost \$173,000 was expended in supportive services and assisted 167 households in obtaining or retaining affordable housing.

Activities Not Yet Implemented

Activity 2023-02: Mid-Barrier Shelter

DESCRIPTION OF PROPOSED MTW ACTIVITY

Background

On any given night in Champaign County, over 150 individuals are without shelter and, according to HUD, seventeen out of every 10,000 people in the country experienced homelessness. The same study shows that 8 out of every 10,000 people in Illinois also experience homelessness. Champaign County is the 10th most populous county in Illinois and is home to many residents experiencing housing insecurities. With the increase in monthly rent, the increase in homeless individuals and families are expected to increase. To help counteract the number of individuals sleeping on the street, in their cars and other areas not fit for human habitation, HACC is partnering with a local homeless provider to create an additional shelter to meet the needs of the community.

Description

In partnership with CU @ Home, a local organization that provides shelter to homeless individuals in Champaign County, HACC will invest local funds to help develop a mid-barrier shelter for individuals transitioning out of homelessness and into stable permanent housing. HACC will utilize MTW funds to purchase a facility that can house approximately 25-50 individuals in a semi-congregate setting.

The Mid-Barrier Shelter will be comprised of a 3-level building with 25 bedrooms that will house 1-2 individuals. The main level consists of a community area and kitchen, while the 2nd and 3rd levels contain bedrooms and a shared shower and bathroom space. One level will be designated for female residents while the other level for males.

HACC will partner with HACC's YouthBuild program to provide renovations to the property while CU @ Home will provide intensive case management service for individuals utilizing the shelter. Individuals must agree to participate in case management services to remain in the shelter.

Under a two-way Memorandum of Understanding, CU @ Home will be responsible for administration and oversight of all program policies and procedures for the mid-barrier shelter, will provide intensive case management services and will select and manage the enrollment and wait list for participants. HACC will provide property management and building maintenance services for the shelter.

HACC will provide an operating subsidy to support the mid-barrier shelter. The operating subsidy will be equal to the actual per unit operating costs. An annual budget will be prepared for the property and approved by HACC. Monthly operating subsidy payments will be issued to the property equal to one-twelfth of the amount of the per unit operating costs as approved in the annual budget.

Upon completion of the annual audit, a reconciliation will be completed and the difference between the budgeted operating costs and the actual operating costs will be returned to HACC or paid to the property by HACC. However, no additional funds will be paid to the property that did not receive prior approval of HACC through an approved budget revision or other prior approval.

Individuals will be admitted to the Mid-Barrier Shelter pursuant to policies and procedures set forth in the administrative policies established by CU @ Home. Case Management staff will assist individuals to locate alternate housing arrangements upon completion of their maximum stay in the Mid-Barrier Shelter unit. More specific operating details of this Activity will be outline in the Memorandum of Agreement between HACC and CU @ Home and in the Implementation Plan.

Update on status of activity: Activity is ongoing in 2024.

Changes or Modifications: No planned changes or modifications in 2024.

Activities on Hold or Closed

CLOSED – Activity 2011-1: Local Investment Policies

Description - HACC adopted investment policies consistent with the Illinois Public Funds Investment Act (30ILCS235) to the extent such policies were in compliance with applicable OMB circulars and other federal laws. HACC invested in securities authorized under state law that allowed the flexibility to invest productively, efficiently and securely.

Status – In 2016, HUD implemented a cash management system. This new system established a HUD held reserve and no longer allows HACC to maintain cash reserves on hand locally. Thus, there is no longer sufficient cash to provide any significant benefit for this activity.

CLOSED - Activity 2013-1: Rightsizing Vouchers

Description – Housing Choice Voucher Program participants are required to lease a unit equal to or smaller than the size of the voucher issued. HACC utilizes subsidy standards as detailed in its HCV Administrative Plan to determine the size of a voucher issued to a family. A Request for Tenancy Approval is only accepted if the unit selected by the family contains an equal or lesser number of bedrooms than those listed on the voucher issued.

Status - This activity was implemented January 1, 2013 effective immediately for all new program participants. The activity was phased-in at the next scheduled recertification following the effective date for existing participants. HACC utilized biennial recertifications through the end of 2015 at which time, all voucher holders had been right-sized. Thus, the activity was closed out as of December 31, 2015.

