

PART I - PRE-COMPLAINT ACTIVITIES

INTENTIONALLY LEFT BLANK	COUNSELING	INDIVIDUALS
TOTAL COMPLETED/ENDED COUNSELING		
	COUNSELING	INDIVIDUALS
C. TOTAL COMPLETED/ENDED COUNSELINGS	163	162
C.1. COUNSELED WITHIN 30 DAYS	76	76
C.2. COUNSELED WITHIN 31 TO 90 DAYS	84	84
C.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	21	21
C.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	32	32
C.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0
C.3. COUNSELED BEYOND 90 DAYS	3	3
C.4. COUNSELED DUE TO REMANDS	0	0
D. PRE-COMPLAINT ACTIVITIES	COUNSELING	INDIVIDUALS
D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	74	61
D.2. INITIATED DURING THE REPORTING PERIOD	170	165
D.3. COMPLETED/ENDED COUNSELINGS	163	162
D.3.a. SETTLEMENTS (MONETARY AND NON-MONETARY)	10	10
D.3.b. WITHDRAWALS/NO COMPLAINT FILED	62	62
D.3.c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	89	89
D.3.d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	2	2
D.4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	81	68

E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS			
	COUNSELING	INDIVIDUALS	AMOUNT
E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	0	0	\$0.00
E.1. COMPENSATORY DAMAGES	0	0	\$0.00
E.2. BACKPAY/FRONTPAY	0	0	\$0.00
E.3. LUMP SUM PAYMENT	0	0	\$0.00
E.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
E.5. OTHER NON-ADR SETTLEMENTS W/ MONETARY BENEFITS	0	0	\$0.00
F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS			
	COUNSELING	INDIVIDUALS	
F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	0	0	
F.1. HIRES	0	0	
F.2. PROMOTIONS	0	0	
F.3. EXPUNGEMENTS	0	0	
F.4. REASSIGNMENTS	0	0	
F.5. REMOVALS RESCINDED	0	0	
F.6. ACCOMMODATIONS	0	0	
F.7. TRAINING	0	0	
F.8. APOLOGY	0	0	
F.9. DISCIPLINARY ACTIONS	0	0	
F.9.a. RESCINDED	0	0	
F.9.b. MODIFIED	0	0	
F.10. PERFORMANCE EVALUATION MODIFIED	0	0	
F.11. LEAVE RESTORED	0	0	
F.12. NEUTRAL REFERENCE	0	0	
F.13. OTHER NON-ADR SETTLEMENTS W/NON-MONETARY BENEFITS	0	0	
G. ADR SETTLEMENTS WITH MONETARY BENEFITS			
	COUNSELING	INDIVIDUALS	AMOUNT
G. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	2	2	\$10,950.00
G.1. COMPENSATORY DAMAGES	0	0	\$0.00
G.2. BACKPAY/FRONTPAY	1	1	\$50.00
G.3. LUMP SUM PAYMENT	0	0	\$0.00
G.4. ATTORNEY FEES AND COSTS	1	1	\$10,900.00
G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS	0	0	\$0.00
H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS			
	COUNSELING	INDIVIDUALS	
H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	9	9	
H.1. HIRES	0	0	
H.2. PROMOTIONS	1	1	
H.3. EXPUNGEMENTS	1	1	
H.4. REASSIGNMENTS	2	2	
H.5. REMOVALS RESCINDED	1	1	
H.6. ACCOMMODATIONS	0	0	
H.7. TRAINING	3	3	
H.8. APOLOGY	0	0	
H.9. DISCIPLINARY ACTIONS	1	1	
H.9.a. RESCINDED	1	1	
H.9.b. MODIFIED	0	0	
H.10. PERFORMANCE EVALUATION MODIFIED	5	5	
H.11. LEAVE RESTORED	0	0	
H.12. NEUTRAL REFERENCE	0	0	
H.13. OTHER ADR SETTLEMENTS W/NON-MONETARY BENEFITS	2	2	
I. NON-ADR SETTLEMENTS			
	COUNSELING	INDIVIDUALS	
TOTAL	0	0	

