FY2018 Summaries

Fair Housing Initiative Program (FHIP) Private Enforcement Initiative  $2^{nd}$  and  $3^{rd}$  Year Grant Funding Awards

## Alabama

## **Birmingham**

# Fair Housing Center of Northern Alabama FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Fair Housing Center of Northern Alabama will use its grant to combat (by systematic approach) the discriminatory pattern and practices experienced by the protected classes. Grant activities will include: interviewing potential victims of discrimination; complaint intake; testing; conducting preliminary investigations, mediation and conciliations; enforcing meritorious claims through litigation or referral to administrative enforcement agencies; and disseminating housing information. The project will focus on sales, rental, insurance and lending discrimination through systemic and complaint-based testing, in addition to education and outreach activities, and additional enforcement related efforts.

#### <u>Alaska</u>

## **Anchorage**

# Alaska Legal Services Corporation FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Alaska Legal Services Corporation's (ALSC) Fair Housing Enforcement Project will use its grant to directly assist housing discrimination victims and affirmatively further fair housing statewide by screening intakes; investigating complaints; conducting preliminary investigations; conducting testing and systemic investigations; providing referrals to administrative agencies and legal representation for administrative and judicial relief; and educating the community about rights and responsibilities under fair housing laws. The project goals include: increasing the number of enforcement actions referred to HUD, increasing the number of housing discrimination victims obtaining appropriate remedies through increased knowledge of fair housing laws, and affirmatively furthering fair housing in the state of Alaska.

#### California

#### <u>Fresno</u>

Fair Housing Council of Central California FY 2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00 The Fair Housing Council of Central California will use its grant to increase the number of enforcement actions and referrals cogent to housing discrimination complaints; discover and remedy discrimination in public and private real estate markets; reduce incidences of steering and other practices perpetrating segregation; and increase the number of complaints filed based on race, color, national origin, religion, gender, disability and/or familial status. Project activities include but not limited to: conducting intakes of new complaints alleging Fair Housing violations of federal or state laws; conducting complaint-based and systemic testing; targeting complaints that raise systemic issues involving policies or patterns that foster discrimination and which have a disparate impact on protected classes under the Fair Housing Act; recruiting, training, and utilizing testers for the purpose of evidence-gathering and investigation of discrimination claims; referring substantiated and meritorious claims to HUD, state FHAP agency, DOJ, and/or private attorneys, as appropriate.

#### **Los Angeles**

## Southern California Housing Rights Center FY 2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Southern California Housing Rights Center (HRC) is the largest community-based non-profit fair housing organization in the United States. HRC will use its grant to conduct systemic testing in areas within Los Angeles County where statistics point to persistent housing discrimination based on race, color, religion, sex, national origin, familial status and disability. HRC also plans to provide intake of allegations of housing discrimination from bona fide complainants in an area not currently served by a Qualified Fair Housing organization, and to provide resolutions for housing discrimination, including mediation and litigation. HRC's proposed project will meet the fair housing needs of the diverse communities of Los Angeles County, including LEP individuals.

#### **Oakland**

# Bay Area Legal Aid FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Bay Area Legal Aid (BayLegal) will use its grant to continue fair housing enforcement services to address the needs of low-income Bay Area residents, and build capacity among local, state, and regional public and private organizations. Specifically, BayLegal will: conduct intake and investigate complaints; conciliate complaints of housing discrimination; file and/or litigate meritorious complaints for judicial enforcement; and conduct complaint and audit-based testing. In addition, BayLegal will submit legal opinions regarding the performance of local entitlement jurisdictions in meeting their obligations to affirmatively further fair housing under applicable laws and regulations. The organization's education and outreach activities will include fair housing education presentations, fair housing enforcement trainings for staff of local Bay Area government and community-based organizations, and regional trainings on fair housing law and litigation.

## **Ontario**

# Inland Mediation Board FY2016 Private Enforcement Initiative – Multi-Year Component - \$ 300,000.00

Inland Fair Housing and Mediation (IFHMB) will use its grant to continue the enforcement work of its previous multi-year grant, and, additionally investigate three pattern-and-practice housing discrimination cases in a region that ranks in the top 10 of the FBI's Mortgage Assess Research Institute report for predatory housing discrimination activity. Enforcement activities will include match-pair fair housing tests, with referrals of systemic discrimination cased to HUD for additional review and enforcement and other enforcement-related and education and outreach activities.

## Santa Clara

#### **Project Sentinel, Inc.**

## FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Project Sentinel will use its grant to provide fair housing intake, complaint-based and systemic investigations, enforcement, and fair housing education across Sacramento, San Mateo, Santa Clara, and Stanislaus counties and the cities of Fremont, Merced, and West Sacramento. The project will provide services covering all protected classes, and contains specific tasks that respond to demonstrated community needs, such as broader systemic investigation for familial status discrimination and the need for specialized testing that examines criminal history as a proxy for race and national origin. Project Sentinel's project will focus on the following activities: enforcement; systemic investigations; community education and outreach to include workshops and events for the public that will increase community awareness and education, and a symposium and two regional fair housing forums.

### San Diego

# Legal Aid Society of San Diego, Inc. FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Legal Aid Society of San Diego, Inc. (LASSD) and partner contractor, Fair Housing Council of San Diego (FHCSD) will use its grant to provide fair housing services in the heart of the newly designated Promise Zone in Southeastern San Diego (Promise Zone Exhibit). LASSD and FHCSD will utilize its enforcement staff and testers, along with the services of experts on testing to conduct enforcement efforts in the San Diego region. LASSD/ FHCSD will implement enforcement activities consisting of testing, litigation, HUD complaints, conciliations, and broad-based intake of fair housing complaints. Additionally, the project will conduct systemic testing in the areas of nation origin, familial status, and mental health disability, and to address findings that these issues are limiting housing choice in San Diego. The outreach and education component will implement a broad-based multi-lingual educational fair housing community trainings to create further utilization of the PEI project to the community.

#### San Rafael

# Fair Housing Advocates on Northern California FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Fair Housing Advocates of Northern California will use its grant to provide services in the tricounty area of Marin, Solano and Sonoma, the suburban/rural counties north and east of San Francisco. The organization will build upon its previous audit work by conducting multiple systemic investigations designed to uncover sex, race, and disability discrimination over the course of the grant period. Disabled populations will be served through reasonable accommodation request letters and an educational conference, and a reasonable accommodation discrimination systemic investigation. Black populations will be served through a systemic investigation of criminal background check policies as rental criteria. LGBT populations will be served through a systemic investigation of sex discrimination, building on a recent FHIP grant training LGBT testers and forming partnerships in preparation for testing. Latino populations will be served through bilingual newspaper advertisements, distribution of bilingual fair housing literature in all 3 counties, radio programming, and direct outreach to partner Canal Alliance's constituents. People of all protected classes will be served through newspaper ads, distribution of fair housing literature, presentations, intake, investigation, mediation, predatory lending & foreclosure prevention counseling and workshops, and annual Fair Housing Law and Practice seminars.

#### Delaware

## Wilmington

# Community Legal Aid Society, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Community Legal Aid Society, Inc. (CLASI) will use its grant to reduce the instances of housing discrimination against members of the protected classes in the State of Delaware through increased enforcement efforts. All services and activities will be available to the class members protected under the federal, state and local fair housing acts. CLAS' proposed project will continue activities conducted under previous PEI grants, including continued action on systemic complaints filed. The project will emphasize the investigation of systemic fair housing violations through testing and individual complaint investigation. CLASI will also collaborate with other housing advocates in the state to implement recommendations in the Analysis of Impediments to Fair Housing Choice in Delaware. CLASI will conduct a total of 78 fair housing tests under this project each year. CLASI will measure effectiveness of testing by meeting or exceeding these goals each year: rental tests: 50; sales tests: 6; accessibility tests: 6; homeowners insurance tests: 8; mortgage tests: 8. In addition, CLASI will follow-up on its current limited English proficiency investigation by conducting retests where necessary and initiating enforcement action if violations of the Fair Housing act are discovered. The project will intake, process and investigate at least 45 complaints of discrimination in housing-related activities including rentals, sales, lending and insurance each year. CLASI will file housing discrimination complaints with HUD and/or the Delaware Division of Human Relations for any meritorious claims and identify a minimum of 8 such claims each year as a consequence of the aforementioned outreach, intake and investigation efforts, and conduct additional fair housing enforcement related activities.

#### District of Columbia

### **Washington**

Equal Rights Center FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Equal Rights Center (ERC) will use it grant for projects that will benefit individuals protected by all federally protected classes as well as many locally protected classes in the District of Columbia and surrounding areas. The projects activities include: assist individuals with submitting requests for reasonable accommodation or modifications; continue work on or initiate work on at least two systemic housing investigations, complete rental test parts based on intake allegations, and/or information ERC becomes aware of regarding trends or systemic issues in the local housing market indicating the possibility of fair housing violation; complete sales test parts on the basis of specific allegations, local trends, systemic issues, or as part of ongoing investigations conducted in prior grant years, and other enforcement related actions. ERC will also recruit and train testers to conduct rental tests and will provide refresher tester training or training in an advanced or specialized testing methodology, provide fair housing guidance to individuals in the greater Washington, D.C. metro area.

