



OFFICE OF FIELD POLICY
AND MANAGEMENT

U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
WASHINGTON, DC 20410-0050

Special Attention of:
Office of Davis-Bacon and Labor Standards
Regional and Field Staff
Office of Community Planning and
Development Directors;
Community Development Block Grant
Grantees
HOME Investment Partnership Program
Grantees;
Office of Multifamily Regional Center
Directors;
Office of Public Housing Regional and Office
Directors;
Public Housing Agencies;
Office of Native American Programs
Administrators;
Tribes; Tribally Designated Housing Entities;
Indian Housing Authorities
Department of Hawaiian Home Lands

Notice: LR-18-01

Issued: October 15, 2018

Expires: This notice remains effective until
amended, superseded, or
rescinded.

Cross References: Davis-Bacon Act;
Executive Order 13706;

SUBJECT: “Mandatory” Paid Sick Leave for Federal Contractors not Applicable to
Construction Activities Subject to Davis-Bacon Related Acts

Purpose:

To inform HUD Local Contracting Agencies (LCAs) and other clients that paid sick leave is not a requirement for contracts governed by Davis-Bacon and Related Acts (DBRA). HUD is making this Notice available due to the number of questions received by staff. Executive Order (EO) 13706, signed on September 7, 2015, established paid sick leave for federal contractors governed by the Davis-Bacon Act. This EO only applies when the federal government has directly hired the prime contractor.

How does this impact me?

For most HUD program participants, the EO will not apply to them. Most of HUD’s programs are funded through assistance to State, local or tribal governments or agencies, or by assistance in the form of mortgage insurance or guaranty.

Where can I find the Regulation that implemented the EO?

The U.S. Department of Labor published the regulation in the Federal Register on September 30, 2016. This document can be found at the U.S. Department of Labor website, <https://www.dol.gov/whd/govcontracts/eo13706/>.

Any questions regarding this Notice should be directed to HUD's Regional DBLS staff with jurisdiction for your area. A list of Labor Standards contacts is available on our national webpage.

/S/
Pamela Glekas Spring
Director
Office of Davis Bacon and Labor Standards