CLOSED - Activity 2014-1: Local Inspection Standards

Description – Initially HACC had proposed adoption of HUD's Uniform Physical Condition Standards (UPCS) for tenant-based voucher units in the Housing Choice Voucher Program. In addition, HACC proposed implementation of a rating system for each property that would determine the frequency of inspections. HACC subsequently eliminated the property rating system and proposed using local municipal building codes for tenant-based voucher units in the Housing Choice Voucher Program.

Status - This activity has been closed. Staff changes resulted in the need to contract for inspection services in 2017. HACC was unable to secure outside inspectors that were sufficiently versed in local building codes; thus, to assure proper inspections were conducted, HQS standards were utilized in 2019.

Activity 2019-1: Re-Entry Transitional Housing Program

Description – Working with the Champaign County Reentry Council, HACC provided 2 single family homes to local non-profits to address the needs of the reentry population. The Reentry Council connects people reentering the community from the criminal justice system to the services and support structures they need to succeed individually. That success translates to less recidivism in the community and better support for families to be safe and successful as well.

HACC transferred ownership of the two houses to a related non-profit affiliate who entered into Use Agreements with First Followers, a Re-entry Service Provider for men; and WIN Recovery, a Re-Entry Service Provider for Women. HACC rehabbed the properties and provided an operating subsidy to support the Reentry Transitional Houses. The operating subsidy is equal to the actual per unit operating costs for maintenance, and insurance.

HACC provides property management services; performs any critical maintenance to structures or systems and will provide insurance coverage. First Followers and WIN are responsible for managing the day to day operations of the housing units including routine maintenance, utilities, cleaning and turnover of vacant rooms, and provision and replacement of all furnishings and supplies.

First Followers and WIN developed policies and procedures under which they administer the Reentry Transitional Housing Program which were approved by HACC. Policies and procedures include admission criteria, continued occupancy criteria and a clear definition of successful completion of the transitional housing program. Individuals are admitted to transitional housing pursuant to the approved policies and procedures. Waiting lists, selection of individuals and occupancy of the transitional reentry beds is maintained and managed by First Followers and WIN. Participants in the Re-entry program are individuals referred from the Illinois Department of Corrections, the Champaign County Sherriff, or Local Police Departments from various municipal jurisdictions in Champaign County.

Upon successful completion of the transitional housing period as certified by First Followers and WIN, individuals are eligible to request a tenant-based voucher. HACC allocates MTW Reentry Tenant Based Vouchers for the program each calendar year. Provided that funding is available, 24 vouchers for individuals successfully exiting the Re-Entry Transitional Housing Program will be made available each calendar year.

HACC policies regarding criminal background are waived for individuals determined eligible for an MTW Reentry Tenant-Based Voucher with the exception of registered sex offenders and individuals with a conviction for the production or manufacture of methamphetamine on the premises of federally assisted housing. Individuals with these crimes are ineligible for an MTW Reentry Tenant-Based Voucher. Individuals receiving an MTW Reentry Voucher have one year from the effective date of the initial HAP contract to be compliant with all MTW self-sufficiency requirements.

Case Management and/or Peer Mentors advocate with local landlords to assist individuals with the MTW Reentry Tenant-Based Voucher to locate alternate housing. Extensions of the Reentry vouchers will be granted for a period not to exceed six months to allow sufficient time to secure alternate housing.

Under this activity, HACC also committed to review and revise all current admissions policies for the Housing Choice Voucher Program and to work with its partners that receive HACC Project Based Vouchers to review and revise admissions policies that will broaden reentry housing options.

Impact – Access to housing is one of the most critical issues facing formerly incarcerated individuals and family members of people still in prison. The Illinois Department of Corrections (IDOC) requires individuals to remain in prison for half of their parole time if they cannot find an approved residence to parole to. Most local landlords, including the Housing Authority of Champaign County have long standing policies that preclude renting to individuals with felony records. This activity provides individuals with criminal backgrounds to secure housing. Additionally, all individuals determined eligible for an MTW Reentry Tenant-Based Voucher are enrolled in the SHIFT Program in order to receive additional social services and resources as they work towards self-sufficiency.