## National Community Reinvestment Coalition FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The National Community Reinvestment Coalition (NCRC) will use its grant to determine the extent of unlawful housing discrimination faced by service members, veterans and their families. NCRC will focus its project on the examination of rental, sale and lending practices in six cities across the United States that provide significant services to our service members, veterans and their families: Charlotte, NC; Evansville, IN; Fayetteville, NC; Jacksonville, FL; Norfolk, VA; and Tacoma, WA. NCRC will identify, analyze, and bring enforcement efforts against systemic predatory, abusive, and discriminatory practices within the rental, sale and mortgage markets, and conduct testing, complaint intake, investigation, mediation, and enforcement actions to measure, identify, and remediate the levels of discrimination service members, veterans and their families face.

NCRC will coordinate its program with the local Vet Centers to provide education and outreach to Vet Center personnel, military families, service members, and veterans on their rights and responsibilities under the Fair Housing Act.

National Fair Housing Alliance FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00 National Fair Housing Alliance (NFHA) will use its grant to conduct at least 506 rental, sales, lending, insurance, and design and construction investigations. NFHA will conduct these tests in multiple CDBG jurisdictions across the country, focusing on underserved cities where no private, non-profit, full service fair housing centers are located. These complaint-based and systemic investigations will provide CDBG recipients with more knowledge about how discrimination occurs in their localities so they can design better remedies in their Consolidated Plans for eliminating barriers to fair housing. NFHA will develop systemic investigations based on initial complainant allegations and testing evidence and will bring administrative or legal enforcement actions. Additionally, NFHA will continue to develop investigations and pending enforcement actions initiated under previous FHIP awards.

#### Florida

#### **Daytona Beach**

# Community Legal Services of Mid-Florida, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Community Legal Services of Mid-Florida, Inc. (CLSMF) will use its grant to serve residents of Brevard, Citrus, Flagler, Hernando, Lake, Marion, Orange, Osceola, Putnam, Seminole, Sumter and Volusia Counties in Central Florida who may be victims of housing discrimination, lending discrimination, or mortgage rescue fraud. The full-service project will perform fair housing outreach/education throughout Central Florida in order to identify victims of housing and lending discrimination or mortgage rescue scams. CLSMF staff will conduct fair housing/fair lending/mortgage rescue educational workshops in English, Spanish and Creole to educate area residents on discriminatory housing practices. The project will also continue or initiate at least 30 systemic investigations over a three-year period; project staff will work with local counties and municipalities on identifying and overcoming impediments to fair housing choice, and will build the capacity of local jurisdictions to affirmatively further fair housing through annual training for state/ local government staff and housing providers; and CLSMF will enforce the Fair Housing Act and fair lending laws against violators through complaints filed with HUD or substantially equivalent agencies and through conciliating, mediating and litigating appropriate cases in administrative forums and state/federal court.

## **Jacksonville**

# Jacksonville Area Legal Aid, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$299,980.00

Jacksonville Area Legal Aid, Inc. (JALA) will use its grant under its Fair Housing Unit (FHU) to address problems associated with mortgage foreclosure and rescue scams, REO property maintenance, zombie foreclosures, vacancy rates and blight, sex discrimination based on gender stereotyping, discriminatory redlining of mortgage loan applications, racial segregation, housing for the disabled, reasonable accommodations and modifications, and impediments to fair housing choices in our minority neighborhoods. Project activities will include intake, testing, investigations, and enforcement of fair housing discrimination

complaints, mediation or voluntary resolution of housing discrimination, and litigation where necessary. The organization's services and activities will continue investigating and litigating property maintenance, Zombie foreclosure, and Garne St. Germane cases. Expansion of services will include additional systemic investigations including zoning restrictions that discriminate against the disabled, and apartments that may have been constructed in violation of the Fair Housing Design and Accessibility standards. Additional systemic investigations may also be conducted for rental, sales, and lending discrimination.

### **Miami**

# Housing Opportunities Project for Excellence, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Housing Opportunities Project for Excellence, Inc. (HOPE) will use its grant to conduct activities in Miami-Dade and Broward Counties, FL. HOPE will conduct a broad based, full service fair housing enforcement project providing culturally competent and accessible services to all members of protected classes in Miami-Dade and Broward Counties, with the goal of increased numbers of complaints from South Florida's immigrant population, other minorities, persons with disabilities, and other underserved populations. Annually, HOPE will complete the following project activities: conduct fair housing intake and process allegations of housing discrimination; assist clients requesting reasonable accommodations; provide fair housing guidance/counseling to households, including immigrant families on discriminatory housing practices; recruit and train testers; conduct site assessments and other methods of investigation; conduct rental, sales, accessibility/design & construction, and mortgage lending testing; evaluate housing discrimination complaints for enforcement and refer enforcement proposals to HUD, private attorneys, and other administrative agencies for appropriate action; establish and/or maintain partnerships with agencies/organizations; and conduct targeted outreach to specific groups, including landlords to inform them about fair housing rights and obligations.

#### Rockledge

# Fair Housing Continuum, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Fair Housing Continuum, Inc. (Continuum) will use its grant to continue broad based FHIP program throughout a six-county area. The Continuum will add a focus on new HUD Guidance of Criminal Background screening policies that have a disparate impact on African Americans and Hispanics in already segregated communities. The organization will also continue work from previous grants of systemic REO enforcement with four (4) open cases against major lenders, assisted living investigations of national housing providers that are not resolved, and accessibility in new multi-family construction. The Continuum will provide the full range of fair housing enforcement activities, including: recruit and train 90 testers; conduct 504 test parts; present at 75 speaking engagements including for local governments and landlords; conduct 12 site assessments and 36 market reviews; provide AFFH to 600 households; initiate 6 systemic investigations with other fair housing organizations, and assist 180 persons with reasonable accommodations/modifications and other activities.

#### West Palm Beach

Legal Aid Society of Palm Beach County, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Legal Aid Society of Palm Beach County, Inc. (LASPBC) will use its grant to address local discriminatory housing practices by increasing compliance with the Federal Fair Housing Act and with substantially equivalent State and local fair housing laws through the following enforcement activities: (1) systematically investigate at least 70 cases of which it is estimated that approximately 15 will be litigated; (2) recruit and train 30 new testers; (3) conduct 70 tests of the local housing market, of which 40 will be rental, 10 sales, 12 will target accessibility/reasonable accommodation/modification; and 8 lending; (4) conduct at least 12 education and outreach activities targeting underserved communities of immigrant populations, persons with disabilities, veterans and seniors; (5) conduct at least 5 fair housing workshops; and (6) refer at least 15 complaints to HUD or the local FHAP agency. The Project will concentrate on resolving fair housing complaints through mediation or other voluntary resolution processes rather than through litigation whenever possible, practical, and in the best interest of the client.

#### Hawaii

## **Honolulu**

Legal Aid Society of Hawaii FY2017 Private Enforcement Initiative –Multi-Year Component - \$300,000.00

The Legal Aid Society of Hawai'i's Fair Housing Enforcement Program ("FHEP") will use its grant to conduct annual statewide activities including: reviewing/refining referral process to refer potential victims to Hawaii Civil Rights Commission ("HCRC") and/or HUD; outreach materials; submitting testing methodology and tester training for review and approval; conducting intakes, receiving allegations; mediate complaints; recruit testers, assist individuals with requests for reasonable accommodations and/or modifications and other activities. FHEP proposes a full service enforcement program. Specific areas of concentration include: education and outreach to elderly and disabled communities and caregivers; testing and enforcement related to discrimination against the physically and mentally/psychologically disabled; systemic testing of accessibility and structural violations; and continued recruitment and training for testers on islands other than O'ahu.

<u>Illinois</u>

#### Chicago

Access Living of Metropolitan Chicago FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00 Access Living of Metropolitan Chicago (Access Living) will use its grant to advance the housing rights of people with disabilities within its service area. Investigation and enforcement services will include work on behalf of individuals with disabilities to combat discrimination, expand fair housing opportunities and choice, assist individuals' transition from institutions into community-based housing, improve rental housing, promote accessible housing, and foster compliance with fair housing laws. Access Living will recommend policy changes to expand housing opportunities and advance fair housing protections for people with disabilities, ensure interagency coordination to further fair housing, and educate and collaborate with public and private partners on developing affordable, accessible, and integrated housing. The organization's education assistance activities will include empowering consumers to solve fair housing disputes on their own, instructing housing providers on how to comply with fair housing laws, and teaching architects and developers about new construction requirements.

