PART I - PRE-COMPLAINT ACTIVITIES

	COUNSELING	INDIVIDUALS
INTENTIONALLY LEFT BLANK		
TOTAL COMPLETED/ENDED COUNSELING		
C TOTAL COMBLETED/ENDED COUNCELINGS	COUNSELING	INDIVIDUALS
C. TOTAL COMPLETED/ENDED COUNSELINGS	163	162
C.1. COUNSELED WITHIN 30 DAYS	76	76
C.2. COUNSELED WITHIN 31 TO 90 DAYS	84	84
C.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	21	21
C.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	32	32
C.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0
C.3. COUNSELED BEYOND 90 DAYS	3	3
C.4. COUNSELED DUE TO REMANDS	0	0
	COUNSELING	INDIVIDUALS
D. PRE-COMPLAINT ACTIVITIES	COUNSELING	INDIVIDUALS
D. PRE-COMPLAINT ACTIVITIES D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	COUNSELING 74	INDIVIDUALS 61
D.1. ON HAND AT THE BEGINNING OF THE		
D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	74	61
D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD D.2. INITIATED DURING THE REPORTING PERIOD	74 170	61
D.I. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD D.2. INITIATED DURING THE REPORTING PERIOD D.3. COMPLETED/ENDED COUNSELINGS D.3.a. SETTLEMENTS (MONETARY AND	74 170 163	61 165 162
D.I. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD D.2. INITIATED DURING THE REPORTING PERIOD D.3. COMPLETED/ENDED COUNSELINGS D.3.a. SETTLEMENTS (MONETARY AND NON-MONETARY) D.3.b. WITHDRAWALS/NO COMPLAINT	74 170 163 10	61 165 162 10
REPORTING PERIOD D.2. INITIATED DURING THE REPORTING PERIOD D.3. COMPLETED/ENDED COUNSELINGS D.3.a. SETTLEMENTS (MONETARY AND NON-MONETARY) D.3.b. WITHDRAWALS/NO COMPLAINT FILED D.3.c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING	74 170 163 10 62	61 165 162 10 62