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

PART II - FORMAL COMPLAINT ACTIVITIES

66	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
92	B. COMPLAINTS FILED
2	C. REMANDS (sum of lines C1+C2+C3)
2	C.1. REMANDS (NOT INCLUDED IN A OR B)
0	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
160	D. TOTAL COMPLAINTS
160	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
46	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
0	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
0	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
111	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F+H)) + [(C2 + C3) - C4]
92	J. INDIVIDUALS FILING COMPLAINTS (Complainants)
0	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

	AGENCY		CONTRACT			
	NUMBER	PERCENT	NUMBER	PERCENT		
A.1. WORKFORCE						
A.1.a. TOTAL WORK FORCE	8,819					
A.1.b. PERMANENT EMPLOYEES	8,591					
A.2. COUNSELOR	3		6			
A.2.a. FULL-TIME	1	33.33	0	0		
A.2.b. PART-TIME	2	66.67	6	100		
A.2.c. COLLATERAL DUTY	0	0	0	0		
A.3. INVESTIGATOR	0		11			
A.3.a. FULL-TIME	0	0	0	0		
A.3.b. PART-TIME	0	0	11	100		
A.3.c. COLLATERAL DUTY	0	0	0	0		
A.4. COUNSELOR/INVESTIGATOR	0		0			
A.4.a. FULL-TIME	0	0	0	0		
A.4.b. PART-TIME	0	0	0	0		
A.4.c. COLLATERAL DUTY	0	0	0	0		
B. AGENCY & CONTRACT STAFF TRAINING						
	COUNSELORS		INVESTIGATORS			
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
B.1. STAFF - TOTAL	3	6	0	11	0	0
B.1.a. NEW STAFF RECEIVING AT LEAST 32 HOURS OF TRAINING	0	1	0	0	0	0
B.1.b. EXPERIENCED STAFF RECEIVING AT LEAST 8 HOURS OF TRAINING	3	5	0	11	0	0
B.1.c. TRAINING REQUIREMENT NOT MET	0	0	0	0	0	0

C. REPORTING LINE

Wayne Williams			
1a.	DOES THE AGENCY DIRECTOR REPORT TO THE AGENCY HEAD?	YES	NO
		X	
2.	IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?		
PERSON	Adrianne Todman		
TITLE	Acting Secretary		
3.	WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION?		
PERSON	Rodney Cox		
TITLE	Deputy Director, ODEEO		
4.			
PERSON	Wayne Williams		
TITLE	Director, ODEEO		

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											
	RACE						COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES						
A. APPOINTMENT/HIRE	0	1	0	3	1	0	0	0	3	20	7	7
C. AWARDS	0	0	0	2	0	0	1	0	2	8	2	2
E. DISCIPLINARY ACTION	0	1	0	11	0	0	6	1	14	60	15	15
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	4	1	1
E.3. SUSPENSION	0	0	0	2	0	0	1	0	3	11	3	3
E.4. REMOVAL	0	0	0	2	0	0	0	0	1	4	2	2
E.6 OTHER DISCIPLINARY ACTIONS	0	1	0	7	0	0	5	1	10	41	11	11
G. PERF. EVAL./APPRAISAL	0	1	0	10	4	0	5	1	13	56	19	19
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	1	2	0	13	5	0	7	0	25	99	31	31
I.1. NON-SEXUAL	1	2	0	13	5	0	7	0	23	94	29	29
I.2. SEXUAL									2	5	3	3
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	1	0	0	0	1	2	1	1
L. PROMOTION/NON-SELECTION	0	1	0	1	2	0	1	0	4	12	5	5
M. REASSIGNMENT	0	1	0	0	1	0	0	0	1	5	2	2
N. REASONABLE ACCOMMODATION									38	87	16	16
P. RELIGIOUS ACCOMODATION								0	0	0	0	0
R. SEX-STEROTYPING										1	1	1
S. TELEWORK	0	0	0	1	0	0	1	0	0	2	1	1
T. TERMINATION	0	0	0	2	1	1	0	0	4	11	5	5
V. TIME AND ATTENDANCE	0	0	0	2	1	0	0	2	5	20	7	7
W. TRAINING	0	0	0	4	0	1	1	1	5	22	5	5
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	2	0	12	7	2	7	2	26	96	31	31
TOTAL ALL ISSUES BY BASES	1	9	0	61	23	4	29	7	115			