# Chicago Lawyers' Committee for Civil Rights Under Law, Inc. FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Chicago Lawyers' Committee for Civil Rights (CLC) will use its grant to conduct intake and investigations, including testing and systemic investigations; mediation and litigation; and outreach, education, and training. Specifically, CLC will receive discrimination complaints and refer cases to a panel of 35 pro bono lawyers from Chicago law firms. CLC will also recruit testers and conduct complaint-based and systemic testing for housing rental, sales, or lending. CLC will reach people through its education and outreach efforts with fair housing brochures and presentations in English, Spanish, and other languages. CLC will also hold events in collaboration with the Illinois Department of Human Rights.

#### Homewood

# South Suburban Housing Center FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

South Suburban Housing Center (SSHC) will use its grant to address the continuing need for comprehensive fair housing enforcement activities in this primary service area and in underserved areas of northwest Indiana and central Illinois to treat historic impediments to fair housing which cause patterns of segregation, and to continue to assist with recovery from the mortgage foreclosure crisis. SSHC activities include implementing fair housing complaint intake, strategic testing with increased capacity to conduct systemic investigations, dispute resolution, and when necessary, the filing of HUD and Federal Court Fair Housing Act violation actions. The project also features activities to provide housing related hate crime awareness.

## Rockford

Prairie State Legal Services, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00 Prairie State Legal Services, Inc. (PSLS) will use its grant to continue to offer a full range of fair housing enforcement services from intake to investigation to litigation. PSLS will expand testing services to grow a tester pool and include homeowner's insurance testing in the second half of the grant term. The organization will also make efforts to partner with universities or other community-based organizations to educate the public about opportunities, through the fair housing planning process, to identify and provide input about local barriers to fair housing choice, and continue to fight housing discrimination by offering legal services that include complaint intake, legal advice and representation, complaint filing, conciliation/mediation, settlement negotiation and referrals. PSLS will continue to offer complaint-based and audit testing and expand our systemic work by initiating new fair housing investigations in rental, sales, lending, and insurance markets. The organization will refer all meritorious claims to HUD or DOJ. In addition, the organization will conduct fair housing trainings/workshops for potential victims of discrimination, housing consumers, housing providers, and local officials or staff of entitlement jurisdictions, and develop educational materials in the form of brochures translated into two new languages, a best practices sheet about affirmatively furthering fair housing, and financial literacy informational sheets in Spanish. Finally, PSLS will host fair housing month events and continue to maintain a social media presence focused on fair housing issues, cases, and education.

#### Wheaton

## HOPE Fair Housing Center FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

HOPE Fair Housing Center's will use its grant to service the suburban counties of DuPage, Kane, McHenry, Northwestern and Western Cook County, 26 rural counties in Northern Illinois, and large cities including Naperville, Peoria, Aurora, Elgin, Bloomington, Moline, and Rock Island. HOPE is the only agency providing all fair housing services, including: intake, testing/investigation, enforcement referral or action, public policy advocacy, and education and outreach in this area.

#### Winnetka

## **Open Communities**

FY2017 Private Enforcement Initiative – Multi-Year Component - \$295,510.00

Open Communities will use its grant to intake of at least 120 allegations of violations of the Fair Housing Act and complaint-based investigations of at least 90 fair housing allegations for all protected classes in the housing market and related transactions. The organization will also conduct systemic testing and evaluate the testing results. Specifically, Open Communities will conduct a systemic review of the rental market for both race-based and national-origin based discrimination and file enforcement actions as needed. In preparation for systemic testing, the organization will conduct 3 tester trainings in Spanish and recruit bilingual and Limited English Proficiency testers. In addition, the organization will conduct 120 tests, including rental and sales tests based on complaints or systemic investigations; conduct accessibility testing of residential properties as needed; conduct 12 mediations to attain just resolutions for protected persons experiencing disparate treatment, and when appropriate, refer enforcement proposals to HUD on behalf of individuals or groups. The organization will also conduct education and outreach activities, including 9 formal fair housing trainings. Open Communities expects to reach 600

housing consumers, with special emphasis on reaching people of color, new immigrants, those with limited English proficiency and people with disabilities.

#### Indiana

#### **Indianapolis**

## Fair Housing Center of Central Indiana, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Fair Housing Center of Central Indiana (FHCCI) will use its grant to serve over 2.5 million residents through the service area of 24 counties in Central Indiana, including the Indianapolis Metro Area, the Cities of Bloomington, Columbus, and Muncie, as well as surrounding rural counties. FHCCI will also go outside this 24 county service area as resources allow. The primary grant focus: 1) Conduct testing and other investigation tools to effectively address identified unlawful discrimination, 2) Continue current efforts to affirmatively further fair housing, 3) Expand the public's knowledge of the services of the FHCCI to uncover incidents of housing discrimination, 4) Support training programs on fair housing, and 5) Continue investigations and testing projects related to the investigation of systemic predatory lending allegations and other systemic investigations begun under previous FHIP awards.

## **Kentucky**

#### Lexington

# Lexington Fair Housing Council, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Lexington Fair Housing Council will use its grant to continue its enforcement program, and conduct the following tasks: an expanded program of systemic paired sales and rental testing throughout Kentucky; reasonable accommodation testing; accessibility surveys; a hotline for housing providers seeking legal advice on fair housing laws; fair housing trainings for housing providers; trainings for housing providers on working with the mentally ill; continue to staff and advertise a program to provide immediate advice to those under pressure to take out predatory loans; providing education and monitoring for local homeownership programs; outreach to the community (including workshops in languages other than English); promotion of language access by housing providers; partner with Kentucky State University (a Historically Black College) to educate their students about fair housing laws; intake on housing discrimination issues; obtaining reasonable accommodations/modifications; filing fair housing complaints; litigation; and mediations.

#### Louisiana

#### **New Orleans**

# Greater New Orleans Fair Housing Action Center, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Greater New Orleans Fair Housing Action Center (FHAC) will use its grant to continue providing fair housing services to individuals and families in the proposed service area of Louisiana. FHAC's project is designed to serve all individuals protected under the federal Fair Housing Act, and activities will include, but not be limited to: intake and process 100 new housing queries; conduct 71 rental test parts and 4 additional test parts; conduct 1 new investigation of alleged discrimination that is pervasive or institutional in nature or where the collection and analysis of data to develop a complaint will involve complex issues, novel questions of fact or law, or will potentially affect a large of persons, and 20 continuing investigations of allegations that require further development; make 10 fair housing presentations to at least 120 first time homebuyers; conduct targeted outreach about fair housing protections to at least 8 specific groups of protected class members; monitor at least 3 settlement agreements to ensure compliance; and conduct a variety of other activities.

#### Maine

#### **Portland**

# Pine Tree Legal Assistance FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Pine Tree Legal Assistance will use its grant to represent individuals who have been victims of discrimination; advocate for protected classes in local, regional, and statewide forums; educate the community about fair housing; and affirmatively further fair housing. In addition, testing will be used to identify systemic discrimination against all protected classes, education and outreach efforts will be designed both to strengthen awareness of fair housing laws and protections among individuals vulnerable to discrimination and to strengthen capacity among government and nonprofit partners to enforce and extend fair housing protections for all vulnerable individuals around Maine.

#### Massachusetts

#### **Boston**

Suffolk University
FY2017 Private Enforcement Initiative – Multi-Year Component - \$299,989.00

The Suffolk University Law School (SULS) Housing Discrimination Testing Program (HDTP) will use its grant to continue and expand its fair housing work in Greater Boston, Massachusetts, including testing, enforcement, education and outreach, curriculum development and academic study. HDTP will continue to provide high quality testing services to the community and to conduct intakes and evaluate for allegations of fair housing laws. HDTP will leverage its resources with the assistance of 14 Suffolk Law student attorneys in Suffolk's Accelerator Practice. The student attorneys will continue to represent clients alleging violations of fair housing laws and provide assistance with reasonable accommodation/ modification requests under the close supervision of HDTP attorneys. The University program will also continue to meet the needs of the community and agency partners by responding to complaint-based testing requests and through close consultation in planning systemic investigations. HDTP will develop methodology and materials for conducting testing in Spanish, addressing an unmet need for a vulnerable housing-seeking population, and continue to meet the needs of our community by providing tailored fair housing training to community groups, local governments, and students.

### Holyoke

## Massachusetts Fair Housing Center, Inc. FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Massachusetts Fair Housing Center, Inc., (MFHC) will use its grant to expand its capacity to conduct systemic testing investigations for language access, steering practices, and discrimination based on family status and disability. MFHC will build on the success of its Housing Mobility Support Program (the only housing mobility program operated by a FHIP agency in Massachusetts) through a new collaboration with HAPHousing. To increase public awareness of fair housing rights, MFHC intends to increase its education and outreach program through collaboration with public and private partners and by shifting costs onto those liable for discrimination. MFHC will conduct 750 complaints intakes and conduct 1,090 tests, which include four special systemic testing investigations to uncover discriminatory treatment of: (1) victims of domestic violence who have limited English proficiency; (2) Hispanics and African Americans in the sales market; (3) families with children; and (4) people with disabilities. MFHC will also undertake policy advocacy with six (6) municipalities for zoning policies that promote inclusive communities.

