



U.S DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

HUD

Strategic Plan to Advance Environmental Justice

Under Executive Order 14096, *Revitalizing Our Nation's Commitment to Environmental Justice for All*

2025 - 2028

October 2024

MESSAGE FROM THE HONORABLE ADRIANNE TODMAN

I am pleased to present the 2025-2028 Strategic Plan to Advance Environmental Justice for the U.S. Department of Housing and Urban Development (HUD). This plan reaffirms HUD's commitment to its work to ensure that everyone has access to safe, high-quality housing by promoting environmental justice and public health, key factors that support strong, sustainable, and prosperous communities.



This plan outlines goals and actions that build on HUD's decades of work to advance environmental justice and equity, reducing burdens on those we serve and improving the health and safety of communities nationwide. Achieving environmental justice goes beyond HUD alone – it requires a united effort from all of us. Federal, State, local, territorial, and Tribal partners must work together to carry out this shared mission.

At HUD, we understand that a safe, quality home is foundational to a good life, something that all Americans deserve.

HUD's 2025-2028 Strategic Plan to Advance Environmental Justice demonstrates our commitment to including environmentally underserved or overburdened communities in the development of our work and creating safe and healthy spaces for all. We look forward to continuing this important work on behalf of the communities we serve.

Sincerely,

A handwritten signature in black ink, appearing to read 'Adrienne Todman'.

The Honorable Adrienne Todman

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EXECUTIVE SUMMARY

The U.S. Department of Housing and Urban Development's (HUD or the Department) mission is to create strong, sustainable, inclusive communities and quality, affordable housing for all. A key tenet of that mission requires HUD to consider the just treatment and meaningful involvement of all people, including low-income communities, environmentally underserved or overburdened communities, communities of color, and Tribal and indigenous communities during the development, implementation, and enforcement of HUD regulations and policies.

In HUD's 2022-2026 Strategic Plan¹, HUD lists several priority objectives, including advancing sustainable communities by investing in climate resilience and carbon reduction, strengthening environmental justice, and expanding the consideration of public health in housing. In developing its 2025-2028 Strategic Plan to Advance Environmental Justice (EJSP), HUD evaluated its Strategic Plan, formulating a set of goals and objectives that will further integrate environmental justice by identifying and addressing disproportionate impacts in communities HUD serves, expanding access to resources, and enhancing meaningful engagement with HUD stakeholders. The EJSP will advance housing justice while expanding the Department's role in proactively supporting and protecting environmentally underserved or overburdened communities through the enforcement of, and compliance with, fair housing laws.

The goals, objectives, and priority actions reflected in HUD's EJSP align with Executive Order (E.O.) 14096, *Revitalizing Our Nation's Commitment to Environmental Justice for All*² and will further guide the Department's strategic efforts for environmental justice in the coming years. These efforts will include critical actions supporting standards that improve a community's ability to withstand or recover from climate-induced disasters, increasing access to historic and unprecedented federal funding for HUD programs through such legislation as the Bipartisan Infrastructure Law (BIL) and the Inflation Reduction Act (IRA), and developing enhanced community engagement tools that further community planning priorities. Nationwide, HUD is a partner in advancing environmental justice and furthering the goals articulated in E.O. 14096. This Plan will guide the Department in continuing the important ongoing work and furthering these priorities for current and future generations.

¹ <https://www.hud.gov/sites/dfiles/CFO/documents/FY2022-2026HUDStrategicPlan.pdf>

² <https://www.whitehouse.gov/briefing-room/presidential-actions/2023/04/21/executive-order-on-revitalizing-our-nations-commitment-to-environmental-justice>



HUD'S VISION FOR ENVIRONMENTAL JUSTICE – 2025-2028

The Department's work centers around increasing the capacity of environmentally underserved or overburdened communities, to withstand environmental hazards and impacts of climate change, recover more quickly after natural disasters, as well as to experience equitable health outcomes.

HUD's vision for the 2025-2028 Strategic Plan to Advance Environmental Justice (EJSP) focuses on further reducing exposure to housing related health hazards, environmental hazards, and substandard housing while continuing to pursue the just treatment and meaningful involvement of residents, customers, and housing stakeholders during the development and implementation of HUD programs. HUD's commitment to strengthen climate resilience, increase energy efficiency, and recognize housing's role as essential to health advances this vision by minimizing the inequities associated with housing availability, safety, and health.

To achieve this vision, HUD will work across the federal government to better identify and address disproportionate and adverse environmental and public health effects, including those related to climate change and cumulative impacts. HUD will continue its work with federal partners through the White House Environmental Justice Interagency Council. HUD will collaborate with State, Tribal, territorial and local governments, and other stakeholders to drive transformational change to improve the lives of the people it serves. The Department will also partner with fellow federal agencies to advance a coordinated, "whole of government" approach for protecting families and children from environmental hazards like lead.

HUD'S OVERALL APPROACH TO ENVIRONMENTAL JUSTICE

The mission of HUD is to create strong, sustainable, and inclusive communities. Underlying the Department's mission and goals is the critical and necessary application of environmental justice.



Executive Order 14096, Revitalizing Our Nation's Commitment to Environmental Justice for All, defines environmental justice as the just treatment and meaningful involvement of all people, regardless of income, race, color, national origin, Tribal affiliation, or disability, in agency decision-making and other Federal activities that affect human health and the environment so that people are fully protected from disproportionate and adverse human health and environmental effects (including risks) and hazards, including those related to climate change, the cumulative impacts of environmental and other burdens, and the legacy of racism or other structural or systemic barriers; and have equitable access to a healthy, sustainable, and resilient environment in which to live, play, work, learn, grow, worship, and engage in cultural and subsistence practices.

Through implementation of its programs, HUD seeks to reduce barriers and expand equitable access to housing for all and is committed to furthering environmental justice visibility, awareness, and appropriate decision making at all levels. At HUD, environmental justice is advanced by investing in environmental improvements, remedying past environmental inequities, and developing, implementing, and enforcing laws and policies to advance environmental equity. It requires meaningful involvement of people and communities that have been environmentally underserved or overburdened, such as low-income communities, Black and Brown communities, Tribal Nations and Indigenous groups, rural communities, and individuals with disabilities.

HUD's mission and environmental justice are intrinsically tied, and the Department's approach for delivering environmental justice across its programs includes:

- Prevention of adverse environmental and health effects caused by HUD actions on communities with environmental justice concerns;
- Assurance of meaningful engagement with communities where a HUD action is proposed; and
- Integration of environmental justice practices and concepts (such as sustainability and equal opportunity) in program design and project planning.