E. NON-ADR SETTLEMENTS WITH MONETARY	BENEFITS		
	COUNSELING	INDIVIDUALS	AMOUNT
E. NON-ADR SETTLEMENTS WITH MONETARY	0	0	\$0.00
BENEFITS TOTAL		, ,	*****
E.1. COMPENSATORY DAMAGES	0	0	\$0.00
E.2. BACKPAY/FRONTPAY	0	0	\$0.00
E.3. LUMP SUM PAYMENT	0	0	\$0.00
E.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
E.5. OTHER NON-ADR SETTLEMENTS W/	0	0	\$0.00
MONETARY BENEFITS			
E NON ADD CETTE EMENTS WITH NON MONET	A DAY DESIGNATE		
F. NON-ADR SETTLEMENTS WITH NON-MONET			
	COUNSELING	INDIVIDUALS	
F. NON-ADR SETTLEMENTS WITH NON- MONETARY BENEFITS TOTAL	0	0	
F.1. HIRES	0	0	
F.I. HIKES	0		
F.2. PROMOTIONS	0	0	
F.3. EXPUNGEMENTS	0	0	
F.4. REASSIGNMENTS	0	0	
F.5. REMOVALS RESCINDED	0	0	
F.6. ACCOMMODATIONS	0	0	
F.7. TRAINING	0	0	
F.8. APOLOGY	0	0	
F.9. DISCIPLINARY ACTIONS	0	0	
F.9.a. RESCINDED	0	0	
F.9.b. MODIFIED F.10. PERFORMANCE EVALUATION MODIFIED	0	0	
F.11. LEAVE RESTORED	0	0	
F.11. LEAVE RESTORED F.12. NEUTRAL REFERENCE	0	0	
F.13. OTHER NON-ADR SETTLEMENTS W/NON-	0	0	
MONETARY BENEFITS	· I	· I	
	COUNSELING	INDIVIDUALS	AMOUNT
	COCINDELLING	INDIVIDUALS	AMOUNT
L.G. ADR SETTLEMENTS WITH MONETARY	2	2	\$10,950,00
G. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	2	2	\$10,950.00
G. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL G.1. COMPENSATORY DAMAGES	2	0	\$10,950.00 \$0.00
BENEFITS TOTAL	_		
BENEFITS TOTAL G.1. COMPENSATORY DAMAGES	0	0	\$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS	0 1 0 1	0 1 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY	0 1 0	0 1 0	\$0.00 \$50.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS	0 1 0 1	0 1 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS	0 1 0 1 0	0 1 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY	0 1 0 1 0	0 1 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS	0 1 0 1 0	0 1 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS	0 1 0 1 0 1	0 1 0 1 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	0 1 0 1 0 1 0 0 1 1 0 0 1 1 0 0 1 1 0 1	0 1 0 1 0 1 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY	0 1 0 1 0 1 0 BENEFITS	0 1 0 1 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	0 1 0 1 0 1 0 0 1 1 0 0 1 1 0 0 1 1 0 1	0 1 0 1 0 1 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES	0 1 0 1 0 1 0 BENEFITS COUNSELING 9	0 1 0 1 0 1 0 INDIVIDUALS 9	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	0 1 0 1 0 1 0 0 1 1 0 0 1 1 0 0 1 1 0 1	0 1 0 1 0 1 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES	0 1 0 1 0 1 0 BENEFITS COUNSELING 9	0 1 0 1 0 1 0 INDIVIDUALS 9	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS	0 1 0 1 0 1 0 BENEFITS COUNSELING 9	0 1 0 1 0 1 0 INDIVIDUALS 9 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS	0 1 0 1 0 1 0 0 1 0 0 1 0 0 1 0 1 0 1 0	0 1 0 1 0 1 0 INDIVIDUALS 9 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.4. REASSIGNMENTS	0 1 0 1 0 1 0 BENEFITS COUNSELING 9 0	0 1 0 1 0 1 0 INDIVIDUALS 9 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS	0 1 0 1 0 1 0 0 1 0 0 1 0 0 1 0 1 0 1 0	0 1 0 1 0 1 0 INDIVIDUALS 9 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.4. REASSIGNMENTS	0 1 0 1 0 1 0 BENEFITS COUNSELING 9 0	0 1 0 1 0 1 0 INDIVIDUALS 9 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.4. REASSIGNMENTS	0 1 0 1 0 1 0 BENEFITS COUNSELING 9 0	0 1 0 1 0 1 0 INDIVIDUALS 9 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED	0 1 0 1 0 1 0 8ENEFITS COUNSELING 9 0	0 1 0 1 0 1 0 INDIVIDUALS 9 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS	0 1 0 1 0 1 0 BENEFITS COUNSELING 9 0	0 1 0 1 0 1 0 INDIVIDUALS 9 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS H. S. REMOVALS RESCINDED H. A. REASSIGNMENTS H. S. REMOVALS RESCINDED H. A. ACCOMMODATIONS H. TRAINING	0 1 0 1 0 1 0 8ENEFITS COUNSELING 9 0 1 1 2 1	0 1 0 1 0 1 0 INDIVIDUALS 9 0 1 1 2 1	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. APLANT SETTLEMENTS H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9. JB. RESCINDED	0 1 0 1 0 1 0 8ENEFITS COUNSELING 9 0 1 1 2 1 2 1	0 1 0 1 0 1 0 1 1 1 2 1 1 0 3 0 1 1	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.9.b. MODIFIED	0 1 0 1 0 1 0 8ENEFITS COUNSELING 9 0 1 1 2 1 1 2 1 1	0 1 0 1 0 1 0 INDIVIDUALS 9 0 1 1 2 1 0 3 0 1 1	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.9.b. MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED	0 1 0 1 0 0 1 1 0 0 1 1 1 1 2 1 1 2 1 1 1 1	0 1 0 1 0 1 0 1 1 1 2 1 0 3 3 0 1 1 1 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9. B. RESCINDED H.10. PERFORMANCE EVALUATION MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED	0 1 0 1 0 1 0 8ENEFITS COUNSELING 9 0 1 1 2 1 0 3 0 0 1 1	0 1 0 1 0 1 0 1 0 1 1 2 1 1 0 3 0 1 1 1 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS H. AREASSIGNMENTS H. A. EASSIGNMENTS H. A. EASSIGNMENTS H. A. EASSIGNMENTS H. A. REASSIGNMENTS H. B. APOLOGY H. D. DISCIPLINARY ACTIONS H. B. APOLOGY H. B. D. MODIFIED H. D. PERFORMANCE EVALUATION MODIFIED H. L. LEAVE RESTORED H. L. LEAVE RESTORED H. L. LEAVE RESTORED	0 1 0 1 0 1 0 8ENEFITS COUNSELING 9 0 1 1 2 1 2 1 1 0 3 0 1 1 0	0 1 0 1 0 1 0 1 1 0 1 1 2 1 1 2 1 1 0 3 0 1 1 1 0 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.9.b. MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED H.12. NEUTRA DESTITLEMENTS W/NON-	0 1 0 1 0 1 0 8ENEFITS COUNSELING 9 0 1 1 2 1 0 3 0 0 1 1	0 1 0 1 0 1 0 1 0 1 1 2 1 1 0 3 0 1 1 1 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS H. AREASSIGNMENTS H. A. EASSIGNMENTS H. A. EASSIGNMENTS H. A. EASSIGNMENTS H. A. REASSIGNMENTS H. B. APOLOGY H. D. DISCIPLINARY ACTIONS H. B. APOLOGY H. B. D. MODIFIED H. D. PERFORMANCE EVALUATION MODIFIED H. L. LEAVE RESTORED H. L. LEAVE RESTORED H. L. LEAVE RESTORED	0 1 0 1 0 1 0 8ENEFITS COUNSELING 9 0 1 1 2 1 2 1 1 0 3 0 1 1 0	0 1 0 1 0 1 0 1 1 0 1 1 2 1 1 2 1 1 0 3 0 1 1 1 0 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9. B. RESCINDED H.10. PERFORMANCE EVALUATION MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED H.12. NEUTRAL REFERENCE H.13. OTHER ADR SETTLEMENTS W/NON-MONETARY BENEFITS	0 1 0 1 0 1 0 8ENEFITS COUNSELING 9 0 1 1 2 1 2 1 1 0 3 0 1 1 0	0 1 0 1 0 1 0 1 1 0 1 1 2 1 1 2 1 1 0 3 0 1 1 1 0 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.B. RESCINDED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED H.12. NEUTRAL REFERENCE H.13. OTHER ADR SETTLEMENTS W/NON-	0 1 0 1 0 1 0 1 0 8 8 8 8 9 0 1 1 2 1 0 3 0 0 1 1 0 0 0 1 1 0 0 0 0 0 0 0 0	0 1 0 1 0 1 0 1 0 1 1 2 1 1 2 1 1 0 3 0 0 1 1 1 0 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS H. SENDMONETARY H. SENDMONTONS H. SENDMONTS H.	0 1 0 1 0 1 0 8ENEFITS COUNSELING 9 0 1 1 2 1 2 1 1 0 3 0 1 1 0	0 1 0 1 0 1 0 1 1 0 1 1 2 1 1 2 1 1 0 3 0 1 1 1 0 0	\$0.00 \$50.00 \$0.00 \$10,900.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9. B. RESCINDED H.10. PERFORMANCE EVALUATION MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED H.12. NEUTRAL REFERENCE H.13. OTHER ADR SETTLEMENTS W/NON-MONETARY BENEFITS	0 1 0 1 0 1 0 1 0 8 8 8 8 9 0 1 1 2 1 0 3 0 0 1 1 0 0 0 1 1 0 0 0 0 0 0 0 0	0 1 0 1 0 1 0 1 0 1 1 2 1 1 2 1 1 0 3 0 0 1 1 1 0 0	\$0.00 \$50.00 \$0.00 \$10,900.00

