

U.S. Department of Housing and Urban Development
Office of Public and Indian Housing

PHA Plans

5 Year Plan for Fiscal Years 2000 - 2004

Annual Plan for Fiscal Year 2000

**NOTE: THIS PHA PLANS TEMPLATE (HUD 50075) IS TO BE COMPLETED IN ACCORDANCE WITH
INSTRUCTIONS LOCATED IN APPLICABLE PIH NOTICES**

HUD 50075
OMB Approval No: 2577-0226
Expires: 03/31/2002

PHA Plan Agency Identification

PHA Name: Mobile Housing Board

PHA Number: AL002

PHA Fiscal Year Beginning: (01/2000)

Public Access to Information

Information regarding any activities outlined in this plan can be obtained by contacting:
(select all that apply)

- Main administrative office of the PHA
- PHA development management offices
- PHA local offices

Display Locations For PHA Plans and Supporting Documents

The PHA Plans (including attachments) are available for public inspection at: (select all that apply)

- Main administrative office of the PHA
- PHA development management offices
- PHA local offices
- Main administrative office of the local government
- Main administrative office of the County government
- Main administrative office of the State government
- Public library
- PHA website
- Other (list below)

PHA Plan Supporting Documents are available for inspection at: (select all that apply)

- Main business office of the PHA
- PHA development management offices
- Other (list below)

5-YEAR PLAN
PHA FISCAL YEARS 2000 - 2004
[24 CFR Part 903.5]

A. Mission

State the PHA's mission for serving the needs of low-income, very low income, and extremely low-income families in the PHA's jurisdiction. (select one of the choices below)

- The mission of the PHA is the same as that of the Department of Housing and Urban Development: To promote adequate and affordable housing, economic opportunity and a suitable living environment free from discrimination.
- The PHA's mission is: (state mission here)

We will competitively provide marketable, quality housing, and community and economic development opportunities for our customers.

We will provide programs and services that are sensitive to our customers changing needs by coordinating our efforts with our public and private partners.

We will be proficient, ethical, and accountable in the use of resources and in the discharge of our public trust.

B. Goals

The goals and objectives listed below are derived from HUD's strategic Goals and Objectives and those emphasized in recent legislation. PHAs may select any of these goals and objectives as their own, or identify other goals and/or objectives. Whether selecting the HUD-suggested objectives or the PHAs' own, **PHAS ARE STRONGLY ENCOURAGED TO IDENTIFY QUANTIFIABLE MEASURES OF SUCCESS IN REACHING THEIR OBJECTIVES OVER THE COURSE OF THE 5 YEARS.** (Quantifiable measures would include targets such as: numbers of families served or PHAS scores achieved.) PHAs should identify these measures in the spaces to the right of or below the stated objectives.

HUD Strategic Goal: Increase the availability of decent, safe, and affordable housing.

- PHA Goal: Expand the supply of assisted housing
Objectives:
- Apply for additional rental vouchers:
 - Reduce public housing vacancies:
 - Leverage private or other public funds to create additional housing opportunities:

- Acquire or build units or developments
- Other (list below)

PHA Goal: Improve the quality of assisted housing

Objectives:

- Improve public housing management: (PHAS score)
- Improve voucher management: (SEMAP score)
- Increase customer satisfaction:
- Concentrate on efforts to improve specific management functions:
(list; e.g., public housing finance; voucher unit inspections)
- Renovate or modernize public housing units:
- Demolish or dispose of obsolete public housing:
- Provide replacement public housing:
- Provide replacement vouchers:
- Other: (list below)

PHA Goal: Increase assisted housing choices

Objectives:

- Provide voucher mobility counseling:
- Conduct outreach efforts to potential voucher landlords
- Increase voucher payment standards
- Implement voucher homeownership program:
- Implement public housing or other homeownership programs:
- Implement public housing site-based waiting lists:
- Convert public housing to vouchers:
- Other: (list below)

HUD Strategic Goal: Improve community quality of life and economic vitality

PHA Goal: Provide an improved living environment

Objectives:

- Implement measures to deconcentrate poverty by bringing higher income public housing households into lower income developments:
- Implement measures to promote income mixing in public housing by assuring access for lower income families into higher income developments:
- Implement public housing security improvements:
- Designate developments or buildings for particular resident groups (elderly, persons with disabilities)
- Other: (list below)

HUD Strategic Goal: Promote self-sufficiency and asset development of families and individuals

- PHA Goal: Promote self-sufficiency and asset development of assisted households
Objectives:
- Increase the number and percentage of employed persons in assisted families:
 - Provide or attract supportive services to improve assistance recipients' employability:
 - Provide or attract supportive services to increase independence for the elderly or families with disabilities.
 - Other: (list below)

HUD Strategic Goal: Ensure Equal Opportunity in Housing for all Americans

- PHA Goal: Ensure equal opportunity and affirmatively further fair housing
Objectives:
- Undertake affirmative measures to ensure access to assisted housing regardless of race, color, religion national origin, sex, familial status, and disability:
 - Undertake affirmative measures to provide a suitable living environment for families living in assisted housing, regardless of race, color, religion national origin, sex, familial status, and disability:
 - Undertake affirmative measures to ensure accessible housing to persons with all varieties of disabilities regardless of unit size required:
 - Other: (list below)

Other PHA Goals and Objectives: (list below)

X PHA Goal: Redesign the Mobile Housing Board's organizational, material and programmatic structures to optimally achieve goals established in the Agency's Mission Statement.