Through the 2025-2028 EJSP, the Department is committing to its active role in building an inclusive future that promotes wealth-building for all people and lifts environmentally underserved or overburdened communities to share in the Nation's prosperity, while vigorously enforcing civil rights laws and fair housing compliance.

ENVIRONMENTAL JUSTICE ACROSS HUD PROGRAMS

HUD's work on environmental justice is not new. The Department's EJSP will build upon its long history of work that considers environmental justice and improving public health. Below are a few examples of this work across HUD's programs.



- [HUD's Office of Lead Hazard Control and Healthy Homes](#) (OLHCHH) has distributed resources to make over 400,000 pre-1978 housing units lead-safe over the past decade. HUD's Lead Disclosure Rule Enforcement, Lead Safe Housing Rule compliance assistance, research results, and updates to industry-standard guidelines to identify and control lead and other hazards have played a significant role in reducing the number of the most vulnerable lead-burdened children in the United States.
- [HUD's Office of Public and Indian Housing](#) (PIH) provides information to over 1.2 million households in public housing managed by Public Housing Agencies (PHA) on the presence of multiple health and safety hazards, including fire safety, water safety, mold and moisture, carbon monoxide, infestation, lead-based paint, structural concerns, and habitability.
- [HUD's Office of Native American Programs](#) (ONAP) provides funding to Tribal communities for community development and affordable housing activities, furthering opportunity and equity. ONAP also facilitates avenues for Tribes to offer feedback and advice to HUD on ways to address environmental justice unique to these communities.
- [HUD's Office of Housing](#) incorporates a robust radon testing policy in its program requirements to work toward eliminating residential radon exposure in Fair Housing Administration (FHA)-insured housing and healthcare facilities.
- [HUD's Office of Fair Housing and Equal Opportunity](#) (FHEO) implements federal fair housing policies and laws to eliminate housing discrimination, promote economic opportunity, and achieve diverse, inclusive communities. FHEO pursues environmental justice by enforcing the Fair Housing Act, Title VI of the Civil Rights Act of 1964, Section 109 of the Housing and Community Development Act of 1974, Section 504 of the Rehabilitation Act of 1973, and Titles II and III of the Americans with Disabilities Act of 1990.
- [HUD's Office of Community Planning and Development](#) (CPD) provides billions of dollars in flexible funding to support community development and affordable housing activities to build stronger communities, recover from disasters, and build resilience to climate hazards, targeting low- and moderate-income persons who are especially vulnerable due to current and historic discrimination and disinvestment.
- [HUD's Office of Policy Development and Research](#) (PD&R) funds research that will inform efforts to support renter outcomes after disasters, including for the most vulnerable populations.

[Learn more about HUD's organizational units and program offices.](#)



Community Resilience in Practice Baltimore, MD



HUD's [Climate Resilience Implementation Guide: Nature-based Solutions](#) addresses key resilience and co-benefit priorities for communities with low and moderate incomes, such as health and safety, increased property values, and job creation. In 2018, the Baltimore Planning Commission approved the Baltimore Green Network Plan.

The Green Network Plan is multi-faceted – striving to transform the city's 20,000 vacant lots into a network of community-managed greenspaces and corridors that will improve the quality of life for community members; generate sustaining jobs for residents; provide green spaces for areas that don't have access to city-managed parks; create economic opportunities for areas that experienced historical disinvestment; and address environmental priorities, such as the urban heat island effect.

The planning emphasized inclusive stakeholder engagement with community organization leaders, residents, and government agencies.

Review the [Green Network Plan](#)

ADVANCING ENVIRONMENTAL JUSTICE THROUGH GOAL-SETTING

HUD's 2025-2028 EJSP identifies a set of goals and objectives to integrate environmental justice into the Department's programs, policies, and activities and fully implement E.O. 14096. Table 1 below lists the EJSP goals and objectives that will establish continuity among the existing strategic goals and mission of the Department to advance safe and equitable communities nationwide. These goals and objectives also consider recent and historic funding opportunities focused on building a more resilient, climate-ready, and energy efficient nation and ensure HUD appropriately leverages them to address environmental justice concerns, improve public health, reduce pollution, and revitalize communities.

HUD NEGOTIATES AGREEMENT WITH THE CITY OF CHICAGO AND COMMUNITY GROUPS TO ADVANCE ENVIRONMENTAL JUSTICE



In the spring of 2023, HUD entered into a Voluntary Compliance/Conciliation Agreement with the City of Chicago and three community-based environmental advocacy organizations to resolve HUD findings of noncompliance with Title VI of the Civil Rights Act of 1964, Title VIII of the Civil Rights Act of 1968, and Section 109 of the Housing and Community Development Act of 1974 for the City of Chicago. The Agreement will alleviate existing and prevent future environmental burdens, such as pollution and its negative health effects, and increase opportunities for environmentally burdened communities to participate in decision-making processes.

Under this Agreement, the City of Chicago will complete a comprehensive study of environmental burdens, health conditions, and social stressors across Chicago and use the data to inform and advance reforms to land use, permitting, and environmental enforcement policies and procedures. The Agreement also sets a new standard for resolving environmental justice matters and is an important step in that direction for Chicago.

Read the [Voluntary Compliance/Conciliation Agreement](#).

Table 1: HUD Environmental Justice Strategic Plan Goals and Objectives

Goal 1. Identify and address disproportionate environmental and human health impacts faced by communities with environmental justice concerns.

- **Objective 1.1** Strengthen the consideration of environmental justice and public health across HUD programs.
- **Objective 1.2** Engage and collaborate with Federal partners and state, Tribes, and territorial and local organizations to drive transformational change for improved environmental conditions and public health where HUD has housing stock.
- **Objective 1.3** Implement regulations, policy, and guidance to better integrate strategies that mitigate climate and other environmental and health hazards in HUD assisted activities, especially in communities with environmental justice concerns.

Goal 2. Ensure an equitable distribution of environmental and public health benefits from HUD and other federal practices to improve community vitality - with a focus on benefits to disadvantaged communities and other communities with environmental justice concerns.

- **Objective 2.1** Invest in climate resilience and energy efficiency in disadvantaged communities and other communities with environmental justice concerns.
- **Objective 2.2** Expand access to resources, information, and best practices for health and environmental benefits from HUD programs.
- **Objective 2.3** Increase technical assistance with program participants in fair housing planning.

