PART I - PRE-COMPLAINT ACTIVITIES

	ŀ	PART I - PRE-CO
	COUNSELING	INDIVIDUALS
INTENTIONALLY LEFT BLANK		
TOTAL COMPLETED/ENDED COUNSELING		
	COUNSELING	INDIVIDUALS
C. TOTAL COMPLETED/ENDED COUNSELINGS	144	136
C.1. COUNSELED WITHIN 30 DAYS	38	36
C.2. COUNSELED WITHIN 31 TO 90 DAYS	80	77
C.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	30	28
C.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	39	39
C.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	11	11
C.3. COUNSELED BEYOND 90 DAYS	26	26
C.4. COUNSELED DUE TO REMANDS	0	0
		•
	COUNSELING	INDIVIDUALS
D. PRE-COMPLAINT ACTIVITIES		
D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	37	36
D.2. INITIATED DURING THE REPORTING PERIOD	133	125
D.3. COMPLETED/ENDED COUNSELINGS	144	136
D.3.a. SETTLEMENTS (MONETARY AND NON-MONETARY)	1	1
D.3.b. WITHDRAWALS/NO COMPLAINT FILED	58	56
D.3.c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	79	77
D.3.d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	6	6
D.4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	26	26

MPL	AINT ACTIVITIES			
E	. NON-ADR SETTLEMENTS WITH MONETARY	BENEFITS		
		COUNSELING	INDIVIDUALS	AMOUNT
Е	E. NON-ADR SETTLEMENTS WITH MONETARY	0	0	\$0.00
	BENEFITS TOTAL			40.00
	E.1. COMPENSATORY DAMAGES E.2. BACKPAY/FRONTPAY	0	0	\$0.00 \$0.00
	E.3. LUMP SUM PAYMENT	0	0	\$0.00
	E.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
_	3.5.	0	0	\$0.00
	E.6.	0	0	\$0.00
_ F	. NON-ADR SETTLEMENTS WITH NON-MONET		nmumuua	
L	F. NON-ADR SETTLEMENTS WITH NON-	COUNSELING 0	INDIVIDUALS 0	
	MONETARY BENEFITS TOTAL	U	0	
<u>F</u>	F.1. HIRES	0	0	
- 1 -	F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE	0	0	
F	F.1.B. NON-RETROACTIVE F.2. PROMOTIONS	0	0	
-15	F.2.a. RETROACTIVE	0	0	
- 1 –	F.2.b. NON-RETROACTIVE	0	0	
	F.A. EXPUNGEMENTS	0	0	
	F.4. REASSIGNMENTS F.5. REMOVALS RESCINDED	0	0	
- I <u>-</u>	F.5.a. REINSTATEMENT	0	0	
	F.5.b. VOLUNTARY RESIGNATION	0	0	
	F.6. ACCOMMODATIONS	0	0	
	7.7. TRAINING 7.8. APOLOGY	0	0	
	F.9. DISCIPLINARY ACTIONS	0	0	
	F.9.a. RESCINDED	0	0	
۰۱-	F.9.b. MODIFIED	0	0	
	F.10. PERFORMANCE EVALUATION MODIFIED F.11. LEAVE RESTORED	0	0	
	F.12. NEUTRAL REFERENCE	0	0	
_ <u>F</u>	F.13.	0	0	
F	F.14	0	0	
G	ADR SETTLEMENTS WITH MONETARY BENI	1	1	ı
Г		COUNSELING	INDIVIDUALS	AMOUNT
- 0	G. ADR SETTLEMENTS WITH MONETARY	1	1	AMOUNT \$0.00
- (G. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL G.I. COMPENSATORY DAMAGES	COUNSELING	INDIVIDUALS 0 0	\$0.00 \$0.00
- (<u>H</u>	3. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL 3.1. COMPENSATORY DAMAGES 3.2. BACKPAY/FRONTPAY	COUNSELING 0 0 0	INDIVIDUALS 0 0 0	\$0.00 \$0.00 \$0.00
- C	G. ADR SETTLEMENTS WITH MONETARY SENERITS TOTAL G.1. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT	0 0 0 0 0	INDIVIDUALS 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
	3. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL 3.1. COMPENSATORY DAMAGES 3.2. BACKPAY/FRONTPAY	COUNSELING 0 0 0	INDIVIDUALS 0 0 0	\$0.00 \$0.00 \$0.00
	G. ADR SETTLEMENTS WITH MONETARY SENERITS TOTAL G.1. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00
	G. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5.	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	INDIVIDUALS	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
	3. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL 3.1. COMPENSATORY DAMAGES 3.2. BACKPAY/FRONTPAY 3.3. LUMP SUM PAYMENT 3.4. ATTORNEY FEES AND COSTS 3.5. 3.6.	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	INDIVIDUALS	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- (C) (C) (C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D	G. ADR SETTLEMENTS WITH MONETARY SENERITS TOTAL. G.1. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. L. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY	COUNSELING 0 0 0 0 0 0 0 0 0 BENEFITS	INDIVIDUALS	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- <u>C</u>	3. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL 3.1. COMPENSATORY DAMAGES 3.2. BACKPAY/FRONTPAY 3.3. LUMP SUM PAYMENT 3.4. ATTORNEY FEES AND COSTS 3.5. 3.6. 1. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	COUNSELING 0	INDIVIDUALS 0 0 0 0 0 0 0 0 INDIVIDUALS	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- <u>C</u>	G. ADR SETTLEMENTS WITH MONETARY SENERITS TOTAL. G.1. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. L. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY	COUNSELING 0 0 0 0 0 0 0 0 0 0 BENEFITS COUNSELING	INDIVIDUALS 0 0 0 0 0 0 0 0 INDIVIDUALS	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- C <u>E</u> C C C C C C C C C C C C C C C C C C C	G. ADR SETTLEMENTS WITH MONETARY SENERITS TOTAL. G.1. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. L. ADR SETTLEMENTS WITH NON-MONETARY SENERITS TOTAL H.1. HIRES H.1.a. RETROACTIVE H.1.b. NON-RETROACTIVE	COUNSELING 0	INDIVIDUALS	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- C <u>E</u> C C C C C C C C C C C C C C C C C C C	3. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL 3.1. COMPENSATORY DAMAGES 3.2. BACKPAY/FRONTPAY 3.3. LUMP SUM PAYMENT 3.4. ATTORNEY FEES AND COSTS 3.5. 3.6. 1. ADR SETTLEMENTS WITH NON-MONETARY 4.	COUNSELING 0	INDIVIDUALS	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- C <u>E</u> C C C C C C C C C C C C C C C C C C C	3. ADR SETTLEMENTS WITH MONETARY SENEFITS TOTAL 3. L COMPENSATORY DAMAGES 3.2. BACKPAY/FRONTPAY 3.3. LUMP SUM PAYMENT 3.4. ATTORNEY FEES AND COSTS 3.5. 3.6. 1. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL 1.1. HIRES 1. H.1.a. RETROACTIVE 1.1. NON-RETROACTIVE 1.2. PROMOTIONS 1.2. RETROACTIVE 1.2. RETROACTIVE 1.2. RETROACTIVE 1.2. RETROACTIVE 1.3. RETROACTIVE 1.4. PROMOTIONS 1.4. RETROACTIVE	COUNSELING 0 0 0 0 0 0 0 0 0 BENEFITS COUNSELING 1 0 0 0 0 0	INDIVIDUALS 0 0 0 0 0 0 0 0 INDIVIDUALS 1 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- (3. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL 3.1. COMPENSATORY DAMAGES 3.2. BACKPAY/FRONTPAY 3.3. LUMP SUM PAYMENT 3.4. ATTORNEY FEES AND COSTS 3.5. 3.6. 1. ADR SETTLEMENTS WITH NON-MONETARY 4.	COUNSELING 0	INDIVIDUALS	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- (<u> </u>	3. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL 3.1. COMPENSATORY DAMAGES 3.2. BACKPAY/FRONTPAY 3.3. LUMP SUM PAYMENT 3.4. ATTORNEY FEES AND COSTS 3.5. 3.6. 1. ADR SETTLEMENTS WITH NON-MONETARY 1. ADR SETTLEMENTS WITH NON-MONETARY 1. HIRES 1. H. Lia. RETROACTIVE 1. H. Lia. NON-RETROACTIVE 1. PROMOTIONS 1. H. 2. RETROACTIVE 1. SEYDINGEMENTS 1. SEYDINGEMENTS 1. SEYDINGEMENTS 1. SEYDINGEMENTS 1. REASSIGNMENTS	COUNSELING	INDIVIDUALS 0 0 0 0 0 0 0 0 1 INDIVIDUALS 1 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- (<u> </u>	3. ADR SETTLEMENTS WITH MONETARY SENEFITS TOTAL 3. L COMPENSATORY DAMAGES 3.2. BACKPAY/FRONTPAY 3.3. LUMP SUM PAYMENT 3.4. ATTORNEY FEES AND COSTS 3.5. 3.6. 1. ADR SETTLEMENTS WITH NON-MONETARY SENEFITS TOTAL 1.1. HIRES 1. H.1.a. RETROACTIVE 1.1. H.1.b. NON-RETROACTIVE 1.2. PROMOTIONS 1.2. RETROACTIVE 1.3. RETROACTIVE 1.4. PROMOTIONS 1.4. L.3. RETROACTIVE 1.4. PROMOTIONS 1.4. PROMOTIONS 1.5. RETROACTIVE 1.4. SENEMENTS 1.5. REMOVALS RESCINDED	COUNSELING 0 0 0 0 0 0 0 0 0 BENEFITS COUNSELING 1 0 0 0 0 0 0 0 0 0 0 0 0	INDIVIDUALS 0 0 0 0 0 0 0 1NDIVIDUALS 1 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- (<u> </u>	G. ADR SETTLEMENTS WITH MONETARY SENEFITS TOTAL J. COMPENSATORY DAMAGES J.2. BACKPAY/FRONTPAY J.3. LUMP SUM PAYMENT J.4. ATTORNEY FEES AND COSTS J.5. J.6. J. ADR SETTLEMENTS WITH NON-MONETARY J. ADR SETTLEMENTS J. ADR SETLEMENTS J. ADR SETTLEMENTS J. ADR SETTLEMENTS J. ADR SETTLEMENTS	COUNSELING 0	INDIVIDUALS 0 0 0 0 0 0 0 1 INDIVIDUALS 1 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
-	3. ADR SETTLEMENTS WITH MONETARY SENEFITS TOTAL 3. L COMPENSATORY DAMAGES 3.2. BACKPAY/FRONTPAY 3.3. LUMP SUM PAYMENT 3.4. ATTORNEY FEES AND COSTS 3.5. 3.6. 1. ADR SETTLEMENTS WITH NON-MONETARY SENEFITS TOTAL 1.1. HIRES 1.1. ARETROACTIVE 1.1. H. NON-RETROACTIVE 1.2. PROMOTIONS 1.2. RETROACTIVE 1.3. RETROACTIVE 1.4. L. SON-RETROACTIVE 1.4. PROMOTIONS 1.4. PROMOTIONS 1.5. RETROACTIVE 1.6. NON-RETROACTIVE 1.7. RETROACTIVE 1.8. SON-RETROACTIVE 1.9. RETROACTIVE 1.9. RETROACTIVE 1.4. REASSIGNMENTS 1.5. REMOVALS RESCINDED	COUNSELING 0 0 0 0 0 0 0 0 0 BENEFITS COUNSELING 1 0 0 0 0 0 0 0 0 0 0 0 0	INDIVIDUALS 0 0 0 0 0 0 0 1NDIVIDUALS 1 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- C E E C C C C C C C C C C C C C C C C	3. ADR SETTLEMENTS WITH MONETARY SENEFITS TOTAL 3.1. COMPENSATORY DAMAGES 3.2. BACKPAY/FRONTPAY 3.3. LUMP SUM PAYMENT 3.4. ATTORNEY FEES AND COSTS 3.5. 3.6. 1. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL 1.1. HIRES 1.1. HIRES 1.1. RETROACTIVE 1.1. NON-RETROACTIVE 1.2. PROMOTIONS 1.4. RENGACTIVE 1.4. RESIGNACTIVE 1.4. RESIGNACTIVE 1.5. NON-RETROACTIVE 1.4. RESIGNACTIVE 1.5. REINOACTIVE 1.5. REINOACTIVE 1.5. REINOACTIVE 1.6. RESIGNMENTS 1.5. RESIGNMENTS 1.5. REMOVALS RESCINDED 1.5. RESIGNATION 1.6. ACCOMMODATIONS 1.7. TRAINING	COUNSELING	INDIVIDUALS 0 0 0 0 0 0 0 0 INDIVIDUALS 1 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- (<u>E</u> <u>O</u>	3. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL 3.1. COMPENSATORY DAMAGES 3.2. BACKPAY/FRONTPAY 3.3. LUMP SUM PAYMENT 3.4. ATTORNEY FEES AND COSTS 3.5. 3.6. 1. ADR SETTLEMENTS WITH NON-MONETARY 1. HIRES 1. H. La. RETROACTIVE 1. H. La. RETROACTIVE 1. H. L. NON-RETROACTIVE 1. PROMOTIONS 1. L. ARENGACTIVE 1. A. RETROACTIVE 1. SENDURGEMENTS 1. SEXPUNGEMENTS 1. SENDOVALS RESCINDED 1. B. REMOVALS RESCINDED 1. B. RENSTATEMENT 1. H. S. VOLUNTARY RESIGNATION 1. ACCOMMODATIONS 1. TRAINING 1. APOLOGY	COUNSELING	INDIVIDUALS 0 0 0 0 0 0 0 1NDIVIDUALS 1 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- (<u>E</u> <u>O</u>	3. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL 3.1. COMPENSATORY DAMAGES 3.2. BACKPAY/FRONTPAY 3.3. LUMP SUM PAYMENT 3.4. ATTORNEY FEES AND COSTS 3.5. 3.6. 1. ADR SETTLEMENTS WITH NON-MONETARY H. L. A. RETROACTIVE H. 1. A. RETROACTIVE H. 1. A. RETROACTIVE H. 2. REMOVALS RESCINDED H. 5. A REMOVALS RESCINDED H. 5. REINSTATEMENT H. 5. B. VOLUNTARY RESIGNATION H. ACCOMMODATIONS 1.7. TRAINING 1.8. APOLOGY 1.9. DISCIPLINARY ACTIONS	COUNSELING	INDIVIDUALS 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- (<u>E</u> <u>O</u>	3. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL 3.1. COMPENSATORY DAMAGES 3.2. BACKPAY/FRONTPAY 3.3. LUMP SUM PAYMENT 3.4. ATTORNEY FEES AND COSTS 3.5. 3.6. 1. ADR SETTLEMENTS WITH NON-MONETARY 1. HIRES 1. H. La. RETROACTIVE 1. H. La. RETROACTIVE 1. H. L. NON-RETROACTIVE 1. PROMOTIONS 1. L. ARENGACTIVE 1. A. RETROACTIVE 1. SENDURGEMENTS 1. SEXPUNGEMENTS 1. SENDOVALS RESCINDED 1. B. REMOVALS RESCINDED 1. B. RENSTATEMENT 1. H. S. VOLUNTARY RESIGNATION 1. ACCOMMODATIONS 1. TRAINING 1. APOLOGY	COUNSELING	INDIVIDUALS 0 0 0 0 0 0 0 1NDIVIDUALS 1 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- (<u>E</u>	3. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL 3.1. COMPENSATORY DAMAGES 3.2. BACKPAY/FRONTPAY 3.3. LUMP SUM PAYMENT 3.4. ATTORNEY FEES AND COSTS 3.5. 3.6. LADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY SENEFITS TOTAL H. HIRES H. 1.a. RETROACTIVE H. 1.b. NON-RETROACTIVE H. 2.b. NON-RETROACTIVE H. 2.b. NON-RETROACTIVE H. 2.b. NON-RETROACTIVE H. 3. EXPUNGEMENTS H. 4. REASSIGNMENTS H. 5. REMOVALS RESCINDED H. 5.b. VOLUNTARY RESIGNATION H. 5.b. VOLUNTARY RESIGNATION H. 5. APOLOGY H. 9. DISCIPLINARY ACTIONS H. 9. ARESCINDED H. 9. ARESCINDED H. 9. ARESCINDED H. 9. ARESCINDED H. 9. BROOGY H. 9. DISCIPLINARY ACTIONS H. 9. ARESCINDED H. 9. ARESCINDED H. 9. BROOGY H. 9. DISCIPLINARY ACTIONS H. 9. ARESCINDED H. 9. MODIFIED H. 10. PERFORMANCE EVALUATION MODIFIED	COUNSELING	INDIVIDUALS 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- C	3. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL 3. L. COMPENSATORY DAMAGES 3.2. BACKPAY/FRONTPAY 3.3. LUMP SUM PAYMENT 3.4. ATTORNEY FEES AND COSTS 3.5. 3.6. 1. ADR SETTLEMENTS WITH NON-MONETARY H. H. LI. RETROACTIVE H. 1. HIRES H. 1. A. RETROACTIVE H. 1. B. NON-RETROACTIVE H. 2. RETROACTIVE H. 2. RETROACTIVE H. 2. RETROACTIVE H. 2. RETROACTIVE H. 3. EXPUNGEMENTS H. 4. REASSIGNMENTS H. 5. REMOVALS RESCINDED H. 5. A. REINSTATEMENT H. 5. B. VOLUNTARY RESIGNATION H. 6. ACCOMMODATIONS H. 8. APOLOGY H. 9. DISCIPLINARY ACTIONS H. 9. A. RESCINDED H. 9. B. MODIFIED H. 9. B. MODIFIED H. 9. B. MODIFIED H. 10. PERFORMANCE EVALUATION MODIFIED H. 11. LEAVE RESTORED	COUNSELING	INDIVIDUALS 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- () E () () () () () () () () () () () () ()	G. ADR SETTLEMENTS WITH MONETARY SENEFITS TOTAL J. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. I. ADR SETTLEMENTS WITH NON-MONETARY SENEFITS TOTAL J. HIRES H. J. A. RETROACTIVE H. J. D. NON-RETROACTIVE J. PROMOTIONS H. J. A. RETROACTIVE H. J. S. NON-RETROACTIVE H. J. S. NON-RETROACTIVE J. SENDINGEMENTS J. RENSIGNMENTS J. RENSIGNMENTS J. RENSTATEMENT H. J. D. SCILL RESIGNATION J. A. REOLOMY J. TRAINING J. ACCOMMODATIONS H. J. A. RECINDED H. J. A. RECINDED H. J. B. SECIPLINARY ACTIONS H. J. B. RESCINDED H. J. B. RESCINDED H. J. B. RESCINDED H. J. B. SECIPLINARY ACTIONS H. J. RESCINDED H. J. B. RESCINDED H. J. B. RESCINDED H. J. B. RESCIPLINARY ACTIONS H. J. A. RESCINDED H. J. B. RESCINDED H. J. RESCINDED H. J. PEPFORMANCE EVALUATION MODIFIED J. J. LEAVE RESTORED	COUNSELING 0 0 0 0 0 0 0 0 0 0 0 0 0	INDIVIDUALS 0 0 0 0 0 0 0 0 0 INDIVIDUALS 1 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
- 0 E C C C C C C C C C C C C C C C C C C	3. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL 3. L. COMPENSATORY DAMAGES 3.2. BACKPAY/FRONTPAY 3.3. LUMP SUM PAYMENT 3.4. ATTORNEY FEES AND COSTS 3.5. 3.6. 1. ADR SETTLEMENTS WITH NON-MONETARY H. H. LI. RETROACTIVE H. 1. HIRES H. 1. A. RETROACTIVE H. 1. B. NON-RETROACTIVE H. 2. RETROACTIVE H. 2. RETROACTIVE H. 2. RETROACTIVE H. 2. RETROACTIVE H. 3. EXPUNGEMENTS H. 4. REASSIGNMENTS H. 5. REMOVALS RESCINDED H. 5. A. REINSTATEMENT H. 5. B. VOLUNTARY RESIGNATION H. 6. ACCOMMODATIONS H. 8. APOLOGY H. 9. DISCIPLINARY ACTIONS H. 9. A. RESCINDED H. 9. B. MODIFIED H. 9. B. MODIFIED H. 9. B. MODIFIED H. 10. PERFORMANCE EVALUATION MODIFIED H. 11. LEAVE RESTORED	COUNSELING	INDIVIDUALS 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00