Objectives:

- **Improve oversight of Agency operations**
- **Strengthen management by narrowing span of control**
- **Simplify, standardize and streamline inefficient administrative and operational procedures**
- **Expedite communication and decision-making**
- **Improve accountability for results, service delivery, and productivity improvement**

X PHA Goal: Ensure the Mobile Housing Board's long-term financial viability through continuous assessment of our business environment, revenue base, product mix and asset portfolio.

Objectives:

- **Develop entrepreneurial approach to the delivery of housing and related services**
- **Maximize revenue generating resources presently available**
- **Seek new income resources that provide stable, long-term growth**
- **Adopt a community wide approach to housing services and economic**
- **And client service funding**

X PHA Goal: Foster community partnerships which marshal resources to improve the quality of life of Mobile citizens and achieve the overall mission of the agency.

Objectives:

- **Leverage Agency resources in advancing program initiatives**
- **Combine resources with external partners wishing to advance common goals**
- **Foster projects that are all-inclusive with a neighborhood focus**
- **Ensure the quality of life issues concerning low and moderate income residents are considered in community decisions**
- **End the isolation of low and moderate income individuals from the rest of the community**

X PHA Goal: Aggressively promote Mobile Housing Board program

Objectives:

- **Increase community awareness**
- **Expand customer base**
- **Enhance Agency credibility**
- **Establish our position as leader in the housing industry in the Mobile Community**

X PHA Goals: Create a customer-centered environment in order to promote self-sufficiency, economic, independence, and improved quality of life.

Objectives:

- **Produce a partnership with a high degree of trust between the Agency and its customers**
- **Offer an all-encompassing customer services package including housing and non-housing issues**

- Realize increased participation in customer service programs
- Enjoy a higher degree of resident leadership and involvement in the agency and the community
- Cultivate motivated customers with improved social, living, and occupational skills

X PHA Goals: Match workload with workforce, through effective human resource management, in pursuit of the Agency’s vision of quality housing, excellent management and superb customer service.

Objectives:

- Increase capability to manage for results
- Improve performance and productivity
- Upgrade problem-solving, motivational, managerial and technical skills
- Pinpoint performance problems and isolate most effective procedures for accomplishing program objectives
- Enhance professional development

X PHA Goals: Eradicate critical deficiencies that threaten the sustainability the Agency by developing immediate strategies.

Objectives:

- Reduce crime in the Mobile Housing Board communities
- Develop a strategy to improve housing stock to enhance it’s value occupancy
- Raise Public Housing Assessment system score to high performer level

X PHA Goals: Institute state-of-the-art technological systems to enhance productivity and reduce service costs.

Objectives:

- Produce more accurate, comprehensive, and complete reports/data on a timely basis
- Accelerate response time when serving both internal and external customers
- Maximize utilization of Agency resources
- Increase management tools available to staff
- Position Agency as a viable competitor with the private housing industry

Annual PHA Plan
PHA Fiscal Year 2000

[24 CFR Part 903.7]

i. Annual Plan Type:

Select which type of Annual Plan the PHA will submit.

Standard Plan

Streamlined Plan:

- High Performing PHA**
- Small Agency (<250 Public Housing Units)**
- Administering Section 8 Only**

Troubled Agency Plan

ii. Executive Summary of the Annual PHA Plan

[24 CFR Part 903.7 9 (r)]

Provide a brief overview of the information in the Annual Plan, including highlights of major initiatives and discretionary policies the PHA has included in the Annual Plan.

EXECUTIVE SUMMARY

The Annual Plan which is attached hereto was developed by the Mobile Housing Board, hereinafter referred to as the HA in this document and accompanying Plan, in accordance with the Rules and Regulations promulgated by HUD.

The goals and objectives of this HA are contained in the Five-Year Plan and the ACOP/Section 8 Administrative Plan. These were written to comply with the HUD guidelines, rules, regulations, and Federal law. The basic goals and objective are:

- (1) Increase the availability of decent, safe and affordable housing in Mobile, Alabama.**
- (2) The HA will ensure equal opportunity in housing for all Americans.**
- (3) The HA will promote self-sufficiency and asset development of families individuals**

(4) The HA will take steps to help improve community quality of life and economic vitality.

