# TECHNICAL ASSISTANCE AND CAPACITY BUILDING PROGRAM COOPERATIVE AGREEMENT STANDARD PROVISIONS

Cooperative Agreement	3
Applicable Authorities	3
Subpart A. General Provisions	3
Definitions	3
Order of Precedence	3
Flow Down Requirement	3
Period of Performance	4
Budget	4
Role of the Recipient	4
Role of HUD's Cooperative Agreement Officer (CAO)	4
Role of HUD's Government Technical Representative (GTR)	4
Role of HUD's Government Technical Monitor	4
Role of HUD's Technical Assistance Division	5
Administrative Changes	5
Demand-Response and HUD's Substantial Involvement	5
HUD Systems and Cooperative Agreement Management Tools	5
Work Plan	5
Monitoring and Reporting Requirements	6
Site Visits and Desk Review	7
Unauthorized Promotion or Endorsement of Goods or Services	7
Work Products	7
News Releases	
Property Standards	
Intangible Property	
Computer Software	9
Record Retention and Access to Records Monitoring	9
Restrictions on Public Access to Records and Privacy Act	9
Performance Measurements	9
Subpart B. Financial Provisions	9
Basic Considerations	9
Labor Rates	
Leveraged Resources	
Indirect Costs	
Pre-Award Costs	
Program Income	

Profit or Fee	11
Payments	11
Financial Management and Internal Controls	12
Audit	12
Transportation and Travel	12
Subpart C. Miscellaneous Provisions	12
Administrative, National and Department Policy Requirements	12
Indemnity	13
Nondisclosures	13
Prior Written Approvals	13
Key Personnel	13
Procurement	13
In-Person Conferences, Trainings, and Other Events	13
System of Award Management and Unique Entity Identifier Requirements	14
Remedies for Noncompliance	14
Disputes and Appeals	14
Paperwork Reduction Act	14
Closeout Requirements	14
After-the-Award Requirements	14
Special Conditions	14
Attachment 1. Technical Assistance Division Contact Information	15
Attachment 2. Basic Work Plans Standards	16
Attachment 3. Record Retention	19
Attachment 4. Monthly Billing Requirements	21

# **COOPERATIVE AGREEMENT**

This cooperative agreement funds and sets out the terms and conditions ("provisions") governing a collaborative effort between HUD and the Recipient. While the responsibility for conducting activities under this agreement lies primarily with the Recipient, HUD, through its designated representatives, shall provide technical assistance, consultation, and coordination in the conduct of the activities performed during the period of this agreement. In addition to the Provisions and the applicable authorities contained herein, the Recipient is bound by all requirements and certifications in the Recipient's federal assistance application and the Administrative and Financial ("A&F") documents. The Recipient is also bound by the terms in HUD's Grant Handbook, which is available at:

<u>https://www.hud.gov/program\_offices/comm\_planning/about/cpdta/guidance</u>. The Recipient accepts the provisions contained herein by drawing or otherwise obtaining funds from HUD's Line of Credit Control System ("LOCCS").

# **APPLICABLE AUTHORITIES**

This agreement is authorized by and incorporates the authorities included in section I.B. of HUD's FY 2018 and FY 2019 Distressed Cities Technical Assistance ("TA") Notice of Funding Availability ("NOFA") ("FR-6200-N-54"), which is available online at: <u>https://www.hud.gov/program\_offices/spm/gmomgmt/grantsinfo/fundingopps/fy18distressedcitiesTA</u>. The Recipient must adhere to all applicable requirements of the NOFA.

# SUBPART A. GENERAL PROVISIONS

Section I.A of the NOFA provides the general project scope and purpose for this agreement; all activities, services, and products completed under this agreement must align with this general scope and purpose. The Recipient is expected to implement the project via work plans, which require collaboration with and approval by HUD's Government Technical Monitor ("GTM") and HUD's Government Technical Representative ("GTR"). Approved work plans are incorporated by reference in this agreement.

# Definitions

This agreement applies and incorporates the same meaning of terms, defined directly or incorporated by reference, in the NOFA and at 2 CFR part 200, Subpart A, unless otherwise specified.

"Recipient" in this document means the awardee under the NOFA.

# **Order of Precedence**

In the event of an inconsistency in the provisions or execution of this agreement, the following order of precedence applies: (a) applicable Federal laws and regulations, (b) these Provisions, and (c) work plans approved by HUD.

# **Flow Down Requirement**

As per 2 CFR 200.101, the Recipient is legally and financially responsible for all aspects of the project for this agreement, including funds provided to subrecipients, contractors, and consultants. Further, as

required by 2 CFR 200.326, in all applicable contracts, the Recipient must include and require compliance with the provisions at Appendix II of 2 CFR part 200.

# **Period of Performance**

The period of performance for this agreement is included on the award document (HUD form 1044). Performance period extensions shall be made consistent with 2 CFR 200.308.

# Budget

HUD's financial obligations to the Recipient will not exceed the amount of federal funding awarded to date, as reflected on the award document (HUD form 1044). If the Recipient incurs costs in anticipation of receiving additional funds from HUD, it does so at its own risk.

# **Role of the Recipient**

The Recipient must:

(1) Comply with the Provisions of this agreement.

(2) Collaborate with HUD staff in implementation and monitoring of the project, including work plans approved by HUD.

# Role of HUD's Cooperative Agreement Officer (CAO)

The CAO is the HUD official authorized to execute and/or administer this award. The CAO is identified in Block 8a of the award document (HUD form 1044). The CAO is responsible for approving awards and amendments that obligate or deobligate funds, suspending and terminating awards, and performing other responsibilities that are set forth in this agreement.