#### New Bedford

# SouthCoast Fair Housing, Inc. FY2016 Private Enforcement Initiative Multi-Year Component – \$300,000.00

SouthCoast Fair Housing (SCFH) will use its grant to continue and expand its fair housing enforcement and education and outreach activities in underserved Bristol and Plymouth Counties, in southeastern Massachusetts, and in the underserved state of Rhode Island. This project will expand SCFH's capacity to meet the fair housing needs of a region that experiences substantial rates of housing segregation. SCFH will expand its service area to include Rhode Island, doubling the population of its service area to approximately 2 million. SCFH's full service project will include fair housing intake, evaluation, and enforcement;

audit- and complaint-based fair housing testing; systemic investigations; and monitoring of rental real estate advertisements. Education and outreach activities will include adding to SCFH's current fair housing brochures, website, and press kit; printing and distributing 15,000 brochures in English, Spanish, and Portuguese; conducting outreach and workshops/trainings; informing local officials about their obligation to affirmatively further fair housing; and building on SCFH's current website and social media presence. Lastly, SCFH will support efforts to hold a fair housing training event in Rhode Island and to organize the Annual Fair Housing and Civil Rights Conference in Springfield, Massachusetts as well as participate in the Massachusetts Statewide Fair Housing Coalition.

## Worcester

# Community Legal Aid, Inc. FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Community Legal Aid, Inc. (CLA) of Worcester will use its grant to perform fair housing investigation and enforcement activities throughout central Massachusetts. Specifically, CLA will conduct outreach and investigate complaints of housing discrimination, recruit and train testers, and litigate meritorious cases, obtaining monetary damages and injunctive relief for clients. In addition, CLA will educate the region's public housing authorities on their obligations to limited English proficiency applicants and tenants and their fair housing responsibilities during the admissions and eviction processes. In addition, CLA will develop and distribute fair housing materials, and hold community legal education workshops for vulnerable populations, housing providers, local government, and human service providers.

## **Michigan**

#### **Ann Arbor**

## Fair Housing Center of Southeastern Michigan FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Fair Housing Center of Southeastern Michigan (FHC) will use its grant to provide fair housing enforcement services and systemic testing in Washtenaw, Clinton, Eaton, Ingham, Jackson, Lenawee, Livingston, and Monroe counties in southern mid-Michigan. Activities include a plan for taking 465 new fair housing complaints; completing 402 test parts, including rental testing, sales testing, lending testing, and investigating the accessibility of new construction; training 60 new testers; and gaining reasonable accommodations or modification for 30 complainants with disabilities. FHC staff will also initiate 18 systemic investigations. FHC will train staff from 24 community service organizations so they can help their clients recognize potential acts of housing discrimination. FHC staff will make 1,020 referrals for services including legal aid and emergency housing and estimate an informative website with 36,000 views. Further, FHC will also provide three educational events for housing industry professionals and government officials.

#### **Detroit**

## Fair Housing Center of Metropolitan Detroit FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Fair Housing Center of Metropolitan Detroit (FHCMD) will use its grant to increase and continue its focus on systemic cases for larger numbers of people in Wayne, Oakland and Macomb County. FHCMD will continue the following activities accomplished during the previous HUD FHIP/PEI projects, including: investigated over 4,000 complaints of unlawful housing discrimination referred over 1,000 complainants to HUD, and/or the Michigan Department of Civil Rights (MDCR), for administrative resolution of their complaints; and referred over 300 complainants to private practice attorneys who filed lawsuits in state or federal courts on behalf of those complainants. Hundreds of complainants have obtained housing and/or recovered millions in awards and settlements from defendants in cases that have been investigated by FHCMD since 1990. FHCDM uses all the methods available to enforce, educate, train and otherwise support HUD's Strategic Objectives to ensure compliance with civil rights and economic opportunity, discourage discrimination by education housing providers and by publishing the consequences of violating the law(s).

## **Flint**

## Legal Services of Eastern Michigan FY2017 Private Enforcement Initiative – Multi-Year Component -\$300,000.00

Legal Services of Eastern Michigan (LSEM) will use its grant to address individual legal needs and proactively engage in impact work that provides systemic change thus positively affecting the poverty community as a whole. LSEM established a Fair Housing Center in 1999, to ensure equal housing opportunities for all people, regardless of race, sex, age, color, religion, national origin, familial, marital, or disability status. LSEM will continue to offer comprehensive fair housing services in Bay, Genesee, Midland, and Saginaw Counties, as well as conducting complaint-based testing in the remainder of LSEM's 14 county region. Fair housing services include testing, enforcement, outreach, education, and research. LSEM will include the fair housing testing and enforcement activities by conducting paired tests along with investigations of community complaints, and other enforcement related and education and outreach activities.

#### **Grand Rapids**

Fair Housing Center of West Michigan FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Fair Housing Center of West Michigan (FHCWM) will use its grant to provide comprehensive fair housing enforcement services throughout a 12 county service area in west Michigan to include the counties of Allegan, Grand Traverse, Isabella, Ionia, Kent, Muskegon,

Mecosta, Montcalm, Newaygo, Oceana, Osceola and Ottawa. The FHCWM will work within all aspects (i.e. sales, rental, lending, insurance, etc.) of the housing market to provide fair housing enforcement and related services to people within all federally protected classes, including minority populations, persons with Limited English Proficiency, families with children, and persons with disabilities. In addition, the FHCWM will undertake activities specifically targeted toward expanding upon previous FHIP funded activities and conducting systemic investigations of housing discrimination. This project will enforce Fair Housing Act compliance, detect, address and remove systemic barriers to fair housing choice and equal housing opportunity, promote inclusive patterns of housing occupancy, and educate those in the service area on fair housing rights.

#### Kalamazoo

# Fair Housing Center of Southwest Michigan FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Fair Housing Center of Southwest Michigan (the Center) will use its grant to provide the residents of Southwest Michigan fair housing services, which will include receiving allegations, conducting systemic investigations, and outreach to educate the residents. The investigations performed under this project will be expansive to cover real estate transaction, lending, and insuring. The Center will approach all aspects of this project to remove barriers to housing and to affirmatively further fair housing in all activities.

## Minnesota

#### **Minneapolis**

# Mid-Minnesota Legal Assistance FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Mid-Minnesota Legal Aid (Legal Aid) will use its grant to partner with Southern Minnesota Regional Legal Services to improve Fair Housing Act enforcement in 53 southern and central Minnesota counties. Legal Aid will provide fair housing enforcement services to complainants, conduct fair housing testing, and collaborate with the St. Paul Department of Human Rights to address systemic discrimination through testing, training, and enforcement. Legal Aid also will help strengthen area jurisdictions' efforts to develop the Regional Analysis of Impediments, participate in local transit oriented development planning, analyze regional Section 8 voucher utilization data and use the analysis to develop and advocate for best practices to increase use and mobility of the vouchers, and create a Spanish language mirror site for its web-based fair housing resource guide.

### <u>Mississippi</u>

## **Jackson**

## Housing Education and Economic Development FY2016 Private Enforcement Initiative Multi-Year Component - \$233,538.00

Housing Education and Economic Development (HEED) has been conducting fair housing activities that include education and outreach, intake, and testing projects, for Mississippi residents from across the state, for more than 26 years from its Jackson, Mississippi office. HEED will use its grant to increase its capacity to perform fair housing enforcement as well as to continue to educate persons of all the protected classes, including persons with disabilities, local government officials, housing industry workers, and disability rights advocates as well as the general public about the fair housing rights of individuals and federal accessibility guidelines. HEED will conduct a series of systemic tests throughout the State to determine if fair housing laws and regulations are being adhered to in the State of Mississippi. Complaint interviews will be conducted, and fair housing violations will be referred to HUD for investigation. In addition, HEED will perform some fair housing education and outreach with this grant. This 36-month project will result in more awareness of fair housing laws and regulations and especially an increased number of fair housing complaints being filed in this State to get the message across that fair housing is the law.

## Mississippi Center for Justice FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Mississippi Center for Justice will use its grant to develop and implement a comprehensive fair housing enforcement campaign in Central and Southeast Mississippi. Project activities include fair housing education and outreach to members of all protected classes, as well as industry representatives, social work students, and law students; intake and investigations of individual allegations of housing discrimination; and systemic testing in the sales, rental, lending, insurance, and accessibility markets.

Missouri

#### St. Louis

## Metropolitan St. Louis Equal Housing and Opportunity Council FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Metropolitan St. Louis Equal Housing and Opportunity Council (EHOC) will use its grant to affirmatively further fair housing in Missouri and Southern Illinois by offering fair housing complaint intake and investigation, advocacy, education, and systemic and complaint-based testing. Education and outreach will include a newsletter, workshops, "Know Your Rights" sessions/workshops, and speaking engagements in the community. EHOC will continue to update its neighborhood housing locator for five counties in Missouri and Illinois that helps people move to areas of opportunity and utilize email testing to examine rates of discrimination in the rental, sales and lending markets.