Outcomes –In 2022, three MTW Reentry Tenant-Based Vouchers were provided to individuals that successfully completed their transitional housing period as certified by First Followers and WIN Recovery.

Activity 2020-1: Illinois Commitment Student Voucher Program

Description – Illinois Commitment is a financial aid package that provides scholarships and grants to cover tuition and campus fees at the University of Illinois for students who are Illinois residents age 17 to 24 and have a family income of \$61,000 or less. DACA and undocumented students do not qualify for this program. Students age 24 and over will be reviewed on a case-by-case basis. Illinois Commitment will cover tuition and campus fees for new freshmen for up to four (4) years, eight (8) semesters of continuous enrollment, and tuition and campus fees for up to three (3) years, six (6) semesters of continuous enrollment for new transfer students. The University will cover the cost of tuition and campus fees not covered by other federal, state, institutional and private awards including Federal Pell Grant, State of Illinois MAP Program (MAP), and other awards.

Illinois Commitment does not cover the additional costs associated with room and board, course fees, summer classes, winter classes, intercampus enrollment, concurrent enrollment, study abroad, co-op, internship or other student expenses.

The Housing Authority of Champaign County will offer Student Vouchers to members of HACC assisted households who are compliant with HACC's MTW Local Self-Sufficiency Program; have been approved for admission at the University of Illinois Urbana-Champaign Campus; and are receiving assistance under Illinois Commitment. The Student Voucher will cover full cost of on-campus housing during the time the student is actively enrolled at the UIUC Campus as a full-time student and maintains a passing grade point average.

Impact – The primary anticipated impact of this MTW activity is to provide assisted household members ages 18-26 with opportunities to live on-campus. Data has shown that students on campus take more credit hours, maintain higher GPA's, have higher retention rates, and are more likely to graduate on time.

Outcome – HACC and the University of Illinois Urbana-Champaign are in the process of identifying potential recipients based on interest from incoming freshmen and transfer student applicants enrolling at UIUC in the fall of 2021. Once students are accepted to UIUC, the process to determine eligibility and the provision of a Student Voucher will be determined.

Sources and Uses

A. ACTUAL SOURCES AND USES OF MTW FUNDS

Table 28 – 2023 Sources and Uses

2023 SOURCE AND USES OF MTW BLOCK GRANT FUNDS	
SOURCES	AMOUNT
Total Tenant Revenue	\$0.00
HUD PHA Operating Grants	\$16,736,162
Other Government Grants	\$0.00
Interest Income	\$198,654
Other Revenue	\$11,608
Other Income	\$1,524,894
Total Revenue	\$18,471,318
USES	AMOUNT
Total Operating - Administrative	\$1,999,516
Total Tenant Services	\$853,852
Total Utilities	\$31,375
Total Ordinary Maintenance	\$66,735
Total insurance Premiums	\$82,996
Total Other General Expenses	\$1,147,975
Interest and Amortization Cost	\$7,044
Extraordinary Maintenance	\$0.00
Housing Assistance Payments + Portability-In	\$14,212,807
Depreciation Expense	\$183,826
Total Expenses	\$18,586,127
SURPLUS/DEFICIT	(\$114,808)

ACTUAL USE OF MTW SINGLE FUND FLEXIBILITY
NONE

B. LOCAL ASSET MANGEMENT PLAN

i. Did the MTW PHA allocate costs within statute in the Plan Year?

ii. Did the MTW PHA implement a local asset management plan (LAMP) in the Plan Year?

iii. Did the MTW PHA provide a LAMP in the appendix?

iv. If the MTW PHA has provided a LAMP in the appendix, please provide a brief update on implementation of the LAMP. Please provide any actual changes (which must be detailed in an approved Annual MTW Plan/Plan amendment) or state that the MTW PHA did not make any changes in the Plan Year.

Administrative

HUD Reviews, Audits or Inspection Issues

There are no HUD reviews, audits or inspection issues which require HACC to take any action.