# Role of HUD's Government Technical Representative (GTR)

The GTR is responsible for all financial and administrative aspects of the award. The GTR will also have overall responsibility for monitoring the conduct and progress of the project, including conducting site visits, and reviewing financial and performance reports with the assistance of the GTM (Government Technical Monitor) and other appropriate HUD staff. Further, the GTR will ensure that the award is operated in compliance with this agreement. Questions concerning the applicability of regulations and policies to this cooperative agreement, and all requests for required prior approvals, such as requests for permission to expend funds for certain items, should be directed to the GTR. Required approvals, including work plan approvals, must be provided in writing and the GTR is the only person, except for the CAO, who may grant such required approvals. Approvals granted by other officials are not binding on the government.

# **Role of HUD's Government Technical Monitor**

The GTM will assist the GTR with all business management aspects of the award, including monitoring the conduct and progress of the project, and conducting site visits. The GTM will provide substantial input, in both collaboration with the Recipient and HUD subject matter experts, both in the planning and implementation of work plans approved by the GTR. However, once a work plan is approved by the GTR, the GTM may not provide direction to the Recipient, outside of the scope of the approved work plan. The GTM will provide written recommendations to the GTR regarding TA work plan approval and

performance period extensions. Also, the GTM will participate in the acceptance and publication of TA work products and materials, to make them available to the public.

### **Role of HUD's Technical Assistance Division**

HUD's Technical Assistance Division ("TAD") serves as a central point of contact for announcing, competitively awarding, and centrally managing HUD TA funds. Accordingly, TAD accepts from the Recipient all indirect cost rate proposals, quarterly Leveraged Resources Reports, required conflict of interest disclosures, and changes to information submitted with the Recipient's application. TAD also collaborates with staff across the Department, to develop and publish uniform post-award procedures and guidance for all TA cooperative agreements. TAD will plan and require the Recipient to participate in meetings, site visits, and workshops with HUD staff and HUD TA Providers. The name and contact information of the GTR and the GTM assigned to the award is communicated by TAD. TAD contact information is included in <u>Attachment 1</u> of this agreement.

### **Administrative Changes**

With appropriate notice to the Recipient, the CAO may unilaterally make administrative changes to an award, such as changes in the amount of obligated funds or changes in the performance period.

#### **Demand-Response and HUD's Substantial Involvement**

HUD has significant involvement in the review, development, and approval of all aspects of the work, during the performance period of this agreement. The NOFA refers to this involvement is as the demand-response system. The Recipient must coordinate plans and TA strategies with, and operate under the direction of, the GTR and GTM for the award. The demand-response system requires the Recipient to respond to TA assignments from the GTR or GTM.

#### **HUD Systems and Cooperative Agreement Management Tools**

The Recipient must ensure that the appropriate personnel register and maintain an active account in the appropriate HUD systems and tools used to manage the requirements in this agreement, including but not limited to:

- HUD's Disaster Recovery and Grant Reporting System ("DRGR") at https://drgr.hud.gov/DRGRWeb
- HUD's Line of Credit Control System ("LOCCS")
- HUD User for TA Training Surveys at https://www.huduser.gov/webapps/public/register
- HUD Exchange and TA Portal at https://www.hudexchange.info
- Learning Assessment Management Portal (LAMP) at https://sakai.lampschools.org

Refer to the guidance online at <u>https://www.hud.gov/program\_offices/comm\_planning/about/cpdta</u> regarding access to these systems and management tools. Access to any HUD system or management tool is subject to the direction and prior approval of the GTR.

#### Work Plan

(a) **Definition**. For this agreement, "work plan" means a project implementation and service delivery plan under which the Recipient provides eligible technical assistance or capacity building services to

one or more HUD customers. A work plan serves as the agreement between HUD and the Recipient, for the provision of TA services, in response to the TA assignment.

(b) A work plan describes the Recipient's design to deploy and deliver TA and resolve knowledge and capacity gaps and deficiencies of HUD customers. The plan contains an overview of the gaps/deficiencies to resolve, a brief description of the major tasks involved in the service delivery, the overall resources needed to support the effort (such as personnel, materials, travel, facilities, equipment), the direct and indirect costs of resources, HUD's role in the delivery of services, the expected outcomes and deliverables, and any customer-specific requirements. <u>Attachment 2</u> of this agreement outlines the structure of a work plan.

(c) The Recipient is responsible for designing a work plan in collaboration with HUD. The design phase occurs after the GTM or GTR has issued to the Recipient a formal demand for TA services (e.g., a TA assignment). TA assignments are issued in writing via the TA Portal.

(d) Prior to delivering services, the Recipient must obtain written approval of the work plan from the GTR, including the work plan design, costs, and personnel, and any other activities that would require prior approval, as per the terms in this agreement. A properly submitted work plan is compliant with this agreement and submitted in DRGR and the TA Portal or DRGR and via e-mail to the GTR and the GTM, unless otherwise provided in HUD guidance at <a href="https://www.hud.gov/program\_offices/comm\_planning/about/cpdta/guidance">https://www.hud.gov/program\_offices/comm\_planning/about/cpdta/guidance</a> or directed by the GTR.

(e) Within thirty (30) days of receiving a proper work plan, the GTR and GTM will concurrently review the work plan, and the GTR will determine approval. Approval decisions are issued via DRGR and the TA Portal; no other methods of approval are acceptable, unless otherwise provided in HUD guidance at <u>https://www.hud.gov/program\_offices/comm\_planning/about/cpdta/guidance</u> or directed by the CAO. Other than costs to develop a work plan, the Recipient may not incur costs pursuant to a work plan until the work plan has been approved.