PART II - FORMAL COMPLAINT ACTIVITIES

TAKE I TOKNA	COMI EMINI MCTIVITIES
66	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
92	B. COMPLAINTS FILED
2	C. REMANDS (sum of lines C1+C2+C3)
2	C.1. REMANDS (NOT INCLUDED IN A OR B)
0	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
160	D. TOTAL COMPLAINTS
160	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
46	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
0	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
0	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
111	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F+H)) + [(C2 + C3) - C4]
92	J. INDIVIDUALS FILING COMPLAINTS (Complainants)
0	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

	AG	ENCY	CONT	RACT
	NUMBER	PERCENT	NUMBER	PERCENT
A.1. WORKFORCE				
A.1.a. TOTAL WORK FORCE	8,819			
A.1.b. PERMANENT EMPLOYEES	8,591			_
A.2. COUNSELOR	3		6	
A.2.a. FULL-TIME	1	33.33	0	0
A.2.b. PART-TIME	2	66.67	6	100
A.2.c. COLLATERAL DUTY	0	0	0	0
A.3. INVESTIGATOR	0		11	
A.3.a. FULL-TIME	0	0	0	0
A.3.b. PART-TIME	0	0	11	100
A.3.c. COLLATERAL DUTY	0	0	0	0
A.4. COUNSELOR/INVESTIGATOR	0		0	
A.4.a. FULL-TIME	0	0	0	0
A.4.b. PART-TIME	0	0	0	0
A.4.c. COLLATERAL DUTY	0	0	0	0

B. AGENCY & CONTRACT STAFF TRAINING

B. AGENCY & CONTRACT STAFF	TRAINING					
	COUNS	SELORS	INVEST	GATORS		
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
B.1. STAFF - TOTAL	3	6	0	11	0	0
B.1.a. NEW STAFF RECEIVING AT LEAST 32 HOURS OF TRAINING	0	1	0	0	0	0
B.1.b. EXPERIENCED STAFF RECEIVING AT LEAST 8 HOURS OF TRAINING	3	5	0	11	0	0
B.1.c. TRAINING REQUIREMENT NOT MET	0	0	0	0	0	0

C. REPORTING LINE Wayne Williams YES DOES THE AGENCY DIRECTOR REPORT NO TO THE AGENCY HEAD? IF NO, WHO DOES THE EEO DIRECTOR REPORT TO? PERSON Adrianne Todman TITLE Acting Secretary WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION? PERSON Rodney Cox TITLE Deputy Director, ODEEO PERSON Wayne Williams Director, ODEEO TITLE