Goal 3. Expand opportunities for meaningful involvement in the development of HUD's policies and uses of its funding by communities with environmental justice concerns.

- **Objective 3.1** Support communities with environmental justice and fair housing concerns through meaningful engagement.
- **Objective 3.2** Improve HUD operations by assessing the Department's programs and identifying opportunities for increased meaningful public involvement.
- **Objective 3.3** Ensure fair housing compliance through improved enforcement mechanisms to fortify support for vulnerable populations and other communities with environmental justice concerns.

Goal 1. Identify and address disproportionate environmental and human health impacts faced by communities with environmental justice concerns.

Under Goal 1, HUD will help reduce exposure to housing-related health risks and environmental hazards and reduce the prevalence of substandard housing. Identifying and addressing disproportionate and adverse human health and environmental effects (including risks) are central to HUD's vision for environmental justice. HUD will collaborate with State, Tribal, territorial, and local governments, in tandem with communities and organizations in urban and rural areas to advance a coordinated "whole of government" approach to mitigate flood risk, reduce greenhouse gas emissions, and protect families and children from lead hazards and other harmful exposures. Specific actions and metrics under Goal 1 are included in the tables below.

Build for the Future Funding Navigator



The Funding Navigator provides a listing of funding opportunities under the Inflation Reduction Act (IRA), Bipartisan Infrastructure Law (BIL), and other funding across federal agencies to support efforts to enhance climate resilience, energy efficiency, renewable energy integration, healthy housing, workforce development and environmental justice in HUD supported communities, programs and properties. Find open and upcoming opportunities, including funding status and where to apply, for funds to implement projects that reduce energy use and strengthen resilience in communities.

Check out the Funding Navigator on the HUD Exchange to search for funding opportunities for your community.

[View the Build for the Future Funding Navigator](#)

Objectives 1.1. Strengthen the consideration of environmental justice and public health across HUD programs.

Objective 1.1 Priority Actions

Objective 1.1. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
PA 1.1.1. Lower the Lead Safe Housing Rule (LSHR) Threshold for Action.	The Office of Lead Hazard Control and Healthy Homes will issue a Lead Safe Housing Rule notice to track the elevated blood lead reference level recommended by the U.S. Centers for Disease Control and Prevention. <u>Deliverable:</u> Issue policy guidance based on research to determine if the Lead Safe Housing Rule's elevated blood lead level should be revised.	FY 25 Q1
PA 1.1.2. Align and enforce HUD-assisted housing inspections and mitigation measures to consistently address lead-based paint hazards across HUD-assisted housing programs.	HUD will continue to work with communities that suffer from disproportionate exposure to lead-based paint and other housing-related health hazards. <u>Metrics:</u> 1) 600 targeted lead regulatory evaluation notices issued. 2) 120 evaluations of assisted multifamily properties conducted.	FY 25 Q4
PA 1.1.3. Reduce exposure to health risks, environmental hazards, and substandard housing.	HUD will protect families from lead-based paint and other health hazards by making an additional 20,000 units of at-risk housing units lead safe. <u>Metric:</u> Number of at-risk housing units made healthy, physically safe, and lead-safe each year.	FY 25 Q4 (Ongoing)

Objective 1.1. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
<p>PA 1.1.4. Enhance the consideration of Environmental Justice for HUD Environmental Review Practitioners and Responsible Entities' during HUD's Environmental Review Process.</p>	<p><u>The Web-Based Instructional System for Environmental Review (WISER)</u> teaches grantees how to understand and address all aspects of the environmental review process required for all HUD-assisted projects. HUD will update the Environmental Justice WISER module as well as training materials for HUD staff to better address environmental justice considerations in the environmental review process.</p> <p><u>Deliverable:</u></p> <ol style="list-style-type: none"> 1) Update HUD WISER module for environmental justice to include information on Executive Order 14096 and how to identify and address disproportionate and adverse environmental or health effects on communities with environmental justice concerns. <p><u>Metrics:</u></p> <ol style="list-style-type: none"> 1) Number of HUD Responsible Entities that completed the Environmental Justice HUD WISER module. 2) Number of Environmental Reviews conducted by HUD Responsible Entities that consider environmental justice and address disproportionate and adverse environmental or health effects on communities with environmental justice concerns. 	<p>FY 25 Q4</p>
<p>PA 1.1.5. Advance the federal research agenda on evaluating the control of lead and other health and safety hazards in housing and assess their impact on resident health.</p>	<p>HUD recognizes hazards such as mold, radon, and pests that are often linked to chronic health conditions like asthma and cancer are disproportionately found in low-income housing and communities of concern, making the remediation of such hazards a critical step to promoting environmental justice. HUD will continue research on the most effective methods to conduct evaluations and control for lead</p>	<p>FY 25 Q4</p>

Objective 1.1. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
	<p>and other health and safety hazards in housing. HUD will support further studies on the health impacts of these hazards and additional efforts to reduce exposure to housing-related health hazards for communities that are disproportionately impacted by these threats.</p> <p><u>Deliverable:</u> Collaborate with federal partners on pilot studies applying lead data mapping approaches to identify and address high lead exposure risk locations.</p>	

Objective 1.2. Engage and collaborate with Federal, State, Tribal, territorial governments, and local organizations to drive transformational change for improved environmental conditions and public health where HUD has housing stock.

Objective 1.2 Priority Actions

Objective 1.2. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
PA 1.2.1. Realize HUD commitments as part of the MOU to Reduce Greenhouse Gas (GHG) Emissions in the Transportation System .	As part of the intended outcomes of an interagency Memorandum of Understanding (MOU), HUD is committed to protecting public health, especially in overburdened communities it serves through improving air quality and reduced greenhouse gas (GHG) emissions. HUD will actively work to aggressively reduce GHG emissions and achieve net-zero emissions economy-wide no later than 2050 with the goal of growing domestic jobs and the economy, supporting U.S. industry global competitiveness, and ensuring equitable access to affordable energy, mobility options, and climate resilient communities.	Ongoing
PA 1.2.2. Support Lead Hazard Reduction Work with EPA to reduce exposure to lead hazards.	HUD will support the implementation of the 2018 President's Task Force on Environmental Health Risks and Safety Risks to Children as well as the Biden-Harris Administration's Lead Pipe and Paint Action Plan by working with the U.S. Environmental Protection Agency (EPA) to	Ongoing