#### Montana

#### **Butte**

# Montana Fair Housing, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Montana Fair Housing, Inc. (MFH) is a full service, private, nonprofit fair housing organization and has been providing services to citizens of the state of Montana since 1988. MFH will use its grant to address impediments identified in the state and local AIs, and issues outside the scope of those AIs. MFH's activities will include: coordination with state and local agencies, and agencies and organizations serving protected class members, to facilitate outreach and education activities; complete mediation activities (dispute resolutions) including those involving requests for reasonable accommodations and modifications; continue to conduct intake and investigation activities; continue to initiate and complete investigations of systemic violations; train additional testers, conduct systemic and complaint-based testing and refer testing-based enforcement actions to HUD.

#### Nebraska

### **Omaha**

# Family Housing Advisory Services, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Family Housing Advisory Services, Inc. (FHAS) will use its grant to expand enforcement activities to specific areas in Nebraska and Iowa with a focus on systemic issues facing new immigrant populations, especially individuals and families with limited or no English skills and persons with disabilities, including returning veterans with disabilities. FHAS will provide on-site intakes and fair housing assessments at partnering agencies, including the Nebraska AIDS Project, YATES Educational Community Partnership, Care Corps Shelter and other faith-based and community organizations providing services to the homeless, to new immigrant communities, and to other targeted protected classes in order to increase Fair Housing services to these underserved populations. In addition, the organization will conduct complaint based and systemic matched pair fair housing tests addressing the rental, sales, and lending markets; investigate all complaints of housing discrimination generated by project activities; and maintain a 24-hour toll free hotline and internet website to assist persons throughout the states of Nebraska and Iowa with complaints of discriminatory housing actions. Education and outreach activities include: providing education and outreach services to the general public and professional fair housing enforcement training to agency staff which serve clients at high risk of housing discrimination; providing training and technical assistance to governmental and other planning bodies to assist them in their duty to further fair housing and increase affordable housing choice; and ensuring staff capacity is maintained and increased through ongoing HUD-sponsored and HUD-approved education.

#### Nevada

#### Reno

## Silver State Fair Housing Council FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Silver State Fair Housing Council (SSFHC) will use its grant funds to provide a full-service fair housing enforcement program throughout the state of Nevada. SSFHC will continue to collaborate with jurisdictions, public housing authorities, social service providers, and housing providers to reach and assist residents in carrying out enforcement related and education and outreach activities. Many activities address the effects of impediments identified through *Analyses of Impediments to Fair Housing (AI)* and regional *AIs* throughout the state. Funding ensures that barriers to equal housing opportunity will continue to be identified and addressed.

#### New Jersey

### Hackensack

## Fair Housing Council of Northern New Jersey FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Fair Housing Council of Northern New Jersey (the Council) will use its grant to serve the entire state of New Jersey. The Council will intake, investigate and refer FHIP funded complaints of housing discrimination to the U.S. Department of Housing and Urban Development (HUD). The Council will work closely with HUD, the U.S. Department of Justice, and the New Jersey Division on Civil Rights on developing and investigating systemic complaints of housing discrimination, including recruiting and training testers and conducting rental and sales tests. The Council will provide education and outreach on fair housing and Title VIII by addressing community organizations and distributing 5,000 flyers to faith-based, veterans, religious, and disability advocacy groups, as well as to local merchants and grass roots organizations. The Council also will purchase newspaper, print, and journal ads to advertise the project and its services.

#### New York

#### **Bohemia**

Long Island Housing Services, Inc. FY2016 Private Enforcement Initiative Multi-Year Component - \$300,000.00 Long Island Housing Services (LIHS) will use its grant to provide comprehensive Fair Housing services for the Long Island region. Services will include counseling, investigations, and tests for familial status in the rental market. LIHS will pursue enforcement actions in cases where evidence supports an ability to challenge discrimination. LIHS also will conduct systemic rental and sales investigations of real estate and housing providers for discrimination based on race, national origin, and disability, and investigate lenders' practices related to real estate owned (REO) Quick Sales in communities with disproportionately large African Americans and Latino populations identified as impacted by foreclosure crisis and predatory lending abuses. Outreach and education activities will include educational events and presentations to raise awareness of rights/resources for vulnerable target groups, including limited English proficiency and English language learner populations, Language Line facilitation of communication with limited English proficiency requests, and expansion of materials for people with visual and auditory disabilities.

#### **Brooklyn**

## Brooklyn Legal Services Corporation (formerly South Brooklyn) FY2016 Private Enforcement Initiative - Multi-Year - \$300,000.00

The Brooklyn Legal Services will use its grant to provide comprehensive assistance to New York City residents facing foreclosure based on Fair Housing Act violations. This project will investigate individual and systemic lending and insurance abuses, provision of legal services to redress and eliminate lending discrimination, and outreach and workshops to educate homeowners about fair housing; train advocates about complaint investigation, lending and insurance discrimination, and preventing home loss. This project will generate and accept referrals of clients at risk of foreclosure due to lending discrimination in Brooklyn; screen, investigate and analyze all complaints; conduct testing and analyze test results; through contractor, New Economy Project, generate computerized maps to support housing discrimination claims; refer meritorious housing discrimination complaints to state and federal enforcement agencies; file affirmative enforcement litigation to address systemic lending abuses; provide legal and other assistance to help targeted homeowners avoid foreclosure and access affordable loan modifications. In addition, project staff will provide training and support to partner local agencies and organizations; and promote fair housing choice by educating the public about discriminatory practices in lending and home sales and foreclosure prevention.

#### Buffalo

# Housing Opportunities Made Equal, Inc. FY2017 Private Enforcement Initiative – Multi Year Component - \$300,000.00

Housing Opportunities Made Equal, Inc. (HOME) will use its grant funds to: conduct intake interviews of 1,800 persons contacting HOME with housing issues; record 450 allegations of housing discrimination involving violations of federal, state, or municipal fair housing laws, provide paralegal counseling, emotional support, and referrals to resource agencies; assist 24 clients requesting reasonable accommodations or reasonable modifications; conduct 60 systemic

investigations of larger housing providers; recruit and select 75 new fair housing testers; train a minimum of 60 new fair housing testers; conduct 342 paired/sandwiched rental test parts; conduct a minimum of 15 accessibility design/construction test parts; conduct 72 sales test parts; complete 72 hours of training for HOME staff, and complete additional enforcement related and education and outreach activities.

## **Long Island City**

# Fair Housing Justice Center, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Fair Housing Justice Center, Inc. (FHJC) will use its grant funds to service the boroughs of New York City and seven suburban counties of Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, and Westchester. The FHJC will continue providing comprehensive fair housing services and activities with counseling and intake, investigative services (testing), and legal and administrative referrals of housing discrimination complaints. The FHJC will additionally assist households with federal housing choice vouchers and homeless individuals and families with rental subsidies to overcome barriers to housing choice based on source of income discrimination. The organization will focus much of its work on activities that combat systemic housing discrimination based on race, national origin, and disability in the rental and sale of housing through implementation of carefully designed systemic testing investigations. The FHJC will also conduct three legal seminars for cooperating attorneys; provide ongoing legal research/support to cooperating attorneys on fair housing cases; monitor compliance with settlement agreements/orders; produce and distribute FHJC's *Opening Acts* e-Newsletter; maintain the FHJC website (www.fairhousingjustice.org); and conduct in-service training for FHJC staff on vital fair housing issues.

#### **Rochester**

# Legal Assistance of Western New York, Inc. FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Legal Assistance of Western New York, Inc. (LawNY) will use its grant to focus on testing and enforcement in urban/suburban Monroe County and five adjoining rural counties. LawNY's complaint based and systemic testing of the rental housing market will be coordinated with the Geneva Human Rights Commission (GHRC) and systemic testing for discriminatory practices related to Section 8 Voucher use with the Rochester Housing Authority. LawNY will conduct testing of Low Income Tax Credit projects. Meritorious complaints from the rural area surrounding Geneva will be investigated and referred to LawNY attorneys for enforcement in U.S. District Court and administrative forums. The project will assist the Rochester Housing Authority and the City of Rochester to formulate strategies to address discriminatory housing practices revealed by systemic testing.

#### **Syracuse**

## CNY Fair Housing, Inc. FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

CNY Fair Housing, Inc. will use its grant funds to provide comprehensive fair housing services to Central and Northern New York, including the counties of Cayuga, Jefferson, Madison, Oneida, Onondaga, Oswego, St. Lawrence and Tompkins. Enforcement and education activities will focus on discrimination based on race, national origin, gender, disability and familial status. CNY Fair Housing will conduct a comprehensive enforcement program including complaint intake and investigations, individual and systemic testing, fair housing counseling and advocacy, and legal representation of victims of discrimination. The agency will maintain a diverse and well-trained pool of testers to support these efforts and engage in a variety of investigatory activities as part of its enforcement work. CNY Fair Housing will conduct systemic investigations and conduct education and outreach activities aimed at increasing fair housing knowledge among housing providers, members of protected classes, human service workers working with protected class members. CNY Fair Housing will continue to expand its outreach efforts to underserved populations including the growing numbers of refugees and New Americans within the service area. To educate both housing consumers and housing providers on fair housing rights and responsibilities, CNY Fair Housing will conduct trainings and public speaking engagements to provide in-depth knowledge of fair housing rights and responsibilities.