COUNSELING

0

INDIVIDUALS

0

TOTAL

PART II - FORMAI	L COMPLAINT ACTIVITIES
180	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
83	B. COMPLAINTS FILED
0	C. REMANDS (sum of lines C1+C2+C3)
0	C.1. REMANDS (NOT INCLUDED IN A OR B)
0	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C. 2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
263	D. TOTAL COMPLAINTS
259	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
95	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
4	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
0	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
168	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F+H)) + [(C2 + C3) - C4]
81	J. INDIVIDUALS FILING COMPLAINTS (Complainants)
2	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

A. AGENCY & CONTRACT RESOURCES

	AG	ENCY	CONT	RACT
	NUMBER	PERCENT	NUMBER	PERCENT
A.1. WORKFORCE				
A.1.a. TOTAL WORK FORCE	7,837			
A.1.b. PERMANENT EMPLOYEES	7,735			_
A.2. COUNSELOR	5		8	
A.2.a. FULL-TIME	5	100	8	100
A.2.b. PART-TIME	0	0	0	0
A.2.c. COLLATERAL DUTY	0	0	0	0
A.3. INVESTIGATOR	0		34	
A.3.a. FULL-TIME	0	0	34	100
A.3.b. PART-TIME	0	0	0	0
A.3.c. COLLATERAL DUTY	0	0	0	0
A.4. COUNSELOR/INVESTIGATOR	0		0	
A.4.a. FULL-TIME	0	0	0	0
A.4.b. PART-TIME	0	0	0	0
A.4.c. COLLATERAL DUTY	0	0	0	0

B. AGENCY & CONTRACT STAFF TRAINING

	COUNS	SELORS	INVESTI	GATORS	COUNS/I	NVESTIG
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
B.1. NEW STAFF (NS) - TOTAL	1	0	0	0	0	0
B.1.a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS	1	0	0	0	0	0
B.1.b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	0	0	0	0	0	0
B.1.c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0
B.2. EXPERIENCED STAFF (ES) - TOTAL	4	8	0	34	0	0
B.2.a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS	4	7	0	34	0	0
B.2.b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF	4	0	0	0	0	0
B.2.c. STAFF RECEIVING NO TRAINING AT ALL	0	1	0	0	0	0

C.	REPORTING LINE

1.	EEO DIRECTOR'S NAME: John P. Benison		
1a.	DOES THE AGENCY DIRECTOR REPORT	YES	NO
	TO THE AGENCY HEAD?		X

IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?

PERSON Janet Golrick

TITLE Acting Deputy Secretary U.S. Department of Housing and Urban Development

WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO

PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION?

PERSON Tami L. Wright

TITLE Manager, Equal Employment Opportunity Division

WHO DOES THAT PERSON REPORT TO?

PERSON Aisa K. McCullough

TITLE Deputy Director, Office of Departmental Equal Employment

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

					ИС							
			RA	CE								
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	3	0	0	4	0	1	17	6	6
B. ASSIGNMENT OF DUTIES	0	1	0	2	0	0	2	0	5	17	6	6
C. AWARDS	0	0	0	1	1	0	0	0	1	6	2	2
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	4	1	0	1	0	5	26	13	13
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0	0	0	1	3	2	2
E.3. SUSPENSION	0	0	0	1	0	0	0	0	1	6	3	3
E.4. REMOVAL	0	0	0	3	0	0	1	0	1	9	4	4
E.5. DISCIPLINARY WARNING	0	0	0	0	1	0	0	0	2	8	3	3
E.6	0	0	0	0	0	0	0	0	0	0	0	0
E.7	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	1	0	1	3	1	1
G. PERF. EVAL./APPRAISAL	0	4	0	7	2	0	10	1	12	72	21	21
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	2	0	13	4	0	16	4	27	133	46	45
I.1. NON-SEXUAL	0	2	0	13	4	0	16	4	26	131	45	44
I.2. SEXUAL									1	2	1	1
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	1	0	3	2	0	1	0	7	32	10	9
M. REASSIGNMENT	0	0	0	0	0	0	0	0	2	4	2	2
M.1. DENIED	0	0	0	0	0	0	0	0	2	4	2	2
M.2. DIRECTED	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION									5	21	15	15
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION								0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING										0	0	0
S. TELEWORK	0	0	0	2	2	0	3	0	7	26	9	9
T. TERMINATION	0	0	0	2	0	0	1	0	0	8	2	2
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	3	1	0	5	0	6	28	10	10
V. TIME AND ATTENDANCE	0	0	0	2	0	0	2	0	5	16	7	7
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0	0	0	0	0	0	0

AGENCY OR DEPARTMENT: Department of Housing and Urban Development REPORTING PERIOD: FY 2017

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

						BASES OF ALLEGI	ED DISCRIMINATION					
			RA	CE								
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
TOTAL ALL ISSUES BY BASES	0	8	0	42	13	0	46	5	84			
TOTAL ALL COMPLAINTS FILED BY BASES	0	6	0	26	5	0	27	4	41			
TOTAL ALL COMPLAINANTS BY BASES	0	5	0	25	5	0	26	4	40			