Objective 1.2. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
	<p>reduce lead exposures in communities with environmental justice concerns.</p> <p><u>Metric:</u> Number of homes rehabilitated for the purpose of reducing lead exposure.</p>	
<p>PA 1.2.3. Improve Communication about Public and Multifamily Assisted Housing and Superfund Sites with EPA.</p>	<p>HUD will ensure increased communication, information exchange, and EPA access to HUD Properties for contamination sampling when further investigation on HUD Properties is appropriate to provide protections from environmental health hazards (in accordance with the signed MOU with EPA to Improve Communication about Public and Multifamily Assisted Housing and Superfund Sites).</p> <p><u>Metrics:</u></p> <ol style="list-style-type: none"> 1) Number of contaminated properties addressed as a result of the HUD-EPA data sharing. 2) Number of outreaches to residents of HUD-assisted properties. 	Ongoing
<p>PA 1.2.4. Implement Building Decarbonization that ensures low-income properties and persons realize positive decarbonization outcomes.</p>	<p>HUD will work with other federal agencies to advance the rapid decarbonization of the U.S. building stock while also ensuring that low-income properties and persons realize positive decarbonization outcomes and improved environmental conditions, such as lower energy costs and environmental health improvements. The goals outlined in the MOU, memorializing these commitments, seek to:</p> <ol style="list-style-type: none"> 1) equitably decarbonize the building sector; 2) enable an equitable innovative transition to support rapid decarbonization; 3) cut costs for consumers 4) fully decarbonize HUD building stock by 2050; 5) reduce pollution and improve air quality; 6) coordinate across agencies; 7) enhance domestic supply chains and 	Ongoing

Objective 1.2. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
	improve efficiency; 8) support well-paying domestic jobs; and 9) lead global decarbonization.	
PA 1.2.5. Update HUD's Environmental Review Regulations and Policies.	<p>HUD has revised its environmental review policies to ensure the consideration of climate hazards and disproportionate and adverse environmental or health effects on communities with environmental justice concerns in all proposed site selection and placement of new assistance activities. HUD will update its National Environmental Policy Act (NEPA) implementing regulations, guidance materials, and online tools to specify how HUD and grantees will consider climate-related hazards and environmental justice concerns in environmental reviews prepared pursuant to 24 CFR parts 50, 51, 55, and 58, and in alignment with CEQ's revised NEPA implementing regulations in 40 CFR parts 1500 - 1508.</p> <p><u>Deliverable:</u> Publish proposed environmental review rules under 24 CFR parts 50 and 58 that includes additional considerations for project specific environmental justice compliance analysis.</p>	FY 26 Q2
PA 1.2.6. Build community capacity for radon testing and mitigation across federal agencies.	<p>HUD's Office of Environment and Energy (OEE) will work to help achieve the aims of the National Radon Action Plan and have demonstrable evidence to enhance community testing and radon mitigation efforts.</p> <p><u>Metric:</u> Number of HUD-assisted housing units tested for radon.</p>	FY 25 Q2
P.A. 1.2.7. Finalize responses to outstanding GAO and OIG recommendations and audits.	HUD's efforts to promote environmental justice are a priority with the Department's Office of the Inspector General (OIG). HUD programs will continue to coordinate with OIG to respond to any open OIG findings	FY 25 Q1

Objective 1.2. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
	<p>and recommendations related to environmental justice concerns. In 2019, the U.S. Government Accountability Office (GAO) issued recommendations to HUD and other federal departments and agencies in the report Environmental Justice: Federal Efforts Need Better Planning, Coordination, and Methods to Assess Progress.</p> <p><u>Deliverable:</u> Finalize HUD's response to the 2019 GAO report to update the Department's Environmental Justice Strategic Plan.</p>	

Objective 1.3. Implement regulations, policy, and guidance to better integrate strategies that mitigate climate and other environmental and health hazards in HUD assisted activities, especially in communities with environmental justice concerns.

Objective 1.3 Priority Actions

Objective 1.3. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
PA 1.3.1. Minimize Radon Exposure.	<p>Implement HUD's Office of Environment and Energy Department-wide radon policy that notes radon as a contaminant subject to HUD's contamination regulations at 24 CFR 50.3(i) and 58.5(i). The approach will help ensure that overburdened communities with environmental justice concerns are protected from radon exposure by adopting the American National Standards Institute/ American Association of Radon Scientists and Technologists (ANSI/AARST) industry standard requirements.</p> <p><u>Deliverable:</u> Publish a report on the implementation of Departmental and program-specific radon policies for assisted housing and in accordance with the HUD Radon Action Plan.</p>	FY 25 Q2

Objective 1.3. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
PA 1.3.2. Implement the Federal Flood Risk Management Standard (FFRMS) for HUD programs.	<p>HUD's FFRMS final rule revises 24 CFR Part 55 and explicitly recognizes HUD's responsibility to consider adverse impacts of the Department's policy implementation when the proposed activity is located in or affects a community with environmental justice concerns. This revision will align the public engagement process required for floodplain review with other public engagement processes that occur during environmental reviews, including meaningful engagement with communities with environmental justice concerns. HUD will implement the FFRMS regulation to increase flood resilience standards and implement the 8-step process for enhanced public engagement in HUD projects.</p> <p>Metric: Number of completed trainings provided as part of HUD's regional Environmental Review trainings for Part 55.</p>	Ongoing
PA 1.3.3. Finalize the HOME Proposed Rule.	On May 29, 2024, HUD published a proposed rule for the HOME Program that would provide financial incentives to build or rehabilitate housing using green building techniques and containing energy efficient features.	FY 25 Q4
PA 1.3.4. Develop the Extreme Heat Playbook.	Some groups are more vulnerable to extreme heat-related health impacts because of health conditions or the nature of their work. The groups at greater risk of heat-related illness include children, older adults, outdoor workers, pregnant people, people with disabilities, and people with chronic health conditions. HUD developed the Extreme Heat Playbook , which builds upon the Extreme Heat Quick Guide , as an action-oriented tool to help communities and HUD grantees build resilience and address extreme heat.	FY 25 Q1