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)												
AGENCY OR DEPARTMENT: Department of Housing and Urban Development										REPORTING PERIOD: FY 2024		
PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)												
ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											
	RACE						COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES						
TOTAL ALL COMPLAINTS FILED BY BASES	1	2	0	28	8	2	15	3	51			
TOTAL ALL COMPLAINANTS BY BASES	1	2	0	28	8	2	15	3	51			
EEOC FORM 462 (REVISED NOV 2014)												
Report Status: Finalized, 10/29/2024 2:48 PM												
4												

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION														
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC / LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL				
A. APPOINTMENT/HIRE	2	0	0	0	1	1			2	4	1	1	20	7	7
C. AWARDS	1	1	0	1	0	0			0	0	0	0	8	2	2
E. DISCIPLINARY ACTION	4	3	0	0	0	2			5	5	8	0	60	15	15
E.1. DEMOTION	1	0	0	0	0	1			0	1	1	0	4	1	1
E.3. SUSPENSION	2	0	0	0	0	0			1	0	2	0	11	3	3
E.4. REMOVAL	0	0	0	0	0	0			1	0	0	0	4	2	2
E.6. OTHER DISCIPLINARY ACTIONS	1	3	0	0	0	1			3	4	5	0	41	11	11
G. EVALUATION/APPRaisal	4	2	0	1	0	1			7	2	5	0	56	19	19
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0
I. HARASSMENT	6	10	0	1	1	4			7	6	10	1	99	31	31
I.1. NON-SEXUAL	5	8	0	1	1	4			7	6	10	1	94	29	29
I.2. SEXUAL	1	2	0	0									5	3	3
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0			0	0	0	0	2	1	1
L. PROMOTION/NON-SELECTION	0	0	0	0	0	1			2	0	0	0	12	5	5
M. REASSIGNMENT	0	0	0	0	0	1			1	0	0	0	5	2	2
N. REASONABLE ACCOMMODATION DISABILITY				0						21	28	0	87	16	16
P. RELIGIOUS ACCOMMODATION													0	0	0
R. SEX-STEROTYPING	0	1	0										1	1	1
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	2	1	1
T. TERMINATION	1	0	0	0	1	0			1	0	0	0	11	5	5
V. TIME AND ATTENDANCE	0	1	0	0	0	0			2	2	5	0	20	7	7
W. TRAINING	0	1	0	0	1	0			2	3	3	0	22	5	5
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	5	5	0	0	2	4			9	6	7	0	96	31	31
TOTAL ALL ISSUES BY BASES	23	24	0	3	6	14	0	0	38	37	50	2			

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development REPORTING PERIOD: FY 2024

AGENCY OR DEPARTMENT: Department of Housing and Urban Development REPORTING PERIOD: FY 2024

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION														
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC / LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL				
TOTAL ALL COMPLAINTS FILED BY BASES	16	12	0	1	4	7	0	0	15	20	22	2			
TOTAL ALL COMPLAINANTS BY BASES	16	12	0	1	4	7	0	0	15	20	22	2			

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	RACE						BASES OF ALLEGED DISCRIMINATION IN SETELEMENTS								
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	3	0	0	1	0	1	7	4	4	3	1	1
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	1	0	0	1	0	2	0	0	0	5	2	2
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	1	0	0	1	0	2	0	0	0	5	2	2
G. PERF. EVAL./APPRAISAL	0	0	0	0	1	0	0	0	2	1	1	1	5	2	2
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	2	2	0	2	0	2	3	1	1	12	3	3
I.1. NON-SEXUAL	0	0	0	2	2	0	2	0	2	3	1	1	12	3	3
I.2. SEXUAL									0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	1	0	0	1	0	1	1	1	1	6	2	2
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION									1	1	1	1	5	3	3
P. RELIGIOUS ACCOMODATION									0	0	0	0	0	0	0
R. SEX-STEROTYPING										0	0	0	1	1	1
S. TELEWORK	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0
T. TERMINATION	0	0	0	1	0	0	0	0	1	0	0	0	5	2	2
V. TIME AND ATTENDANCE	0	0	0	0	1	0	0	0	1	0	0	0	3	1	1
W. TRAINING	0	0	0	0	0	0	0	0	1	0	0	0	2	1	1
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	1	0	0	0	4	2	2	2	5	2	2
I. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	3	0	0	0	0	2						