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

		OR ALASKA OTHER PACIFIC AFRICAN TWO OR MORE ALL BASES COMPLAINTS C												
			RA	CE										
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE		
A. APPOINTMENT/HIRE	0	1	0	3	1	0	0	0	3	20	7	7		
C. AWARDS	0	0	0	2	0	0	1	0	2	8	2	2		
E. DISCIPLINARY ACTION	0	1	0	11	0	0	6	1	14	60	15	15		
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	4	1	1		
E.3. SUSPENSION	0	0	0	2	0	0	1	0	3	11	3	3		
E.4. REMOVAL	0	0	0	2	0	0	0	0	1	4	2	2		
E.6 OTHER DISCIPLINARY ACTIONS	0	1	0	7	0	0	5	1	10	41	11	11		
G. PERF. EVAL/APPRAISAL	0	1	0	10	4	0	5	1	13	56	19	19		
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0		
I. HARASSMENT	1	2	0	13	5	0	7	0	25	99	31	31		
I.1. NON-SEXUAL	1	2	0	13	5	0	7	0	23	94	29	29		
I.2. SEXUAL									2	5	3	3		
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0		
K. PAY INCLUDING OVERTIME	0	0	0	0	1	0	0	0	1	2	1	1		
L. PROMOTION/NON-SELECTION	0	1	0	1	2	0	1	0	4	12	5	5		
M. REASSIGNMENT	0	1	0	0	1	0	0	0	1	5	2	2		
N. REASONABLE ACCOMMODATION									38	87	16	16		
P. RELIGIOUS ACCOMODATION								0	0	0	0	0		
R. SEX-STEROTYPING			T T		T	1		1		1	1	1		
S. TELEWORK	0	0	0	1	0	0	1	0	0	2	1	1		
T. TERMINATION	0	0	0	2	1	1	0	0	4	11	5	5		
V. TIME AND ATTENDANCE	0	0	0	2	1	0	0	2	5	20	7	7		
W. TRAINING	0	0	0	4	0	1	1	1	5	22	5	5		
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	2	0	12	7	2	7	2	26	96	31	31		
TOTAL ALL ISSUES BY BASES	1	9	0	61	23	4	29	7	115					

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)
AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

						BASES OF ALLEG	ED DISCRIMINATION	_				
			RA	CE								
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
TOTAL ALL COMPLAINTS FILED BY BASES	1	2	0	28	8	2	15	3	51			
TOTAL ALL COMPLAINANTS BY BASES	1	2	0	28	8	2	15	3	51			

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

	SEX NATIONAL ORIGIN						ASES OF ALLE	GED DISCRIMIN	NATION						
VOCANIES OF		SEX			NATIONAL C	DRIGIN		AL PAY ACT		DISABI	LITY		TOTAL	TOTAL 111	TOTAL 444
ISSUES OF ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	PREGNANCY DISCRIMINATION ACT	HISPANIC / LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
A. APPOINTMENT/HIRE	2	0	0	0	1	1			2	4	1	1	20	7	7
C. AWARDS	1	1	0	1	0	0			0	0	0	0	8	2	2
E. DISCIPLINARY ACTION	4	3	0	0	0	2			5	5	8	0	60	15	15
E.1. DEMOTION	1	0	0	0	0	1			0	1	1	0	4	1	1
E.3. SUSPENSION	2	0	0	0	0	0			1	0	2	0	11	3	3
E.4. REMOVAL	0	0	0	0	0	0	-		1	0	0	0	4	2	2
E.A. KENOVAE		Ů	0	Ů.	- U	Ů				Ů.	Ů	v	7	-	2
E.6. OTHER DISCIPLINARY ACTIONS	1	3	0	0	0	1			3	4	5	0	41	11	11
G. EVALUATION/APPRAISAL	4	2	0	1	0	1			7	2	5	0	56	19	19
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0
I. HARASSMENT	6	10	0	1	1	4			7	6	10	1	99	31	31
I.1. NON-SEXUAL	5	8	0	1	1	4			7	6	10	1	94	29	29
I.2. SEXUAL	1	2	0	0			•			•			5	3	3
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	2	1	1
L. PROMOTION/NON-SELECTION	0	0	0	0	0	1			2	0	0	0	12	5	5
M. REASSIGNMENT	0	0	0	0	0	1			1	0	0	0	5	2	2
N. REASONABLE ACCOMMODATION DISABILI'				0			1			21	28	0	87	16	16
P. RELIGIOUS ACCOMMODATION							J						0	0	0
							1								
R. SEX-STEROTYPING	0	1	0				•						1	1	1
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	2	1	1
T. TERMINATION	1	0	0	0	1	0			1	0	0	0	11	5	5
V. TIME AND ATTENDANCE	0	1	0	0	0	0			2	2	5	0	20	7	7
W. TRAINING	0	1	0	0	1	0			2	3	3	0	22	5	5
X. OTHER TERMS/CONDITIONS OF EMPLOYME	5	5	0	0	2	4			9	6	7	0	96	31	31
							-								
TOTAL ALL ISSUES DUCTOCO	0.5									2-					
TOTAL ALL ISSUES BY BASES	23	24	0	3	6	14	0	0	38	37	50	2			

REPORTING PERIOD: FY 2024

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)
AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