Certification of Compliance

**MOVING TO WORK
CERTIFICATION OF COMPLIANCE WITH STATUTORY REQUIREMENTS**

The Housing Authority of Champaign County hereby certifies that it has met the three statutory requirements under the Moving To Work Demonstration Program:

1. At least 75% of the families assisted by HACC are very low-income families;
2. HACC has continued to assist substantially the same total number of eligible low income families as would have been served had the amounts of funding under the MTW Block Grant funding flexibility not been combined; and,
3. HACC has maintained a comparable mix of families served as would have been served had the MTW Block Grant funding not been used under the demonstration.

Executed this 20th day of May, 2023

HOUSING AUTHORITY OF CHAMPAIGN COUNTY, ILLINOIS

By: Lily Walton

Title: Interim Executive Director

Signature: _____

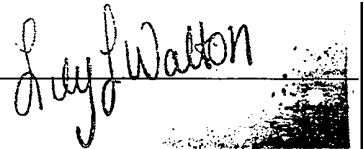
A handwritten signature in black ink that reads "Lily Walton". The signature is written in a cursive style and is positioned over a horizontal line that serves as a signature line. To the right of the signature, there is a dark, irregular smudge or stamp.

Exhibit A

HUD 50900
Standard Metrics

**FORM 50900: ELEMENTS FOR THE ANNUAL MOVING TO WORK PLAN
AND ANNUAL MOVING TO WORK REPORT**

**ATTACHMENT B
TO THE MOVING TO WORK AGREEMENT
BETWEEN THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
AND MOVING TO WORK AGENCIES**

STANDARD HUD METRICS

For all activities in Section (III) Proposed Activities and activities in Section (IV) Approved Activities in the "Implemented" category, the MTW PHA must use all of the applicable Standard HUD Metrics listed below. Standard HUD Metrics must be reported in the table format provided in order to allow analysis and aggregation across MTW PHAs for similar activities.

For Standard HUD Metrics that are different from the metrics the MTW PHA had been reporting on for an implemented MTW activity, the MTW PHA may set a baseline prior to when the MTW activity began (through historical records or extrapolation from available data). If such information is not available, the MTW PHA may set the baseline in the Annual MTW Report where the Standard HUD Metric is first presented. If one of the Standard HUD Metrics had not been used in previous Annual MTW Reports, the MTW PHA must begin tracking the MTW activity using the Standard HUD Metrics during the current Plan Year.

MTW PHAs should show the component variables that comprise figures (for example, in showing a "Total Cost," an MTW PHA would show the cost per transaction and number of transactions).

MTW PHAs have the flexibility to report on agency developed and previously established metrics in addition to the required Standard HUD Metrics.

ACTIVITY 2015-1 - EMERGENCY FAMILY SHELTER

CE #4: Increase in Resources Leveraged

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Amount of funds leveraged in dollars (increase).	Amount leveraged prior to implementation (in dollars).	Expected amount leveraged after implementation (in dollars).	Actual amount leveraged after implementation (in dollars).	YES
	0	\$1,304,343 Year 1	\$1,304,343 Year 1	
		\$50,000 Annually	\$90,000	

SS #1: Increase in Household Income

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Average earned income of households affected by this policy in dollars (increase).	Average earned income of households affected by this policy prior to implementation of the activity (in dollars).	Expected average earned income of households affected by this policy prior to implementation of the activity (in dollars).	Actual average earned income of households affected by this policy prior to implementation (in dollars).	YES
	\$0	\$5,000	\$23,707	

SS #3: Increase in Positive Outcomes in Employment Status

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
	Head(s) of households prior to implementation	Expected head(s) of households after implementation	Actual head(s) of households after implementation.	NO
(1) Employed Full-Time	0	4	12	
(2) Employed Part-Time	0	30	16	
(3) Enrolled in an Educational Program	0	2	0	
(4) Enrolled in Job Training Program	5	8	0	
(5) Unemployed	40	2	4	
(6) Other	3	2	8	
HHServed Per Year	48	48	40	

