

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: HUD - Head Quarters (and below)

For 4th Quarter 2017 for period ending September 30, 2017

This report is based on the Complaint Against hierarchy.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 30-Sep
	2012	2013	2014	2015	2016	
Number of Complaints Filed	68	91	82	84	56	79
Number of Complainants	67	91	81	84	56	77
Repeat Filers	1	0	1	0	0	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 30-Sep
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Race	37	47	40	47	27	35
Color	13	10	9	17	13	25
Religion	1	2	3	1	2	2
Reprisal	22	39	50	42	31	40
Sex	32	33	31	34	24	34
PDA	0	0	0	0	0	0
National Origin	10	12	8	15	5	21
Equal Pay Act	0	0	0	1	2	4
Age	34	36	30	38	20	30
Disability	20	25	22	27	23	27
Genetics	0	0	0	0	1	1
Non-EEO	1	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 30-Sep
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	1	5	7	6	0	6
Assignment of Duties	7	18	15	6	7	6
Awards	0	1	0	0	0	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	1	0
Reprimand	2	3	1	4	3	2
Suspension	2	0	2	1	0	3
Removal	1	0	0	1	1	4
Other	3	6	3	0	0	1
Duty Hours	0	0	0	0	0	1
Perf. Eval./ Appraisal	10	16	12	9	9	21
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	21	28	42	35	24	41
Sexual	1	5	2	2	2	1
Medical Examination	0	1	0	0	0	0
Pay including overtime	2	0	1	1	1	0
Promotion/Non-Selection	20	17	5	27	20	10
Reassignment						
Denied	2	9	2	2	0	2
Directed	3	2	1	4	0	0
Reasonable Accommodation Disability	7	7	9	12	10	13
Reinstatement	0	0	0	0	1	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	1	1	2	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	2	6	1	9
Termination	1	1	1	0	3	2

Terms/Conditions of Employment	4	22	22	11	15	10
Time and Attendance	3	2	2	7	5	7
Training	1	3	0	3	2	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017 Thru
	2012	2013	2014	2015	2016	30-Sep
Complaints pending during fiscal year						
Average number of days in investigation	286.7	276.4	319.3	297.3	393.2	418.92
Average number of days in final action	48.74	66.09	138.3	133.9	123.7	180.33
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	291.5	281.3	319	314	378.9	325.35
Average number of days in final action	23.62	13.88	133.6	73.9	93.12	137.3
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	282.3	269.7	313.4	271.5	401.3	518.71
Average number of days in final action	101.5	196.6	175.3	157.1	175.4	163.12
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2017 Thru
	2012	2013	2014	2015	2016	30-Sep
Total Complaints Dismissed by Agency	3	13	4	9	5	13
Average days pending prior to dismissal	337	163.2	175.5	82.44	165.6	328.46
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	9	4	7	1	8	6

Telework	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Define													
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
	Comparative Data												
	Previous Fiscal Year Data					2017 Thru 30-Sep							
Pending Complaints Filed in Previous Fiscal Years by Status	2012	2013	2014	2015	2016								
Total complaints from previous Fiscal Years	78	88	102	124	132	96							
Total Complainants	76	86	101	123	124	94							
Number complaints pending													
Investigation	1	3	9	22	20	2							
ROI issued, pending Complainant's action	1	5	3	1	1	6							
Hearing	65	67	77	83	83	82							
Final Agency Action	12	14	13	19	24	6							
Appeal with EEOC Office of Federal Operations	78	87	98	101	113	125							
	Comparative Data												
	Previous Fiscal Year Data					2017 Thru 30-Sep							
Complaint Investigations	2012	2013	2014	2015	2016								
Pending Complaints Where Investigations Exceed Required Time Frames	12	15	31	34	28	10							