## General Administrative, National, and Departmental Policy Requirements and Terms for HUD's Financial Assistance Programs

The table below outlines various laws and policies that may apply to recipients of HUD's financial assistance programs. Recipients are responsible for making sure activities funded by Federal awards comply with applicable Federal requirements, whether the recipients carry out those activities directly or use contractors or subrecipients to carry out those activities. *See* 2 CFR 200.101(b)(1), 200.300(a), 200.303, 200.329(a), and 200.332.

The table is not intended to include an exhaustive list of all laws and policies applicable to HUD awards. For NOFOs, the laws and policies below apply if they are listed in the program notice or the program NOFO, Section VII.A., "Administrative, National and Departmental Policy Requirements and Terms for HUD Applicants and Recipients of Financial Assistance Awards." Some laws and policies may apply only to awards with certain types of activities or to certain types of recipients. For example, some may apply only to construction awards, or awards associated with publications. Some of the exceptions are noted in the tables below.

In addition, the requirements as stated below apply only to the extent they are consistent with the requirements stated by applicable Federal statutes, regulations, and the applicable program NOFO or notices. The legal agreement signed pursuant to an award with the recipient or subaward with a subrecipient must contain assurances (and certifications where applicable) of compliance with program requirements including, but not limited to, nondiscrimination and equal opportunity requirements.

No.	SUMMARY OF LAWS AND POLICIES	Source	ADDITIONAL INFORMATION
1.	Compliance with Fair Housing and Civil	Fair Housing Act	
	Rights Laws	Statute: 42 U.S.C. §§ 3601 – 3619	
	Recipients must comply with all applicable fair housing and civil rights requirements, including, but not limited to, the Fair Housing	Regulations: 24 CFR part 100 et seq.	
	Act; Title VI of the Civil Rights Act of 1964;	Title VI of the Civil Rights Act of 1964	
	the Age Discrimination Act of 1975; Section	Statute: 42 U.S.C. § 2000d et seq.	
	504 of the Rehabilitation Act of 1973; and		
	Title II and Title III of the Americans with Disabilities Act of 1990.	Regulations: <u>24 CFR part 1</u>	
		The Age Discrimination of Act of 1975 Statute: 42 U.S.C. §§ 6101-6107	
		Regulations: <u>24 CFR part 146</u>	
		Section 504 of the Rehabilitation Act of 1973 Statute: 29 U.S.C. § 794	
		Regulations: <u>24 CFR part 8</u>	
		The Americans with Disabilities Act (ADA) Statute: Title II of the ADA (42 U.S.C. §§ 12131 – 12165). DOJ's Title II implementing regulations: 28 CFR part 35.	
		Statute: Title III of the ADA (42 U.S.C. §§ 12181 – 12189). DOJ's Title III implementing regulations: 28 CFR part 36	
2.	Affirmatively Furthering Fair Housing	Statute: Section 808(e)(5) of the Fair Housing	
	Requirements	Act (42 U.S.C. § 3608(e)(5))	
	The Fair Housing Act requires HUD to	D 1.4' 24 CFD 5 150	
	administer its programs and activities in a	Regulations: 24 CFR 5.150	