#### North Carolina

#### Raleigh

# Legal Aid of North Carolina, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Legal Aid of North Carolina (LANC) will use its grant to provide a full-service fair housing project to residents throughout North Carolina, targeting underserved populations including racial and ethnic minorities, people with disabilities, individuals with Limited English Proficiency (LEP), low income rural residents, and families with children. LANC activities will include: conduct intake on 300 allegations of discrimination, provide fair housing counseling to 90 households, refer 60 cases to HUD, FHAPs, DOJ, courts, and private attorneys; provide direct advocacy to 30 households to achieve policy changes, including RA/RMs; conduct 18 market reviews; conduct 24 systemic investigations; recruit and train 60 testers; conduct 390 rental test parts, 60 sales test parts, 60 D&C test parts, and 30 lending test parts; monitor 12 settlement agreements; conduct 51 fair housing trainings (including 6 for people with disabilities, 6 for rural residents, and 15 for LEP communities); conduct 3 Fair Housing Month Conferences; attend 72 hours of staff training; organize 6 Fair Housing Working Group meetings; distribute 18,000 brochures in English and 3 other languages; monitor 150 online advertisements or publications; distribute PSAs to 36 media outlets; conduct outreach to 30 religious organizations; attract 24,000 website views; and conduct 2 CLE seminars (on fair housing litigation and fair housing and land use).

#### North Dakota

#### **Grand Forks**

# High Plains Fair Housing Center FY2017 Private Enforcement Initiative – Multi-Year Component - \$205,000.00

High Plains Fair Housing Center (High Plans) will use its grant to serve the fair housing needs of North Dakota. The project activities include: increasing compliance with fair housing laws in the residential rental/lending/sales/design and construction by providing information on rights, technical assistance on discrimination complaints, and full functioning enforcement mechanisms (testing and a robust investigation protocol to ultimately dismantle barriers to housing choice experienced by the large population of persons with disabilities, families with children, and victims of domestic violence); working with entitlement and non-entitlement entities to adjust municipal zoning and planning to reduce segregated living patterns when siting new housing, analyzing the juxtaposition of income and racial make-up of neighborhoods in each jurisdiction when looking for potential impediments to fair housing, and tracking the effectiveness of these efforts, through surveys and testing; and improving knowledge about fair housing rights and remedies by attorneys (both plaintiff and defense side) and working with our state FHAP to encourage stronger remedies for victims of discrimination.

## Ohio

### Akron

Fair Housing Contact Services, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Fair Housing Contact Service, Inc. (FHCS) will use its grant to conduct Fair Housing Investigation and Enforcement Activities throughout Summit, Portage, and Medina Counties in Northeastern Ohio. FHCS will continue delivering comprehensive Fair Housing investigation, testing, and enforcement activities provided under its prior FHIP PEI Multi-Year grant, including the completion of test part, conducting intake, receiving allegations, filing fair housing complaints, and assisting persons with disabilities to receive reasonable accommodations or modifications. As well as continuing these activities, FHCS will also expand activities to develop new systemic housing investigations, conduct sales or lending testing, develop partnerships with educational, medical, and business institutions, and conduct other enforcement related activities.

#### Cincinnati

Housing Opportunities Made Equal of Greater Cincinnati, Inc. FY2016 Private Enforcement Initiative Multi-Year Component - \$300,000.00

Housing Opportunities Made Equal of Greater Cincinnati (HOME) will use its grant to provide comprehensive fair housing enforcement services to all protected classes under state and local civil rights laws, including investigating client concerns and advising clients on enforcement options, and conducting systemic testing of the housing market. HOME will audit new multifamily construction to ensure compliance with the accessibility requirements of the Fair Housing Act and review condominium and homeowner association rules for discrimination against families with children. HOME also will train local government departments on fair housing law and conduct advertising and presentations in the community to ensure that residents know their fair housing rights and are aware of HOME's services. Lastly, HOME will help families with Housing Choice vouchers make integrative moves to neighborhoods of opportunity and sponsor a roundtable to share best practices in building stable integrated communities.

### **Cleveland**

## Housing Research & Advocacy Center FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Housing Research & Advocacy Center (HRAC) will use its grant to provide services to all protected class members in Cuyahoga and Lorain Counties and will focus on activities designed to reduce race, national origin, familial status and disability-based discrimination. Service delivery will be targeted to reach underserved populations. HRAC's grant activities include: 1) performing 435 fair housing audits for rental, sales, lending, insurance and accessibility; 2) reviewing rental policies and procedures; 3) conducting fair housing trainings for real estate professionals and local government employees; 4) conducting trainings for HUD-funded transitional housing residents and/or providers; 5) assisting potential victims of housing discrimination through intakes, investigation of complaints, direct advocacy, and assistance with the filing of complaints with administrative agencies; 6) monitoring housing advertisements for illegal statements; 7) completing 6 fair housing related research reports; 8) providing a quarterly newsletter; 9) creating a new brochure, updating existing brochures, and having brochures translated; 10) creating and implementing a social media plan; and 11) participating in 6 community resource fairs.

#### **Painesville**

# Fair Housing Resource Center, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Fair Housing Resource Center, Inc. (FHRC) will use its grant to continue to conduct comprehensive enforcement efforts within Lake, Geauga and Ashtabula County Ohio region that involve conducting the following types of testing: rental, rental property management, rental LGBTQ, rental religion/national origin, lending, and new construction. FHRC will implement new testing strategies with a focus on property management companies to help ferret out discriminatory rental practices and expand the reach and presence of the agency in rural

communities through our new monthly satellite walk-in clinics. In addition, FHRC will create the following: three rental fact books with a focus on Lake, Geauga and Ashtabula County, and three State of Fair Housing Reports for Northeast, Ohio. FHRC proposes to hold meetings with local stakeholders and provide information on fair housing obligations through the creation of an AFH tool kit to outline the discriminatory impact of some legacy citing standards, legacy residency requirements, and local preference standards. Also, FHRC plans to expand educational and outreach services by conducting: three Fair Housing seminars to educate local realtors on fair housing and landlord /tenant, three Fair Housing Month seminars, twelve Hispanic Advisory Committee meetings with local organizations to identify local barriers that prevent access to equal housing opportunity and conducting additional outreach to the Tri-county area schools, promoting diversity. The agency will develop an aggressive newly designed marketing campaign to reach underserved populations to help promote fair housing and fair lending awareness among all persons within the tri-county area and this monitoring project will increase the number of meritorious claims submitted to the Department of HUD to increase its enforcement efforts

#### **Toledo**

# Fair Housing Opportunities of NW Ohio, Inc. FY2016 Private Enforcement Initiative – Multi-Year Component \$300,000.00

Fair Housing Opportunities of NW Ohio, Inc. will use its grant to continue to conduct intake of complaint-based and systemic housing discrimination allegations; research of housing practices to monitor market activities and identify systemic patterns of housing discrimination, including the coordination of testing as part of investigations; resolve housing discrimination complaints through mediation, negotiation, administrative complaints, or litigation; assisting persons with disabilities with the submission and successful resolution of reasonable accommodation and modification requests; conduct fair housing education activities, including as a result of cases involving prohibited acts under the Fair Housing Act including case settlements and resolutions; build the organizational capacities of TFHC and other fair housing centers; and monitor outcomes to ensure that respondents/ defendants are in compliance with fair housing laws and settlement agreements.

#### Oklahoma

### **Oklahoma City**

# Legal Aid Services of Oklahoma, Inc. FY2016 Private Enforcement Initiative-Multi-Year Component - \$300,000.00

Legal Aid Services of Oklahoma, Inc. (LASO) will use its grant to provide private enforcement of the Fair Housing laws in Oklahoma. LASO's enforcement efforts will work with HUD to implement/achieve the HUD Policy Priorities of Affirmatively Furthering Fair Housing, capacity building, knowledge sharing, and applicable Strategic Goals. LASO will provide full service, state-wide comprehensive fair housing enforcement services to all protected classes in Oklahoma, emphasizing services for underserved populations. Enforcement via service delivery will include housing-related issue analysis, complaint

intake, investigation of alleged discrimination, complaint-based and systemic testing; mediation services, and enforcement of meritorious claims through litigation and/or referrals to HUD, the Oklahoma Attorney General's office of Civil Rights enforcement, attorneys, and/or Department of Jus-tice(DOJ). While enforcement through education will include activities such as development/distribution of literature/PSA's in English, Spanish and Vietnamese, workshops on Fair Housing Laws to subsidized housing developers, public and private renters and present/potential homeowners, Latino advocacy groups, 38 Oklahoma tribes, disability rights advocates, ex-offenders, and persons served by LASO Medical Legal Partnerships; and three (3) CLE presentations on lending/fair housing. Lastly, areas of special concentration include complaint-based/systemic testing/remedial methodology for: patterns of lenders with foreclosed properties; difference in property maintenance based upon race; compliance with requirements of the FHAA; and discrimination in the rental market targeting the Latino, African-Americans and Choctaw, Cherokee and Comanche Nations.