						BA	ASES OF ALLE	GED DISCRIMIN	ATION						
ISSUES OF		SEX			NATIONAL O	RIGIN	EQU	AL PAY ACT		DISABII	LITY		TOTAL	TOTAL ALL	TOTAL ALL
ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	PREGNANCY DISCRIMINATION ACT	HISPANIC / LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	ALL BASES BY ISSUE	COMPLAINTS BY ISSUE	COMPLAINANTS BY ISSUE
TOTAL ALL COMPLAINTS FILED BY BASES	16	12	0	1	4	7	0	0	15	20	22	2			
TOTAL ALL COMPLAINANTS BY BASES	16	12	0	1	4	7	0	0	15	20	22	2			

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

BASES OF ALLEGED DISCRIMINATION	INS	SETELEM	ENTS

ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	RA NATIVE HAWAIIAN OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	3	0	0	1	0	1	7	4	4	3	1	1
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	1	0	0	1	0	2	0	0	0	5	2	2
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL	,	,		·			,		,	,	v		·		,
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	1	0	0	1	0	2	0	0	0	5	2	2
G. PERF. EVAL/APPRAISAL	0	0	0	0	1	0	0	0	2	1	1	1	5	2	2
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	2	2	0	2	0	2	3	1	1	12	3	3
I.1. NON-SEXUAL	0	0	0	2	2	0	2	0	2	3	1	1	12	3	3
I.2. SEXUAL									0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	1	0	0	1	0	1	1	1	1	6	2	2
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION									1	1	1	1	5	3	3
N. REASONABLE ACCOMMODATION									1	1	1	1	,	,	,
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0
R. SEX-STEROTYPING										0	0	0	1	1	1
S. TELEWORK	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0
T. TERMINATION	0	0	0	1	0	0	0	0	1	0	0	0	5	2	2
V. TIME AND ATTENDANCE	0	0	0	0	1	0	0	0	1	0	0	0	3	1	1
W. TRAINING	0	0	0	0	0	0	0	0	1	0	0	0	2	1	1
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	1	0	0	0	4	2	2	2	5	2	2
		0	0	3	0	0	0	0	2						

REPORTING PERIOD: FY 2024

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

RASES OF ALL EGED DISCRIMINATION IN SETEL EMENTS	

											1		1		
			R.A	CE											[
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	2	0	0	0	0	2						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	2	0	0	0	0	2						
										•					
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	0	0	5	5	0	5	0	14]					
2.2A. NUMBER OF COMPLAINTS SETTLED	0	0	0	4	2	0	4	0	7						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	4	2	0	4	0	7						

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

			BASES OF ALLEGED DESCRIMINATION IN SETTLEMENTS															
		SEX			NATIONA	AL ORIGIN	EQUAL	PAY ACT		DISA	BILITY		NUMBER	NUMBER	NUMBER INDIVIDUALS	NUMBER	NUMBER	NUMBER COMPLAINANTS
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	COUNSELING SETTLEMENT ALLEGATIONS	COUNSELINGS SETTLED BY ISSUE	SETTLED WITH BY ISSUE	COMPLAINT SELLEMENT ALLEGATIONS	COMPLAINTS SETTLED BY ISSUE	SETTLED WITH BY ISSUE
A. APPOINTMENT/HIRE	0	2	0	0	1	0			2	0	0	0	7	4	4	3	1	1
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0			1	0	0	0	0	0	0	5	2	2
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0			1	0	0	0	0	0	0	5	2	2
G. EVALUATION/APPRAISAL	1	1	0	0	0	0			1	0	0	0	1	1	1	5	2	2
H. EXAMINATION/TEST	0	0	0	0	0	0	-		0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	3	0	0	0	1			2	1	0	0	3	1	1	12	3	3
I.1. NON-SEXUAL	0	3	0	0	0	1	-		2	1	0	0	3	1	1	12	3	3
I.2. SEXUAL	0	0	0	0			_						0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	2	0	0	0	0			2	0	0	0	1	1	1	6	2	2
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0			_			1	4	0	1	1	1	5	3	3
P. RELIGIOUS ACCOMMODATION			1				1						0	0	0	0	0	0
R. SEX-STEROTYPING	0	1	0				•						0	0	0	1	1	1
S. TELEWORK	0	1	0	0	0	0			0	0	0	0	1	1	1	0	0	0
T. TERMINATION	0	1	0	0	0	0			1	0	1	0	0	0	0	5	2	2
V. TIME AND ATTENDANCE	0	1	0	0	0	0			0	0	0	0	0	0	0	3	1	1
W. TRAINING	0	0	0	0	0	0			1	0	0	0	0	0	0	2	1	1
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	1	0	0	0	0			1	0	0	0	2	2	2	5	2	2
							-											
1. COUNSELING SETTLEMENT ALLEGATIONS	1	5	0	0	1	0	0	0	3	0	1	0						

