

# DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

## Administrative Support Offices Overview

### SALARIES AND EXPENSES

(Dollars in Thousands)

	2024*	2025			2026		
	Actuals	Carry Over	Enacted	Total	Carry Over	President's Budget	Total
<b>Personnel Services:</b>							
Personnel Services	399,505	28,814	397,942	426,756	17,557	300,634	318,191
Common Distributable	8,181	-	11,727	11,727	-	11,727	11,727
<b>Total, Personnel Services</b>	<b>\$407,686</b>	<b>28,814</b>	<b>409,669</b>	<b>438,483</b>	<b>\$17,557</b>	<b>312,361</b>	<b>\$329,918</b>
<b>Non-Personnel Services:</b>							
Travel	5,776	291	4,368	4,659	299	2,922	3,221
Transportation of Things	-	-	50	50	-	50	50
Rent and Utilities	118,239	1	113,716	113,717	1	113,716	113,717
Printing	1,318	-	1,067	1,067	-	1,120	1,120
Other services/Contracts	134,621	10,804	107,983	118,787	8,797	115,444	124,241
Training	5,112	17	2,059	2,076	40	2,475	2,515
Supplies	1,075	21	843	864	22	966	988
Furniture and Equipment	7,554	-	8,057	8,057	216	9,442	9,658
Claims and Indemnities	1,298	204	415	619	180	345	525
<b>Total, Non-Personnel Services</b>	<b>\$274,993</b>	<b>\$11,338</b>	<b>\$238,558</b>	<b>\$249,896</b>	<b>\$9,555</b>	<b>246,480</b>	<b>\$256,035</b>
Working Capital Fund	19,171	384	7,798	8,182	3,263	16,266	19,529
Carryover	40,536	-	30,375	30,375	-	5,693	5,693
<b>Grand Total</b>	<b>\$742,386</b>	<b>\$40,536</b>	<b>\$686,400</b>	<b>\$726,936</b>	<b>\$30,375</b>	<b>580,800</b>	<b>\$611,175</b>
<b>FTEs</b>	<b>2,023</b>	<b>141</b>	<b>1,941</b>	<b>2,082</b>	<b>82</b>	<b>1,406</b>	<b>1,488</b>
<b>Onboard End of Year</b>	<b>2,104</b>	<b>-</b>	<b>-</b>	<b>1,493</b>	<b>-</b>	<b>-</b>	<b>1,474</b>

\* Includes 2023 carryover.

\*\* The Budget Object Class data provided here is for informational purposes only.

## PROGRAM PURPOSE

The Administrative Support Offices (ASO) provides Departmental operational management through Agency-wide governance, accountability, and delivery of enterprise services. The ASO's directly support HUD's program offices in their mission delivery responsibilities which enables the Department to foster strong communities, support affordable homeownership opportunities, and promote economic development and self-sufficiency for all Americans.

The 2026 Budget provides the necessary resources for the Department's operational components to continue to provide Agency-wide leadership in the following critical areas:

- support financial integrity, fiscal responsibility, accountability, stewardship of public resources;
- issue legal opinions and advice with respect to all programs and Departmental activities;
- management and operation of buildings nationwide;
- provide field support services, national security, emergency management and protective functions;

- formulate and implement strategic human capital policies;
- interpret acquisitions policy and implementation;
- support locally driven strategies and partner with community stakeholders in the field;
- ensuring a fair and efficient workplace free of discrimination and harassment; and
- facilitating a modern information technology posture that is secure, accessible and cost effective.

The 2026 Budget proposes a streamlined funding structure for the Administrative Support Offices that consolidates these components into a single funding line. This proposal enables the Department to align resources within the operating subcomponents in a strategic manner to ensure taxpayers are receiving the highest return on investment for these resources. The offices funded within this account structure include:

- Office of the Chief Financial Officer
- Office of the General Counsel
- Office of Administration (which includes the Office of the Chief Administrative Officer, Office of the Chief Human Capital Officer, and Office of the Chief Procurement Officer)
- Office of Field Policy and Management
- Office of Departmental Equal Employment Opportunity
- Office of the Chief Information Officer

In support of Executive Order 14210, *Implementing the President's "Department of Government Efficiency" Cost Efficiency Initiative*, the Department is undertaking a workforce optimization effort to implement the Agency Reduction in Force (RIF) and Reorganization Plan (ARRP). The ARRP effort will enable the Department to more efficiently deliver results for the American people and prioritize resources to support the most productive and necessary programs with the most benefit and impact.

The 2026 Budget reflects HUD's projected staffing needs based on the efficiency efforts that have occurred in the first 100 days of this Administration. As HUD continues to refine the future-state needs of the Department, HUD expects to finalize an operating structure that consolidates areas of Agency duplication and management layers that are unnecessary, prioritize essential positions, implement technological solutions that automate routine tasks while enabling staff to focus on higher-value activities, prioritize field structure consistent with efficient service delivery, and reduce the use of outside consultants and contractors.

## BUDGET OVERVIEW

The 2026 Budget requests \$580.8 million for the Administrative Support Offices, which is \$105.6 million less than the 2025 Enacted level. The Budget reflects total funding (carryover and new authority) of \$611.2 million, \$115.8 million below 2025 total funding.

The requested funding levels for the Administrative Support Offices reflect a careful review of requirements, prioritization of essential personnel and non-personnel needs, and a right-sizing of HUD's workforce in alignment with HUD's fundamental mission.

