

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

Executive Offices

SALARIES AND EXPENSES

(Dollars in Thousands)

	2024*	2025			2026		
	Actuals	Carryover	Enacted	Total	Carryover	Request	Total
Personnel Services	\$15,943	\$3,369	\$13,936	\$17,305	\$3,908	\$15,046	\$18,954
Non-Personnel Services							
Travel	579	603	-	603	600	-	600
Transportation of Things	4	-	-	-	-	-	-
Rent and Utilities	-	5	-	5	5	-	5
Printing	5	5	-	5	5	-	5
Other services/Contracts	831	105	-	105	105	-	105
Training	100	28	-	28	28	-	28
Supplies	27	57	-	57	57	-	57
Furniture and Equipment	-	-	-	-	-	-	-
Claims and Indemnities	-	-	-	-	-	-	-
Total, Non-Personnel Services	\$1,546	\$803	-	\$803	\$800	-	\$800
Working Capital Fund	987	-	756	756	-	-	-
Carryover	4,172	-	4,708	4,708	-	2,454	2,454
Grand Total	\$22,648	\$4,172	\$19,400	\$23,572	\$4,708	\$17,500	\$22,208
FTEs	76	15	66	81	17	71	88
Onboard End of Year	86	-	-	82	-	-	90

* Includes 2023 carryover

PROGRAM PURPOSE

The Executive Offices (EO) provide the overall direction and leadership for the Department. These offices are responsible for the overall development, implementation and management of the Department's priorities, which includes accomplishing the Department's efficiency goals, streamlining HUD's workforce and mission delivery, leveraging automation, increasing accountability, and promoting economic opportunity and self-sufficiency for HUD-assisted residents.

BUDGET OVERVIEW

The 2026 President's Budget requests \$17.5 million for the Executive Offices, which is \$1.9 million less than the 2025 enacted level. The Budget reflects total funding (carryover and new authority) of \$22.2 million, which is \$1.4 million below 2025 total funding.

Personnel Services (PS)

The Budget assumes total funding of \$19 million for PS to support 88 full-time equivalents (FTEs), which is \$1.6 million above the total 2025 PS funding level. Increases in FTEs above the 2025 level are primarily attributable to backfilling mission critical positions in the latter part of 2025. During a

transition year, the EO loses roughly 30 percent of their political appointee staff which are then backfilled over the first several months of the incoming Administration.

Non-Personnel Services (NPS)

The Budget assumes total funding of \$800 thousand for NPS, which is \$3 thousand below the total 2025 NPS level. This Budget reflects HUD's commitment to minimizing costs to the taxpayer by ensuring only mission critical non-personnel expenditures are supported.

Working Capital Fund (WCF)

The Budget assumes \$756 thousand for WCF expenses. Please see the WCF Congressional Justification for details on the current WCF business lines.

KEY OPERATIONAL INITIATIVES

- Provide program and policy guidance, and operations management and oversight in administering all programs, functions, and authorities of the Department
- Serve as the nerve center for all HUD activities and steer the Department's mission to create quality affordable homes for all and promote self-sufficiency
- Sustain a strong Executive Secretariat program for the Department that works in partnership with other offices, primarily Congressional and Intergovernmental Relations (CIR), Office of Public Affairs (OPA), and Office of General Counsel (OGC) to ensure consistency in messaging across all platforms are representative of the voice and views of the Secretary and the Administration in line with the Department's mission
- Manage the Agency's Directives Program to ensure all policies, handbooks, and other guidance documents are current and cleared in accordance with HUD standards as outlined in the internal guidance
- Serve as the single point of contact to coordinate HUD's critical role in the Federal Government's preparedness, response, mitigation, and recovery from disasters that impact communities
- Coordinate congressional and intergovernmental relations activities involving program offices to ensure the effective and accurate presentation of the Department's views
- Coordinate the presentation of the Department's legislative matters to the Congress, and ensure that all testimony and responses to congressional inquiries are consistent with the Secretary's and the Administration's views
- Build partnerships with faith-based and nonprofit organizations through grant-writing training, sustained outreach, convening events, information exchange, and capacity building programs. The Center for Faith (formerly the Center for Faith-Based and Community Initiatives) received a new name and renewed focus as provided by Executive Order 14205—Establishment of the White House Faith Office

Operational Improvements

The EO is fully committed to implementing the President's efficiency objectives. In 2025, workforce optimization efforts have presented the Department with an opportunity to realign its workforce and prioritize its human capital objectives. The Budget is in alignment with the Department's goals and includes investments only in the areas that have been determined to be essential for meeting HUD's statutory purposes.

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

Office Descriptions

Office of the Secretary

The Office of the Secretary (OSEC) provides program and policy guidance and operations management and oversight in administering all programs, functions and authorities of the Department. OSEC sets and enforces Federal housing policy objectives, implements the President's Housing agenda, and engages key stakeholders concerning affordable housing, self-sufficiency, and economic opportunity.

Office of the Deputy Secretary

The Office of the Deputy Secretary (DEPSEC) helps the Department achieve its mission by providing management and support to program offices across the Department, including a focus on those working with human capital, financial management, procurement, and information technology. In addition, the DEPSEC leads disaster coordination and management through the Office of Disaster Management which serves as the single point of contact to coordinate HUD's critical role in the Federal Government's preparedness, response, mitigation, and recovery from disasters that impact communities.

Office of Congressional and Intergovernmental Relations

The mission of the Office of Congressional and Intergovernmental Relations (CIR) is to proactively collaborate and engage with the United States Congress to improve the lives and outcomes of Americans and their families by advancing legislation and maintaining responsive and effective communications with the Congress, State, and local government officials. CIR is the Department's focal point for all interactions and engagements with Members of Congress, authorization committees, personal office staff, and State and local elected officials.

Office of Public Affairs

The Office of Public Affairs (OPA) strives to educate and keep the American people informed about the Department's mission. Using communications tools such as press releases, press conferences, the internet, media interviews, social media, and community outreach, OPA provides Americans with information about housing policies and programs that are important to them.

Office of the Adjudicatory Services

The Office of Adjudicatory Services (OAS) is an independent judicial office within the EO. The Office is headed by a Chief Administrative Law Judge, appointed by the Secretary, who supervises judges and administrative support staff. The OAS Administrative Judges (AJ) and Administrative Law Judges (ALJ) conduct hearings and make determinations regarding formal complaints or adverse actions initiated by HUD, based upon alleged violations of Federal statutes and implementing regulations, and make fair and impartial decisions based upon laws and facts established by evidence.

Office of Small and Disadvantaged Business Utilization

The Office of Small and Disadvantaged Business Utilization (OSDBU) plays a vital role in advancing the Department's mission by ensuring small businesses have the opportunity to compete for and succeed in Federal contracting opportunities.

Center for Faith

The Center for Faith serves as the Departments liaison between faith-based and community organizations, HUD program offices and the White House Faith Office. This office assists in developing and coordinating HUD and the Administration's policy agenda affecting faith-based and other community programs and initiatives and optimizes the role of such efforts in communities.