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2017

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

	BASES OF ALLEGED DISCRIMINATION														
ISSUES OF				NATIONAL C	RIGIN	EQU.	AL PAY ACT		DISABILITY			TOTAL	TOTAL ALL	TOTAL ALL	
ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	PREGNANCY DISCRIMINATION ACT	HISPANIC / LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	ALL BASES BY ISSUE	COMPLAINTS BY ISSUE	COMPLAINANTS BY ISSUE
A. APPOINTMENT/HIRE	1	3	0	0	0	0			4	0	1	0	17	6	6
B. ASSIGNMENT OF DUTIES	0	2	0	0	0	1			1	1	2	0	17	6	6
C. AWARDS	0	1	0	0	0	0			2	0	0	0	6	2	2
D. CONVERSION TO FULL TIME	0	0	0	0	0	0			0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	1	3	0	0	0	0			6	1	4	0	26	13	13
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0			0	0	2	0	3	2	2
E.3. SUSPENSION	1	0	0	0	0	0			3	0	0	0	6	3	3
E.4. REMOVAL	0	1	0	0	0	0			2	0	1	0	9	4	4
E.5. DISCIPLINARY WARNING	0	2	0	0	0	0			1	1	1	0	8	3	3
E.6.	0	0	0	0	0	0			0	0	0	0	0	0	0
E.7	0	0	0	0	0	0			0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0			0	0	1	0	3	1	1
G. EVALUATION/APPRAISAL	4	8	1	0	3	6			9	2	3	0	72	21	21
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0
I. HARASSMENT	5	14	2	0	3	10			13	8	12	0	133	46	45
I.1. NON-SEXUAL	5	13	2	0	3	10			13	8	12	0	131	45	44
I.2. SEXUAL	0	1	0	0									2	1	1
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	2	1	0	0	2	3			5	2	3	0	32	10	9
M. REASSIGNMENT	0	1	0	0	1	0			0	0	0	0	4	2	2
M.1. DENIED	0	1	0	0	1	0			0	0	0	0	4	2	2
M.2. DIRECTED	0	0	0	0	0	0			0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILI				0			-			5	11	0	21	15	15
O. REINSTATEMENT	0	0	0	0	0	0			0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION							_						0	0	0
Q. RETIREMENT	0	0	0	0	0	0			0	0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0										0	0	0
S. TELEWORK	1	3	1	0	1	1			2	1	2	0	26	9	9
T. TERMINATION	0	0	0	0	0	1			1	1	1	1	8	2	2
U. TERMS/CONDITIONS OF EMPLOYMENT	4	3	0	0	0	1			4	0	1	0	28	10	10
V. TIME AND ATTENDANCE	0	2	0	0	0	0			1	2	2	0	16	7	7
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0			0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0			0	0	0	0	0	0	0

AGENCY OR DEPARTMENT: Department of Housing and Urban Development REPORTING PERIOD: FY 2017

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

BASES OF ALLEGED DISCRIMINATION															
ISSUES OF	SEX			NATIONAL ORIGIN		EQUAL PAY ACT			DISABILITY			TOTAL	TOTAL ALL	TOTAL ALL	
ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	PREGNANCY DISCRIMINATION ACT	HISPANIC / LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	ALL BASES BY ISSUE	COMPLAINTS BY ISSUE	COMPLAINANTS BY ISSUE
TOTAL ALL ISSUES BY BASES	18	41	4	0	10	23	0	0	48	23	43	1			
TOTAL ALL COMPLAINTS FILED BY BASES	9	24	2	0	7	16	0	0	30	14	22	1			
TOTAL ALL COMPLAINANTS BY BASES	9	22	2	0	6	16	0	0	29	14	22	1			

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2017

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

BASES OF ALLEGED DISCRIMINATION IN SETELEMENTS

						В	ASES OF ALLEGE	ES OF ALLEGED DISCRIMINATION IN SETELEMENTS								
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE	
A. APPOINTMENT/HIRE	0	0	0	2	0	0	1	0	1	0	0	0	8	2	2	
B. ASSIGNMENT OF DUTIES	0	0	0	2	0	0	0	0	1	0	0	0	5	2	2	
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
E. DISCIPLINARY ACTION	0	1	0	0	0	0	0	0	1	0	0	0	3	1	1	
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
E.2. REPRIMAND	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
E.4. REMOVAL	0	1	0	0	0	0	0	0	1	0	0	0	3	1	1	
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
E.6.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
E.7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
F. DUTY HOURS	0	0	0	0	0	0	1	0	1	0	0	0	3	1	1	
G. PERF. EVAL./APPRAISAL	0	0	0	2	0	0	1	0	1	2	1	1	6	3	3	
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
I. HARASSMENT	0	0	0	6	0	1	4	0	6	2	1	1	29	11	11	
I.1. NON-SEXUAL	0	0	0	6	0	1	4	0	6	2	1	1	29	11	11	
I.2. SEXUAL									0	0	0	0	0	0	0	
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
L. PROMOTION/NON-SELECTION	0	1	0	2	0	0	1	0	2	0	0	0	17	7	7	
M. REASSIGNMENT	0	0	0	0	0	0	0	0	1	0	0	0	3	1	1	
M.1. DENIED	0	0	0	0	0	0	0	0	1	0	0	0	3	1	1	
M.2. DIRECTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
N. REASONABLE ACCOMMODATION									1	0	0	0	2	1	1	
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0	
Q. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R. SEX-STEROTYPING										0	0	0	0	0	0	
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	2	0	0	1	0	3	2	1	1	8	3	3	
V. TIME AND ATTENDANCE	0	0	0	1	0	0	0	0	0	0	0	0	2	1	1	
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
X.1.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
X.2.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
X.3.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
X.4.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2017

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

BASES OF ALLEGED DISCRIMINATION IN SETELEMEN	1TS	
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			RA	ACE											
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
1. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	3	0	0	0	0	0						
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	1	0	0	0	0	0						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	1	0	0	0	0	0						
										_					
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	2	0	14	0	1	9	0	18						
2.2A. NUMBER OF COMPLAINTS SETTLED	0	2	0	8	0	1	6	0	10						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	2	0	8	0	1	6	0	10						