(f) A Recipient must follow the HUD-approved work plan during the delivery of services to HUD customers. The Recipient must update a work plan to reflect changes to the previous HUD-approved work plan. Some changes may require prior written approval from the GTR, as per 2 CFR 200.407. If the Recipient deviates from any terms or design of the HUD-approved work plan, or any other provision in this agreement, without the written approval of the GTR, such deviation shall be at the Recipient's own risk, and any associated costs for unauthorized deviations shall not be borne by HUD.

(g) The Recipient will close out a work plan when it determines that all applicable administrative actions, including billing and reporting actions, and all required work of the work plan have been completed by the Recipient. The Recipient must complete work plan closeout actions by the end of the work plan period of performance. The Recipient must communicate and collaborate with the GTR and GTM to close a work plan.

# **Monitoring and Reporting Requirements**

(1) **Requirements**. This agreement incorporates the reporting requirements of 2 CFR 200.327, 2 CFR 200.328, and 2 CFR 200.329. Accordingly, the reporting frequencies are identified below. Failure to comply with these reporting requirements is considered a material noncompliance with the terms of this agreement.

Reporting Requirements	Frequency
Project Management Reporting	
Progress Report	Q
Leveraged Resources Report	Q
Financial Report (SF-425)	QF
Closeout Reporting	
Final Performance Report	F
Final Property Report (SF-428 & SF-428B)	F
Other Reporting	
Intellectual Property Report	А
Invention Report	Y
Equipment/Property Report (SF-428)	Y
Annual Financial Statement Audit	RA
A – within a week after the event F – final; within 90 calendar days after the expiration or termination of Q – quarterly; at the end of the month following the end of the quarterly Y – yearly; within 90 calendar days after the end of the annual report per RA – within 90 days of the Recipient's financial year end	y reporting period

(2) **Submission to HUD**. The Recipient must submit required reports to the GTR and GTM, in a manner directed by HUD.

(3) **Restrictions**. Reports submitted in non-HUD systems must not contain any Protected Personal Identifiable Information (PII), limited rights data (proprietary data), classified information, information subject to export control classification, or other information not subject to release.

# Site Visits and Desk Review

HUD expects to perform site visits, as per 2 CFR 200.328(e), and desk reviews, pursuant to 2 CFR 200.336, to monitor project progress, and to ensure full accountability for Federal funds and compliance with this agreement.

#### Unauthorized Promotion or Endorsement of Goods or Services

While providing technical assistance, the Recipient or any of its personnel will not sell or promote its own or any other products or services. Neither the Recipient nor its personnel must imply that HUD endorses any product or service produced by non-HUD funding, or use the name of HUD or any division of HUD to sell any product or service.

# **Work Products**

(1) **Sharing Work Products**. The Recipient agrees to make available to the public the work products produced under this agreement. Work products will be made publicly available via postings on the HUD Exchange, or in manner and location determined by HUD.

(2) **Draft and Final Products**. The GTR and GTM may review and accept or deny draft and final products. The Recipient must submit to the GTR and the GTM draft and final products developed under this agreement. TAD will determine the manner in which products are submitted.

Deliverables, quotations therefrom, paraphrasing, and disclosures of draft or interim findings must not be published by the Recipient or other participants in the work without HUD's approval. In addition, except for <u>open-source code</u>, HUD reserves a royalty-free, nonexclusive, and irrevocable right to reproduce, publish, or otherwise use, and to authorize others to use, for federal government purposes: (1) the copyright in any work developed under this award, sub-award, or contract awarded under this cooperative agreement; and (2) any rights of copyright to which a Recipient or its personnel purchases ownership with award funds.

(3) **Acknowledgment of Support**. Products, including tools, publications, training materials, and online resources, developed under this agreement, may include the HUD logo, provided the GTR or GTM has approved the products and provides written permission to use the HUD logo. In addition, the Recipient must include the following acknowledgment and disclaimer on all products:

"This material is based upon work supported by funding under an award with the U.S. Department of Housing and Urban Development. The substance and findings of the work are dedicated to the public. Neither the United States Government, nor any of its employees, makes any warranty, express or implied, or assumes any legal liability or responsibility for the accuracy, completeness, or usefulness of any information, apparatus, product, or process disclosed, or represents that its use would not infringe privately-owned rights. Reference herein to any specific commercial product, process, or service by trade name, trademark, manufacturer, or otherwise does not necessarily constitute or imply its endorsement, recommendation, or favoring by the U.S. Government or any agency thereof. Opinions expressed in this document are those of the authors and do not necessarily reflect the official position of, or a position that is endorsed by, HUD or by any HUD program."

(4) **Inventions and Disclosures**. The Recipient must submit the following form to the Cooperative Agreement Officer, the GTR and the GTM, to disclose all inventions related to work completed under this agreement: <u>https://www.hud.gov/sites/documents/DOC\_22549.PDF</u>.

# **News Releases**

All press releases or public issuances made during the performance period for this agreement must be reviewed and approved by the GTR or Cooperative Agreement Officer before release.

# **Property Standards**

The property standards at 2 CFR 200.310 through 200.316 apply to this agreement and set forth the requirements for insurance coverage, real property, equipment, supplies, intangible property, and other property.

# **Intangible Property**

(1) This agreement incorporates the requirements of 2 CFR 200.315.

(2) **Open-source code**. HUD will not retain exclusive rights to technical data, software, and analytic code previously developed by the Recipient or its personnel and used in the performance of work supported by this award. Computer software and "open-source" code available to the public prior to the work of this award may remain in the public domain.

