

National Origin	17	16	6	2	8	1
Equal Pay Act	5	5	3	0	0	0
Age	31	33	20	12	20	13
Disability	38	45	28	18	27	14
Genetics	0	2	2	0	0	0
Non-EEO	0	0	0	0	1	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	
Appointment/Hire	3	6	3	1	4	3
Assignment of Duties*	3	9	6	3	0	0
Awards	1	3	1	2	1	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	1	0
Reprimand**	3	3	5	3	0	0
Suspension	3	2	2	1	1	0
Removal	2	2	1	1	0	0
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	5	5	2	0	7	2
Other 2**	0	0	0	0	0	0

Duty Hours*	0	1	1	1	0	0
Perf. Eval./ Appraisal	6	19	16	12	8	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	51	56	33	26	24	15
Sexual	3	1	0	0	1	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	5	1	1	0	0
Promotion/Non-Selection	17	14	14	12	10	6
Reassignment						
Denied	4	0	0	0	1	0
Directed	2	7	3	1	1	0
Reasonable Accommodation Disability	18	19	15	7	9	1
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	1	0	0	1	0
Retirement*	2	0	0	0	0	0
Sex-Stereotyping	1	1	0	0	1	0
Telework	4	13	5	0	1	1
Termination	5	2	1	2	4	3
Terms/Conditions of Employment*	14	15	4	5	0	0
Time and Attendance	7	15	9	2	4	1
Training	4	9	6	3	1	0
Other Terms/Conditions of Employment*	0	0	0	0	14	3
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0

User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	278.24	299.59	234.83	266.24	250.81	238.71
Average number of days in final action	47.11	30.96	40.38	41.23	38.28	66.75
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	286.03	322.89	239.55	283.46	252.64	227.92
Average number of days in final action	48.92	18.56	30.17	25.48	25.73	13.62
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	210.31	253.95	231.24	236.00	239.64	275.00
Average number of days in final action	46.56	77.22	60.76	0	246.00	173.00
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Total Complaints Dismissed by Agency	18	8	14	6	6	6
Average days pending prior to dismissal	261.83	40.13	576.14	201.5	513	287.83
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	5	9	5	10	5	8

Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	1	50	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2023Thru03-31						
	2018	2019	2020	2021	2022							
Total complaints from previous Fiscal Years	102	99	76	66	45	62						
Total Complainants	100	95	73	60	42	57						
Number complaints pending												
Investigation	2	1	7	8	0	13						
ROI issued, pending Complainant's action	0	1	0	0	0	0						
Hearing	98	87	65	40	29	35						
Final Agency Action	3	9	5	4	13	10						
Appeal with EEOC Office of Federal Operations	164	170	176	181	154	156						

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	18	19	1	2