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2017

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

BASES OF ALLEGED DESCRIMINATION IN SETTLEMENTS

					,				LEGED DESCRI						,			
ISSUES OF		SEX			NATIONA	L ORIGIN	EQUAL	PAY ACT		DISA	BILITY		NUMBER	NUMBER	NUMBER INDIVIDUALS	NUMBER	NUMBER	NUMBER COMPLAINANTS
ALLEGED DISCRIMINATION IN SETELEMENTS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	COUNSELING SETTLEMENT ALLEGATIONS	COUNSELINGS SETTLED BY ISSUE	SETTLED WITH BY ISSUE	COMPLAINT SELLEMENT ALLEGATIONS	COMPLAINTS SETTLED BY ISSUE	SETTLED WITH BY ISSUE
A. APPOINTMENT/HIRE	0	1	0	0	0	0			1	0	1	0	0	0	0	8	2	2
B. ASSIGNMENT OF DUTIES	0	1	0	0	0	0			1	0	0	0	0	0	0	5	2	2
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	1	0	0	0	0	3	1	1
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			0	0	1	0	0	0	0	3	1	1
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.6.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.7	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0			0	0	1	0	0	0	0	3	1	1
G. EVALUATION/APPRAISAL	0	1	0	0	0	1			2	0	0	0	2	1	1	6	3	3
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	1	3	0	0	1	1			4	1	3	0	2	1	1	29	11	11
I.1. NON-SEXUAL	1	3	0	0	1	1			4	1	3	0	2	1	1	29	11	11
I.2. SEXUAL	0	0	0	0		•	•						0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	1	1			4	0	1	0	0	0	0	17	7	7
M. REASSIGNMENT	0	0	0	0	0	0			0	1	1	0	0	0	0	3	1	1
M.1. DENIED	0	0	0	0	0	0			0	1	1	0	0	0	0	3	1	1
M.2. DIRECTED	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY		,	•	0						0	1	0	0	0	0	2	1	1
O. REINSTATEMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION							•						0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0				-						0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	2	0	0	0	0			1	0	1	0	2	1	1	8	3	3
V. TIME AND ATTENDANCE	0	0	0	0	0	0			1	0	0	0	0	0	0	2	1	1
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2017

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

BASES OF ALLEGED DESCRIMINATION IN SETTLEMENTS

	SEX			NATIONA	L ORIGIN	EQUAL	PAY ACT		DISAI	BILITY		NUMBER	NUMBER	NUMBER INDIVIDUALS	NUMBER	NUMBER	NUMBER COMPLAINANTS
MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	COUNSELING SETTLEMENT ALLEGATIONS	COUNSELINGS SETTLED BY ISSUE	SETTLED WITH BY ISSUE	COMPLAINT SELLEMENT ALLEGATIONS	COMPLAINTS SETTLED BY ISSUE	SETTLED WITH BY ISSUE
0	8	0	0	0	0	0	0	0	0	0	0						
0	1	0	0	0	0	0	0	0	0	0	0						
0	1	0	0	0	0	0	0	0	0	0	0						
1	6	0	0	2	3	0	0	14	2	10	0						
1	3	0	0	2	2	0	0	9	1	6	0						
1	3	0	0	2	2	0	0	9	1	6	0						
	0 0	MALE FEMALE 0 8 0 1 0 1	MALE FEMALE LGBT 0 8 0 0 1 0 0 1 0	MALE FEMALE LGBT PDA 0 8 0 0 0 1 0 0 0 1 0 0	MALE FEMALE LGBT PDA HISPANIC LATINO 0 8 0 0 0 0 1 0 0 0 0 1 0 0 0	MALE FEMALE LGBT PDA HISPANIC LATINO OTHER 0 8 0 0 0 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0	MALE FEMALE LGBT PDA HISPANIC LATINO OTHER MALE 0 8 0 0 0 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0	MALE FEMALE LGBT PDA HISPANIC LATINO OTHER MALE FEMALE 0 8 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 1 0 0 0 0 0 0	MALE FEMALE LGBT PDA HISPANIC LATINO OTHER MALE FEMALE AGE 0 8 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0	MALE FEMALE LGBT PDA HISPANIC LATINO OTHER MALE FEMALE AGE MENTAL 0 8 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0	MALE FEMALE LGBT PDA HISPANIC LATINO OTHER MALE FEMALE AGE MENTAL PHYSICAL 0 8 0	MALE FEMALE LGBT PDA HISPANIC LATINO OTHER MALE FEMALE AGE MENTAL PHYSICAL GINA 0 8 0	MALE FEMALE LGBT PDA HISPANIC LATINO OTHER MALE FEMALE AGE MENTAL PHYSICAL GINA SETTLEMENT ALLEGATIONS 0 8 0	Number N	MALE FEMALE LGBT PDA HISPANIC LATINO OTHER MALE FEMALE AGE MENTAL PHYSICAL GINA COUNSELING SETTLED WITH BY ISSUE 0 8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	MALE FEMALE LGBT PDA HISPANIC LATINO OTHER MALE FEMALE AGE MENTAL PHYSICAL GINA COUNSELING SETILEMENT ALLEGATIONS OF SETIL	MALE FEMALE LGBT PDA LATINO OTHER MALE FEMALE AGE MENTAL PHYSICAL GINA COUNSELING SETTLED WITH SELLEMENT SELLEMENT SETTLED BY ISSUE 0 8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2017

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 1)

BASES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS

							BA	SES OF DISCRIM	INATION FOUN	D IN FAD's AND	FINAL ORDERS	S					
		1	R.A	ACE													# COMPLAINANTS
ISSUES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	ISSUED FINAL ORDERS W/FINDINGS FULLY IMPLEMENTED BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL									0	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.1. DENIED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION									0	0	0	0	0	0	0	0	0
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING										0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2017

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 1)

							BAS	SES OF DISCRIM	IINATION FOUN	D IN FAD's AND	FINAL ORDER	S				
			RA	CE												# COMPLAINANTS
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	ISSUED FINAL ORDERS W/ FINDINGS
1. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0							
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0							
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0							
2. AJ Decision Findings	0	0	0	0	0	0	0	0	0							
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0							
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0							
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0							
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0							

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2017

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 2)

BASES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS

		SEX			NATIONA	L ORIGIN	EQUAL PAY ACT		DISA	BILITY				NUMBER		NUMBER	# FINAL	# FINAL	# COMPLAINANTS ISSUED FINAL
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE FEMA	.E AGE	MENTAL	PHYSICAL	GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	COMPLAINE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	AJ DECISION WITH FINDING BY ISSUE	ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	ORDERS W/FINDINGS FULLY IMPLEMENTED BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
E.6.	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
E.7.	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
G. EVALUATION/APPRAISAL	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL	0	0	0	0			•					0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
M.1. DENIED	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0			•		0	0	0	0	0	0	0	0	0	0	0
O. REINSTATEMENT	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION							-		•		•	0	0	0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0				•					0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0

AGENCY OR DEPARTMENT: Department of Housing and Urban Development REPORTING PERIOD: FY 2017

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 2)

DACEC OF DICCDIMIN	ATION COUNT IN CADA	AND EINAL ODDEDC	

		SEX			NATIONAL	L ORIGIN	EQUAL	PAY ACT		DISAI	BILITY) III (DED		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	# FD141	# FID. 1 . T	# COMPLAINANTS
ISSUES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
1. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0								
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0	0	0	0								
													_							
2. AJ Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0	0	0	0								
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								

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PART V - SUMMARY OF CLOSURES BY STATUTE