# **Computer Software**

- (1) Software, especially computer software used for online products, must be commercially available off-the-shelf, unless the GTR or Cooperative Agreement Officer authorize otherwise.
- (2) Requests for exceptions to computer software standards must be submitted in writing to HUD.

# **Record Retention and Access to Records Monitoring**

This agreement incorporates the requirements at:

- 200.333 Retention requirements for records.
- 200.334 Requests for transfer of records.
- 200.335 Methods for collection, transmission and storage of information.
- 200.336 Access to records.

# **Restrictions on Public Access to Records and Privacy Act**

This agreement incorporates the requirements of 2 CFR 200.337. In the event of improper use or disclosure of protected personally identifiable information, the Recipient agrees to immediately report the incident to the CAO and the GTR.

# **Performance Measurements**

This agreement incorporates the performance measurement requirements set forth in 2 CFR 200.301. The standard collection of performance measures are provided in the outcome and learning objective guidance available online at <a href="https://www.hud.gov/program\_offices/comm\_planning/about/cpdta/guidance">https://www.hud.gov/program\_offices/comm\_planning/about/cpdta/guidance</a>.

# SUBPART B. FINANCIAL PROVISIONS

# **Basic Considerations**

This agreement, including the work plans, incorporates the basic cost principles of 2 CFR part 200:

- 200.402 Composition of costs.
- 200.403 Factors affecting allowability of costs.
- 200.404 Reasonable costs.
- 200.405 Allocable costs.
- 200.406 Applicable credits.
- 200.407 Prior written approval (prior approval).
- 200.408 Limitation on allowance of costs.
- 200.409 Special considerations.
- 200.410 Collection of unallowable costs.
- 200.411 Adjustment of previously negotiated indirect (F&A) cost rates containing unallowable costs.

Failure to provide HUD adequate supporting documentation may result in a determination by the HUD authorized official that those costs are unallowable.

### **Labor Rates**

- (1) General Terms. This agreement incorporates the labor rate submission and approval standards that are available online at <u>https://www.hud.gov/program\_offices/comm\_planning/about/cpdta/guidance. These standards are used</u> for the purposes of determining reasonableness of direct labor costs, in accordance with 2 CFR part 200, including 2 CFR 200.404. All direct labor costs charged to this award require HUD approval, unless otherwise authorized by the GTR or the CAO.
- (2) **Compensation Restrictions**. The salary rates (excluding overhead) charged to this agreement shall be limited to the maximum annual salary specified in section IV.F.3 of the NOFA.

### Leveraged Resources

The amount of the leveraged resources identified by the Recipient in its NOFA application that will supplement HUD funds are noted in the "Recipient Amount" line of the HUD-1044.

Though the Recipient is not required to provide additional leveraged resources beyond what is identified in "Recipient Amount" line of the HUD-1044, the Recipient is encouraged to seek additional leveraged resources. If additional leveraged resources are obtained, the Recipient should report to HUD following the Leveraged Resource Reporting guidance issued and updated separately.

The Recipient's NOFA application was rated based on the Recipient's commitment of leveraged resources. If the Recipient's actual leveraged amount is less than the "Recipient Amount" on the HUD-1044 form, HUD may determine that the Recipient has failed to comply with these provisions and impose remedies consistent with 2 CFR part 200. Failure to provide the leverage amount may also impact awardee eligibility for future Distressed Cities award competitions.

Any changes in leveraged resources shall be submitted in a revised SF-425 and a revised budget narrative within 30 days of the resources changing. All forms must include the award number. The Recipient must also provide a letter on the organization's letterhead that details the type, amount, and use of the leveraged resources. If the resources are from an organization other than LISC, provide a copy of the memorandum of understanding or similar agreement between LISC and the organization that details restrictions on use of those resources. If there are geographic or focus area-specific restrictions, include a narrative on how LISC anticipates using these funds for distressed cities TA. Reporting guidance for leveraged resources will be issued and updated separately by HUD.

# **Indirect Costs**

This agreement incorporates the requirements of 2 CFR 200.414. The Recipient is only entitled to reimbursement of indirect costs if the Recipient has a current Federally-approved and negotiated indirect cost rate agreement, if it has submitted its first indirect cost rate proposal to its cognizant federal agency for review and approval, or if it is eligible to use the 10 percent de minimus rate per 2 CFR 200.414(f). If the Recipient is seeking reimbursement of indirect costs, the Recipient is responsible for maintaining an approved rate for the life of the award. A Recipient is required to reconcile the difference between its provisional indirect cost rate and final rate for the same year. A Recipient is not entitled to more than the unspent award amount, for underpayments.

#### **Pre-Award Costs**

The Recipient may, at its own risk, incur pre-award costs, after the date of the HUD selection notice and prior to the start date of the award performance period, if such costs:

- (a) are consistent with 2 CFR 200.458, and
- (b) would be allowable as a post-award cost; and
- (c) are HUD-approved via a work plan in the TA Portal; and
- (d) do not exceed 10 percent of the total funds obligated to this award.

The incurrence of pre-award costs in anticipation of an award imposes no obligation on HUD either to make the award or to increase the amount of the approved budget, if the award is made for less than the amount anticipated and is inadequate to cover the pre-award costs incurred. The Recipient must submit pre-award work plans in DRGR, after this agreement is executed, in order to receive payment for pre-award activities.

#### **Program Income**

Pursuant to 2 CFR 200.307(e)(2), any program income earned during the award period, as a result of award activities, must be added to the funds committed to the award and used to further eligible activities supported by this agreement. Program income earned after the award must be returned to the Federal government. Before using program income, any affected work plan shall be revised in DRGR to include the use of program income.

