

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HUD (and below)

For 2nd Quarter 2018 for period ending March 31, 2018

****This report is based on the Complaint Against hierarchy.****

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 03-31
	2013	2014	2015	2016	2017	
Number of Complaints Filed	90	82	81	55	83	<u>53</u>
Number of Complainants	90	81	81	55	81	53
Repeat Filers	0	1	0	0	2	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 03-31
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2013	2014	2015	2016	2017	
Race	46	40	47	27	37	<u>29</u>
Color	10	9	17	13	27	<u>15</u>
Religion	2	3	1	2	4	<u>3</u>
Reprisal	39	50	41	30	41	<u>25</u>
Sex	33	31	33	24	37	<u>28</u>
PDA	0	0	0	0	0	<u>0</u>
National Origin	12	8	15	5	23	<u>7</u>
Equal Pay Act	0	0	1	2	7	<u>1</u>
Age	35	30	36	20	30	<u>15</u>
Disability	25	22	26	23	30	<u>16</u>
Genetics	0	0	0	1	1	<u>0</u>
Non-EEO	0	0	0	0	0	<u>0</u>

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 03-31
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	
Appointment/Hire	5	7	6	0	6	<u>1</u>
Assignment of Duties	18	15	6	7	6	<u>3</u>
Awards	1	0	0	0	2	<u>0</u>
Conversion to Full Time/Perm Status	0	0	0	0	0	<u>0</u>
Disciplinary Action						
Demotion	0	1	1	1	0	<u>0</u>
Reprimand	2	1	4	3	2	<u>2</u>
Suspension	0	2	1	0	3	<u>1</u>
Removal	0	0	1	1	4	<u>1</u>
Other	0	0	0	0	1	<u>3</u>
Duty Hours	0	0	0	0	1	<u>0</u>
Perf. Eval./ Appraisal	16	12	8	9	21	<u>4</u>
Examination/Test	0	0	0	0	0	<u>0</u>
Harassment						
Non-Sexual	28	42	35	24	45	<u>32</u>
Sexual	5	2	1	2	1	<u>1</u>
Medical Examination	1	0	0	0	0	<u>0</u>
Pay including overtime	0	1	1	1	0	<u>0</u>
Promotion/Non-Selection	17	5	27	19	10	<u>11</u>
Reassignment						
Denied	9	2	2	0	2	<u>4</u>
Directed	2	1	4	0	0	<u>1</u>
Reasonable Accommodation Disability	7	9	10	10	15	<u>9</u>
Reinstatement	0	0	0	1	0	<u>0</u>
Religious Accommodation	0	0	0	0	0	<u>0</u>
Retirement	1	1	2	0	0	<u>0</u>
Sex-Stereotyping	0	0	0	0	0	<u>0</u>
Telework	0	0	0	0	9	<u>2</u>
Termination	1	1	0	3	2	<u>4</u>
Terms/Conditions of Employment	22	22	8	15	10	<u>7</u>
Time and Attendance	2	2	7	5	7	<u>2</u>
Training	3	0	2	2	0	<u>2</u>
Other						
User Defined - Other 1	0	0	0	0	0	<u>0</u>
User Defined - Other 2	0	0	0	0	0	<u>0</u>
User Defined - Other 3	0	0	0	0	0	<u>0</u>

User Defined - Other 4

0

0

0

0

0

0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 03-31
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	276.42	316.76	303.44	386.62	418.92	257.56
Average number of days in final action	67.09	148.13	116.06	113.60	180.33	59.58
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	281.33	319.03	314.31	378.86	323.43	267.84
Average number of days in final action	14.88	134.55	74.90	93.12	137.30	82.10
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	269.67	313.36	284.42	401.32	518.71	232.00
Average number of days in final action	197.60	175.30	167.50	157.12	163.12	44.58

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 03-31
	2013	2014	2015	2016	2017	
Total Complaints Dismissed by Agency	13	5	6	5	13	<u>12</u>
Average days pending prior to dismissal	163.23	354.4	101.83	165.6	328.46	382.42
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	4	7	1	8	6	<u>2</u>

Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2018 Thru 03-31	
	2013		2014		2015		2016		2017		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		1		1		3		1		0	
Without Hearing	0	0	0	0	0	0	0	0	1	100	<u>0</u>	0
With Hearing	0	0	1	100	1	100	3	100	0	0	<u>0</u>	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 03-31
	2013	2014	2015	2016	2017	
Total complaints from previous Fiscal Years	93	110	137	146	98	<u>128</u>
Total Complainants	91	109	136	138	96	122
Number complaints pending						
Investigation	3	9	22	20	2	<u>8</u>
ROI issued, pending Complainant's action	5	3	1	1	6	<u>2</u>
Hearing	72	84	96	97	84	<u>113</u>
Final Agency Action	12	12	16	24	4	<u>3</u>
Appeal with EEOC Office of Federal Operations	99	78	71	122	152	<u>131</u>

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 03-31
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceed Required Time Frames	15	31	35	27	7	<u>4</u>