88	A.1. TITLE VII
0	A.1a. PREGNANCY DISCRIMINATION ACT (PDA)
38	A.2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
29	A.3. REHABILITATION ACT
3	A.4. EQUAL PAY ACT (EPA)
0	A.5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
158	B. TOTAL BY STATUTES - THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A1a +A2+A3+A4+A5)

PART VI - SUMMARY OF CLOSURES BY CATEGORY

	TOTAI NUMBE		AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	95	80954	852.15
A.I. WITHDRAWALS	6	3815	635.83
A.I.a. NON-ADR WITHDRAWALS	6	3815	635.83
A.I.b. ADR WITHDRAWALS	0	0	0.00
A.2. SETTLEMENTS	18	12960	720.00
A.2.a. NON-ADR SETTLEMENTS	18	12960	720.00
A.2.b. ADR SETTLEMENTS	0	0	0.00
A.3. FINAL AGENCY ACTIONS	71	64179	903.93
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	56	42328	755.86
B.1. FINDING DISCRIMINATION	0	0	0.00
B.2. FINDING NO DISCRIMINATION	43	38074	885.44
B.3. DISMISSAL OF COMPLAINTS	13	4254	327.23
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	15	21851	1,456.73
C.1. AJ DECISION FULLY IMPLEMENTED	15	21851	1,456.73
C.1.a FINDING DISCRIMINATION	0	0	0.00
C.1.b FINDING NO DISCRIMINATION	15	21851	1,456.73
C.1.c DISMISSAL OF COMPLAINTS	0	0	0.00
C.2. AJ DECISION NOT FULLY IMPLEMENTED	0	0	0.00
C.2.a FINDING DISCRIMINATION	0	0	0.00
C.2.a.i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
C.2.a.ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
C.2.a.iii. AGENCY APPEALED BOTH FINDING AND REMEDY	0	0	0.00
C.2.b FINDING NO DISCRIMINATION	0	0	0.00
C.2.c DISMISSAL OF COMPLAINTS	0	0	0.00

REPORTING PERIOD: FY 2017

PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	43	12743	296.35
D.I. COMPLAINANT REQUESTED IMMEDIATE FAD	14	3037	216.93
D.I.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	3	155	51.67
D.I.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	11	2882	262.00
D.2. COMPLAINANT DID NOT ELECT HEARING OR FAD	12	3209	267.42
D.2.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	2	91	45.50
D.2.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	10	3118	311.80
D.3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	17	6497	382.18
D.3.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	3	136	45.33
D.3.b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	14	6361	454.36
D.4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	0	0	0.00
D.4.a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	0	0	0.00
D.4.b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	0	0	0.00

PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS

	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	18	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	17	\$283,389.44
B.1. BACK PAY/FRONT PAY	1	\$4,000.00
B.2. LUMP SUM PAYMENT	4	\$16,000.00
B.3. COMPENSATORY DAMAGES	7	\$136,862.80
B.4. ATTORNEY FEES AND COSTS	11	\$126,526.64
D. INTENTIONALLY LEFT BLANK		
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	16	
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES	NUMBER OF CLOSURES THAT RECEIVED MONETARY BENEFITS A WELL	NUMBER OF CLOSURES THAT RECEIVED ONLY NON-MONETARY BENEFITS
F.1. HIRES	0	0
F.1.a. RETROACTIVE	0	0
F.1.b. NON-RETROACTIVE	0	0
F.2. PROMOTIONS	2	0
F.2.a. RETROACTIVE	2	0
F.2.b. NON-RETROACTIVE	0	0
F.3. EXPUNGEMENTS	2	0
F.4. REASSIGNMENTS	1	1
F.5. REMOVALS RESCINDED	1	0
F.5.a. REINSTATEMENT	0	0
F.5.b. VOLUNTARY RESIGNATION	1	0
F.6. ACCOMMODATIONS	1	0
F.7. TRAINING	1	1
F.8. APOLOGY	11	1
F.9. DISCIPLINARY ACTIONS	1	0
F.9.a. RESCINDED	0	0
F.9.b. MODIFIED	1	0
F.10. PERFORMANCE EVALUATION MODIFIED	5	0
F.11. LEAVE RESTORED	5	0
F.12. NEUTRAL REFERENCE	3	0
F.13.	0	0
F.14.	0	0

REPORTING PERIOD: FY 2017

PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY

THAT THE SCHEMEN OF TEMPLING COMPENSATION					
	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST DOCKET#
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	168	116691			
A.I. COMPLAINTS PENDING WRITTEN NOTIFICATION	7	471	67.29	470	
A.1a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS	9	354	39.33	78	
A.2. COMPLAINTS PENDING IN INVESTIGATION	29	5098	175.79	408	
A. 2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	0	0	0	0	
A.3. COMPLAINTS PENDING IN HEARINGS	100	93655	936.55	3452	570-2009-00519X
A.4. COMPLAINTS PENDING A FINAL AGENCY ACTION	23	17113	744.04	2755	

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED				
	TOTAL	TOTAL DAYS	AVERAGE	
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD	81	34123	421.27	
AGENCY INVESTIGATIONS				
A.1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL	0	0	0.00	
A.1.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	0	0	0.00	
A.1.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0	0.00	
A.1.b.1. TIMELY COMPLETED INVESTIGATIONS	0	0	0.00	
A.1.b.2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00	
A.1.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00	
A.2. AGENCY INVESTIGATION COSTS	\$0.00		\$0.00	
CONTRACT INVESTIGATIONS				
A.3. INVESTIGATIONS COMPLETED BY CONTRACTORS	81	34123	421.27	
A.3.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	14	2244	160.29	
A.3.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	45	11494	255.42	
A.3.b.1. TIMELY COMPLETED INVESTIGATIONS	19	4683	246.47	
A.3.b.2. UNTIMELY COMPLETED INVESTIGATIONS	26	6811	261.96	
A.3.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	22	20385	926.59	
A.4. CONTRACTOR INVESTIGATION COSTS	\$315,293.95		\$3,892.52	