SS #3: Increase in Positive Outcomes in Employment Status

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
	Percentage of total workable households prior to implementation of activity	Expected Percentage of total workable households after implementation of activity	Actual percentage of workable households after implementation of activity	NO
(1) Employed Full- Time	0%	8%	30%	
(2) Employed Part- Time	0%	63%	40%	
(3) Enrolled in an Educational Program	0%	4%	0%	
(4) Enrolled in Job Training Program	10%	17%	0%	
(5) Unemployed	83%	4%	10%	
(6) Other	6%	4%	20%	
HHServed Per Year	100%	100%	100%	

SS #4: Households Removed from Temporary Assistance for Needy Families (TANF)

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of households receiving TANF assistance (decrease).	Households receiving TANF prior to implementation of the activity (number)	Expected number of households receiving TANF after implementation of the activity (number).	Actual households receiving TANF after implementation of the activity (number).	YES
	12	6	2	

SS #6: Reducing Per Unit Subsidy Costs for Participating Households

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Average amount of Section 8 and/or 9 subsidy per household affected by this policy in dollars (decrease).	Average subsidy per household affected by this policy prior to implementation of the activity (in dollars).	Expected average subsidy per household affected by this policy after implementation of the activity (in dollars).	Actual average subsidy per household affected by this policy after implementation of the activity (in dollars).	NO
	\$545	\$450	\$678	

<i>SS #7: Increase in Agency Rental Revenue</i>				
Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
PHA rental revenue for the Emergency Shelter building only in dollars (increase).	PHA rental revenue prior to implementation of the activity (in dollars).	Expected PHA rental revenue after implementation of the activity (in dollars).	Actual PHA rental revenue after implementation of the activity (in dollars).	Yes
	\$0	\$13,800 / Annually	N/A	

<i>SS #8: Households Transitioned to Self Sufficiency</i>				
Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of households transitioned to self sufficiency (increase). The definition of self-sufficiency for this activity is households transitioned to permanent housing with or without	Households transitioned to self sufficiency prior to implementation of the activity (number).	Expected households transitioned to self sufficiency after implementation of the activity (number).	Actual households transitioned to self sufficiency after implementation of the activity (number).	NO
	0	48 Annually	12	

<i>HC #1: Additional Units of Housing Made Available</i>				
Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of new housing units made available for HOMELESS households at or below 80% AMI as a result of the activity (increase).	Housing units for homeless families prior to implementation of the activity (number).	Housing units for homeless families after implementation of the activity (number).	Actual housing units of this type after implementation of the activity (number).	YES
	0	48 Annually	48	

<i>HC #3: Decrease in Wait List Time</i>				
Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Average applicant time on wait list in months (decrease).	Average applicant time on wait list prior to implementation of the activity (in months).	Expected average applicant time on wait list after implementation of the activity (in months).	Actual average applicant time on wait list after implementation of the activity (in months).	YES
	36	0	0	

<i>HC #7: Households Assisted by Services that Increase Housing Choice</i>				
Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of homeless households receiving case management services to increase housing choice (increase).	Households receiving case management services prior to implementation of the activity (number).	Expected number of households receiving case management services after implementation of the activity (number).	Actual number of households receiving these services after implementation of the activity (number).	NO
	0	48	40	

ACTIVITY 2011-2 - TRIENNIAL RECERTIFICATIONS

CE #1: Agency Cost Savings

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Total cost of task in dollars (decrease).	Cost of task prior to implementation of the activity (in dollars - inflated for 2017 staff rates).	Expected cost of task after implementation of the activity (in dollars).	Actual cost of task after implementation of the activity (in dollars).	YES
	\$0	\$136,134	\$81,093.24	

CE #2: Staff Time Savings

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Total time to complete the task in staff hours (decrease).	Total amount of staff time dedicated to the task prior to implementation of the activity (in hours).	Expected amount of total staff time dedicated to the task after implementation of the activity (in hours).	Actual amount of total staff time dedicated to the task after implementation of the activity (in hours).	YES
	6,696	3,493	3,204	

NOTE: Benchmark adjusted by 208 hours for costs of recertifications attributed to increase in households served in 2018 (52)

CE #5: Increase in Agency Rental Revenue THIS ACTIVITY HAS NO IMPACT ON RENTAL REVENUE