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

BASES OF ALLEGED DESCRIMINATION IN SETTLEMENTS	š
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VOLVETO OF		SEX			NATIONA	AL ORIGIN	EQUAL	PAY ACT		DISA	BILITY		NUMBER	NUMBER	NUMBER INDIVIDUALS	NUMBER	NUMBER	NUMBER COMPLAINANTS
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	COUNSELING SETTLEMENT ALLEGATIONS	COUNSELINGS SETTLED BY ISSUE	SETTLED WITH BY ISSUE	COMPLAINT SELLEMENT ALLEGATIONS	COMPLAINTS SETTLED BY ISSUE	SETTLED WITH BY ISSUE
1.1A. NUMBER OF COUNSELINGS SETTLED	1	4	0	0	1	0	0	0	2	0	1	0						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	1	4	0	0	1	0	0	0	2	0	1	0						
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	8	0	0	0	1	0	0	8	2	4	0						
2.2A. NUMBER OF COMPLAINTS SETTLED	0	4	0	0	0	1	0	0	5	2	4	0						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	4	0	0	0	1	0	0	5	2	4	0						

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 1)

BASESOE	DISCRIMINATIO	ON EOUND IN EAD'C	AND FINAL ORDERS

							BA	SES OF DISCRIM	IINATION FOUN	D IN FAD's AND	FINAL ORDERS						
			RA	CE	1	ı											# COMPLAINANTS
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL/APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL	v	V	L v	V					0	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	Ü	0	0	0	V	Ů	Ů	· ·	0	0	0	0	U	<u> </u>	0	0	,
LI DE LOCALIDA E LOCALIDA DE L																	
N. REASONABLE ACCOMMODATION									0	0	0	0	0	0	0	0	0
									-	_			-		-	-	
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING										0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
S. TELEWORK T. TERMINATION	0	0	0		0	0	0	0				0		0	0	0	0
1. TERMINATION	U	U	0	0	0	0	0	0	0	0	0	0	0	0	0	U	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Final Agency Decision Findings	0	0	0	0	0	0	0	0	0								
	·						· · ·										

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 1)

							BA	SES OF DISCRIM	IINATION FOUN	D IN FAD's AND	FINAL ORDER	S					
			RA	ACE													# COMPLAINANTS
ISSUES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	0	0	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0								
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0								

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 2)

BASES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS

								DASE			D IN FADS	AND FINAL OF	DEKS						1
ISSUES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS	MALE	SEX FEMALE	LGBT	PDA	NATIONA HISPANIC LATINO	L ORIGIN OTHER	EQUAL PAY ACT MALE FEMALE	AGE	DISAI MENTAL	BILITY PHYSICAL	GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
THE TOTAL CONTROL OF THE TOTAL		Ů	,	Ť		,			Ů	, v	Ü	·	,	,		Ů	,	,	,
C. AWARDS	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
III KEMOVIE									v	v			v	v		,	,	,	v
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
G. EVALUATION/APPRAISAL	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL	0	0	0	0								0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0			ı		0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION												0	0	0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0									0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
1 20 14 20 20 20 20	-																		
Final Agency Decision Findings	0	0	0	0	0	0	0 0	0	0	0	0								

REPORTING PERIOD: FY 2024

AGENCY OR DEPARTMENT: Department of Housing and Urban Development REPORTING PERIOD: FY 2024

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 2)

BASES OF D	ISCRIMINATION FOU	ND IN EAD'S AND E	TNAL OPDERS

		SEX			NATIONA	L ORIGIN	EQUAL	PAY ACT		DISA	BILITY				177 CD CD					# COMPLAINANTS
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0	0	0	0								
													_							
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								

REPORTING PERIOD: FY 2024

PART V - SUMMARY OF CLOSURES BY STATUTE

A. STATUTE	(IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)
34	A.1. TITLE VII
0	A.1a. PREGNANCY DISCRIMINATION ACT (PDA)
17	A.2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
20	A.3. REHABILITATION ACT
0	A.4. EQUAL PAY ACT (EPA)
1	A.5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
72	B. TOTAL BY STATUTES - THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A $1+A1a+A2+A3+A4+A5$)

PART VI - SUMMARY OF CLOSURES BY CATEGORY

	TOTAL NUMBE	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	46	13480	293.04
A.I. WITHDRAWALS	6	1289	214.83
A.I.a. NON-ADR WITHDRAWALS	6	1289	214.83
A.1.b. ADR WITHDRAWALS	0	0	0.00
A.2. SETTLEMENTS	13	4546	349.69
A.2.a. NON-ADR SETTLEMENTS	12	4499	374.92
A.2.b. ADR SETTLEMENTS	1	47	47.00
A.3. FINAL AGENCY ACTIONS	27	7645	283.15
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	22	6190	281.36
B.1. FINDING DISCRIMINATION	0	0	0.00
B.2. FINDING NO DISCRIMINATION	16	5837	364.81
B.3. DISMISSAL OF COMPLAINTS	6	353	58.83
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	5	1455	291.00
C.1. AJ DECISION FULLY IMPLEMENTED	5	1455	291.00
C.1.a FINDING DISCRIMINATION	0	0	0.00
C.1.b FINDING NO DISCRIMINATION	5	1455	291.00
C.1.¢ DISMISSAL OF COMPLAINTS	0	0	0.00
C.2. AJ DECISION NOT FULLY IMPLEMENTED	0	0	0.00
C.2.a FINDING DISCRIMINATION	0	0	0.00
C.2.a.i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
C.2.a.ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
C.2.a.iii. AGENCY APPEALED BOTH FINDING AND REMEDY	0	0	0.00
C.2.b FINDING NO DISCRIMINATION	0	0	0.00
C.2.c DISMISSAL OF COMPLAINTS	0	0	0.00