	manner to affirmatively further the purposes of the Fair Housing Act. HUD requires all		
	recipients of HUD funding, including those		
	awarded and announced under HUD's Notice		
	of Funding Opportunities (NOFOs), to		
	comply with its affirmatively further fair		
	housing regulation published at 90 FR 11020		
	(March 3, 2025), as may be amended.		· · · · · · · · · · · · · · · · · · ·
3.	Economic Opportunities for Low- and Very	Statute: Section 3 of the Housing and Urban	HUD encourages
	Low-Income Persons	Development Act of 1968 ( <u>12 U.S.C. § 1701u</u> )	recipients to utilize
	Section 3 of the Housing and Urban	Demolation of 24 CED most 75	the Section 3
	Development Act of 1968, entitled <i>Economic</i>	Regulations: <u>24 CFR part 75</u>	Resource Hub to discover local
	Opportunities for Low-and Very Low-Income		
	Persons requires, to the greatest extent		opportunities for workforce and
	feasible, that training, employment,		business
	contracting and other economic opportunities be directed to low- and very low-income		development.
	persons, especially recipients of government		development.
	assistance for housing, and to businesses that		
	provide economic opportunities to low- and		
	very low-income persons.		
4.	Compliance with Immigration	Personal Responsibility and Work Opportunity	
	Requirements	Reconciliation Act of 1996, as amended (8	
	The recipient must administer its award in	U.S.C. 1601-1646) (PRWORA)	
	accordance with all applicable immigration	(	
	restrictions and requirements, including the	Executive Order 14218: Ending Taxpayer	
	eligibility and verification requirements that	Subsidization of Open Borders	
	apply under title IV of the Personal	•	
	Responsibility and Work Opportunity		
	Reconciliation Act of 1996, as amended (8		
	<u>U.S.C. 1601-1646</u> ) (PRWORA) and any		
	applicable requirements that HUD, the		
	Attorney General, or the U.S. Citizenship and		
	Immigration Services may establish from time		
	to time to comply with PRWORA, <u>Executive</u> Order 14218, or other Executive Orders or		
	immigration laws.		
	inningration laws.		
	No state or unit of general local government		
	that receives HUD funding under may use that		
	funding in a manner that by design or effect		
	facilitates the subsidization or promotion of		
	illegal immigration or abets policies that seek		
	to shield illegal aliens from deportation.		
	Subject to the exceptions provided by		
	PRWORA, the recipient must use SAVE, or		
	an equivalent verification system approved by		
	the Federal government, to prevent any		
	Federal public benefit from being provided to		
	an ineligible alien who entered the United		
	States illegally or is otherwise unlawfully		
	present in the United States.		

5.	Accessible Technology	Statute: Section 508 of the Rehabilitation Act	Recipients can also
	Section 508 of the Rehabilitation Act of 1973 requires recipients to ensure access to information, programs, and activities for persons with disabilities consistent with HUD's regulations at 24 CFR § 8.6.	of 1973 (29 U.S.C. § 794d); Section 504 of the Rehabilitation Act (29 U.S.C. § 794); and Title II of the ADA (42 U.S.C. §§ 12131 – 12165) as applicable.  Regulations: Access Board's Section 508 regulations at 36 CFR part 1194; HUD's Section 504 regulations at 24 CFR § 8.6; and DOJ's regulations at 28 CFR part 35, subpart E and H. and H	learn about Section 508 at Section508.gov an d the U.S. Access Board website.
6.	Ensuring the Consideration of Small Businesses, Minority Businesses, Women's Business Enterprises, Veteran-Owned Businesses, and Labor Surplus Area Firms HUD ensures that small businesses, minority businesses, women's business enterprises, veteran-owned businesses, and labor surplus area firms receive consideration in HUD's contracting opportunities and financial assistance programs. Recipients are required to ensure that, when possible, small businesses, minority businesses, women's business enterprises, veteran-owned businesses, and labor surplus area firms receive consideration consistent with 2 CFR 200.321.	Regulations: 2 CFR 200.321	
7.	Equal Participation of Faith-based Organizations in HUD Programs and Activities HUD's regulations on the equal participation of faith-based organizations are at 24 CFR 5.109. These regulations provide, among other things, that a faith-based organization that participates in a HUD-funded program or activity retains its independence, and may continue to carry out its mission provided that it does not use direct Federal financial assistance to support or engage in any explicitly religious activities; an organization that engages in explicitly religious activities must separate those activities, in time or location, from activities supported by direct Federal financial assistance and participation must be voluntary; a faith-based organization that carries out programs or activities with direct Federal financial assistance from HUD must provide beneficiaries and prospective	Statute: Religious Freedom Restoration Act of 1993, as amended (42 U.S.C. 2000bb et seq.)  Title VII of the Civil Rights Act of 1964, 42 U.S.C. 2000d et seq.;  Regulations: 24 CFR 5.109	