# Metropolitan Fair Housing Council of Oklahoma City FY2016 Private Enforcement Initiative - Multi-Year Component - \$300,000.00

The Metropolitan Fair Housing Council of Oklahoma, Inc. (MFHC) will use its grant to increase complaint referrals to HUD using fair housing testing and other HUD-approved enforcement tools to gather evidence and investigate complaint-based and systemic complaints. In addition, MFHC will educate low-and-moderate income persons with disabilities, the LGBT community, veterans, the elderly, minorities, housing providers, faith-based communities, families with children, persons who are non-English speaking or have limited English proficiency (LEP), persons from low-opportunity areas, and natural disaster victims about fair housing opportunity to reduce the impact of historical segregated housing patterns, prevent foreclosure and homelessness, expand knowledge of renter's rights and increase rental and home ownership opportunities.

#### Oregon

## **Portland**

# Fair Housing Council of Oregon FY2016 Private Enforcement Initiative – Multi-Year Component - 300,000.00

The Fair Housing Council of Oregon (FHCO) will use its grant to conduct a full service fair housing enforcement-related project throughout Oregon and SW Washington State, serving housing providers, housing consumers (in particular those with limited English proficiency, people with disabilities, and the homeless), and advocates serving the targeted consumer populations. FHCO's activities will include: identification, investigation, and referral of alleged fair housing violations to the U.S. Department of Housing and Urban Development; continued development and expansion of current systemic investigations efforts; increased fair housing enforcement, including expanding intakes from groups who are least likely to report discrimination; and increasing housing choice for protected class groups through identification and elimination of community policies that perpetuate segregation.

#### Pennsylvania

#### **Fort Washington**

# Fair Housing Council of Suburban Philadelphia, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Fair Housing Council of Suburban Philadelphia (FHCSP) will use its grant to conduct the following fair housing activities: intake/process 180 allegations of housing discrimination and 120 requests for technical assistance; assist 45 people with disabilities requesting reasonable accommodation/modifications; conduct paired tests: 60 racially identifiable voicebased, 240 rental, 30 sales, 15 mortgage lending, 15 insurance (120, 480, 60, 30, and 30 individual test parts, respectively), and 30 accessibility tests; refer 60 complaints to HUD, DOJ, PHRC or private attorney, disseminate press releases, and monitor 6 settlements; recruit 60 and train a total of 30 new rental, sales, accessibility, lending, and insurance testers; work with subcontractor Reinvestment Fund to develop and apply data analysis and mapping framework to support systemic testing investigations; conduct 30 systemic housing investigations; conduct fair housing speaking engagements/meetings; conduct 36 consumer workshops for disabled populations with subcontractor Self-Determination Housing Project; and provide a fair housing website and distribute 22,500 print materials and 600 posters. FHCSP/HECP will serve all protected classes, with particular focus on disabled persons, racial/ethnic minorities, families with children, and residents impacted by historic segregation, including in a Promise Zone and serve 7 Pennsylvania counties, the City of Philadelphia, Bucks, Chester, Delaware, and Montgomery Counties (Suburban Philadelphia); and Northampton and Lehigh Counties (Lehigh Valley).

#### **Philadelphia**

# Fair Housing Right Center in Southeastern Pennsylvania FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Fair Housing Rights Center in Southeastern Pennsylvania (FHRC) will use its grant to conduct activities in Southeastern Pennsylvania (SEPA) to serve all protected classes under the Fair Housing Act. This project will combat housing discrimination covered in the Fair Housing Act, state and local fair housing laws, and local Assessments of Fair Housing. Also, the project will provide a full service, broad-based program of systemic housing investigations and enforcement of fair housing laws. FHRC will work to mitigate foreclosure and eviction issues by approaching both crises from a Fair Housing perspective when appropriate, with a focus on historical disenfranchised racial groups and persons with mental health disabilities.

## **Pittsburgh**

## Fair Housing Partnership of Greater Pittsburgh FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Fair Housing Partnership (FHP) of Greater Pittsburgh will use its grant to address housing discrimination in neighborhoods and work to affirmatively further fair housing to the City of Pittsburgh and the Pittsburgh MSA. The FHP will provide the enforcement and advocacy services that are desperately needed. Through this project FHP will conduct intake of allegations of housing discrimination, carry out both audit and complaint based testing and assist in the enforcement of alleged violations of the Fair Housing Act and substantially equivalent State and local fair housing laws.

## **Washington**

Southwestern Pennsylvania Legal Services, Inc.

## FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Southwestern Pennsylvania Legal Services, Inc. (SPLS), in coordination with four legal services program Partners (Neighborhood Legal Services Association, Laurel Legal Services, Northwestern Legal Services, and Mid Penn Legal Service), three Independent living services Partners (Tri-County Patriots for Independent Living, Voices for Independence, and one County Fair Housing Office Partner (Beaver County Fair Housing Office) will use its grant to expand its established testing program for fair housing discrimination, and to increase the provision of legal counsel and representation on behalf of individuals who, through the project's information/outreach process, are made aware of illegal acts affecting themselves or others in their community, because of their race, color, religion, national origin, sex, familial status or disability. The project will cover 24 Pennsylvania counties (Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Centre, Clarion, Clearfield, Crawford, Erie, Fayette, Forest, Greene, Huntingdon, Indiana, Jefferson, Lawrence, Mercer, Somerset, Venango, Warren, Washington and Westmoreland) and 4 West Virginia counties (Brooke, Hancock, Marshall and Ohio) which are situated within Appalachia, deemed to be a significant area of widespread unemployment, low per capita income and poverty. SPLS will recruit and train new testers to join with existing testers in conducting single tests throughout the service area for residential, accessibility, sales and lending or insurance discrimination; maintain a protocol for referral of complaints of discrimination, review complaints made and litigate appropriate complaints in state and federal court; conduct educational outreach meetings throughout the service area; conduct three special events recognizing and publicizing Fair Housing Month and the protections provided to protected classes under the Fair Housing Act.

#### Tennessee

#### **Jackson**

# West Tennessee Legal Services, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

West Tennessee Legal Services, Inc. will use its FHIP grant to implement a project that includes analyzing housing related issues; complaint intake; investigation of allegations of discrimination; complaint-based and systemic testing; mediation services; and enforcement of meritorious claims through litigation, administrative processes, and/or HUD, DOJ referral. Special focus will be placed on examination of (with testing) and remedial methodology for: 1) difference in services provided to REO properties by race/ethnicity; 2) discrimination in the rental market targeting a Hispanic population in rural development properties; 3) discrimination toward persons with disabilities/agencies/entities that assist them to reside in group homes; 4) requests for Reasonable Modification and/or Reasonable Accommodation (RM/RA) by military personnel seeking medical attention at locales with VA medical facilities focusing on large management companies; 5) assisting (with testing) victims of domestic violence in danger of or having lost housing and/or are denied housing due to past violence in the home; and 6) development/implementation of a fair housing program for survivors of domestic and sexual violence.

#### **Texas**

#### **Austin**

# Austin Tenants Council FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Austin Tenants' Council (ATC) will use its grant to identify discrimination and enforce violations under the Fair Housing Act. Specifically, ATC will provide intake and referral of fair housing complaints, source of income, minority homebuyers', and accessibility of new multi-family rental housing audits, conduct fair housing testing and refer bona fide complaints to the City of Austin Equal Employment/Fair Housing Office, the Texas Workforce Commission Civil Rights Division, or the U.S. Department of Housing and Urban Development (HUD) for enforcement and/or to legal services, and refer enforcement proposals to HUD. ATC also will partner with the Housing Authority of the City of Austin to train new Section 8 voucher holders on their fair housing rights and promote fair housing and the availability of ATC's services on television and radio and in print advertisements focused on disability and minority homebuyers.

## **Dallas**

# North Texas Fair Housing Center FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

North Texas Fair Housing Center (NTFHC) will use its grant to continue counseling, intake, investigations, advocacy and education program while also supporting the development of systemic investigations and enforcement activities. NTFHC will develop a systemic enforcement program in the North Texas region. NTFHC will conduct discrimination investigations and use testing to uncover patterns of discrimination based on race and disability in North Texas. NTFHC will follow-up on potential sustainable cases of discrimination by filing complaints with HUD and local FHAP agencies. NTFHC will also work with local jurisdictions to identify barriers to fair housing and develop strategies that have a real and measurable impact on communities.