The HA does not plan to have any deviations from the Five-Year Plan.

This Plan was written after consultation with necessary parties and entities as provided in the guidelines issued by HUD. All necessary accompanying documents are attached to the document, or are available upon request.

iii. Annual Plan Table of Contents

[24 CFR Part 903.79 (r)]

Provide a table of contents for the Annual Plan, including attachments, and a list of supporting documents available for public inspection

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Attachments

Indicate which attachments are provided by selecting all that apply. Provide the attachment's name (A, B, etc.) in the space to the left of the name of the attachment. Note: If the attachment is provided in a **SEPARATE** file submission from the PHA Plans file, provide the file name in parentheses in the space to the right of the title.

Required Attachments:

- Admissions Policy for Deconcentration
- FY 2000 Capital Fund Program Annual Statement
- Most recent board-approved operating budget (Required Attachment for PHAs that are troubled or at risk of being designated troubled ONLY)

Optional Attachments:

- PHA Management Organizational Chart
- FY 2000 Capital Fund Program 5 Year Action Plan
- Public Housing Drug Elimination Program (PHDEP) Plan
- Comments of Resident Advisory Board or Boards (must be attached if not included in PHA Plan text)
- Other (List below, providing each attachment name)

Supporting Documents Available for Review

Indicate which documents are available for public review by placing a mark in the "Applicable & On Display" column in the appropriate rows. All listed documents must be on display if applicable to the program activities conducted by the PHA.

List of Supporting Documents Available for Review		
Applicable & On Display	Supporting Document	Applicable Plan Component
X	PHA Plan Certifications of Compliance with the PHA Plans and Related Regulations	5 Year and Annual Plans
X	State/Local Government Certification of Consistency with the Consolidated Plan	5 Year and Annual Plans
X	Fair Housing Documentation: Records reflecting that the PHA has examined its programs or proposed programs, identified any impediments to fair housing choice in those programs, addressed or is addressing those impediments in a reasonable fashion in view of the resources available, and worked or is working with local jurisdictions to implement any of the jurisdictions' initiatives to affirmatively further fair housing that require the PHA's involvement.	5 Year and Annual Plans
X	Consolidated Plan for the jurisdiction/s in which the PHA is located (which includes the Analysis of Impediments to Fair Housing Choice (AI)) and any additional backup data to support statement of housing needs in the jurisdiction	Annual Plan: Housing Needs
	Most recent board-approved operating budget for the public housing program	Annual Plan: Financial Resources;

List of Supporting Documents Available for Review		
Applicable & On Display	Supporting Document	Applicable Plan Component
X	Public Housing Admissions and (Continued) Occupancy Policy (A&O), which includes the Tenant Selection and Assignment Plan [TSAP]	Annual Plan: Eligibility, Selection, and Admissions Policies
X	Section 8 Administrative Plan	Annual Plan: Eligibility, Selection, and Admissions Policies
X	Public Housing Deconcentration and Income Mixing Documentation: 1. PHA board certifications of compliance with deconcentration requirements (section 16(a) of the US Housing Act of 1937 as implemented in the 2/199 <i>Quality Housing and Work Responsibility Act Initial Guidance; Notice</i> and any further HUD guidance) and 2. Documentation of the required deconcentration and income mixing analysis	Annual Plan: Eligibility, Selection, and Admissions Policies
X	Public housing rent determination policies, including the methodology for setting public housing flat rents <input checked="" type="checkbox"/> check here if included in the public housing A & O Policy	Annual Plan: Rent Determination
X	Schedule of flat rents offered at each public housing development <input checked="" type="checkbox"/> check here if included in the public housing A & O Policy	Annual Plan: Rent Determination
X	Section 8 rent determination (payment standard) policies <input checked="" type="checkbox"/> check here if included in Section 8 Administrative Plan	Annual Plan: Rent Determination
X	Public housing management and maintenance policy documents including policies for the prevention or eradication of pest infestation (including cockroach infestation)	Annual Plan: Operations and Maintenance
X	Public housing grievance procedures <input checked="" type="checkbox"/> check here if included in the public housing A & O Policy	Annual Plan: Grievance Procedures
X	Section 8 informal review and hearing procedures <input checked="" type="checkbox"/> check here if included in Section 8 Administrative Plan	Annual Plan: Grievance Procedures
X	The HUD-approved Capital Fund/Comprehensive Grant Program Annual Statement (HUD 52837) for the active grant year	Annual Plan: Capital Needs
	Most recent CIAP Budget/Progress Report (HUD 52825) for any active CIAP grant	Annual Plan: Capital Needs
X	Most recent, approved 5 Year Action Plan for the Capital Fund/Comprehensive Grant Program, if not included as an attachment (provided at PHA option)	Annual Plan: Capital Needs
X	Approved HOPE VI applications or, if more recent, approved or submitted HOPE VI Revitalization Plans or any other approved proposal for development of public housing	Annual Plan: Capital Needs
X	Approved or submitted applications for demolition and/or	Annual Plan: Demolition and

