

Equal Employment Opportunity Data Posted Pursuant to the No FEAR

HUD (Includes Sub-Level Offices)

For 1st Quarter 2026 for period ending December 31, 2025

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Number of Complaints Filed	60	70	82	92	107	13
Number of Complainants	56	69	80	92	100	13
Repeat Filers	4	1	2	0	7	0

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Race	23	19	44	52	42	3
Color	15	14	14	24	19	2
Religion	2	7	1	4	1	2
Reprisal	46	40	45	65	60	5
Sex	19	25	33	38	40	3
PDA	0	0	0	1	1	2
National Origin	2	8	8	14	12	1
Equal Pay Act	0	0	1	1	2	0
Age	15	22	38	20	33	2
Disability	25	36	50	38	69	9
Genetics	0	0	5	3	1	0
Non-EEO	0	2	4	2	2	0

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Appointment/Hire	2	4	9	9	4	0
Assignment of Duties*	3	0	0	0	0	0
Awards	4	1	0	2	3	0
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action: Demotion	2	1	1	1	0	0
Disciplinary Action: Reprimand**	3	0	0	0	0	0
Disciplinary Action: Suspension	1	1	0	4	5	0
Disciplinary Action: Removal	1	0	0	2	2	0
Disciplinary Action: Other Disciplinary Actions**	0	0	0	12	7	3
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	1	0	0	0	0	0
Perf. Eval./ Appraisal	17	12	4	23	19	2
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	36	32	28	34	37	3
Harassment: Sexual	0	1	2	3	2	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	0	0	1	1	0
Promotion/Non-Selection	16	11	18	6	7	1
Reassignment: Denied/Directed	0	1	1	1	1	0
Reassignment: Directed	1	1	3	1	1	0
Reasonable Accommodation	10	13	15	25	43	8
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	1	0	0	0	2
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	1	0	9	6	0
Telework	0	1	1	2	2	0
Termination	2	4	12	5	17	0
Terms/Conditions of Employment*	5	0	0	0	0	0
Time and Attendance	4	5	1	7	8	0
Training	5	1	2	5	5	0
Other Terms/Conditions of Employment*	0	0	0	40	28	0

Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Total complaints from previous Fiscal Years	77	55	21	36	52	119
Total Complainants	71	52	21	36	52	112
Complaints Pending Investigation	8	0	0	2	0	17
ROI issued, pending Complainant's	0	0	0	0	1	5
Complaints Pending in Hearing	50	37	16	22	38	73
Complaints Pending Final Agency	5	15	4	4	5	14
Complaints Pending Appeal with EEOC Office of Federal Operations	215	192	201	148	143	134

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Pending Complaints Where Investigations Exceed Required Time	19	2	1	2	2	1