Objective 1.3. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
<p>PA 1.3.5. Implement the minimum energy standards energy code requirements for new construction in covered HUD programs in accordance with the Energy Independence and Security Act of 2007 (EISA).</p>	<p>EISA requires HUD and USDA to adopt the most recently published energy codes from the International Energy Conservation Code (IECC) and ASHRAE 90.1, which are updated on a three-year cycle. In 2024, HUD and USDA published a final determination to adopt the 2021 IECC and ASHRAE 90.1-2019, which will provide many benefits for families living in housing covered under EISA. Such benefits include lowering energy burdens for low-to-moderate income households, reduced carbon emissions, improved passive survivability³, and resident health.</p> <p><u>Deliverable:</u> Finalize the adoption of the 2024 IECC and ASHRAE 90.1-2022 as required under EISA by program implementation dates through 2025.</p>	<p>FY 25 Q4</p>
<p>PA 1.3.6. Update Community Development Block Grant Disaster Recovery (CDBG-DR) Guidance to Further Promote Environmental Justice.</p>	<p>The Office of Disaster Recovery (ODR) will publish a new CDBG-DR Universal Notice that will update CDBG-DR requirements. These updates are consistent with HUD's goals of combatting climate change, achieving more equitable disaster recovery outcomes, and promoting environmental justice.</p> <p><u>Deliverable:</u> Publish new guidance that aligns with the CDBG-DR Universal Notice to assist grantees in fostering resilient projects and promoting environmental justice.</p>	<p>FY 25 Q2</p>

³ Passive survivability refers to the ability of a home to maintain livable temperatures for longer, enabling families to withstand extreme heat and cold events like heat waves, blizzards, or wildfires more safely – including during power outages.

Objective 1.3. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
PA 1.3.7. Develop a strategic approach to implement the goals, objectives, and priority actions in HUD's Strategic Plan to Advance Environmental Justice, 2025-2028.	Within 90 days of the publication of HUD's Strategic Plan to Advance Environmental Justice, the Department will develop internal roles/responsibilities and means to track implementation of the deliverables and metrics herein.	FY25 Q2

Goal 2. Ensure an equitable distribution of environmental and public health benefits from HUD and other federal practices to improve community vitality - with a focus on benefits to disadvantaged communities and other communities with environmental justice concerns.

Under Goal 2, HUD will extend access to funding opportunities, resources, and best practices to achieve health and environmental benefits in communities with environmental justice concerns in collaboration with federal partners and other HUD stakeholders. Ensuring communities and other interested HUD stakeholders have access to resources for a range of different housing needs will help HUD meet its commitment to further reduce exposure to housing related health hazards, environmental hazards, and substandard housing. An important aspect of achieving Goal 2 is advancing the [Justice40 Initiative](#), which set the goal that 40 percent of the overall benefits of certain federal investments flow to disadvantaged communities that are marginalized by underinvestment and overburdened by pollution. Specific actions and metrics under Goal 2 are included in the tables below.

Objective 2.1. Invest in climate resilience and energy efficiency in disadvantaged communities and other communities with environmental justice concerns.

Objective 2.1. Priority Actions

Objective 2.1 Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
PA 2.1.1. Implement HUD's Climate Action Plan Environmental Justice Objectives.	<p>HUD's 2021 Climate Action Plan (CAP) commits the Department to a variety of actions that advance environmental justice by empowering communities to achieve climate resilience, facilitating economic opportunities in underinvested neighborhoods, and eliminating health risks caused by environmental injustices.</p> <p>Metric: Percentage of climate actions achieved under HUD's 2021 Climate Action Plan Goal 3. Pursue Environmental Justice.</p>	Ongoing

Objective 2.1 Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
PA 2.1.2. Develop and implement HUD's Equitable Decarbonization Framework to promote positive health and economic outcomes for low-income households, including those that face environmental justice concerns.	<p>HUD is developing an Equitable Decarbonization Policy Roadmap that will align departmental climate efforts under a topline greenhouse gas reduction target, recommend policy to reduce tenant and program utility costs, and support healthier, more resilient, and more efficient housing for families living in Public and Multifamily assisted and insured housing.</p> <p><u>Deliverables:</u></p> <ol style="list-style-type: none"> 1) Develop the portfolio Energy Performance Baseline Report. 2) Develop a utility Policy Landscape Analysis. 3) Develop a portfolio Decarbonization Opportunities Report. 4) Finalize the equitable Decarbonization Policy Roadmap. 5) Publish the Equitable Decarbonization Framework. 	Ongoing
PA 2.1.3. Develop the HUD Funding Navigator to increase knowledge of climate risk and find funding opportunities to mitigate the impacts of climate change.	<p>HUD will implement the Department's new Build for the Future Funding Navigator, a tool that advances Government-wide funding opportunities to mitigate community and property-based climate risk, thereby allowing communities to make informed decisions about how to build a resilient future and helping address environmental justice concerns.</p> <p><u>Metric:</u> Number of visits to the Climate Page and Funding Navigator.</p>	Ongoing

Objective 2.2. Expand access to resources, information, and best practices for health and environmental benefits from HUD programs.

Objective 2.2. Priority Actions

Objective 2.2 Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
PA 2.2.1. Award Lead Hazard Reduction and Healthy Homes	Funding for OLHCHH programs will advance health benefits for vulnerable residents by mitigating the impacts of poor housing quality through enhanced targeting of disadvantaged	Ongoing

Objective 2.2 Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
Grants and Enforce HUD's Lead Safety Regulations.	communities. The Lead-Based Paint Hazard Control and Lead Hazard Reduction Demonstration grant programs, also covered under HUD's Justice 40 programs, identify and control lead-based paint hazards in eligible unassisted privately owned housing for low-income rental or owner-occupants. <u>Metric:</u> Number of housing units made healthy and lead-safe through HUD's Lead Hazard Control Grants, Healthy Homes Grants, Lead Disclosure Rule Enforcement, and Lead Safe Housing Rule Enforcement.	
PA 2.2.2. Prioritize comprehensive reductions in exposure to lead in HUD-assisted housing, where applicable, by addressing lead contamination in soil, water, and paint.	HUD will work to ensure compliance with lead safety rules through improved enforcement mechanisms; report annually on the production of assisted housing units made lead safe under Community Planning and Development grant programs; increase community awareness of lead and other health and safety hazards through outreach events; increase participation in HUD and stakeholder services; and improve online content and its dissemination to the public seeking lead and healthy homes information and resources. <u>Deliverable:</u> Publish a final rule revising dust-lead hazard, soil-lead hazard, and paint-lead hazard standards for the Lead Safe Housing Rule.	FY 26 Q1
PA 2.2.3. Implement the Justice40 Initiative .	HUD is implementing the Justice40 Initiative ⁴ , which set the goal that 40 percent of the overall benefits of certain Federal investments in climate, clean energy, affordable and sustainable housing, clean water, and other investments flow to disadvantaged communities	Ongoing

4 The full list of HUD's actions to implement the Justice40 Initiative can be found within HUD's 2022-2026 Strategic Plan, under Strategic Goals 1, 2, and 4 and include lead hazard control and healthy homes as well as climate and sustainable affordable housing program investments.

