

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: HUD (and below)

For 3rd Quarter 2023 for period ending June 30, 2023

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 30-Jun
	2018	2019	2020	2021	2022	
Number of Complaints Filed	93	86	54	43	56	43
Number of Complainants	90	82	54	41	56	41
Repeat Filers	3	4	0	2	0	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 30-Jun
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be The sum of the bases may not equal total complaints</i>						
Race	50	49	23	18	16	23
Color	28	19	14	12	13	6
Religion	10	8	3	1	5	0
Reprisal	44	47	35	32	33	23
Sex	46	40	21	15	22	18
PDA	0	0	0	0	0	0
National Origin	17	16	6	2	8	4
Equal Pay Act	5	5	3	0	0	0
Age	31	33	20	12	20	20
Disability	38	45	28	18	27	24
Genetics	0	2	2	0	0	2
Non-EEO	0	0	0	0	1	2

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023
						Thru
Note: Complaints can be filed alleging multiple bases. Starting in FY2022, issues * are reported under Other ** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	30-Jun
Appointment/Hire	3	6	3	1	4	5
Assignment of Duties*	3	9	6	3	0	0
Awards	1	3	1	2	1	0
Conversion to Full	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	1	0
Reprimand**	3	3	5	3	0	0
Suspension	3	2	2	1	1	0
Removal	2	2	1	1	0	0
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary	5	5	2	0	7	5
Other 2**	0	0	0	0	0	0
Duty Hours*	0	1	1	1	0	0
Perf. Eval./ Appraisal	6	19	16	12	8	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	51	56	33	26	24	18
Sexual	3	1	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	5	1	1	0	0
Promotion/Non-Selection	17	14	14	12	10	9
Reassignment						
Denied	4	0	0	0	1	1
Directed	2	7	3	1	1	1
Reasonable Accommodation	18	19	15	7	9	6
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	1	0	0	1	0
Retirement*	2	0	0	0	0	0
Sex-Stereotyping	1	1	0	0	1	0
Telework	4	13	5	0	1	1
Termination	5	2	1	2	4	5
Terms/Conditions of	14	15	4	5	0	0
Time and Attendance	7	15	9	2	4	1
Training	4	9	6	3	1	1
Other Terms/Conditions of	0	0	0	0	14	8
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Processing Time	Comparative Data											
	Previous Fiscal Year Data					2023						
	2018	2019	2020	2021	2022	Thru 30-Jun						
Complaints pending during fiscal year												
Average number of days	278.2	299.6	234.8	266.2	250.8	248.92						
Average number of days	47.11	30.96	40.38	41.23	38.28	73.03						
Complaint pending during fiscal year where hearing was requested												
Average number of days	286	322.9	239.6	283.5	252.6	243.18						
Average number of days	48.92	18.56	30.17	25.48	25.73	15.05						
Complaint pending during fiscal year where hearing was not requested												
Average number of days	210.3	254	231.2	236	239.6	258.5						
Average number of days	46.56	77.22	60.76	0	246	199.5						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2023						
	2018	2019	2020	2021	2022	Thru 30-Jun						
Total Complaints Dismissed	18	8	14	6	6	15						
Average days pending prior	261.8	40.13	576.1	201.5	513	139.67						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn	5	9	5	10	5	13						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2023	
	2018		2019		2020		2021		2022		Thru 30-Jun	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		2		1		0		2		0	
Without Hearing	1	50	0	0	0	0	0	0	0	0	0	0
With Hearing	1	50	2	100	1	100	0	0	2	100	0	0

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2023	
											Thru	
<i>Note: Complaints can be The sum of the bases may</i>	2018		2019		2020		2021		2022		30-Jun	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		1		0		2		0	
Race	1	100	1	50	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	2	100	1	100	0	0	2	100	0	0
Sex	0	0	1	50	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		2		1		0		2		0	
Race	1	100	1	50	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	2	100	1	100	0	0	2	100	0	0
Sex	0	0	1	50	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2023 Thru 30-Jun					
	Previous Fiscal Year Data											
	2018	2019	2020	2021	2022							
Total complaints from previous Fiscal Years	102	99	76	66	45	35						
Total Complainants	100	95	73	60	42	35						
Number complaints pending												
Investigation	2	1	7	8	0	4						
ROI issued, pending Complainant's action	0	1	0	0	0	0						
Hearing	98	87	65	40	29	24						
Final Agency Action	3	9	5	4	13	5						
Appeal with EEOC Office of Federal Operations	164	170	176	181	154	160						
Complaint Investigations	Comparative Data						2023 Thru 30-Jun					
	Previous Fiscal Year Data											
	2018	2019	2020	2021	2022							
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	18	19	1	1						