beneficiaries with a written notice of certain protections; beneficiaries and prospective beneficiaries may object to the religious character of an organization, upon which the organization must undertake reasonable efforts to identify and refer the beneficiary or prospective beneficiary to an alternative provider; and an organization that receives Federal financial assistance under a HUD program or activity may not discriminate against a beneficiary or prospective beneficiary on the basis of religion, religious belief, a refusal to hold a religious belief, or a refusal to attend or participate in a religious practice. (See 24 CFR 5.109). 8. **Real Estate Acquisition and Relocation** HUD's Relocation Statute: Uniform Relocation Assistance and With certain exceptions, HUD-funded and Real Estate Real Property Acquisition Policies Act of 1970. programs or projects are subject to the as amended (URA) (42 U.S.C. § 4601 et seq.) Division (RRED) is Uniform Relocation Assistance and Real preparing guidance to Property Acquisition Policies Act of 1970 Regulations: 49 CFR part 24 describe the effective (URA) and the government-wide regulations date and applicability of the 2024 URA issued by the Federal Highway Administration. The URA applies to Final Rule's acquisitions of real property and relocation provisions to HUD occurring as a direct result of the acquisition, funded projects. This rehabilitation, or demolition of real property guidance will be for Federal or Federally funded programs or promulgated in a Federal Register projects. Notice. The relocation requirements of the URA and its implementing regulations at 49 CFR part RRED's current 24, cover any displaced person who moves websites include from real property or moves personal property regulations, from real property as a direct result of Handbook, Policy acquisition, rehabilitation, or demolition for a Briefs, FAQs, tools, program or project receiving HUD assistance. resources, contacts, and on-line training materials. These materials and resources will require revision and updating to reflect the new regulatory requirements. Inquiri es for additional assistance can be directed to the RRED program staff contact listing contained within the websites as follows: https://www.hud.gov/ program offices/com m planning/relocatio https://www.hudexch ange.info/programs/r elocation/ 9. Participation in a HUD-Sponsored Statute: 12 USC 1701z-1 and 12 USC 1702z-2

Revised 4/22/2025

**Program Evaluation** 

	As a condition of the receipt of the award	24 CFR part 60 Protection of Human
	under a NOFO, the recipient is required to	Subjects
	cooperate with all HUD staff, contractors, or	
	designated grantees performing research or	Federal Register Notice, (FR-6278-N-01)
	evaluation studies funded by HUD. In	
	addition, all recipients must comply with the	Also, see applicable NOFO.
		Also, see applicable NOPO.
	requirements of 24 CFR part 60 when	
	conducting or participating in research	
	activities sponsored or funded by HUD that	
	involve human subjects.	
10.	OMB Administrative Requirements, Cost	Regulations: 2 CFR part 200
	Principles, and Audit Requirements for	
	Federal Awards	
	Uniform Administrative Requirements, Cost	
	Principles, and Audit Requirements for	
	Federal Awards, set forth in 2 CFR part 200,	
	apply, except as otherwise provided by the	
	Program NOFO or applicable program	
	regulations.	
11.	Drug-Free Workplace	Regulations: 2 CFR part 2429, subparts B (or
11.	Recipients must comply with the drug-free	C, if the recipient is an individual); 2 CFR part
	workplace laws set forth in subpart B (or	182
	subpart C, if the recipient is an individual) of	
	2 CFR part 2429, which adopts the	
	government-wide implementation (2 CFR part	
	<u>182</u> ) of sections 5152-5158 of the Drug-Free	
	Workplace Act of 1988 (Pub. L. 100-690,	
	Title V, Subtitle D; 41 U.S.C. 701-707).	
12.	Privacy Act Requirements Related to	Statute: Privacy Act of 1974, as amended (5
	Safeguarding Resident/Client Files	<u>U.S.C. 552a</u> )
	In maintaining resident and client files,	
	funding recipients must follow all applicable	Regulations: 24 CFR part 5 subpart B; HUD
	privacy laws, including state, local, and tribal	Rule <u>PIH-2015-06</u>
	laws concerning the disclosure of records that	
	pertain to individuals and take reasonable	
	measures to ensure that all files are	
	measures to ensure that all files are safeguarded, including when reviewing,	
	measures to ensure that all files are safeguarded, including when reviewing, printing, or copying client files. Federal	
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	measures to ensure that all files are safeguarded, including when reviewing, printing, or copying client files. Federal requirements will apply where state, local, or tribal laws are inconsistent with Federal requirements, to the extent such Federal requirements preempt state, local, and tribal laws. When collecting or maintaining personally identifiable information for inclusion in a HUD system of records as defined by the Privacy Act of 1974, recipients must comply with agency rules, regulations, or other requirements issued under the Privacy Act of 1974, including, but not limited, to 24 CFR part 5 subpart B, PIH-2015-06, and other related issuances, as applicable.  Compliance with the Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282) (Transparency Act), as amended All recipients must comply with the award terms found in 2 CFR part 170 Appendix A.	CFR part 170

