




U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
THE SECRETARY
WASHINGTON, DC 20410-0001

JUL 19 2018

MEMORANDUM FOR: All HUD Employees

FROM: Benjamin S. Carson Sr. 

SUBJECT: Equal Employment Opportunity Policy Statement

As Secretary of the U.S. Department of Housing and Urban Development, I am reaffirming my unwavering commitment to the principles of equal employment opportunity (EEO) and eliminating unlawful discrimination in the workplace.

At HUD we value diversity and have zero tolerance for harassment or discrimination. The Department continues its commitment to achieving a highly qualified, diverse workforce through application of its equal opportunity and nondiscrimination policy in all aspects of employment. All employment decisions at HUD are based on business needs, job requirements, and individual qualifications, without regard to race, color, religion, sex (including sexual orientation, gender identity and expressions, and pregnancy), national origin, age (40 and over), disability, marital status, parental status, veteran status, genetic information, and reprisal.

All HUD employees must accept full responsibility and accountability for ensuring compliance with all nondiscrimination laws and policies. Failure to do so may result in disciplinary action up to and including removal from Federal service. In addition, managers and supervisors bear a greater responsibility in safeguarding equal employment opportunity by taking prompt and appropriate action to enforce this policy when incidents involving workplace harassment and discrimination are brought to their attention.

I want to thank you for your long-standing commitment and valued support in behalf of the American people. Together, our optimum efforts to act with integrity, perform ethically and professionally, and treat others the way we would like to be treated will allow the Department to meet compliance requirements in all that it does and sustain HUD as a model employer.