#### **Houston**

# Greater Houston Fair Housing Center, Inc. FY2016 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Greater Houston Fair Housing Center (GHFHC) will use its grant to provide fair housing enforcement services. The activities will include complete bilingual full service enforcement capability in English and Spanish; intake and investigation of complaints or allegations of housing discrimination; conducting investigations; development of systemic investigations; recruitment and training of testers; performance of fair housing tests; performance of accessibility and design audits; conducting Affirmatively Furthering Fair Housing (AFFH) capacity building programs for local partners(jurisdictions, non-profit and faith based organizations); conducting new media campaigns to promote AFFH/fair housing enforcement; referral of appropriate cases to HUD for enforcement actions; assisting complainants in determining their rights and remedies; and assisting other agencies in discovery of fair housing enforcement evidence.

## San Antonio

# San Antonio Fair Housing Council, Inc. FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The San Antonio Fair Housing Council, Inc. (SAFHC) will use its grant to provide fair housing enforcement activities in Bexar County and an additional 36 counties in South Texas (Atascosa, Bandera, Brooks, Cameron, Comal, Dimmit, Duval, Edwards, Frio, Gillespie, Gonzales, Guadalupe, Hidalgo, Jim Hogg, Jim Wells, Karnes, Kendall, Kenedy, Kerr, Kinney, Kleberg, LaSalle, Live Oak, Maverick, McMullen, Medina, Nueces, Real, Starr, Uvalde, Val Verde, Webb, Willacy, Wilson, Zapata, and Zavala). SAFHC will receive and evaluate at least 300 allegations of housing discrimination, provide 300 households with counseling on discriminatory housing practices, counsel 150 complainants with disabilities regarding reasonable accommodation or modification requests, submit 100 reasonable accommodation or

modification requests to housing providers on behalf of disabled complainants, conduct 20 systemic investigations, conduct 2 joint systemic investigations with other FHIPs, conduct 108 rental test parts, conduct 12 sales test parts, conduct 6 lending test parts, conduct 5 design and construction test parts, conduct 2 site assessments of new construction, multi-family housing to determine compliance with FHA design and construction requirements, conduct 10 mediation efforts, conciliate at least 75 complaints to the benefit of the complainant, refer 2 cases to private attorneys, refer 40 complaints to HUD, conduct 2 outreach activities to local jurisdictions about their AFFH obligations, conduct 4 outreach activities to housing providers, conduct 4 outreach activities in the Promise Zone (PZ), provide 4,000 households in the PZ with information to address discriminatory housing practices, and provide 20 developers, architects, and/or builders with information on FHA design and construction requirements to increase accessible housing.

#### Utah

### Salt Lake City

# Disability Law Center FY2016 Private Enforcement Initiative – Multi-Year Component - \$282,830.00

The Disability Law Center (DLC) will use its grant to continue to provide information and referrals, short term assistance, technical assistance, legal representation, and assistance with administrative complaints to Utahans who have experienced housing discrimination. The DLC will educate communities, organizations, consumers and policy makers about fair housing laws, with an emphasis on AFFH and continue to partner with other agencies with an investment in fair housing to address systemic issues.

#### Vermont

#### **Burlington**

## Vermont Legal Aid, Inc.

#### FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Vermont Legal Aid, Inc. (VLA) will use its grant to conduct statewide enforcement activities that include complaint intake, counseling, and referral; representing complainants in private enforcement actions; systemic and complaint-based testing and investigation; policy advocacy; and land use planning advocacy with officials and others. VLA is the only organization in Vermont currently engaged in systemic fair housing enforcement.

## Virginia

#### Richmond

# Housing Opportunities Made Equal of Virginia, Inc. FY2017 Private Enforcement Initiative –Multi-Year Component - \$300,000.00

Housing Opportunities Made Equal of Virginia, Inc. (HOME) will use its grant to serve the commonwealth of Virginia, residents of which still suffer from housing discrimination. Many instances of illegal discrimination continue to be underreported, especially among vulnerable populations, including people with disabilities, Latino/Hispanic families, and LGBTQ individuals, thus delaying the promise of fair housing. HOME's project activities include: uncovering allegations of housing discrimination, especially among vulnerable populations; conducting thorough and comprehensive investigations into allegations, including systemic investigations designed to examine the incidence of extensive discrimination; conducting enforcement of state and federal fair housing laws when evidence of discrimination is established.

#### **Washington**

#### **Spokane**

# Northwest Fair Housing Alliance FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Northwest Fair Housing Alliance (NWFHA), the only fair housing advocacy organization in east Washington, will use its grant funds to continue and expand its systemic enforcement activities. NWFHA will provide services for all protected classes in 17 Counties in E./Central WA (Spokane, Whitman, Garfield, Columbia, Asotin, Walla Walla, Franklin, Benton, Yakima, Grant, Adams, Lincoln, Douglas, Ferry, Okanogan, Stevens and Pend Oreille). NWFHA will: perform 3600 intakes, investigate 525 allegations of housing discrimination, assist with 150 reasonable accommodations, conduct 150 mediations, refer 45 fair housing complaints to HUD for investigation, continue advocacy on pending complaints referred to HUD under prior grants; recruit and train 21 testers; conduct 319 audit and complaint-based site, phone, and email testing for rental, sales, lending, and accessibility Fair Housing Act compliance; partner with region X fair housing organizations to conduct multi-state systemic investigations; draft and disseminate quarterly articles on current fair housing topics; create fair housing mailer inserts for inclusion in city utility bills and housing authority program participant mailings; maintain a website with current fair housing resources; conduct 12 trainings for housing providers and 12 trainings for housing consumers; and perform outreach at 12 community events. Additionally, NWFHA will conduct an investigation for discriminatory criminal history screening criteria; conduct an audit of local jurisdiction nuisance and crime-free housing ordinances for discriminatory impact on victims of domestic violence; and review Home Mortgage Disclosure Act Data for mortgage lenders to identify disparities in lending based on race, national origin, or gender, and conduct follow-up with paired lending site tests to confirm disparities identified.

#### **Tacoma**

## Fair Housing Center of Washington FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

Fair Housing Center of Washington will use its grant to execute the following activities in 23 counties of western and central Washington: provide intake and investigation of complaints of housing discrimination in rental, sales and mortgage lending markets with a focus on systemic investigations; receive 740 intake inquiries and 425 fair housing allegations each year to be considered for testing and investigation (2,220 intake inquiries); file 25 complaints with HUD or Fair Housing Assistance Programs (FHAP) each year; conduct 90 matched pair rental, sales, design & construction, and lending tests in communities located in Western and Central Washington. Testing evidence will be used in support of bona fide complaints and focus on systemic investigations; recruit & train 15 testers and refresher training to 8 testers each year to support testing in Western and Central Washington; assist with 50 reasonable accommodation/modification requests per year; improve administrative case filings and systemic investigations with attorney oversight; hold an annual fair housing summit for Region X FHIP Qualified Fair Housing Organization (QFHO) executive directors & enforcement staff to improve management & service delivery; conduct testing for HUD and FHAP agencies to further fair housing; collaborate with HUD and all FHAP/FHIP agencies on joint activities; provide education and outreach to 300 housing industry, government staff, and housing consumers each year; provide individualized fair housing training to another 100 people through 6 sessions per year; distribute existing reasonable accommodation/modification guide to 150 providers throughout service area/year; collaborate with FHAP and FHIP partners on a hate crime webpage; and update and translate agency brochures into Khmer, Korean, Somali, and Chinese languages.

#### Wisconsin

### **Milwaukee**

## Metropolitan Milwaukee Fair Housing Council FY2017 Private Enforcement Initiative – Multi-Year Component - \$300,000.00

The Metropolitan Milwaukee Fair Housing Council (MMFHC) will use its grant to conduct state-wide enforcement activities for the purpose of identifying and eliminating discriminatory housing practices and affirmatively further fair housing. These activities will be implemented primarily in MMFHC's 10-county service area, which comprises almost 50% of the total Wisconsin population. MMFHC's primary service area is: Milwaukee, Waukesha, Washington, Ozaukee, Dane, Brown, Calumet, Fond du Lac, Outagamie and Winnebago Counties. However, MMFHC makes its complaint intake and testing available on a statewide basis (as resources allow), thus, availing the entire State of Wisconsin to fair housing enforcement services. MMFHC will conduct the following activities: 1) conduct testing in response to complaints and as part of systemic investigations of discrimination in order to address acts of illegal discrimination, expand housing opportunities and affirmatively further fair housing; 2) conduct statewide intake, investigation, referral and case

management of fair housing complaints to expand statewide coordinated enforcement; 3) conduct compliance testing and other monitoring activities to ensure housing practices are being conducted in accordance with fair housing laws; 4) recruit and train testers statewide to assist in the enforcement of fair housing laws; 5) partner with a statewide disability advocacy agency in order to provide comprehensive assistance to victims of discrimination on the basis of disability; 6) partner with nonprofit organizations in MMFHC's 10-county service area to recruit testers and assist in other fair housing activities in order to increase enforcement efforts in Wisconsin and expand private sector involvement in fair housing activities and 7) refer complaints to HUD, other administrative agencies and/or attorneys to increase enforcement, eliminate illegal housing discrimination and expand efforts to affirmatively further fair housing.