<https://www.hud.gov/sites/dfiles/CFO/documents/FY2022-2026HUDStrategicPlan.pdf>

Objective 2.2 Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
	<p>that are marginalized by underinvestment and overburdened by pollution.</p> <p><u>Deliverable:</u> Implement the 26 HUD covered programs identified as a part of the Justice40 Initiative and associated metrics set forth the Environmental Justice Scorecard.</p>	
<p>PA 2.2.4. Implement the HUD Green and Resilient Retrofit Program.</p>	<p>The Inflation Reduction Act provides funding for direct loans and grants under the Green and Resilient Retrofit Program (GRRP) to fund projects that improve energy or water efficiency or enhance indoor air quality among other benefits to include addressing climate resilience, of eligible HUD-assisted multifamily properties.</p> <p><u>Metric:</u> Number of HUD-assisted or HUD-associated (e.g., FHA-insured) housing units made energy efficient or aligned to green building standards through retrofits, rehabilitations, or new construction.</p>	Ongoing
<p>PA 2.2.5. Support Community Development Block Grant Colonias Set-Aside.</p>	<p>HUD will continue supporting states' colonias set-asides that Congress established in the Cranston-Gonzalez National Affordable Housing Act of 1990, which directs a portion of Community Development Block Grant (CDBG) investments to address basic needs in United States-Mexico border communities that require federal assistance to achieve a healthy and sustainable environment.</p> <p>Section 916 of the National Affordable Housing Act of 1990 as amended says the States of Arizona, California, New Mexico, and Texas shall each make available, for activities designed to meet the needs of the residents of colonias in the state relating to water, sewage, and housing, a percentage of CDBG funds (not to exceed 10 percent) that is determined by the Secretary of Housing and Urban Development to be appropriate after consultation with</p>	Ongoing

Objective 2.2 Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
	representatives of the interests of the residents of colonias. ⁵	
PA 2.2.6. Implement Actions in HUD's Equity Action Plan (EAP).	<p>HUD's EAP addresses the requirement set forth in Executive Order 14091, which furthers commitments under Executive Order 13985. The Department will enact its EAP to further its mission, improve conditions in communities while expanding benefits from Department programs. Strategy #5 of the EAP states, "Advance sustainable communities by strengthening climate resilience and energy efficiency, promoting environmental justice, and driving the creation of good-paying jobs." HUD will also work to promote equity and environmental justice by targeting the metrics outlined in this plan.</p> <p>Metric: Number of actions completed within Strategy #5 of HUD's EAP. that implement the strategic objectives of HUD's 2022-2026 Strategic Plan.</p>	Ongoing

Objective 2.3. Increase technical assistance with program participants in fair housing planning.

Objective 2.3. Priority Actions

Objective 2.3. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
PA 2.3.1. Promote Fair Housing in Disaster Recovery and Mitigation Planning.	FHEO published ' Fair Housing Considerations in Community Development Block Grant Disaster Recovery Action Plan Development ' as guidance about the fair housing and civil rights requirements in the CDBG-DR Consolidated Notice. As the revised CDBG-DR Universal Notice will incorporate significant changes to address CDBG-DR policies, FHEO will publish updated guidance. Changes will reflect the Administration's priorities of combatting climate change and achieving more equitable disaster	Ongoing

⁵ Additional Considerations for Assessing this Action (Sec. 5d. WHCEQ Guidance-2023): <https://www.whitehouse.gov/briefing-room/presidential-actions/2023/04/21/executive-order-on-revitalizing-our-nations-commitment-to-environmental-justice-for-all/>

Objective 2.3. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
	<p>recovery, and will provide guidance on resilience planning, promote environmental justice and best practices when incorporating mitigation into projects.</p> <p><u>Deliverable:</u> Develop and publish updated fair housing guidance for CDBG-DR grantees based on the CDBG-DR Universal Notice.</p>	
<p>PA 2.3.2. Provide Puerto Rico and U.S. Virgin Island (USVI) technical assistance to improve electrical power system resiliency and efficiency, as outlined in CDBG-Disaster Response and CDBG-Mitigation Action Plans.</p>	<p>HUD is committed to implementing a program that provides a unique and significant opportunity for grantees in Puerto Rico and USVI to carry out strategic and high-impact activities to address necessary expenses and mitigate disaster risks to their electrical power systems, improve system reliability, resiliency, efficiency, sustainability and address each system's long-term financial viability). This program, which is described in a Federal Register notice published on June 22, 2021, governs the use of funds for electrical power system improvements.</p>	Ongoing
<p>PA 2.3.3. Promote Fair Housing and Combat Housing Discrimination through Technical Assistance.</p>	<p>HUD is committed to preventing discrimination against traditionally underserved groups. HUD will work with its grantees and HUD program participants to meet their obligations in taking meaningful actions to overcome patterns of segregation and foster inclusive communities by providing technical assistance on equity and environmental justice in the fair housing planning process.</p> <p><u>Metric:</u> Number of HUD grantees receiving technical assistance for conducting fair housing planning, building upon the Fair Housing Toolkit and other HUD-funded resources.</p>	FY26 Q4

Goal 3. Expand opportunities for meaningful involvement in the development of HUD's policies and uses of its funding by communities with environmental justice concerns.

Under Goal 3, HUD will increase public participation in HUD programs, expand public access to HUD programs and information, and ensure fair housing by combating housing discrimination. Meaningful involvement of communities with environmental justice concerns is a critical means for identifying and addressing disproportionate adverse impacts, cumulative risks, and inadequate public health conditions. HUD will continue to enforce the Fair Housing Act and other civil rights authorities that prohibit discrimination in housing. HUD will focus on providing technical assistance to HUD grantees and other HUD program participants to meet their obligations to take meaningful actions to overcome patterns of segregation and foster inclusive communities. Specific actions and metrics under Goal 3 are included in the tables below.

Objective 3.1. Support communities with environmental justice and fair housing concerns through meaningful engagement.