List of Supporting Documents Available for Review		
Applicable & On Display	Supporting Document	Applicable Plan Component
	disposition of public housing	Disposition
	Approved or submitted applications for designation of public housing (Designated Housing Plans)	Annual Plan: Designation of Public Housing
	Approved or submitted assessments of reasonable revitalization of public housing and approved or submitted conversion plans prepared pursuant to section 202 of the 1996 HUD Appropriations Act	Annual Plan: Conversion of Public Housing
X	Approved or submitted public housing homeownership programs/plans	Annual Plan: Homeownership
	Policies governing any Section 8 Homeownership program <input type="checkbox"/> check here if included in the Section 8 Administrative Plan	Annual Plan: Homeownership
X	Any cooperative agreement between the PHA and the TANF agency	Annual Plan: Community Service & Self-Sufficiency
X	FSS Action Plan/s for public housing and/or Section 8	Annual Plan: Community Service & Self-Sufficiency
X	Most recent self-sufficiency (ED/SS, TOP or ROSS or other resident services grant) grant program reports	Annual Plan: Community Service & Self-Sufficiency
X	The most recent Public Housing Drug Elimination Program (PHDEP) semi-annual performance report for any open grant and most recently submitted PHDEP application (PHDEP Plan)	Annual Plan: Safety and Crime Prevention
X	The most recent fiscal year audit of the PHA conducted under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U. S.C. 1437c(h)), the results of that audit and the PHA's response to any findings	Annual Plan: Annual Audit
	Troubled PHAs: MOA/Recovery Plan	Troubled PHAs
	Other supporting documents (optional) (list individually; use as many lines as necessary)	(specify as needed)

1. Statement of Housing Needs

[24 CFR Part 903.7 9 (a)]

A. Housing Needs of Families in the Jurisdiction/s Served by the PHA

Based upon the information contained in the Consolidated Plan/s applicable to the jurisdiction, and/or other data available to the PHA, provide a statement of the housing needs in the jurisdiction by completing the following table. In the "Overall" Needs column, provide the estimated number of renter families that have housing needs. For the remaining characteristics, rate the impact of that factor on the housing needs for each family type, from 1 to 5, with 1 being "no impact" and 5 being "severe impact." Use N/A to indicate that no information is available upon which the PHA can make this assessment.

Housing Needs of Families in the Jurisdiction by Family Type							
Family Type	Overall	Afford-ability	Supply	Quality	Access-ibility	Size	Loca-tion
Income <= 30% of AMI	9,298	5		5		3	
Income >30% but <=50% of AMI	5,015	5		5		2	
Income >50% but <80% of AMI	4,459	3		2		2	
Elderly	4,765	3		3		2	
Families with Disabilities	1,800	3			4		
Race/Ethnicity						2	
Race/Ethnicity						3	4
Race/Ethnicity						2	
Race/Ethnicity						2	

What sources of information did the PHA use to conduct this analysis? (Check all that apply; all materials must be made available for public inspection.)

- Consolidated Plan of the Jurisdiction/s
Indicate year: 1998
- U.S. Census data: the Comprehensive Housing Affordability Strategy (“CHAS”) dataset
- American Housing Survey data
Indicate year:
- Other housing market study
Indicate year:
- Other sources: (list and indicate year of information)

**B. Housing Needs of Families on the Public Housing and Section 8
Tenant- Based Assistance Waiting Lists**

State the housing needs of the families on the PHA's waiting list. **Complete one table for each type of PHA-wide waiting list administered by the PHA.** PHAs may provide separate tables for site-based or sub-jurisdictional public housing waiting lists at their option.

Housing Needs of Families on the Waiting List			
Waiting list type: (select one)			
<input type="checkbox"/> Section 8 tenant-based assistance			
<input checked="" type="checkbox"/> Public Housing			
<input type="checkbox"/> Combined Section 8 and Public Housing			
<input type="checkbox"/> Public Housing Site-Based or sub-jurisdictional waiting list (optional)			
If used, identify which development/subjurisdiction:			
	# of families	% of total families	Annual Turnover
Waiting list total	1,249		
Extremely low income <=30% AMI	800	64	
Very low income (>30% but <=50% AMI)	200	16	
Low income (>50% but <80% AMI)	249	20	
Families with children	750	60	
Elderly families	20	2	
Families with Disabilities	30	2	
Race/ethnicity	1149	92	
Race/ethnicity	94	8	
Race/ethnicity	1	0	
Race/ethnicity	5	0	
Characteristics by Bedroom Size (Public Housing Only)			
1BR	348		