REPORTING PERIOD: FY 2024

AMOUNT

NUMBER

PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	16	2003	125.19
D.I. COMPLAINANT REQUESTED IMMEDIATE FAD	7	752	107.43
D.1.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	0	0	0.00
D.I.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	7	752	107.43
D.2. COMPLAINANT DID NOT ELECT HEARING OR FAD	5	851	170.20
D.2.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	0	0	0.00
D.2.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	5	851	170.20
D.3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	2	172	86.00
D.3.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	0	0.00
D.3.b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	2	172	86.00
D.4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	2	228	114.00
D.4.a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	0	0	0.00
D.4.b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	2	228	114.00

PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS

A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	

A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	13	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	8	\$208,885.00
B.1. BACK PAY/FRONT PAY	0	\$0.00
B.2. LUMP SUM PAYMENT	7	\$87,500.00
B.3. COMPENSATORY DAMAGES	1	\$60,000.00
B.4. ATTORNEY FEES AND COSTS	4	\$61,385.00
D. INTENTIONALLY LEFT BLANK		
B.5. OTHER MONETARY BENEFITS	0	\$0.00
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	9	
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES	NUMBER OF CLOSURES THAT RECEIVED MONETARY BENEFITS A WELL	NUMBER OF CLOSURES THAT S RECEIVED ONLY NON-MONETAR BENEFITS
F.1. HIRES	0	0
F.2. PROMOTIONS	0	0
F.3. EXPUNGEMENTS	0	0
F.4. REASSIGNMENTS	2	3
F.5. REMOVALS RESCINDED	0	0
F.6. ACCOMMODATIONS	0	0
F.7. TRAINING	3	1
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	1	0
F.9.a. RESCINDED	1	0
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	1	1
F.11. LEAVE RESTORED	2	0
F.12. NEUTRAL REFERENCE	1	0

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

REPORTING PERIOD: FY 2024

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST DOCKET#
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	111	71939			
A.I. COMPLAINTS PENDING WRITTEN NOTIFICATION	3	15777	5259	8547	
A.1a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS	6	176	29.33	55	
A.2. COMPLAINTS PENDING IN INVESTIGATION	47	21972	467.49	8201	
A. 2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	11	18257	1659.73	8201	
A.3. COMPLAINTS PENDING IN HEARINGS	43	29121	677.23	7769	570-2022-00912X
A.4. COMPLAINTS PENDING A FINAL AGENCY ACTION	12	4893	407.75	1103	

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED				
	TOTAL	TOTAL DAYS	AVERAGE	
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD	42	6860	163.33	
AGENCY INVESTIGATIONS				
A.1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL	0	0	0.00	
A.1.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	0	0	0.00	
A.1.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0	0.00	
A.1.b.1. TIMELY COMPLETED INVESTIGATIONS	0	0	0.00	
A.1.b.2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00	
A.1.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00	
A.2. AGENCY INVESTIGATION COSTS	\$0.00		\$0.00	
	•	•	-	
CONTRACT INVESTIGATIONS				

CONTRACT INVESTIGATIONS			
A.3. INVESTIGATIONS COMPLETED BY CONTRACTORS	42	6860	163.33
A.3.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	33	4549	137.85
A.3.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	8	1887	235.88
A.3.b.1. TIMELY COMPLETED INVESTIGATIONS	8	1887	235.88
A.3.b.2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.3.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	1	424	424.00
A.4. CONTRACTOR INVESTIGATION COSTS	\$157,600.00		\$3,752.38

REPORTING PERIOD: FY 2024

PART X - SUMMARY OF ADR PROGRAM ACTIVITIES INFORMAL PHASE PRE-COMPLAINT

A. INTENIONALLY LEFT BLANK				
	COUNSELIN	G INDIVIDUALS		
B.1. ADR OFFERED BY AGENCY	160	159		
B.2. REJECTED BY INDIVIDUAL (COUNSELEE)	103	103		
B.3. INTENIONALLY LEFT BLANK				
B.4. TOTAL ACCEPTED INTO ADR PROGRAM	57	57		
C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)	35	35		
C.1. INHOUSE	0	0		
C.2. EXTERNAL	35	35		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELIN	G INDIVIDUALS	DAYS	AVERAGE DAYS
E.1. TOTAL CLOSED	57	57	2750	48.25
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	10	10	540	54.00
E.1.b. NO FORMAL COMPLAINT FILED	15	15	537	35.80
E.1.c COMPLAINT FILED				
E.1.c.i. NO RESOLUTION	21	21	1062	48.27
E.1.c.ii. NO ADR ATTEMPT (aka Part X.E.1.d)	11	11	611	55.55
E.1.e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	0	0	0	0.00