	state, or local project that seeks to use the power of eminent domain, unless eminent domain is used only for public use. Public use may not be construed to include economic development that primarily benefits private entities.  Public use includes use of funds for mass transit, railroad, airport, seaport, or highway projects, and utility projects which benefit or serve the general public (including energy-related, communication-related, water-related, and waste water-related infrastructure), other structures designated for use by the general public or with other common-carrier or public-utility functions that serve the general public and are subject to regulation and oversight by the government, and projects for the removal of an immediate threat to public health and safety or brownfields, as defined in the Small Business Liability Relief and Brownfields Revitalization Act (Pub. L. 107-118).		
15.	Accessibility for Persons with Disabilities applies to all HUD-funded activities. All grantees must ensure that no one is excluded from participation or denied the benefits of any program or activity that receives Federal Financial assistance consistent with the provisions of 24 CFR Part 8, Subpart C.	Statute: Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794)  Regulations: 24 CFR part 8, subpart C	HUD's Resources: Section 504 of the Rehabilitation Act of 1973
16.	Violence Against Women Act Requirements for Covered Housing Programs The Violence Against Women Act of 1994 (VAWA), as amended, provides housing protections for victims of domestic violence, dating violence, sexual assault, and stalking in many of HUD's housing programs. In general, under the VAWA rule, an applicant for assistance or a tenant already assisted under a covered housing program may not be denied admission to, denied assistance under, terminated from participation in, or evicted from the housing on the basis or as a direct result of the fact that the applicant or tenant is or has been a victim of domestic violence, dating violence, sexual assault, or stalking, if the applicant or tenant otherwise qualifies for admission, assistance, participation, or occupancy.  The VAWA rule also requires that the covered housing providers establish emergency transfer plans for facilitating the emergency relocation of certain tenants who are victims of domestic violence, dating violence, sexual assault, or stalking. VAWA, as reauthorized by the Violence Against Women Act Reauthorization Act of 2022, prohibits any public housing agency or owner or manager or housing assisted under a covered housing program from discriminating against any	Statute: The Violence Against Women Act of 1994, as amended, housing provisions at 34 U.S.C. 12491, et seq.  HUD's regulations implementing VAWA, as amended by the Violence Against Women Reauthorization Act of 2013, are at 24 CFR part 5, subpart L, Protection for Victims of Domestic Violence, Dating Violence, Sexual Assault, or Stalking (collectively, the VAWA rule), and in the applicable program regulations	The specific HUD programs that are subject to the VAWA housing protections are listed in the "covered housing program" definition at 24 CFR 5.2003, and as may be identified by HUD through further regulations, notices, or any other means.

person because that person has opposed any act or practice made unlawful by the housing title of VAWA or because that person testified, assisted, or participated in any related matter. It also prohibits any public housing agency or owner or manager of housing assisted under a covered housing program from coercing, intimidating, threatening, interfering with, or retaliating against any person who exercises or assists or encourages a person to exercise any rights or protections under the housing title of VAWA.