Housing Needs of Families on the Waiting List			
2 BR	549		
3 BR	339		
4 BR	10		
5 BR	3		
5+ BR	6		
Is the waiting list closed (select one)? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes			
If yes:			
How long has it been closed (# of months)?			
Does the PHA expect to reopen the list in the PHA Plan year? <input type="checkbox"/> No <input type="checkbox"/> Yes			
Does the PHA permit specific categories of families onto the waiting list, even if generally closed? <input type="checkbox"/> No <input type="checkbox"/> Yes			

Housing Needs of Families on the Waiting List			
Waiting list type: (select one)			
<input checked="" type="checkbox"/> Section 8 tenant-based assistance			
<input type="checkbox"/> Public Housing			
<input type="checkbox"/> Combined Section 8 and Public Housing			
<input type="checkbox"/> Public Housing Site-Based or sub-jurisdictional waiting list (optional)			
If used, identify which development/subjurisdiction:			
	# of families	% of total families	Annual Turnover
Waiting list total	1,549		
Extremely low income <=30% AMI	1,268	82	
Very low income (>30% but <=50% AMI)	167	11	
Low income (>50% but <80% AMI)	114	7	
Families with children	1,227	79	
Elderly families	42	3	
Families with Disabilities	158	10	
Race/ethnicity	1,445	93	
Race/ethnicity	94	6	
Race/ethnicity	0	0	

Housing Needs of Families on the Waiting List			
Race/ethnicity	10	1	
Characteristics by Bedroom Size (Public Housing Only)			
1BR			
2 BR			
3 BR			
4 BR			
5 BR			
5+ BR			
Is the waiting list closed (select one)? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes If yes: How long has it been closed (# of months)? 2 Does the PHA expect to reopen the list in the PHA Plan year? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes Does the PHA permit specific categories of families onto the waiting list, even if generally closed? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes			

C. Strategy for Addressing Needs

Provide a brief description of the PHA's strategy for addressing the housing needs of families in the jurisdiction and on the waiting list **IN THE UPCOMING YEAR**, and the Agency's reasons for choosing this strategy.

(1) Strategies

Need: Shortage of affordable housing for all eligible populations

Strategy 1. Maximize the number of affordable units available to the PHA within its current resources by:

Select all that apply

- Employ effective maintenance and management policies to minimize the number of public housing units off-line
- Reduce turnover time for vacated public housing units
- Reduce time to renovate public housing units
- Seek replacement of public housing units lost to the inventory through mixed finance development
- Seek replacement of public housing units lost to the inventory through section 8 replacement housing resources

- Maintain or increase section 8 lease-up rates by establishing payment standards that will enable families to rent throughout the jurisdiction
- Undertake measures to ensure access to affordable housing among families assisted by the PHA, regardless of unit size required
- Maintain or increase section 8 lease-up rates by marketing the program to owners, particularly those outside of areas of minority and poverty concentration
- Maintain or increase section 8 lease-up rates by effectively screening Section 8 applicants to increase owner acceptance of program
- Participate in the Consolidated Plan development process to ensure coordination with broader community strategies
- Other (list below)

Strategy 2: Increase the number of affordable housing units by:

Select all that apply

- Apply for additional section 8 units should they become available
- Leverage affordable housing resources in the community through the creation of mixed - finance housing
- Pursue housing resources other than public housing or Section 8 tenant-based assistance.
- Other: (list below)

Need: Specific Family Types: Families at or below 30% of median

Strategy 1: Target available assistance to families at or below 30 % of AMI

Select all that apply

- Exceed HUD federal targeting requirements for families at or below 30% of AMI in public housing
- Exceed HUD federal targeting requirements for families at or below 30% of AMI in tenant-based section 8 assistance
- Employ admissions preferences aimed at families with economic hardships
- Adopt rent policies to support and encourage work
- Other: (list below)

Need: Specific Family Types: Families at or below 50% of median

Strategy 1: Target available assistance to families at or below 50% of AMI

Select all that apply

- Employ admissions preferences aimed at families who are working
- Adopt rent policies to support and encourage work

Other: (list below)

Need: Specific Family Types: The Elderly

Strategy 1: Target available assistance to the elderly:

Select all that apply

- Seek designation of public housing for the elderly
- Apply for special-purpose vouchers targeted to the elderly, should they become available
- Other: (list below)

Need: Specific Family Types: Families with Disabilities

Strategy 1: Target available assistance to Families with Disabilities:

Select all that apply

- Seek designation of public housing for families with disabilities
- Carry out the modifications needed in public housing based on the section 504 Needs Assessment for Public Housing
- Apply for special-purpose vouchers targeted to families with disabilities, should they become available
- Affirmatively market to local non-profit agencies that assist families with disabilities
- Other: (list below)

Need: Specific Family Types: Races or ethnicities with disproportionate housing needs

Strategy 1: Increase awareness of PHA resources among families of races and ethnicities with disproportionate needs:

Select if applicable

- Affirmatively market to races/ethnicities shown to have disproportionate housing needs
- Other: (list below)