Objective 3.1. Priority Actions

Objective 3.1. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
PA 3.1.1. Publish Disaster Recovery & Fair Housing Reference Materials.	<p>The Fair Housing & Disaster Recovery Reference Guide provides information to bring equity and fair housing to the center of disaster recovery and mitigation actions. The Reference Guide, a collaboration between HUD's Office of Fair Housing and Equal Opportunity (FHOO) and Office of Disaster Recovery (ODR) builds on HUD's Citizen Participation & Equitable Engagement (CPEE) Toolkit.</p> <p>Deliverable: Develop the Fair Housing and Disaster Recovery Reference Guide, which is targeted towards recipients of Community Development Block Grant Disaster Recovery (CDBG-DR) and CDBG Mitigation (CDBG-MIT) funds, as well as community organizations, nonprofits, subrecipients, and other similar stakeholders in disaster recovery, including community organizations advancing fair housing, civil rights work, and environmental justice. The reference guide seeks to provide best practices in planning, implementing, and assessing recovery</p>	FY 25 Q2

Objective 3.1. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
	programs for equity, fair housing, and environmental justice considerations.	
PA 3.1.2. Ensure frontline staff have the knowledge and skills to address communities' environmental justice and fair housing concerns.	<p>HUD's Office of Environment and Energy (OEE) and Office of Fair Housing and Equal Opportunity (FHEO) will provide training for department practitioners, including Community Planning and Development (CPD) and FHEO program offices across all regions. The purpose of this training is to increase HUD staff's understanding of environmental justice and the laws and authorities that govern environmental justice and fair housing enforcement at HUD so that HUD staff can more effectively coordinate meaningful engagement with communities with environmental justice concerns.</p> <p>Metric: Number of trainings on environmental justice provided to regional staff in CPD and FHEO. These trainings will be added to the total number of environmental justice trainings that the Agency measures for the Environmental Justice Scorecard in its next annual update.</p>	Ongoing

Objective 3.2. Improve HUD operations by assessing the Department's programs and identifying opportunities for increased meaningful public involvement.

Objective 3.2. Priority Actions

Objective 3.2 Priority Actions (PA)	Description of Priority Action Metric/Deliverable	Timeline
PA 3.2.1. Minimize Radon Exposure through engagement with Tribes and Tribal Partners.	Following the effective date of HUD's Departmental Radon Policy Notice for Tribal Entities on January 11, 2026, there will be instances where Tribes and Tribally Designated Housing Entities (TDHEs) will have to implement radon mitigation in order to meet HUD's contamination regulations and receive HUD funding for the project. HUD will focus attention toward building capacity, capability, and knowledge across Tribes and Tribal partners to	FY 26 Q2

Objective 3.2 Priority Actions (PA)	Description of Priority Action Metric/Deliverable	Timeline
	<p>build their ability to implement requirements of the Departmental Radon Policy Notice.</p> <p><u>Deliverable:</u> HUD will fully implement HUD's Radon Policy requirements for Tribes and TDHEs.</p>	
PA 3.2.2. Enhance HUD's Tribal Directory Assessment Tool (TDAT).	<p>HUD Developed the Tribal Directory Assessment Tool (TDAT) to make it easier for users to identify Tribes' historic interest in areas for proposed projects and the means to contact them. The intent of TDAT is to assist HUD staff and its Responsible Entities in identifying the Federally Recognized Tribes to consult with per Section 106 of the National Historic Preservation Act (NHPA) when assessing the potential impacts a project may have on Tribal cultural resources and sites located on ancestral lands. By leveraging HUD's Office of Environment and Energy, HUD will work to enhance the functionality of the tool, identify ways to expand its reach across the federal government and Tribal partners, as well as address concerns previously received by stakeholders and Tribal Nations. HUD will publish an updated version of the TDAT system online for use across federal agencies.</p> <p><u>Metric:</u> Number of Tribal Consultations and engagements conducted with Tribes and other Tribal entities to strengthen Nation-to-Nation relationships and solicit feedback for improving the system.</p>	Ongoing

Objective 3.3. Ensure fair housing compliance through improved enforcement mechanisms to fortify support for vulnerable populations and other communities with environmental justice concerns.

Objective 3.3. Priority Actions

Objective 3.3. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
PA 3.3.1. Promote Environmental Justice by combatting discrimination in	HUD is committed to advancing environmental justice and preventing discrimination by investigating and	Ongoing

Objective 3.3. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
HUD's housing and urban development programs where such discrimination perpetuates environmental injustices.	<p>enforcing violations of civil rights and fair housing laws in its housing and urban development programs. HUD will investigate fair housing cases with environmental justice implications under the Fair Housing Act, Title VI of the Civil Rights Act of 1964, and other civil rights laws.</p> <p><u>Metrics:</u> Number of open and closed Title VI investigation(s) or compliance review(s) related to environmental justice. Number of employees trained on Title VI of the Civil Rights Act and environmental justice.</p>	
PA 3.3.2. Promote Fair Housing and Combat Housing Discrimination through Training.	<p>HUD funds state and local governments through the Fair Housing Assistance Program (FHAP) and fair housing organizations and nonprofits through the Fair Housing Initiatives Program (FHIP). HUD will focus on providing training opportunities for fair housing practitioners and partners to meet the Department's commitment to take meaningful actions to overcome patterns of segregation and foster inclusive communities free from barriers that restrict access to equal opportunity based on protected characteristics.</p> <p><u>Metric:</u> Number of FHIP and FHAP fair housing practitioners and others who attend the National Fair Housing Training Academy.</p>	Ongoing
PA 3.3.3. Promote Fair Housing and Combat Housing Discrimination through Public Engagement.	HUD is committed to enforcing the Fair Housing Act through the provision of education and technical assistance to help identify, prevent,	Ongoing

Objective 3.3. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
	<p>and eliminate discriminatory practices. In addition, HUD recognizes that patterns of discrimination continue to contribute to environmental injustices. The Department will host technical assistance events and other public engagement forums to seek public input on Department-wide policies and funding uses.</p> <p><u>Metric:</u> Number of public events, listening sessions, and requests for information that seek to advance environmental justice and fair housing.</p>	
<p>PA 3.3.4. Fortify fair housing rights by developing guidance and regulations that will increase protections under the Fair Housing Act.</p>	<p>A central element of HUD's approach to eliminating housing disparities is investigating complaints, helping individuals obtain agreements to resolve complaints, and taking actions as needed to enforce the law. FHAPs and FHIPs work in their communities to promote fair housing laws and equal housing opportunity. HUD works with these partners to help identify, prevent, and eliminate discriminatory practices. As the policy statement of E.O. 14096 recognizes, "communities with environmental justice concerns face entrenched disparities that are often the legacy of racial discrimination and segregation, redlining, exclusionary zoning, and other discriminatory land use decisions or patterns."</p> <p><u>Deliverable:</u> Develop and publish guidance for environmental justice-related fair housing complaint investigations, compliance reviews,</p>	<p>FY 26 Q2</p>