Protecting the right to report crime and emergencies from one's home VAWA also protects the right to report crime and emergencies from housing. It establishes that landlords, homeowners, tenants, residents, occupants, and guests of, and applicants for, housing have the right to seek law enforcement or emergency assistance on their own behalf or on behalf of another person in need of assistance. It prohibits actual or threatened penalties based on requests for assistance or criminal activity of which an individual is a victim or otherwise not at fault under the laws or policies adopted or enforced by (any municipal, county, or state government that receives funding under Section 106 of the Housing and Community Development Act of 1974).

### 17. Conducting Business in Accordance with Ethical Standards

All Federal award recipients, except states and tribes subject to 2 CFR 200.317, must have a code of conduct (or written standards of conduct) for procurements that meet all requirements in 2 CFR 200.318(c). Before entering into an agreement with HUD, each applicant selected for an award under a NOFO must ensure an up-to-date copy of the organization's code of conduct, dated and signed by the Executive Director, Chair, or equivalent official, of the governing body of the organization, is available in Code of Conduct e-library. Applicants can check the e-Library to confirm whether HUD has received their Code of Conduct. States and Tribes subject to 2 CFR 200.317 must follow the same policies and procedures for procurements under Federal awards that the state uses for procurements from its non-Federal funds. If such policies and procedures do not exist, they must follow the code of conduct requirements in 2 CFR 200.318(c).

All recipients must comply with the conflictof-interest requirements in the applicable program regulations and grant agreements. If there are no program-specific regulations for Regulations: <u>2 CFR 200.112, 2 CFR 200.113, 2 CFR 200.317, CFR 200.318(c).</u>

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23.	share records within HUD or with other Federal agencies, if HUD determines that sharing is relevant to the respective program's objectives.  Waste, Fraud, Abuse, and Whistleblower	Statute: 41 U.S.C. § 4712	HUD OIG is
	Federal agencies, if HUD determines that sharing is relevant to the respective program's		
	Federal agencies, if HUD determines that		
	from members of the public, HUD may also		
	In addition to responding to FOIA requests		
	categories of information found in the FOIA.		
	disclose the records requested unless they are protected by one or more of the exempt		
	request access to HUD records. HUD must	Regulations: 24 CFR pt 15	
	The FOIA gives any person the right to	Deciderate 24 CED = 15	
22.	The Freedom of Information Act (FOIA)	Statute: <u>5 USC § 552</u>	
•	affiliate of such entities).	G	
	ZTE Corporation (or any subsidiary or		
	by Huawei Technologies Company or the		
	which include equipment or services provided		
	or services" as described in 2 CFR 200.216,		
	for "covered telecommunications equipment	Surveillance Equipment or Services	
	purchase, lease, or renew or extend contracts	Certain Telecommunication and Video	
	Federal award funds must not be used to	Regulation: 2 CFR 200.216, Prohibition on	
	Surveillance Services or Equipment		
	Telecommunications and Video	USC 3901 note prec.)	
21.	Prohibition on Certain	Statute: Section 889 of Public Law 115-232 (41	
	National Environmental Policy Act (NEPA).		
	CFR part 58, recipients must comply with the		
	As applicable under 24 CFR part 50 or 24	- <u> </u>	
20.	Applicable Environmental Requirements	Regulations: 24 CFR part 50, 24 CFR part 58	
	CFR part 2424.		
	references will be understood to refer to 2		
	OMB guidelines in <u>2 CFR part 180</u> , those		
	agency's regulatory implementation of the		
	However, where the award term refers to the		
	a subrecipient that is a private entity.		
	funding under the award could be provided to		
	public entity, or any other recipient, where		
	state, local government, Indian tribe, foreign	2 O. R. part 2727	
	or cooperative agreement HUD makes with a	2 CFR part 2424	
	as defined in 2 CFR 175.300; and each grant	Regulations: 2 CFR part 175, 2 CFR part 180,	
	agreement HUD makes with a private entity,	amenucu (22 0.5.C. /104(g))	
	175 applies to each grant or cooperative	amended (22 U.S.C. 7104(g))	
19.	The award term in Appendix A to 2 CFR part	Victims Protection Act of 2000 (TVPA), as	
19.	waivers specific to each grant.  Trafficking in Persons	Statute: Section 106(g) of the Trafficking	
	contact to confirm additional requirements or		
	encouraged to consult with the NOFO point of		
	infrastructure project. Applicants are		
	amended, if applicable to the Grantee's		
	and all applicable rules and notices, as may be		
	Public Law No. 117-58, 41 U.S.C. 8301 note,		
	America (BABA) Act, Sections 70901-52 of		d.gov/s/
	requirements of the Build America, Buy	41 U.S.C. 8301 note	https://babawaiver.hu
	The recipient must comply with the	Act, Sections 70901-52 of Pub. L. No. 117-58,	resources, please see
18.	Build America, Buy America ("BABA")	Statute: Build America, Buy America (BABA)	For additional
	interest to HUD.		
	disclose in writing any potential conflict of		
	Conflicts of Interest, apply. Recipients must		
	requirements specified below this table, titled		
	the award, the conflict-of-interest		