Strategy 2: Conduct activities to affirmatively further fair housing

Select all that apply

- Counsel section 8 tenants as to location of units outside of areas of poverty or minority concentration and assist them to locate those units
- Market the section 8 program to owners outside of areas of poverty /minority concentrations
- Other: (list below)

Other Housing Needs & Strategies: (list needs and strategies below)

(2) Reasons for Selecting Strategies

Of the factors listed below, select all that influenced the PHA’s selection of the strategies it will pursue:

- Funding constraints
- Staffing constraints
- Limited availability of sites for assisted housing
- Extent to which particular housing needs are met by other organizations in the community
- Evidence of housing needs as demonstrated in the Consolidated Plan and other information available to the PHA
- Influence of the housing market on PHA programs
- Community priorities regarding housing assistance
- Results of consultation with local or state government
- Results of consultation with residents and the Resident Advisory Board
- Results of consultation with advocacy groups
- Other: (list below)

2. Statement of Financial Resources

[24 CFR Part 903.7 9 (b)]

List the financial resources that are anticipated to be available to the PHA for the support of Federal public housing and tenant-based Section 8 assistance programs administered by the PHA during the Plan year. Note: the table assumes that Federal public housing or tenant based Section 8 assistance grant funds are expended on eligible purposes; therefore, uses of these funds need not be stated. For other funds, indicate the use for those funds as one of the following categories: public housing operations, public housing capital improvements, public housing safety/security, public housing supportive services, Section 8 tenant-based assistance, Section 8 supportive services or other.

<p>Financial Resources: Planned Sources and Uses</p>

Sources	Planned \$	Planned Uses
1. Federal Grants (FY 2000 grants)	8,600,00	
a) Public Housing Operating Fund	6,700,000	
b) Public Housing Capital Fund		
c) HOPE VI Revitalization		
d) HOPE VI Demolition		
e) Annual Contributions for Section 8 Tenant-Based Assistance	10,500,000	
f) Public Housing Drug Elimination Program (including any Technical Assistance funds)	900,000	
g) Resident Opportunity and Self-Sufficiency Grants		
h) Community Development Block Grant	3,300,000	Policing, recreational and supportive services, affordable housing and rehabilitation
i) HOME	1,500,000	Affordable Housing and rehabilitation, rental assistance
Other Federal Grants (list below)		
a) Homeless Shelter	120,000	Aid to homeless
b) Housing Counselling	9,000	Aid to homeowners and buyers
2. Prior Year Federal Grants (unobligated funds only) (list below)		
a) Emergency Supplemental Funds	679,777	Flood restoration
b) HOPE VI Elderly	4,741,800	CPT Assisted Housing
c) HOPE VI Demolition	642,000	144 Units AL 2-8
d) EDSS	500,000	Job skills center
e) Housing Counseling	6,300	Assist owners/buyers
f) Comprehensive Grant	6,000,000	Modernization
3. Public Housing Dwelling Rental Income	4,300,000,	Public Housing Programs
4. Other Income (list below)		
Affordable Homes Proceeds	400,000	Housing construction
Interest and Misc. Income PH, S8, & CDBG/HOME	600,000	Operating budgets
4. Non-federal sources (list below)		
a) Governors Youth Grant	10,000	Anti-drug programs

Financial Resources: Planned Sources and Uses		
Sources	Planned \$	Planned Uses
b) ADECA - Emergency	300,000	Aid Homeless
c) Donations (City Match)	75,000	Self sufficiency and home rehab
d) Alabama Dept of Public Health	30,000	Homemaker Service
Total resources	*50,413,877	
	*Excludes Reserves	

3. PHA Policies Governing Eligibility, Selection, and Admissions

[24 CFR Part 903.79 (c)]

A. Public Housing

Exemptions: PHAs that do not administer public housing are not required to complete subcomponent 3A.

(1) Eligibility

a. When does the PHA verify eligibility for admission to public housing? (select all that apply)

- When families are within a certain number of being offered a unit: (state number)
 When families are within a certain time of being offered a unit: (state time)
 Other: (describe)

b. Which non-income (screening) factors does the PHA use to establish eligibility for admission to public housing (select all that apply)?

- Criminal or Drug-related activity
 Rental history
 Housekeeping
 Other (describe)

c. Yes No: Does the PHA request criminal records from local law enforcement agencies for screening purposes?

d. Yes No: Does the PHA request criminal records from State law enforcement agencies for screening purposes?

e. Yes No: Does the PHA access FBI criminal records from the FBI for screening purposes? (either directly or through an NCIC-authorized source)

(2) Waiting List Organization

a. Which methods does the PHA plan to use to organize its public housing waiting list (select all that apply)

- Community-wide list
- Sub-jurisdictional lists
- Site-based waiting lists
- Other (describe)

b. Where may interested persons apply for admission to public housing?