#### **Profit or Fee**

No increment (fee or profit) above cost may be paid to the Recipient or subrecipient under this award, except as otherwise expressly provided by law. The term "subrecipient" does not include the Recipient's procurement of goods and services, such as maintenance contracts for equipment or facilities, contracts for communication services, etc.

#### **Payments**

(1) **Payment Method**. This agreement incorporates the payment requirements of 2 CFR 200.305. Payment by reimbursement is the only payment method under this agreement, due to the risks associated with the demand-response nature of technical assistance awards. The Debt Collection Improvement Act of 1996 requires payment be made by electronic funds transfer. Electronic transfer shall be made from HUD's LOCCS (Line of Credit Control System) via DRGR to the Recipient's bank account on file with HUD.

(2) **Reimbursement Limitation**. HUD's financial obligations to the Recipient are limited by the amount of federal funding awarded to date as reflected on the award document. If the Recipient incurs costs in anticipation of receiving additional funds from HUD, it does so at its own risk.

(3) **Timing of Submittals**. Payment requests should coincide with the normal billing pattern of the Recipient, but payment requests are required at a frequency that is not less than once every month, when the Recipient is incurring costs under an approved work plan.

(4) **Payment approval**. Consistent with 2 CFR 200.305(b)(3), the GTR or CAO, in consultation with the GTM, will determine approval of payment requests submitted through DRGR as soon as practical,

but not later than 30 days after the Recipient's request is received, unless the billing is improper or an extenuating circumstance requires additional time to approve a payment request.

(5) **Supporting Documents for HUD Approval of Payment**. All payment requests must be accompanied by proper documentation supporting the request submitted in DRGR. The supporting documentation required for payment are included in <u>Attachment 4 of this agreement</u>. The GTR or CAO may request additional information from the Recipient to support the payment requests prior to release of funds, as deemed necessary.

(6) **Unauthorized Drawdown of Federal Funds**. The Recipient must immediately refund HUD any amounts drawn down in excess of the authorized amounts. The Recipient and subrecipients shall promptly, but at least quarterly, remit to HUD interest earned on advances drawn in excess of disbursement needs, and shall comply with the procedure for remitting interest earned to the Federal government per 2 CFR 200.305, as applicable. The CAO will determine the appropriate refund method.

# **Financial Management and Internal Controls**

This agreement incorporates the financial management systems requirements in 2 CFR 200.302, and internal controls set forth in 2 CFR 200.303.

### Audit

- (1) **Single and Program-Specific Audits**. This agreement incorporates the audit requirements of 2 CFR part 200, Subpart F, including the appendices. Commercial organizations are also subject to the same audit requirements (2 CFR part 200, Subpart F).
- (2) **Financial Statement Audit Required**. HUD may require the Recipient to have an annual financial statement audit conducted in accordance with Generally Accepted Government Auditing Standards (GAGAS).
- (3) Failure to comply with these audit requirements is considered material noncompliance.

#### **Transportation and Travel**

This agreement incorporates the requirements of 2 CFR 200.474. All travel activities require prior approval from the GTR, as per 2 CFR 200.407.

# SUBPART C. MISCELLANEOUS PROVISIONS

# Administrative, National and Department Policy Requirements

This agreement incorporates the National Policy Requirements contained in the NOFA.

### Indemnity

The Recipient may submit written requests to use administrative funds for the cost of indemnification insurance. Requests must be submitted to <u>distressedcities@hud.gov</u>. Decisions will be provided by GTR in consultation with TAD.

### Nondisclosures

All persons performing work that requires the collection of or access to sensitive, confidential, or non-public information, must comply with the nondisclosure certification, which is included online at <a href="https://www.hud.gov/program\_offices/comm\_planning/about/cpdta/guidance">https://www.hud.gov/program\_offices/comm\_planning/about/cpdta/guidance</a>.

# **Prior Written Approvals**

The agreement incorporates and applies the prior approval requirements of 2 CFR 200.407 to the entire project, including changes to the award and the associated work plans. Recipients must comply with 2 CFR 200.407 before incurring certain costs under the award, including costs incurred pursuant to a work plan.

# **Key Personnel**

(1) **Definition**. "Personnel" means employees of the Recipient, or any contractor(s), or team members, and consultants engaged by any of those entities.

(2) The key personnel specified in the Recipient's application or on a work plan are considered to be essential to the work being performed under this agreement. Consistent with 2 CFR 200.401(s), any change to the key personnel assigned to a work plan or included in the Recipient's application is considered a revision of program plans, and requires advance written notice to and approval by the GTR. The notice must include justification (including proposed substitutions) in sufficient detail to permit evaluation of the impact on the award or work plan.

# Procurement

(1) The Recipient's process for acquiring goods and services under this award must comply with 2 CFR 200.317 through 200.326. And, any agreements executed by the Recipient must contain these provisions along with the provisions set forth in Appendix II to 2 CFR part 200, as applicable to the contract.

(2) The use of sub-awards and contracts are subject to the specific written, prior approval of HUD. HUD may limit the annual total number of hours to be worked by an employee, subcontractor, or consultant

# In-Person Conferences, Trainings, and Other Events

This agreement incorporates the requirements of 2 CFR 200.432, including the regulations referenced in the same section, and the related HUD standards, which are available online at: <a href="https://www.hud.gov/program\_offices/comm\_planning/about/cpdta/guidance">https://www.hud.gov/program\_offices/comm\_planning/about/cpdta/guidance</a>.