REPORTING PERIOD: FY 2017

PART X - SUMMARY OF ADR PROGRAM ACTIVITIES INFORMAL PHASE PRE-COMPLAINT

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B. ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS	COUNSELING	INDIVIDUALS		
B.1. ADR OFFERED BY AGENCY	101	98		
B.2. REJECTED BY INDIVIDUAL (COUNSELEE)	54	52		
B.3. INTENIONALLY LEFT BLANK				
B.4. TOTAL ACCEPTED INTO ADR PROGRAM	47	47		
C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)	23	23		
C.1. INHOUSE	0	0		
C.2. ANOTHER FEDERAL AGENCY	23	23		
C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)	0	0		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
C.5. FEDERAL EXECUTIVE BOARD	0	0		
C.6.	0	0		
C.7.	0	0		
	COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
D. ADR TECHNIQUES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)	23	23	1390	60.43
D.1. MEDIATION	23	23	1390	60.43
D.2. SETTLEMENT CONFERENCES	0	0	0	0.00
D.3. EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
D.4. FACTFINDING	0	0	0	0.00
D.5. FACILITATION	0	0	0	0.00
D.6. OMBUDSMAN	0	0	0	0.00
D.7. PEER REVIEW	0	0	0	0.00
D.8. MULTIPLE TECHNIQUES USED (Please specify in a comment box)	0	0	0	0.00
D.9.	0	0	0	0.00
D.10.	0	0	0	0.00
E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
E.1. TOTAL CLOSED	47	47	2893	61.55
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	1	1	78	78.00
E.1.b. NO FORMAL COMPLAINT FILED	13	13	861	66.23
E.1.c COMPLAINT FILED				
E.1.c.i. NO RESOLUTION	13	13	732	56.31
E.1.c.ii. NO ADR ATTEMPT (aka Part X.E.1.d)	18	18	1093	60.72
E.1.e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	2	2	129	64.50

REPORTING PERIOD: FY 2017

PART XI SUMMARY OF ADR PROGRAM ACTIVITIES

B. ADR ACTIONS IN COMPLAINT CLOSURES COMPLAINANTS	
B.1. ADR OFFERED BY AGENCY 7 7 B.2. REJECTED BY COMPLAINANT 0 0 0 B.3. INTENTIONALLY LEFT BLANK	
B.3. INTENTIONALLY LEFT BLANK B.4. TOTAL ACCEPTED INTO ADR PROGRAM 7 7 7 7 7 7 7 7 7	
B.4. TOTAL ACCEPTED INTO ADR PROGRAM 7 7 7 7 C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS) 5 5 5 5 5 5 5 5 5	
C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS) 5 5 C.1. INHOUSE 0 0 0 C.2. ANOTHER FEDERAL AGENCY 5 5 5 C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSIT 0 0 C.4. MULTIPLE RESOURCES USED (Please specify in a comment box) 0 0 0 C.5. FEDERAL EXECUTIVE BOARD 0 0 0 C.6. 0 0 0 C.7. 0 0 D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES (TOTALS) 5 5 404	
C.1. INHOUSE 0 0 C.2. ANOTHER FEDERAL AGENCY 5 5 C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSIT 0 0 C.4. MULTIPLE RESOURCES USED (Please specify in a comment box) 0 0 0 C.5. FEDERAL EXECUTIVE BOARD 0 0 0 C.6. 0 0 0 C.7. 0 0 0 D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES (TOTALS) 5 5 404	
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D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES (TOTALS) COMPLAINTS DAYS 5 5 404	
D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES (TOTALS) 5 5 404	
	AVERAGE DAY
	80.80
	80.80
D.2. SETTLEMENT CONFERENCES 0 0 0	0.00
D.3. EARLY NEUTRAL EVALUATIONS 0 0 0	0.00
D.4. FACTFINDING 0 0	0.00
D.5. FACILITATION 0 0 0	0.00
D.6. OMBUDSMAN 0 0 0	0.00
D.7. MINI-TRIALS 0 0 0	0.00
D.8. PEER REVIEW 0 0 0	0.00
D.9. MULTIPLE TECHNIQUES USED (Please specify in a comment box) 0 0 0	0.00
D.10. 0 0	0.00
D.11. 0 0 0	0.00
E. STATUS OF CASES IN COMPLAINT CLOSURES COMPLAINANTS DAYS	AVERAGE DAY
E.I. TOTAL CLOSED 7 7 7 424	60.57
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) 0 0 0	0.00
E.1.b. WITHDRAWAL FROM EEO PROCESS 0 0 0	0.00
E.1.c. NO RESOLUTION 5 5 404	80.80
E.1.d. NO ADR ATTEMPT 2 2 2 20	10.00
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F. BENEFITS RECEIVED COMPLAINTS COMPLAINANTS AMOUNT	1
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F.2.m.

REPORTING PERIOD: FY 2017

PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

EEO ADR RESOURCES

A. NO LONGER COLLECTED				
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR				
C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)	1			
C.1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	1			
C.2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0			
C.3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	0			
C.4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	0			
	AMOUNT			
D. EEO ADR FUNDING SPENT	\$13,618.73			

E. EEO ADR CONTACT INFORMATION

E.1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER

E.2. TITLE

E.3. TELEPHONE NUMBER

E.4. EMAIL

Aisa K. McCullough

Deputy Director
202-402-5582
aisa.k.mcculough@hud.gov

F. EEO ADR PROGRAM INFORMATION

	YES	NO
F.1. Does the agency require the alleged responsible management official to participate in EEO ADR?	X	
F.1a. If yes, is there a written policy requiring the participation?	X	
F.2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?		X

CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2016 through September 30, 2017 is accurate and complete.

NAME OF CERTIFYING OFFICIAL: TITLE OF CERTIFYING OFFICIAL:

TELEPHONE NUMBER: E-MAIL:

SIGNATURE OF CERTIFYING OFFICIAL: (Enter PIN to serve as your electronic signature)

DATE:

NAME OF PREPARER: Michel
TITLE OF PREPARER: Team

John Benison

TELEPHONE NUMBER:

E-MAIL:

DATE:

Director
(202) 708-3362
john.p.benison@hud.gov

30-10-2017

Michelle Hart

Team Lead, Affirmative Employment Division

(202) 402-5522
michelle.s.hart@hud.gov
30-10-2017

The FY 2017 Form 462 report must be "Accepted/Finalized" by EEOC by October 31, 2017 to be considered timely.

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development REPORTING PERIOD: FY 2017

Form 462 Comments

Part N	Name	COMMENT(expression left evaluation symbol expression right value1 value2 comment)
Part I		
		D3c Counseling Completed/Ended in Reporting Period that Resulted in Complaint Filing in Reporting Period - Individuals = Part II. J 77 81 the extra two were from the prior fiscal year
PART	ш	
		B.2.c. ES Receiving no training at all, Counselors, Agency + B.2.c. ES Receiving no training at all, Counselors, Contract + B.2.c. ES Receiving no training at all, Investigators, Agency + B.2.c. ES Receiving no training at all, Counselors, Contract + B.2.c. ES Receiving no training
Part II	П	
		B.2.c. Staff Receiving No Training At All (counselors Contract) > 0 1 0 Number reported by Contractor
PART	IV PART I	
		E.6. Not empty N/A Other should be xero
PART	IV PART II	
		E.6. Not empty N/A Others should be zero