- PHA main administrative office
- PHA development site management office
- Other (list below)
Leasing and Marketing Office at 1517 Plaza Drive

c. If the PHA plans to operate one or more site-based waiting lists in the coming year, answer each of the following questions; if not, skip to subsection **(3) Assignment**

1. How many site-based waiting lists will the PHA operate in the coming year? 10

2. Yes No: Are any or all of the PHA's site-based waiting lists new for the upcoming year (that is, they are not part of a previously-HUD-approved site based waiting list plan)?
If yes, how many lists? 10

3. Yes No: May families be on more than one list simultaneously
If yes, how many lists? 10

4. Where can interested persons obtain more information about and sign up to be on the site-based waiting lists (select all that apply)?

- PHA main administrative office
- All PHA development management offices
- Management offices at developments with site-based waiting lists
- At the development to which they would like to apply
- Other (list below)
Leasing and Marketing Office at 1517 Plaza Drive

(3) Assignment

a. How many vacant unit choices are applicants ordinarily given before they fall to the bottom of or are removed from the waiting list? (select one)

- One

- Two
- Three or More

b. Yes No: Is this policy consistent across all waiting list types?

c. If answer to b is no, list variations for any other than the primary public housing waiting list/s for the PHA:

(4) Admissions Preferences

a. Income targeting:

Yes No: Does the PHA plan to exceed the federal targeting requirements by targeting more than 40% of all new admissions to public housing to families at or below 30% of median area income?

b. Transfer policies:

In what circumstances will transfers take precedence over new admissions? (list below)

- Emergencies
- Overhoused
- Underhoused
- Medical justification
- Administrative reasons determined by the PHA (e.g., to permit modernization work)
- Resident choice: (state circumstances below)
- Other: (list below)

c. Preferences

1. Yes No: Has the PHA established preferences for admission to public housing (other than date and time of application)? (If “no” is selected, skip to subsection **(5) Occupancy**)

2. Which of the following admission preferences does the PHA plan to employ in the coming year? (select all that apply from either former Federal preferences or other preferences)

Former Federal preferences:

- Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition)
- Victims of domestic violence

- Substandard housing
- Homelessness
- High rent burden (rent is > 50 percent of income)

Other preferences: (select below)

- Working families and those unable to work because of age or disability
- Veterans and veterans' families
- Residents who live and/or work in the jurisdiction
- Those enrolled currently in educational, training, or upward mobility programs
- Households that contribute to meeting income goals (broad range of incomes)
- Households that contribute to meeting income requirements (targeting)
- Those previously enrolled in educational, training, or upward mobility programs
- Victims of reprisals or hate crimes
- Other preference(s) (list below)
Elderly or disabled person or family

3. If the PHA will employ admissions preferences, please prioritize by placing a "1" in the space that represents your first priority, a "2" in the box representing your second priority, and so on. If you give equal weight to one or more of these choices (either through an absolute hierarchy or through a point system), place the same number next to each. That means you can use "1" more than once, "2" more than once, etc.

Date and Time

Former Federal preferences:

- 2 Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition)
Victims of domestic violence
- 3 Substandard housing
- 1 Homelessness
High rent burden

Other preferences (select all that apply)

- Working families and those unable to work because of age or disability
- Veterans and veterans' families
- Residents who live and/or work in the jurisdiction
- Those enrolled currently in educational, training, or upward mobility programs
- Households that contribute to meeting income goals (broad range of incomes)
- Households that contribute to meeting income requirements (targeting)
- Those previously enrolled in educational, training, or upward mobility programs
- Victims of reprisals or hate crimes
- Other preference(s) (list below)
Elderly or disabled person or family

4. Relationship of preferences to income targeting requirements:

- The PHA applies preferences within income tiers
- Not applicable: the pool of applicant families ensures that the PHA will meet income targeting requirements

(5) Occupancy

a. What reference materials can applicants and residents use to obtain information about the rules of occupancy of public housing (select all that apply)

- The PHA-resident lease
- The PHA's Admissions and (Continued) Occupancy policy
- PHA briefing seminars or written materials
- Other source (list)

b. How often must residents notify the PHA of changes in family composition? (select all that apply)

- At an annual reexamination and lease renewal
- Any time family composition changes
- At family request for revision
- Other (list)

(6) Deconcentration and Income Mixing

a. Yes No: Did the PHA's analysis of its family (general occupancy) developments to determine concentrations of poverty indicate the need for measures to promote deconcentration of poverty or income mixing?

b. Yes No: Did the PHA adopt any changes to its **admissions policies** based on the results of the required analysis of the need to promote deconcentration of poverty or to assure income mixing?

c. If the answer to b was yes, what changes were adopted? (select all that apply)

- Adoption of site-based waiting lists
- If selected, list targeted developments below:

Employing waiting list “skipping” to achieve deconcentration of poverty or income mixing goals at targeted developments
If selected, list targeted developments below:
AL002 et al (2-01, 2-02, 2-03, 2-04, 2-05, 2-06, 2-08, 2-09, 2-10, 2-11, 2-12, 2-13, 2-14, 2-15, 2-16, and 2-17.