# System of Award Management and Unique Entity Identifier Requirements

This agreement incorporates the requirements of 2 CFR part 25, including Appendix A to part 25, which includes the requirement for the Recipient to maintain an active registration in the System of Award Management (<u>www.sam.gov</u>). An active SAM registration is required until the Recipient submits its final financial report or receives the final payment under this agreement, whichever is later. The Recipient may not make a subaward to any entity that has not provided its unique entity identifier number, which is the nine-digit number established and assigned by Dun and Bradstreet, Inc. A unique identifier number may be obtained online at dnb.com.

# **Remedies for Noncompliance**

This agreement incorporates the remedies for noncompliance included at:

- 200.338 Remedies for noncompliance.
- 200.339 Termination.
- 200.340 Notification of termination requirement.
- 200.341 Opportunities to object, hearings and appeals.
- 200.342 Effects of suspension and termination.

#### **Disputes and Appeals**

This agreement incorporates the requirements of 2 CFR 200.341. The Recipient may submit written objections or appeals to TAD via an email to distressedcities@hud.gov, within 60 days of an initial HUD decision. A decision from the CAO or the appropriate HUD senior executive official shall be the final decision of HUD.

#### **Paperwork Reduction Act**

This agreement incorporates the Paperwork Reduction Act of 1995 (44 U.S.C. 3500, et seq.).

#### **Closeout Requirements**

This agreement incorporates the requirements of 2 CFR 200.343. HUD also requires the Recipient to complete and submit a Closeout Certification to close the award. The Closeout instructions, including the Certification, are available online at

https://www.hud.gov/program\_offices/comm\_planning/about/cpdta/guidance.

#### **After-the-Award Requirements**

This agreement incorporates the requirements of 2 CFR 200.344.

### **Special Conditions**

If any, Special Conditions to this agreement are listed in the Special Conditions document attached to this agreement.

# ATTACHMENT 1. TECHNICAL ASSISTANCE DIVISION CONTACT INFORMATION

All responses to provisions of this agreement, which require communication with CPD's Technical Assistance Division, should be sent using the contact information below.

E-mail: <u>distressedcities@hud.gov</u>

For regular and overnight delivery: Department of Housing and Urban Development CPD, Technical Assistance Division 451 7th Street SW, Room 7218 Washington, DC 20410

# ATTACHMENT 2. BASIC WORK PLANS STANDARDS

The Recipient must design work plans that are consistent with the structure below and compliant with the requirements in this agreement. HUD reserves the right to adjust or clarify this structure through subsequent written notices to the Recipient. Additional work plan guidance is available online at <a href="https://www.hud.gov/program\_offices/comm\_planning/about/cpdta/guidance">https://www.hud.gov/program\_offices/comm\_planning/about/cpdta/guidance</a>.

(1) **Basic information**. Identify the community's name, award number, work plan name, work plan number, work plan type, TA focus area(s) and funding source (including how leveraged resources will be used, if applicable).

- (a) Work plan number and name, which shall be consistent with HUD's naming and numbering convention.
- (b) For any given work plans, the same work plan number must be used for both the TA Portal and DRGR.

(2) **Work plan lead**. The Recipient must provide both the name and contact information (email address and phone number) for the person who will lead the design and implementation of the work plan, and monitor compliance with this agreement.

(3) **Performance period**. The start dates and anticipated end dates for the work plan must be documented on the work plan. A work plan cannot begin prior to the date of the TA assignment and is expected to end within 90 days of the date that work is completed.

(4) **Total budget, including amendments**. The Recipient must document its estimate of the total cost of the work plan activities, including the cost of work plan modifications and amendments; the total cost of direct labor; the total cost of other direct/non-labor; and the total indirect costs..

(5) **Scope**. The Recipient must document the scope of the work plan, any changes to the scope during the performance period of the work plan, and assumptions and background related to the work plan design and outcome. At a minimum, the scope must include:

- (a) In most circumstances, a brief summary of the conditions that qualify the community for Distressed Cities Technical Assistance. This information should have been submitted by the community when it submitted a request for technical assistance via HUD Exchange. The information should include the most recent Presidentially-declared major disaster in the county (if applicable) and how it impacted the specific community. The information should also include basic demographic information (population size, population trends, and unemployment rates).
- (b) An overview of HUD programs and efforts in the community over the last five years. This should come from examining the community's consolidated, annual, and performance plans from CPD and PIH, or discussions with local HUD office directors (FPM, CPD, and PIH). This information may be gathered by the HUD Distressed Cities TA Team and submitted to the Recipient, or (in most cases) through a Community Needs Assessment conducted by the Recipient through a previously-approved Needs Assessment work plan.
- (c) A summary of the need or capacity gap(s), TA request, and assignment from HUD. The summary should consider the TA eligible activities, focus areas, and program topics in the NOFA and the budget which accompanies this agreement.