of the existence or apparent existence of fraud, waste or abuse of any HUD award must report such incidents to both the HUD official responsible for the award and to HUD's Office of Inspector General (OIG). All HUD awards are subject to the requirements under 41 U.S.C. § 4712, which includes informing employees in writing of their rights and remedies, in the predominant native language of the workforce.

Under 41 U.S.C. § 4712, employees of a government contractor, subcontractor, grantee, and subgrantee— as well as a personal services contractor—who make a protected disclosure about a Federal grant or contract cannot be discharged, demoted, or otherwise discriminated against as long as they reasonably believe the information they disclose is evidence of:

- 1. Gross mismanagement of a Federal contract or grant;
- Gross waste of Federal funds;
- 3. Abuse of authority relating to a Federal contract or grant;
- 4. Substantial and specific danger to public health and safety; or
- 5. Violations of law, rule, or regulation related to a Federal contract (including the competition for or negotiation of a contract) or grant.

allegations of fraud, waste, and abuse related to HUD programs via its hotline number (1-800-347-3735) and its online hotline form.

See Federal
Contractor or Grantee
Protections | Office
of Inspector General,
Department of
Housing and Urban
Development:
<a href="https://www.hudoig.g">https://www.hudoig.g</a>
ov/fraud/whistleblow
er-rights/federalcontractor-granteeprotections

#### **Executive Orders:**

- 14219 (Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative);
- <u>14218 (Ending Taxpayer Subsidization of Open Borders)</u>;
- 14202 (Eradicating Anti-Christian Bias); 14205 (Establishment of the White House Faith Office);
- 14182 (Enforcing the Hyde Amendment);
- 14173 (Ending Illegal Discrimination and Restoring Merit-Based Opportunity);
- 14168 (Defending Women From Gender Ideology Extremism and Restoring Biological Truth to the Federal Government);
- 14151 (Ending Radical and Wasteful Government DEI Programs and Preferencing); and
- 14148 (Initial Rescissions of Harmful Executive Orders and Actions)

This list is non-exhaustive. You may find additional Executive Orders at this webpage: https://www.whiteho use.gov/presidential-actions/.

# 24. Other Presidential Executive Actions Affecting Federal Financial Assistance Programs

Recipients of Federal Awards must comply with applicable existing and future Executive Orders, as advised by the Department, including but not limited to the following:

Executive Order (EO) 14219, Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative, requires agencies to focus its limited enforcement resources on regulations authorized by constitutional Federal statutes.

EO 14218, Ending Taxpayer Subsidization of Open Borders, prohibits taxpayer resources and benefits from going to unqualified aliens.

EO 14202, Eradicating Anti-Christian Bias, establishes a taskforce to eradicate Anti-Christian bias within the U.S. Department of Justice. EO 14205, Establishment of the White House Faith Office, establishes the White House Faith Office within the Executive Office of the President to empower faith-based entities.

Revised 4/22/2025

EO 14182, *Enforcing the Hyde Amendment*, prohibits the use of Federal taxpayer dollars to fund or promote elective abortion.

EO 14173, Ending Illegal Discrimination and Restoring Merit-Based Opportunity, requires Federal agencies to terminate all discriminatory and illegal preferences.

