

Equal Employment Opportunity Data Posted Pursuant to the No FEAR

HUD (Includes Sub-Level Offices)

For 4th Quarter 2026 for period ending September 30, 2026

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Number of Complaints Filed	60	70	82	92	107	79
Number of Complainants	56	69	80	92	100	69
Repeat Filers	4	1	2	0	7	8

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Race	23	19	44	52	42	29
Color	15	14	14	24	19	16
Religion	2	7	1	4	1	6
Reprisal	46	40	45	65	60	54
Sex	19	25	33	38	40	30
PDA	0	0	0	1	1	3
National Origin	2	8	8	14	12	9
Equal Pay Act	0	0	1	1	2	3
Age	15	22	38	20	33	17
Disability	25	36	50	38	69	50
Genetics	0	0	5	3	1	0
Non-EEO	0	2	4	2	2	3

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Appointment/Hire	2	4	9	9	4	0
Assignment of Duties*	3	0	0	0	0	0
Awards	4	1	0	2	3	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	2	1	1	1	0	0
Disciplinary Action: Reprimand**	3	0	0	0	0	0
Disciplinary Action: Suspension	1	1	0	4	5	4
Disciplinary Action: Removal	1	0	0	2	2	3
Other Disciplinary Actions**	0	0	0	12	7	11
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	1	0	0	0	0	0
Perf. Eval./ Appraisal	17	12	4	23	19	15
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	36	32	28	34	37	27
Harassment: Sexual	0	1	2	3	2	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	0	0	1	1	0
Promotion/Non-Selection	16	11	18	6	7	4
Reassignment: Denied/Directed	0	1	1	1	1	0
Reassignment: Directed	1	1	3	1	1	2
Reasonable Accommodation Disability	10	13	15	25	43	31
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	1	0	0	0	2
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	1	0	9	6	1
Telework	0	1	1	2	2	0
Termination	2	4	12	5	17	7
Terms/Conditions of Employment*	5	0	0	0	0	0
Time and Attendance	4	5	1	7	8	5
Training	5	1	2	5	5	2
Other Terms/Conditions of Employment*	0	0	0	40	28	21

Part 4 Processing Time (Complaints Pending During FY)						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Average days in Investigation for all cases pending during FY	260.69	248.13	243.85	166.38	181.1	126.83
Average days in Final Action for all cases pending during FY	47.75	38.66	65.16	72.35	27.58	17.61
Average days in Investigation with Hearing	281.22	248.22	247.41	153.54	192.48	124.73
Average days in Final Action with Hearing	25.09	28.5	13.08	17.5	21.7	10.1
Average Days in Investigation without Hearing	224.4	239.64	234	191.6	162.37	140.83
Average Days in Final Action without Hearing	0	246	215.45	104.73	43.45	48.71

Part 5 Complaints Dismissed or Withdrawn						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Total Complaints Dismissed by Agency	7	9	19	6	17	8
Average Days Pending Prior to Dismissal	223.5	1189.33	199.13	58.83	40.94	142.38
Total Complaints Withdrawn by Complainants	18	6	21	6	16	4

Part 6 Total Final Agency Actions Finding Discrimination

	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 09-30)	FY 2026 % (thru 09-30)
Total Number Findings	0		2		0		0		0		0	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings With Hearing	0	0	2	100	0	0	0	0	0	0	0	0

Part 7 Finding of Discrimination by Basis

	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 09-30)	FY 2026 % (thru 09-30)
Total Number Findings	0		2		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	2	100.0	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Part 7 Finding of Discrimination by Basis (with Hearing)

	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 09-30)	FY 2026 % (thru 09-30)
Findings After Hearing	0		2		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	2	100.0	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Part 7 Finding of Discrimination by Basis (without Hearing)

	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 09-30)	FY 2026 % (thru 09-30)
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Part 8 Finding of Discrimination by Issue

[illegible]

Part 8 Finding of Discrimination by Issue (with Hearing)

[illegible]

Part 8 Finding of Discrimination by Issue (without Hearing)

[illegible]

Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Total complaints from previous Fiscal Years	77	55	21	36	52	75
Total Complainants	71	52	21	36	52	74
Complaints Pending Investigation	8	0	0	2	0	1
ROI issued, pending Complainant's action	0	0	0	0	1	1
Complaints Pending in Hearing	50	37	16	22	38	52
Complaints Pending Final Agency Action	5	15	4	4	5	12
Complaints Pending Appeal with EEOC Office of Federal Operations	215	192	201	148	143	129

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Pending Complaints Where Investigations Exceed Required Time Frames	19	2	1	2	0	1