- (d) A brief description of the proposed TA, including the TA design and an identification of any proposed training, direct technical assistance, and/or pass-through funds, as applicable.
- (e) A description of how the Recipient will coordinate the proposed assistance with the delivery of other technical assistance provided by others, if known and if practicable.
- (f) A description of past and current TA provided to the HUD customer or audience, and how the new effort will change or expand current or past efforts.
- (g) A description of potential efforts that may be taken to encourage sustainability of this TA.
- (h) For amendments, a proper justification for the amendment and the date of the amendment. The justification must acknowledge the TA need(s) that still exists. If HUD has requested the amendment, the Recipient's justification should indicate such.
- (i) A description of the site or location to be used in the delivery of TA.
- (j) If the assistance will be delivered jointly with other Recipients, include: all personnel and their respective roles and responsibilities of each of the involved TA providers should be described. Alternatively, the Recipient may capture this requirement within the description of a specific task on the work plan.
- (6) **Tasks**. The Recipient must include in the work plan a list of tasks associated with the work plan design. Each task must include:
  - (a) An estimated budget and hours by task;
  - (b) A period of performance (start and end dates);
  - (c) A description of how each proposed work plan task will address the TA needs as identified in a needs assessment or a TA assignment from HUD;
  - (d) Eligible activities, which must include those activities supported by this agreement (see NOFA);
  - (e) A list of any work products that will be produced and/or used in the delivery of the assistance; and a schedule with dates to draft and complete the products.
  - (f) HUD approved labor category/title for all personnel, and the estimated hours for each;
  - (g) Full name of key personnel, and the estimated hours for each;
  - (h) The relationship of the proposed services to the Consolidated Plan and local HUD efforts, if applicable; and
  - (i) At least three short-term outcomes, outputs or learning objectives, and at least one long-term outcome, output or learning objective, depending on the work plan type. Long-term outcome(s) should also be identified but will likely not be attainable during the period of performance.
- (7) **Personnel**. A list of proposed personnel assigned to the work plan. The listing must include:
  - (a) The name and staff type (labor category or title, whichever matches the Recipient's financial system) for all personnel, along with identification of the key personnel on the work plan;
  - (b) Estimated hours by personnel;
  - (c) Period in which each person will work under the plan (start and end dates); and
  - (d) If personnel compensation will come from leveraged resources or from DC TA funds.
  - (e) The HUD-approved labor rate for each person assigned to the work plan.
- (8) Direct/non-labor costs. A list of other, non-wage/staff costs, including:
  - (a) Estimated costs for travel, including number of trips, unit cost by trip, and number of people per trip;
  - (b) G&A, overhead, and indirect costs, including the federally-approved percentages;
  - (c) Meeting space or training costs;

- (d) Communication and shipping costs;
- (e) Any other cost that can be directly charged to the work plan; and
- (f) Documentation that the direct costs are reasonable.
- (9) Each work plan must include outcomes/performance measures, which must be submitted as directed by HUD.
- (10) Each work plan must include milestones.
  - (a) A schedule or plan for delivering the assistance.
  - (b) A list of planned site visits or meetings with the targeted HUD customer(s), HUD field office staff, and HQ staff. In addition, the Recipient may capture this requirement within the description of a specific task on the work plan.
- (11) At least three proposed short- or medium-term outcomes for the overall work plan. Long-term outcome(s) should also be identified but will likely not be attainable during the period of performance.
- (12) Consistent with 2 CFR 200.301, identification of at least one goal from the HUD Strategic Plan 2018-2022 (https://www.hud.gov/sites/dfiles/SPM/documents/HUDSTRATEGICPLAN2018-2022.pdf); and, if applicable, at least one objective from the *Federal Strategic Plan to Prevent* and End Homelessness (https://www.usich.gov/resources/uploads/asset\_library/Home-Together-Federal-Strategic-Plan-to-Prevent-and-End-Homelessness.pdf).
- (13) If necessary, as determined by HUD, a communication protocol for working with the HUD customer(s), other TA providers, and/or the HUD field office staff. The Recipient may capture this requirement within an attachment to the work plan.
- (14) Indication that the Recipient has signed and has on-file nondisclosure certification, if applicable.
- (15) When directed by HUD, the Recipient shall provide the customer a copy of the work plan approved by HUD–excluding any associated costs and labor rates in the work plan.
- (16) After the work plan has been approved, the Recipient will, at HUD's direction, execute a TA Agreement (or memorandum of understanding) with the HUD customer and will deliver the approved technical assistance. The Recipient is required to work cooperatively with HUD Community Compass TA providers in the geographic areas, if applicable, to ensure that HUD customers are provided with the full range of TA activities needed and available.

#### **ATTACHMENT 3. RECORD RETENTION**

**Financial Records Financial Status Reports** Final Financial Status Report **Requests for Reimbursements** Copies of Audits (federal and private) Copies of Audit Responses Copies of all tax reports filled with the IRS, state and local governments **Deposits and Receipts** Monthly Bank Statements and Reconciliations Written Procedures for Spending Funds All Contracts: Subcontracts with Other Groups **Consultant Contracts Insurance** Policies Service/Maintenance Contracts Sole Source Contract Justifications **Construction Contracts Bid Documents** Performance Bonds Indirect Cost Documentation Chart of Accounts Ledgers Cash Disbursement Journals Payroll Register for Each Employee Supporting Documentation for All Expenditures: **Purchase Orders** Vouchers Receipts Petty Cash Vouchers Deposit Receipt for Petty Cash Reconciliation Travel Reimbursement (with receipts where applicable) Time and Attendance Records Price Quotations Equipment Inventory Listing Nonprofit Parent or Sponsoring Organization Records Articles of Incorporation Corporate Charter with a Nonprofit Status Constitution and By-laws Federal Charitable Organization Designation (501(c)(3)) FICA Waiver of Exemption List of Board Members Monthly/Quarter/Annual Reports (whichever is applicable) Minutes of Board Meetings All Pertinent Correspondence Related to Work Under Award Copy of Written Personnel Policies