ACTIVITY 2011-3 LOCAL SELF-SUFFICIENCY PROGRAM

SS #1: Increase in Household Income

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Average earned income of households affected by this policy in dollars (increase).	Average earned income of households affected by this policy prior to implementation of the activity (in dollars).	Expected average earned income of households affected by this policy prior to implementation of the activity (in dollars).	Actual average earned income of households affected by this policy prior to implementation (in dollars).	YES
	\$9,451	\$10,500	\$17,274	

SS #2: Increase in Household Savings **THIS ACTIVITY HAS NO IMPACT ON HOUSEHOLD SAVINGS**

SS #3: Increase in Positive Outcomes in Employment Status

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
	Head(s) of households prior to implementation	Expected head(s) of households after implementation	Actual head(s) of households after implementation.	NO
(1) Employed Full- Time	64	100	85	
(2) Employed Part- Time	164	500	102	
(3) Enrolled in Education	0	25	48	
(4) Enrolled in Training	0	49	0	
(5) Unemployed	585	200	125	
(6) Other	861	800	905	
HH Served Per Year	1674	1674	1265	
	Percentage of total work-able households prior to implementation	Expected Percentage of total work-able households after implementation	Actual percentage of work-able households after implementation	YES
(1) Employed Full- Time	4%	6%	6.7%	
(2) Employed Part- Time	10%	30%	8.1%	
(3) Enrolled in Education	0%	1%	3.8%	
(4) Enrolled in Training	0%	3%	0%	
(5) Unemployed	35%	12%	9.9%	
(6) Other	51%	48%	71.5%	
HH Served Per Year	100%	100%	100%	

SS #4: Households Removed from Temporary Assistance for Needy Families (TANF)

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of households receiving TANF assistance (decrease).	Households receiving TANF prior to implementation of the activity (number)	Expected number of households receiving TANF after implementation of the activity (number).	Actual households receiving TANF after implementation of the activity (number).	NO
	120	20	39	

SS #5: Households Assisted by Services that Increase Self Sufficiency

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of households receiving services aimed to increase self sufficiency (increase).	Households receiving self sufficiency services prior to implementation of the activity (number).	Expected number of households receiving self sufficiency services after implementation of the activity (number).	Actual number of households receiving self sufficiency services after implementation of the activity (number).	NO
	0	648	360	

SS #6: Reducing Per Unit Subsidy Costs for Participating Households

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Average amount of Section 8 and/or 9 subsidy per household affected by this policy in dollars (decrease).	Average subsidy per household affected by this policy prior to implementation of the activity (in dollars).	Expected average subsidy per household affected by this policy after implementation of the activity (in dollars).	Actual average subsidy per household affected by this policy after implementation of the activity (in dollars).	YES
	\$545	\$450	\$657	

SS #7: Increase in Agency Rental Revenue				
Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
PHA rental revenue in dollars (increase).	PHA rental revenue prior to implementation of the activity (in dollars).	Expected PHA rental revenue after implementation of the activity (in dollars).	Actual PHA rental revenue after implementation of the activity (in dollars).	YES
	\$696,000	\$696,000	N/A	
SS #8: Households Transitioned to Self Sufficiency				
Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of households transitioned to self sufficiency (increase).	Households transitioned to self sufficiency prior to implementation of the activity (number).	Expected households transitioned to self sufficiency after implementation of the activity (number).	Actual households transitioned to self sufficiency after implementation of the activity (number).	YES
	0	600	746 Cumulative	

ACTIVITY 2011-4 TIERED FLAT RENTS

CE #1: Agency Cost Savings

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Total cost of task in dollars (decrease).	Cost of task prior to implementation of the activity (in dollars).	Expected cost of task after implementation of the activity (in dollars).	Actual cost of task after implementation of the activity (in dollars).	YES
	\$73,407	\$37,308	\$30,700	

CE #2: Staff Time Savings

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Total time to complete the task in staff hours (decrease).	Total amount of staff time dedicated to the task prior to implementation of the activity (in hours).	Expected amount of total staff time dedicated to the task after implementation of the activity (in hours).	Actual amount of total staff time dedicated to the task after implementation of the activity (in hours).	YES
	3,264	1,674	1,213	

CE #3: Decrease in Error Rate of Task Execution THERE IS NO DATA AVAILABLE FOR THIS METRIC