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)															
AGENCY OR DEPARTMENT: Department of Housing and Urban Development										REPORTING PERIOD: FY 2024					
PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)															
BASES OF ALLEGED DISCRIMINATION IN SETELEMENTS															
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	RACE						COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES									
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	2	0	0	0	0	2						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	2	0	0	0	0	2						
2. COMPLAINT SETTLEMENT ALLEGATIONS															
2.2A. NUMBER OF COMPLAINTS SETTLED	0	0	0	4	2	0	4	0	7						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	4	2	0	4	0	7						
Report Status: Finalized, 10/29/2024 2:48 PM															

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS																				
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMETS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE		
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL									
A. APPOINTMENT/HIRE	0	2	0	0	1	0			2	0	0	0	7	4	4	3	1	1		
C. AWARDS	0	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	
E. DISCIPLINARY ACTION	0	0	0	0	0	0				1	0	0	0	0	0	0	0	5	2	2
E.1. DEMOTION	0	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0				1	0	0	0	0	0	0	5	2	2	2
G. EVALUATION/APPRaisal	1	1	0	0	0	0				1	0	0	0	0	1	1	1	5	2	2
H. EXAMINATION/TEST	0	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	3	0	0	0	0				2	1	0	0	0	3	1	1	12	3	3
I.1. NON-SEXUAL	0	3	0	0	0	0				2	1	0	0	0	3	1	1	12	3	3
I.2. SEXUAL	0	0	0	0											0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	2	0	0	0	0				2	0	0	0	0	1	1	1	6	2	2
M. REASSIGNMENT	0	0	0	0	0	0				0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0								1	4	0	1	1	1	5	3	3
P. RELIGIOUS ACCOMMODATION													0	0	0	0	0	0		
R. SEX-STEROTYPING	0	1	0										0	0	0	1	1	1		
S. TELEWORK	0	1	0	0	0	0		0	0	0	0	0	1	1	1	0	0	0		
T. TERMINATION	0	1	0	0	0	0		1	0	1	0	0	0	0	0	5	2	2		
V. TIME AND ATTENDANCE	0	1	0	0	0	0		0	0	0	0	0	0	0	0	3	1	1		
W. TRAINING	0	0	0	0	0	0		1	0	0	0	0	0	0	0	2	1	1		
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	1	0	0	0	0		1	0	0	0	0	2	2	2	5	2	2		
1. COUNSELING SETTLEMENT ALLEGATIONS	1	5	0	0	1	0	0	0	0	3	0	1	0							

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS

ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL							
1.1A. NUMBER OF COUNSELINGS SETTLED	1	4	0	0	1	0	0	0	2	0	1	0						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	1	4	0	0	1	0	0	0	2	0	1	0						
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	8	0	0	0	1	0	0	8	2	4	0						
2.2A. NUMBER OF COMPLAINTS SETTLED	0	4	0	0	0	1	0	0	5	2	4	0						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	4	0	0	0	1	0	0	5	2	4	0						

Report Status: Finalized, 10/29/2024 2:48 PM

EEOC FORM 462 (REVISED NOV 2014)

10

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 1)

ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	RACE						COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINTS ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINTANTS ISSUED FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES											
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL										0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION									0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION									0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING											0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0								

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)																	
AGENCY OR DEPARTMENT: Department of Housing and Urban Development															REPORTING PERIOD: FY 2024		
PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 1)																	
BASES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS																	
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	RACE						COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINANTS ISSUED FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES											
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	0	0	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0								
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0								
EEOC FORM 462 (REVISED NOV 2014)																	
Report Status: Finalized, 10/29/2024 2:48 PM																	
12																	

