

Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:

HUD (Includes Sub-Level Offices)

For 2nd Quarter 2025 for period ending March 31, 2025

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Number of Complaints Filed	62	44	57	64	92	69
Number of Complainants	60	42	56	62	92	65
Repeat Filers	2	2	0	2	0	4

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	
Race	26	19	16	32	52	27
Color	15	12	13	10	24	13
Religion	3	1	6	1	4	1
Reprisal	40	33	33	34	65	41
Sex	25	16	22	26	38	26
PDA	0	0	0	0	1	0
National Origin	6	2	8	6	14	4
Equal Pay Act	3	0	0	1	1	1
Age	23	12	20	28	20	25
Disability	32	19	29	36	38	46
Genetics	2	0	0	4	3	1
Non-EEO	0	0	1	3	2	0

Part 3 Complaints By Issue	Comparative Data					
<div>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</div> <div>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</div> <div>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</div>	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Appointment/Hire	4	1	4	8	9	2
Assignment of Duties*	0	0	0	0	0	0
Awards	2	3	1	0	2	3
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	1	1	1	0
Reprimand**	0	0	0	0	0	0
Suspension	3	1	2	0	4	2
Removal	0	1	0	0	2	2
Other Disciplinary Actions**	11	8	8	5	12	4
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	19	13	9	4	22	15
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	36	25	25	21	34	28
Sexual	0	0	1	2	3	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	1	0	0	1	1
Promotion/Non-Selection	16	13	10	13	6	5
Reassignment						
Reassignment: Denied/Directed	3	1	1	1	1	1
Directed	3	1	1	3	1	0
Reasonable Accommodation Disability	18	7	10	10	25	24
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	2	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	1	0	9	4
Telework	6	0	1	1	2	1
Termination	1	3	5	10	5	11
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	10	2	5	1	7	5
Training	7	3	1	2	5	5
Other Terms/Conditions of Employment*	15	11	14	18	40	23
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Part 4 Processing Time	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Complaints pending during fiscal year						
Average number of days in investigation	229.53	256.65	250.42	245.11	166.38	196.95
Average number of days in final action	42.49	38.66	39.64	73.02	66.75	28.26
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation	235.35	263.04	255.04	244.25	153.54	206.42
Average number of days in final action	30.15	23.72	26.76	12.2	17.5	18.83
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	219.31	236	238.36	245.36	191.6	183.28
Average number of days in final action	65.05	0	246.00	215.45	99.00	57.50

Part 5 Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Part 5 Complaints Dismissed by Agency	17	6	7	16	6	8
Average days pending prior to dismissal	493.12	201.17	542.71	161.13	58.83	46.75
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	8	13	5	14	6	6

Part 6 Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2025 Thru 03-31	
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		2		1		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	1	100	0	0	2	100	1	0	0	0	0	0

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Findings After Hearing	1		0		2		1		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	1	100.00	0	0.00	2	100.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

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Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Total complaints from previous Fiscal Years	72	54	39	18	38	77
Total Complainants	69	48	36	18	38	77
Number complaints pending						
Investigation	2	0	0	0	2	9
ROI issued, pending Complainant's action	0	0	0	0	0	5
Hearing	66	48	28	14	22	51
Final Agency Action	5	3	19	3	5	4
Appeal with EEOC Office of Federal Operations	136	144	154	162	148	153

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceed Required Time	4	0	1	3	2	3