SS #1: Increase in Household Income - THIS ACTIVITY HAS NO IMPACT ON THIS METRIC

SS #3: Increase in Positive Outcomes in Employment Status THIS ACTIVITY HAS NO IMPACT ON THIS METRIC

SS #6: Reducing Per Unit Subsidy Costs for Participating Households

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Average amount of Section 8 and/or 9 subsidy per household affected by this policy in dollars (decrease).	Average subsidy per household affected by this policy prior to implementation of the activity (in dollars).	Expected average subsidy per household affected by this policy after implementation of the activity (in dollars).	Actual average subsidy per household affected by this policy after implementation of the activity (in dollars).	NO
	\$545	\$450	\$657	

SS #7: Increase in Agency Rental Revenue

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
PHA rental revenue in dollars (increase).	PHA rental revenue prior to implementation of the activity (in dollars).	Expected PHA rental revenue after implementation of the activity (in dollars).	Actual PHA rental revenue after implementation of the activity (in dollars).	YES
	\$696,000	\$696,000	N/A	

SS #8: Households Transitioned to Self Sufficiency THIS ACTIVITY HAS NO IMPACT ON THIS METRIC

ACTIVITY 2011-5 MODIFIED DEFINITION OF ELDERLY

HC #4: Displacement Prevention

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of households at or below 80% AMI that would lose assistance or need to move (decrease). Elderly Households	Households losing assistance/moving prior to implementation of the activity (number).	Expected households losing assistance/moving after implementation of the activity (number)	Actual households losing assistance/moving after implementation of the activity (number).	YES
	0	0	0	

HC #5: Increase in Resident Mobility

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of households able to move to a better unit and/or neighborhood of opportunity as a result of the activity (increase).	Households able to move to a better unit and/or neighborhood of opportunity prior to implementation of the activity (number).	Expected households able to move to a better unit and/or neighborhood of opportunity after implementation of the activity (number).	Actual increase in households able to move to a better unit and/or neighborhood of opportunity after implementation of the activity (number).	YES
	0	20 Annually	41	

ACTIVITY 2011-6 LOCAL HOMEOWNERSHIP PROGRAM

HC #5: Increase in Resident Mobility

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of households able to move to a better unit and/or neighborhood of opportunity as a result of the activity (increase).	Households able to move to a better unit and/or neighborhood of opportunity prior to implementation of the activity (number).	Expected households able to move to a better unit and/or neighborhood of opportunity after implementation of the activity (number).	Actual increase in households able to move to a better unit and/or neighborhood of opportunity after implementation of the activity (number).	NO
	0	4 Annually	2	

HC #6: Increase in Homeownership Opportunities

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of households that purchased a home as a result of the activity (increase).	Number of households that purchased a home prior to implementation of the activity (number).	Expected number of households that purchased a home after implementation of the activity (number).	Actual number of households that purchased a home after implementation of the activity (number).	NO
	0	4 Annually	2	

HC #7: Households Assisted by Services that Increase Housing Choice

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of households receiving services aimed to increase housing choice (increase).	Households receiving this type of service prior to implementation of the activity (number).	Expected number of households receiving these services after implementation of the activity (number).	Actual number of households receiving these services after implementation of the activity (number).	NO
	0	4 Annually	2	

ACTIVITY 2011-7 LOCAL PROJECT BASED VOUCHER PROGRAM

CE #1: Agency Cost Savings

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Total cost of task in dollars (decrease).	Cost of task prior to implementation of the activity (in dollars).	Expected cost of task after implementation of the activity (in dollars).	Actual cost of task after implementation of the activity (in dollars).	YES
	\$29,737	\$0	\$0	

CE #2: Staff Time Savings

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Total time to complete the task in staff hours (decrease).	Total amount of staff time dedicated to the task prior to implementation of the activity (in hours).	Expected amount of total staff time dedicated to the task after implementation of the activity (in hours).	Actual amount of total staff time dedicated to the task after implementation of the activity (in hours).	YES
	444	0	0	

CE #3: Decrease in Error Rate of Task Execution THERE IS NO DATA AVAILABLE FOR THIS METRIC