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 2)

BASES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS																						
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	# COMPLAINTANTS ISSUED FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE		
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL											
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0		
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
G. EVALUATION/APPRaisal	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0		
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0		
I. HARASSMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0		
I.1. NON-SEXUAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0		
I.2. SEXUAL	0	0	0	0					0		0	0	0	0	0	0	0	0	0	0		
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0		
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0		
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0	
N. REASONABLE ACCOMMODATION DISABILITY				0						0	0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION												0	0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0								0		0	0	0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0					0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0		
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0		
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0		
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0		
1. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0										

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 2)

BASES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS																				
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL									
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0	0	0	0								
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								

PART V - SUMMARY OF CLOSURES BY STATUTE

A. STATUTE	(IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)
34	A.1. TITLE VII
0	A.1a. PREGNANCY DISCRIMINATION ACT (PDA)
17	A.2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
20	A.3. REHABILITATION ACT
0	A.4. EQUAL PAY ACT (EPA)
1	A.5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
72	B. TOTAL BY STATUTES - THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A1a+A2+A3+A4+A5)

PART VI - SUMMARY OF CLOSURES BY CATEGORY

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	46	13480	293.04
A.1. WITHDRAWALS	6	1289	214.83
A.1.a. NON-ADR WITHDRAWALS	6	1289	214.83
A.1.b. ADR WITHDRAWALS	0	0	0.00
A.2. SETTLEMENTS	13	4546	349.69
A.2.a. NON-ADR SETTLEMENTS	12	4499	374.92
A.2.b. ADR SETTLEMENTS	1	47	47.00
A.3. FINAL AGENCY ACTIONS	27	7645	283.15
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	22	6190	281.36
B.1. FINDING DISCRIMINATION	0	0	0.00
B.2. FINDING NO DISCRIMINATION	16	5837	364.81
B.3. DISMISSAL OF COMPLAINTS	6	353	58.83
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	5	1455	291.00
C.1. AJ DECISION FULLY IMPLEMENTED	5	1455	291.00
C.1.a. FINDING DISCRIMINATION	0	0	0.00
C.1.b. FINDING NO DISCRIMINATION	5	1455	291.00
C.1.c. DISMISSAL OF COMPLAINTS	0	0	0.00
C.2. AJ DECISION NOT FULLY IMPLEMENTED	0	0	0.00
C.2.a. FINDING DISCRIMINATION	0	0	0.00
C.2.a.i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
C.2.a.ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
C.2.a.iii. AGENCY APPEALED BOTH FINDING AND REMEDY	0	0	0.00
C.2.b. FINDING NO DISCRIMINATION	0	0	0.00
C.2.c. DISMISSAL OF COMPLAINTS	0	0	0.00

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	16	2003	125.19
D.1. COMPLAINANT REQUESTED IMMEDIATE FAD	7	752	107.43
D.1.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	0	0	0.00
D.1.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	7	752	107.43
D.2. COMPLAINANT DID NOT ELECT HEARING OR FAD	5	851	170.20
D.2.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	0	0	0.00
D.2.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	5	851	170.20
D.3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	2	172	86.00
D.3.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	0	0.00
D.3.b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	2	172	86.00
D.4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	2	228	114.00
D.4.a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	0	0	0.00
D.4.b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	2	228	114.00

PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS

	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	13	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	8	\$208,885.00
B.1. BACK PAY/FRONT PAY	0	\$0.00
B.2. LUMP SUM PAYMENT	7	\$87,500.00
B.3. COMPENSATORY DAMAGES	1	\$60,000.00
B.4. ATTORNEY FEES AND COSTS	4	\$61,385.00
D. INTENTIONALLY LEFT BLANK		
B.5. OTHER MONETARY BENEFITS	0	\$0.00
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	9	
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES	NUMBER OF CLOSURES THAT RECEIVED MONETARY BENEFITS AS WELL	NUMBER OF CLOSURES THAT RECEIVED ONLY NON-MONETARY BENEFITS
F.1. HIRES	0	0
F.2. PROMOTIONS	0	0
F.3. EXPUNGEMENTS	0	0
F.4. REASSIGNMENTS	2	3
F.5. REMOVALS RESCINDED	0	0
F.6. ACCOMMODATIONS	0	0
F.7. TRAINING	3	1
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	1	0
F.9.a. RESCINDED	1	0
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	1	1
F.11. LEAVE RESTORED	2	0
F.12. NEUTRAL REFERENCE	1	0
F.13. OTHER NON-MONETARY BENEFITS	2	0