EO 14168, Defending Women From Gender Ideology Extremism and Restoring Biological Truth to the Federal Government, sets forth U.S. policy recognizing two sexes, male and female.

EO 14151, Ending Radical and Wasteful Government DEI Programs and Preferencing, requires the OMB Director assisted by the Attorney General and the OPM Director to coordinate the termination of all discriminatory programs and activities.

EO 14148, *Initial Rescission of Harmful Executive Orders and Action*, revokes 67 EOs that were each issued between January 20, 2021, and January 16, 2025; and 11 Presidential memoranda issued between March 13, 2023, and January 14, 2025, to advance fairness, safety, and improve the economy.

#### **Conflicts of Interest**

All applicants, recipients, and subrecipients must comply with the conflict-of-interest requirements in the applicable program regulations and grant agreements. If there are no program-specific regulations for the award, the following conflict-of-interest requirements apply:

- i. Conflicts Subject to Procurement Regulations. In the procurement of property or services by recipients and subrecipients, the conflict-of-interest rules in 2 CFR 200.317 and 2 CFR 200.318(c) shall apply. In all cases not governed by 2 CFR 200.317 and 2 CFR 200.318(c), recipients and subrecipients must follow the requirements contained in paragraphs ii-v below.
- ii. General prohibition. No person who is an employee, agent, consultant, officer, or elected or appointed official of the recipient or subrecipient and who exercises or has exercised any functions or responsibilities with respect to assisted activities, or who is in a position to participate in a decision making process or gain inside information with regard to such activities, may obtain a financial interest or benefit from the activity, or have a financial interest in any contract, subcontract, or agreement with respect thereto, or the proceeds thereunder, either for himself or herself or for those with whom he or she has immediate family or business ties, during his or her tenure or for one year thereafter. Immediate family ties include (whether by blood, marriage or adoption) the spouse, parent (including a stepparent), child (including a stepchild), sibling (including a stepsibling), grandparent, grandchild, and in-laws of a covered person.
- iii. Exceptions. HUD may grant an exception to the general prohibition in paragraph (ii) upon the recipient's written request and satisfaction of the threshold requirements in paragraph (iv), if HUD determines the exception will further the Federal purpose of the award and the effective and efficient administration of the recipient's program or project, taking into account the cumulative effects of the factors in paragraph (v).

- iv. Threshold requirements for exceptions. HUD will consider an exception only after the recipient has provided the following documentation:
  - a. A disclosure of the nature of the conflict, accompanied by an assurance that there has been public disclosure of the conflict and a description of how the public disclosure was made; and
  - b. An opinion of the recipient's attorney that the interest for which the exception is sought would not violate state, local, or tribal law.
- v. Factors to be considered for exceptions. In determining whether to grant a requested exception after the recipient has satisfactorily met the threshold requirements in paragraph (iii), HUD will consider the cumulative effect of the following factors, where applicable:
  - a. Whether the exception would provide a significant cost benefit or an essential degree of expertise to the program or project that would otherwise not be available;
  - b. Whether an opportunity was provided for open competitive bidding or negotiation;
  - c. Whether the person affected is a member of a group or class of low- or moderate-income persons intended to be the beneficiaries of the assisted activity, and the exception will permit such person to receive generally the same interests or benefits as are being made available or provided to the group or class;
  - d. Whether the affected person has withdrawn from his or her functions or responsibilities, or the decision-making process with respect to the specific assisted activity in question;
  - e. Whether the interest or benefit was present before the affected person was in a position as described in paragraph (ii);
  - f. Whether undue hardship will result either to the recipient or the person affected when weighed against the public interest served by avoiding the prohibited conflict; and
  - g. Any other relevant considerations.
- vi. For purposes of the above requirements, once procured, contractors are considered agents of the recipient or subrecipient and are subject to the above conflict of interest rules in addition to those for procurements at 2 CFR 200.317 or 2 CFR 200.318, as applicable.

Recipients must disclose in writing any potential conflict of interest to HUD.