HC #3: Decrease in Wait List Time

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Average applicant time on wait list in months (decrease).	Average applicant time on wait list prior to implementation of the activity (in months).	Expected average applicant time on wait list after implementation of the activity (in months).	Actual average applicant time on wait list after implementation of the activity (in months).	YES
	36	30	14	

HC #5: Increase in Resident Mobility

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of households able to move to a better unit and/or neighborhood of opportunity as a result of the activity (increase).	Households able to move to a better unit and/or neighborhood of opportunity prior to implementation of the activity (number).	Expected households able to move to a better unit and/or neighborhood of opportunity after implementation of the activity (number).	Actual increase in households able to move to a better unit and/or neighborhood of opportunity after implementation of the activity (number).	YES
	0	315	833	

ACTIVITY 2012-1 LOCAL PAYMENT STANDARDS

CE #1: Agency Cost Savings THIS ACTIVITY HAS NO COST SAVINGS

CE #2: Staff Time Savings THIS ACTIVITY HAS NO STAFF TIME SAVINGS

HC #5: Increase in Resident Mobility

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of households able to move to a better unit and/or neighborhood of opportunity as a result of the activity (increase).	Households able to move to a better unit and/or neighborhood of opportunity prior to implementation of the activity (number).	Expected households able to move to a better unit and/or neighborhood of opportunity after implementation of the activity (number).	Actual increase in households able to move to a better unit and/or neighborhood of opportunity after implementation of the activity (number).	YES
	0	250	310 Cumulative	

ACTIVITY 2012-2 ACQUISITION WITHOUT HUD APPROVAL

HC #1: Additional Units of Housing Made Available

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of new housing units made available for households at or below 80% AMI as a result of the activity (increase).	Housing units of this type prior to implementation (number).	Expected housing units of this type after implementation (number).	Actual housing units of this type after implementation (number).	YES
	0	350	746	

HC #3: Decrease in Wait List Time

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Average applicant time on wait list in months (decrease).	Average applicant time on wait list prior to implementation (in months).	Expected average applicant time on wait list after implementation (in months).	Actual average applicant time on wait list after implementation (in months).	YES
	36	30	14	

HC #4: Displacement Prevention

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of households at or below 80% AMI that would lose assistance or need to move (decrease). I	Households losing assistance/moving prior to implementation (number).	Expected households losing assistance/moving after implementation (number).	Actual households losing assistance/moving after implementation (number).	YES
	93	0	0	

ACTIVITY 2012-3 HOUSING DEVELOPMENT

CE #4: Increase in Resources Leveraged

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Amount of funds leveraged in dollars (increase).	Amount leveraged prior to implementation of the activity (in dollars).	Expected amount leveraged after implementation of the activity (in dollars).	Actual amount leveraged after implementation of the activity (in dollars).	YES
	\$0	\$42,266,471	\$101,123,208	

HC #1: Additional Units of Housing Made Available

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of new housing units made available for households at or below 80% AMI as a result of the activity (increase).	Housing units of this type prior to implementation of the activity (number).	Expected housing units of this type after implementation of the activity (number).	Actual housing units of this type after implementation of the activity (number).	YES
	0	350	746	

HC #2: Units of Housing Preserved THIS ACTIVIY HAS NO HOUSING PRESERVATION

HC #3: Decrease in Wait List Time

Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Average applicant time on wait list in months (decrease).	Average applicant time on wait list prior to implementation of the activity (in months).	Expected average applicant time on wait list after implementation of the activity (in months).	Actual average applicant time on wait list after implementation of the activity (in months).	YES
	36	30	14	

<i>HC #4: Displacement Prevention</i>				
Unit of Measurement	Baseline	Benchmark	Outcome	Benchmark Achieved?
Number of households at or below 80% AMI that would lose assistance or need to move (decrease).	Households losing assistance/moving prior to implementation of the activity (number).	Expected households losing assistance/moving after implementation of the activity (number).	Actual households losing assistance/moving after implementation of the activity (number).	YES
	93	0	0	

Exhibit B

Annual MTW Evaluation Report

Housing Authority of Champaign County is not currently undergoing an Annual MTW Evaluation.