Objective 3.3. Priority Action (PA)	Description of Priority Action Metric/Deliverable	Timeline
	and other enforcement actions to be used by HUD and FHAP investigators and FHIP organizations.	
PA 3.3.5 Promote Fair Housing and Combat Housing Discrimination by expanding services provided for people with Limited English Proficiency (LEP).	<p>HUD continues to adhere to Title VI of the Civil Rights Act of 1964 and Executive Order 13166 by providing meaningful access to individuals who have limited English proficiency. These efforts will help HUD to further realize the goals on meaningful engagement set forth in E.O. 14096, section 3(a)(vii).</p> <p><u>Metric:</u> Number of Limited English Proficiency Initiative (LEP) services provided via document translation, braille translation, on-site translation, on-site American Sign Language (ASL), and telephonic interpretation.</p>	Ongoing

MEANINGFUL ENGAGEMENT AND CONSULTATION DURING THE DEVELOPMENT OF HUD'S STRATEGIC PLAN FOR ENVIRONMENTAL JUSTICE

HUD prioritized important and critical engagement with the public in the development of this Environmental Justice Strategic Plan. Through meaningful engagement, the perspectives presented here, and the priorities identified herein were further bolstered by the feedback received by interested individuals and partners.

Public Engagement Listening Sessions

During the development of the 2025-2028 EJSP, HUD engaged the public through targeted discussions and in public forums to solicit meaningful feedback from interested members of the public and other HUD stakeholders. The Department conducted a three-day series of public engagement listening sessions from April 30, 2024, through May 2, 2024. HUD targeted stakeholders such as local and state housing authorities, Tribal Nations, Indigenous organizations, HUD funding recipients and applicants,



community planning and development organizations, city and state governments, and non-profit organizations for participation.

Participation was also solicited via the Department's environmental-focused listserv, which includes 14,000 federal, state, and local entities, non-governmental organizations, business and industry, academia, and community organizations.

Registration Numbers	Actual Participant Numbers	Meeting Date	Meeting Title
54	32	April 30, 2024	Session I: Tribes, Tribally Designated Housing Entities and Tribal Housing Authorities
291	117	May 1, 2024	Session II: General Public Stakeholders
201	100	May 2, 2024	Session III: General Public

The listening sessions provided participants with a set of open-ended questions to prompt specific feedback and concerns related to environmental justice within communities with HUD-assisted housing. Each session provided access to interpretation and live translation services for individuals with limited English proficiency and individuals with disabilities.

Incorporating Public Feedback

The Department received comments and feedback during the listening sessions on the following topics: lead contamination; balancing increased climate and hazard risks against increased costs to mitigate; building resilience in communities of concern; flood risk; and historic preservation.

Feedback received helped HUD identify additional priority actions to incorporate into the EJSP. These additional actions include enforcing HUD-assisted housing inspections and mitigation measures to address lead-based paint hazards; enhancing environmental justice for HUD environmental review practitioners and responsible entities during HUD's environmental review process; and advancing the federal research agenda on the effects of lead and other health and safety hazards in housing and resident health. Additional priority actions identified as a result of public feedback included considerations for extreme heat, enhanced engagement with HUD Tribal partners, and enhancing HUD's Funding Navigator tool to advance access to government-wide funding opportunities for climate initiatives. Lastly, HUD identified a need to increase technical assistance for several key groups, including CDBG grantees, program

participants conducting fair housing planning, and people with limited English proficiency.

National Environmental Justice Conference and Training Program

HUD participated in the National Environmental Justice Conference and Training Program in Washington D.C. in April 2024. Along with representatives from 10 of the federal departments and agencies that participated during the public listening session, HUD presented its proposed goals, objectives, and priority actions of its draft Environmental Justice Strategic Plan.

Tribal Intergovernmental Advisory Committee

The Department also engaged with the [Tribal Intergovernmental Advisory Committee \(TIAC\)](#) to discuss HUD's environmental justice plans. The TIAC provides Tribal leaders with a forum to provide input on Departmental policies, and especially before policies are adopted and implemented. The goal of the TIAC is to ensure Tribal leaders have a voice on all HUD policy matters that will have substantial effects on their Tribal communities.

The initial meeting between the TIAC and representatives from HUD's Office of Grant Programs (OGP) and the Office of Environment and Energy (OEE) started an important discussion regarding how HUD thinks strategically and proactively about its responsibilities associated with environmental justice. The Department, through OGP and OEE leadership, seeks to further cultivate the relationship with the TIAC to expand the way in which the Department considers Tribes within the context of environmental justice and environmental protection.

LOOKING AHEAD

Building upon its significant work of the last several years, HUD stands positioned to advance environmental justice in the years ahead. HUD is committed to working with the communities the Department serves to increase equity and environmental justice across all departmental programs. HUD is taking steps to remove barriers to homeownership, expand the Nation's housing supply, and provide equal opportunities for fair and affordable housing. HUD is committed to fully implementing the directives under Executive Order 14096, and to work to advance the consideration of environmental justice and public health across HUD programs.

To meet the needs of the communities HUD serves, the Department will continue to identify opportunities to invest in climate resilience and energy efficiency in communities of concern and will promote transparency through information sharing on best practices for health and environmental benefits with HUD stakeholders and partners. The Department will continue to integrate strategies to further support environmentally



underserved or overburdened communities, including strategies in rural communities, as well as equitable community development through sound research conducted by HUD's Office of Policy and Research Development (PD&R) and instructed by [HUD's Research Learning Agenda](#). The Department will engage and collaborate with its federal partners, states, Tribes, and territorial and local organizations to pursue a "whole of government" approach for addressing the challenge of exposure to lead and other harmful contaminants while also identifying practices to reduce the impacts of climate change.

Achieving environmental justice and fair and affordable housing for all requires robust community engagement and inclusive economic development. The Department will seek to increase technical assistance on fair housing planning for program participants and identify innovative ways to enhance meaningful engagement with stakeholders, including identifying opportunities to increase public participation related to HUD operations.

Under the 2025-2028 EJSP, HUD is committing itself to upholding the principles of environmental justice while promoting public health and enforcement of fair housing laws to ensure every person has access to safe and high-quality housing.