### Personnel Services (PS)

The Budget assumes total funding of \$318.2 million for PS to support 1,488 full-time equivalents (FTEs), which is a reduction of 594 FTEs and \$108.6 million below the total 2025 PS funding level.

As part of the ARRP effort, HUD has implemented two iterations of the Deferred Resignation Program (DRP) which enabled the Department to dramatically optimize the workforce through

voluntary separations. As the Department refines the ARRP plan, HUD anticipates additional transformation efforts aimed at further streamlining operations, realigning human capital needs based on the new organizational structure, eliminating duplicative functions, and enhancing accountability through improved standards for performance, efficiency, and stewardship of taxpayer funds.

Consistent with the actions taken in the first months of this Administration, the Budget is built upon the staffing efficiencies that have been realized in 2025 which includes an estimated end-of-year staffing headcount reduction of 611 staff from the 2024 end-of-year headcount level. Additional staffing optimization is expected to occur through 2026 and will be aligned with the ARRP plan. For 2026, the Budget assumes an additional headcount reduction of approximately 19 staff from the 2025 end-of-year level. The additional reduction is based on anticipated attrition and results in an estimated 1,488 FTEs supported by this 2026 request.

### **Common Distributable (CD)**

The Budget assumes total funding of \$11.7 million for CD, which is equal to the 2025 CD total funding level. This funding provides Workers' Compensation, Unemployment Compensation, Professional Liability Insurance reimbursements, the Department-wide Transit Subsidy Benefits Program, and Flexible Spending Account administrative fees.

While CD funding is equal to 2025 levels, HUD anticipates reductions in these requirements as the workforce optimization efforts take effect and these requirements are aligned with the future staffing footprint of the Department. Any shifts in requirements for CD in 2025 and 2026 will be prioritized to support the ARRP efforts including any additional requirements associated with reducing the Federal real estate portfolio, which is discussed further below.

### **Non-Personnel Services (NPS)**

The Budget assumes total funding of \$256 million for NPS, which is \$6 million above the total 2025 NPS level. The Budget supports essential contract services related to Agency financial reporting, audit compliance and remediation, data analytics, and improved financial operations. The Budget also supports funding for rent, utilities, facilities and administrative field support, essential training, and mission critical travel.

Upon arriving at the Department, Secretary Turner immediately established a thorough review of the Department's programs and operations. This Budget is in alignment with the Secretary's commitment to take an inventory of all spending and to ensure that taxpayer funds are allocated in the most effective and efficient manner. As a result of these efforts and savings, NPS spending is projected to be reduced in 2025 by 9 percent from the 2024 level. In 2026, the Budget reflects a decrease in travel and makes additional investments in essential training, supplies, and equipment. However, the overall 2026 NPS level is projected to remain below the 2024 NPS level, which demonstrates HUD's commitment to a leaner, more efficient operational posture.

Beginning in 2025, the Department initiated planning efforts to implement two Government-wide initiatives that impact the Weaver Building Headquarters and the Department's procurement operations.

- As announced in April 2025, HUD and the U.S. General Services Administration (GSA) indicated that the HUD headquarters was identified for accelerated disposition in order to engage the market and explore HUD's relocation options. This will allow the GSA to more effectively right-size the Federal real estate portfolio to reduce the burden on the American taxpayer while also delivering space that enables HUD to achieve its mission. There are still many details to work through and it is anticipated that this will be a multi-year effort.

- GSA is also taking the lead in consolidating procurement of common goods and services across the Government to ensure these functions are carried out in the most efficient and effective manner possible for the American taxpayer. While this will lead to an increase in payments to GSA, which is captured within the “Other services/Contracts” budget object class, the increase will be offset by reduced staffing needs in the long run, delivering a net benefit to the American taxpayer.

### **Working Capital Fund (WCF)**

The Budget assumes \$19.5 million for WCF expenses. Please see the WCF Congressional Justification for details on the current WCF business lines.

## **KEY OPERATIONAL INITIATIVES**

The 2026 Budget provides the resources required for the ASO’s to fully support HUD’s statutory responsibilities in the most cost-effective manner possible. Specifically, it supports:

- HUD operational resources to facilitate the deployment of the new State Rental Assistance Program which replaces the five current programs;
- Consolidating homeless assistance within a more targeted Emergency Solutions Grant Proposal; and
- Eliminating several programs that were either duplicative of other programs or not statutorily required.

Further, in order to achieve savings for taxpayers and support a more efficient delivery of statutorily required functions, HUD will:

- Optimize and restructure its workforce consistent with the ARRP plan;
- Reduce its reliance on outside consultants and contractors, and leverage technology; and
- Reduce its Federal real estate footprint and maximize Agency workplace utilization.

## **APPROPRIATIONS LANGUAGE**

The 2026 President’s Budget includes the appropriations language listed below.

*For necessary salaries and expenses for Administrative Support Offices, \$580,800,000, to remain available until September 30, 2027: Provided, That funds made available under this heading may be used for necessary administrative and non-administrative expenses of the Department, not otherwise provided for, including purchase of uniforms, or allowances therefor, as authorized by sections 5901 and 5902 of title 5, United States Code; hire of passenger motor vehicles; and services as authorized by section 3109 of title 5, United States Code: Provided further, That notwithstanding any other provision of law, funds appropriated under this heading may be used for advertising and promotional activities that directly support program activities funded in this title.*

*Note.—This account is operating under the Full-Year Continuing Appropriations and Extensions Act, 2025 (Division A of Public Law 119–4).*