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST DOCKET #
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	111	71939			
A.1. COMPLAINTS PENDING WRITTEN NOTIFICATION	3	15777	5259	8547	
A.1a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS	6	176	29.33	55	
A.2. COMPLAINTS PENDING IN INVESTIGATION	47	21972	467.49	8201	
A. 2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	11	18257	1659.73	8201	
A.3. COMPLAINTS PENDING IN HEARINGS	43	29121	677.23	7769	570-2022-00912X
A.4. COMPLAINTS PENDING A FINAL AGENCY ACTION	12	4893	407.75	1103	

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED

	TOTAL	TOTAL DAYS	AVERAGE
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD	42	6860	163.33
AGENCY INVESTIGATIONS			
A.1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL	0	0	0.00
A.1.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	0	0	0.00
A.1.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0	0.00
A.1.b.1. TIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.1.b.2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.1.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
A.2. AGENCY INVESTIGATION COSTS	\$0.00		\$0.00
CONTRACT INVESTIGATIONS			
A.3. INVESTIGATIONS COMPLETED BY CONTRACTORS	42	6860	163.33
A.3.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	33	4549	137.85
A.3.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	8	1887	235.88
A.3.b.1. TIMELY COMPLETED INVESTIGATIONS	8	1887	235.88
A.3.b.2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.3.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	1	424	424.00
A.4. CONTRACTOR INVESTIGATION COSTS	\$157,600.00		\$3,752.38

[illegible]

FORMAL PHASE (COMPLAINT FILED)

19

PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

EEO ADR RESOURCES

A. NO LONGER COLLECTED										
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR		8819								
C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)		1								
C.1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)		1								
C.2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)		0								
C.3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)		0								
C.4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)		0								
		AMOUNT								
D. EEO ADR FUNDING SPENT		\$41,000.00								
E. EEO ADR CONTACT INFORMATION										
E.1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER	Jose Flores									
E.2. TITLE	ADR Coordinator									
E.3. TELEPHONE NUMBER	202-215-4258									
E.4. EMAIL	jose.a.flores@hud.gov									
F. EEO ADR PROGRAM INFORMATION										
		<table><tr><td>YES</td><td>NO</td></tr><tr><td>X</td><td></td></tr><tr><td>X</td><td></td></tr><tr><td>X</td><td></td></tr></table>	YES	NO	X		X		X	
YES	NO									
X										
X										
X										
F.1. Does the agency require the alleged responsible management official to participate in EEO ADR?										
F.1a. If yes, is there a written policy requiring the participation?										
F.2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?										

CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2023 through September 30, 2024 is accurate and complete.

NAME OF CERTIFYING OFFICIAL:	Wayne Williams
TITLE OF CERTIFYING OFFICIAL:	(Acting) Director
TELEPHONE NUMBER:	(202) 708-5921
E-MAIL:	wayne.a.williams@hud.gov
SIGNATURE OF CERTIFYING OFFICIAL: (Enter PIN to serve as your electronic signature)	
DATE:	29-10-2024
NAME OF PREPARER:	Tina Holmes
TITLE OF PREPARER:	EEO Specialist
TELEPHONE NUMBER:	(202) 402-5135
E-MAIL:	tina.holmes@hud.gov
DATE:	29-10-2024

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development REPORTING PERIOD: FY 2024

AGENCY OR DEPARTMENT: Department of Housing and Urban Development REPORTING PERIOD: FY 2024

Form 462 Comments

Part Name	COMMENT(expression left evaluation symbol expression right value1 value2 comment)
-----------	---