REPORTING PERIOD: FY 2024

PART XI SUMMARY OF ADR PROGRAM ACTIVITIES FORMAL PHASE (COMPLAINT FILED)

FORMAL PHASE (COMPLAINT FILED)			
	COMPLAINTS	COMPLAINANTS		
B.I. ADR OFFERED BY AGENCY	4	4	1	
B.2. REJECTED BY COMPLAINANT	0	0	ĺ	
B.3. INTENTIONALLY LEFT BLANK	- v		i .	
B.4. TOTAL ACCEPTED INTO ADR PROGRAM	4	4	1	
C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)	3	3	1	
C.1. INHOUSE	0	0	1	
C.1. INFOOSE C.2. EXTERNAL	3	3	1	
C.Z. EXTERNAL		3	i	
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
			i .	
	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
			i	
			i	
		COMPLAINANTS	DAYS	AVERAGE DAYS
E.I. TOTAL CLOSED	. 4	4	160	40.00
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	1	1	24	24.00
E.1.b. WITHDRAWAL FROM EEO PROCESS	0	0	0	0.00
E.1.c. NO RESOLUTION	2	2	89	44.50
E.1.d. NO ADR ATTEMPT	0	0	0	0.00
2. INTENTIONALLY LEFT BLANK				
F. BENEFITS RECEIVED	COMPLAINTS	COMPLAINANTS	AMOUNT	
F.1. MONETARY (INSERT TOTALS)	0	0	\$0.00	
F.1.a. COMPENSATORY DAMAGES	0	0	\$0.00	
F.I.b. BACKPAY/FRONTPAY	0	0	\$0,00	
F.I.c. LUMP SUM	0	0	\$0,00	
F.I.d. ATTORNEY FEES AND COSTS	0	0	\$0.00	-
F.I.e. OTHER MONETARY BENEFITS	0	0	\$0.00	_
F.2. NON-MONETARY (INSERT TOTALS)	1	1	30.00	_
F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES	0	0		
r.z.a. rikes	0	0		
			i	
			1	
F.2.b. PROMOTIONS	0	0		
F.2.c. EXPUNGEMENTS	0	0		
F.2.d. REASSIGNMENTS	1	1		
F.2.e. REMOVALS RESCINDED	0	0		
F.2.f. ACCOMMODATIONS	0	0		
F.2. TRAINING F.2. TRAINING	0	0		
F.2.h. APOLOGY	0	0		
F.2.i. DISCIPLINARY ACTIONS	0	0		
F.2.i.i. RESCINDED	0	0		
F.2.i.ii. MODIFIED	0	0		
F.2.j. PERFORMANCE EVALUATION MODIFIED	0	0		
F.2.k. LEAVE RESTORED	0	0		
F.2.I. NEUTRAL REFERENCE	0	0		

F.2.m. OTHER NON-MONETARY BENEFITS

REPORTING PERIOD: FY 2024

PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

EEO ADR RESOURCES

A. NO LONGER COLLECTED	
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR	8819
C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)	1
C.1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	1
C.2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0
C.3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	0
C.4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	0
	AMOUNT
D. EEO ADR FUNDING SPENT	\$41,000.00

E. EEO ADR CONTACT INFORMATION

E.1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER

E.2. TITLE

E.3. TELEPHONE NUMBER

E.4. EMAIL

Jose Flores

ADR Coordinator
202-215-4258
jose.a.flores@hud.gov

F. EEO ADR PROGRAM INFORMATION

	YES	NO
F.1. Does the agency require the alleged responsible management official to participate in EEO ADR?	X	
F.1a. If yes, is there a written policy requiring the participation?	X	
F.2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?	X	

CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2023 through September 30, 2024 is accurate and complete.

NAME OF CERTIFYING OFFICIAL: TITLE OF CERTIFYING OFFICIAL:

TELEPHONE NUMBER:

E-MAIL:

SIGNATURE OF CERTIFYING OFFICIAL: (Enter PIN to serve as your electronic signature)

DATE:

NAME OF PREPARER: TITLE OF PREPARER:

TELEPHONE NUMBER:

E-MAIL:

DATE:

29-10-2024

Tina Holmes

EEO Specialist

Wayne Williams

(Acting) Director

(202) 708-5921

wayne.a.williams@hud.gov

(202) 402-5135 tina.holmes@hud.gov

20

AGENCY OR DEPARTMENT: Department of Housing and Urban Development

Form 462 Comments

enn 402 comments

Part Name COMMENT(expression left | evaluation symbol | expression right | value1 | value2 | comment)

Report Status: Finalized, 10/29/2024 2:48 PM