Project Records Approved Work Plans Approved Budget Narratives Grant Award Notice **Special Conditions** Program Modification Requests **Budget Modification Requests** Award Adjustment Notices Copies of Required Quarterly Reports (Narrative and Financial) Copy of Close-out Documents (Narrative and Financial) Pertinent Correspondence Related to This Award (incoming and outgoing) Lists of Work Force/Advisory/Community Organization Meetings Related to the Performance of Work under the Award Evaluations Conducted as Required By the Award Letters of Appreciation Personnel Folders: Resumes Letters of Employment Documentation of Pay Raises Nondisclosure Agreement(s) Meeting space request(s) and HUD approval(s)

# **ATTACHMENT 4. MONTHLY BILLING REQUIREMENTS**

The Recipient of this agreement is required to submit payment requests to HUD at a frequency that is not less than monthly, in those months in which services/activities are occurring. The Recipient must require its contractors and consultant to submit invoices for costs incurred, within thirty (30) days of incurring the costs. Payment requests for actual costs incurred must comply with the allowable cost standards of these Provisions and those found in 2 CFR 200 subpart E.

Costs incurred are to be billed no later than the last day of the month following the delivery of services. When this is not possible, payment request must include justification for the delayed submission. The Recipient must request GTR approval to bill for costs incurred more than ninety (90) days following service delivery.

All payment requests from the Recipient must be submitted and approved using DRGR.

(1) <u>Documentation submitted with monthly payment requests</u>. The following documentation must accompany any requests for payment from the Recipient to the GTR and GTM:

(a) The voucher number, cooperative agreement award number, funding source and work plan number or name. A single voucher will only include a single funding year (Distressed Cities FY18 or Distressed Cities FY19). But a single voucher may include multiple work plans, and multiple projects.

(b) Total amount of the payment request for the voucher, the bill period, and amount by work plan.

(c) A description of the actual work performed for costs associated with the payment request, by work plan and inclusive of names of persons who performed work. HUD has developed a template for uniform collection of this information – see the Monthly Activity Summary, under item d (below).

(d) An Activity Summary – The "Monthly Activity Summary" template must be submitted as directed by HUD. The Recipient shall include the following within the template to reflect actual work performed and actual costs incurred by work plan, project, and award:

- i. For each work plan for which payment is requested, provide a single paragraph describing the activities to which the payment is attributable.
- ii. Status of any work products, including in progress, drafted, and final products.
- iii. Identify the entity(ies) assisted, and the location of the assistance.
- iv. List the work plan name, work plan number, work plan approved budget, and the total award amount; the current payment requests by work plan and by award; and the total payment requests to date, by work plan and by award.
- v. The current bill period and cumulative amounts of funds committed, expended, uncommitted, and unexpended by work plan and by the award.
- vi. The following certification statement: "I certify that the data contained in this document, as well as any information provided in the accompanying voucher, are true, correct, actual, and that all outlays were made in accordance with the cooperative agreement conditions and applicable Regulations. I also certify that all subcontractors and/or consultants have certified to the same certification statements, and the certifications on file for future inspection and audit."
- vii. Indicate any accomplishments and barriers to accomplishments.

(e) Documentation of actual costs from the Recipient's financial management system, which must support the description of the work performed. The Recipient shall generate report(s) from its financial management system supporting and documenting salaries, wages, and payments for each employee, subcontractor personnel, and consultant that conducted work under the subject voucher. The report(s) supporting monthly payment requests must include:

- i. The cooperative agreement award number, funding source, and work plan number or name.
- ii. Dates of the activities/actual costs by work plan.
- iii. The name and position/title of each employee, subcontractor personnel, and consultant by work plan; dates with applicable hours worked; the compensation rate attributable to the employee, subcontractor personnel and consultant; and travel costs by each employee, subcontractor personnel, and consultant. **Do not** include individuals, such as senior management or other staff, whose costs are included in the indirect cost rate calculation.
- iv. Actual activity, not estimates of activity, of each employee, subcontractor personnel and consultant.
- v. The use of leveraged resources (in-kind or cash) to cover specific costs.
- vi. The federally-approved indirect cost rate used, and the total indirect costs.
- vii. If applicable, the approved G&A rate used, and the total G&A rate costs.
- viii. A cumulative amount of funds expended by work plan and by the award.
- ix. A cover page with the voucher number, cooperative agreement award number, funding source, current and historic cumulative totals by work plan number and by award.

(2) <u>File documentation</u>. In addition to the applicable record retention items include in <u>Attachment 3</u> or elsewhere in this agreement, the Recipient must maintain, at a minimum, the following documentation in its files and the documentation must be available for HUD review during an on-site monitoring visit, for submission when the GTR or Cooperative Agreement Officer request particular documentation for remote monitoring purposes, and for submission when the GTR or Cooperative Agreement Officer request particular documentation for request particular documentation to assess payment requests from the Recipient:

(a) Documentation to support salary costs, such as time sheets signed by the responsible supervisory official having knowledge of the activities performed by the employee and by the employee, or an electronic equivalent. In signing, the supervisor and employee would be verifying that the technical assistance activities were performed and that the report is true and accurate.

(b) For direct costs, invoices/receipts to support the charge for the costs and a certification for these costs. Documentation or an electronic equivalent signed by the employee who incurred the costs indicating the expense was incurred pursuant to the subject technical assistance activities.

(c) Copies of invoices submitted by the subcontractor and the contract. The invoices should include the dates of services, the hours worked attributable to the services, the rate of compensation, the nature of the services provided, an itemized list of other costs, if any, the office for which the services were performed, and the total billed amount.

(d) For subcontractor costs, a certification signed by the contractor who incurred the costs indicating the expense was incurred pursuant to the subject technical assistance activities.

(e) Employees' and contractors' work products and related documents, such as trip reports, minutes/notes of meetings, and collateral reports.