Employing new admission preferences at targeted developments
If selected, list targeted developments below:

Other (list policies and developments targeted below)
Priority for working families

d. Yes No: Did the PHA adopt any changes to **other** policies based on the results of the required analysis of the need for deconcentration of poverty and income mixing?

e. If the answer to d was yes, how would you describe these changes? (select all that apply)

- Additional affirmative marketing
- Actions to improve the marketability of certain developments
- Adoption or adjustment of ceiling rents for certain developments
- Adoption of rent incentives to encourage deconcentration of poverty and income-mixing
- Other (list below)

f. Based on the results of the required analysis, in which developments will the PHA make special efforts to attract or retain higher-income families? (select all that apply)

- Not applicable: results of analysis did not indicate a need for such efforts
- List (any applicable) developments below:

g. Based on the results of the required analysis, in which developments will the PHA make special efforts to assure access for lower-income families? (select all that apply)

- Not applicable: results of analysis did not indicate a need for such efforts
- List (any applicable) developments below:

B. Section 8

Exemptions: PHAs that do not administer section 8 are not required to complete sub-component 3B.
Unless otherwise specified, all questions in this section apply only to the tenant-based section 8 assistance program (vouchers, and until completely merged into the voucher program, certificates).

(1) Eligibility

- a. What is the extent of screening conducted by the PHA? (select all that apply)
- Criminal or drug-related activity only to the extent required by law or regulation
 - Criminal and drug-related activity, more extensively than required by law or regulation
 - More general screening than criminal and drug-related activity (list factors below)
 - Other (list below)
- b. Yes No: Does the PHA request criminal records from local law enforcement agencies for screening purposes?
- c. Yes No: Does the PHA request criminal records from State law enforcement agencies for screening purposes?
- d. Yes No: Does the PHA access FBI criminal records from the FBI for screening purposes? (either directly or through an NCIC-authorized source)
- e. Indicate what kinds of information you share with prospective landlords? (select all that apply)
- Criminal or drug-related activity
 - Other (describe below)
Derogatory information based on past residence

(2) Waiting List Organization

- a. With which of the following program waiting lists is the section 8 tenant-based assistance waiting list merged? (select all that apply)
- None
 - Federal public housing
 - Federal moderate rehabilitation
 - Federal project-based certificate program
 - Other federal or local program (list below)
- b. Where may interested persons apply for admission to section 8 tenant-based assistance? (select all that apply)
- PHA main administrative office
 - Other (list below)

(3) Search Time

- a. Yes No: Does the PHA give extensions on standard 60-day period to search for a unit?

If yes, state circumstances below:

Applicant exhausted reasonable effort to locate housing but not able to due to market conditions

(4) Admissions Preferences

- a. Income targeting

- Yes No: Does the PHA plan to exceed the federal targeting requirements by targeting more than 75% of all new admissions to the section 8 program to families at or below 30% of median area income?

- b. Preferences

1. Yes No: Has the PHA established preferences for admission to section 8 tenant-based assistance? (other than date and time of application) (if no, skip to subcomponent **(5) Special purpose section 8 assistance programs**)

2. Which of the following admission preferences does the PHA plan to employ in the coming year? (select all that apply from either former Federal preferences or other preferences)

Former Federal preferences

- Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition)
 Victims of domestic violence
 Substandard housing
 Homelessness
 High rent burden (rent is > 50 percent of income)

Other preferences (select all that apply)

- Working families and those unable to work because of age or disability
 Veterans and veterans' families
 Residents who live and/or work in your jurisdiction
 Those enrolled currently in educational, training, or upward mobility programs
 Households that contribute to meeting income goals (broad range of incomes)

- Households that contribute to meeting income requirements (targeting)
- Those previously enrolled in educational, training, or upward mobility programs
- Victims of reprisals or hate crimes
- Other preference(s) (list below)

3. If the PHA will employ admissions preferences, please prioritize by placing a “1” in the space that represents your first priority, a “2” in the box representing your second priority, and so on. If you give equal weight to one or more of these choices (either through an absolute hierarchy or through a point system), place the same number next to each. That means you can use “1” more than once, “2” more than once, etc.

Date and Time

Former Federal preferences

- 2 Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition)
Victims of domestic violence
- 3 Substandard housing
- 1 Homelessness
High rent burden

Other preferences (select all that apply)

- Working families and those unable to work because of age or disability
- Veterans and veterans’ families
- Residents who live and/or work in your jurisdiction
- Those enrolled currently in educational, training, or upward mobility programs
- Households that contribute to meeting income goals (broad range of incomes)
- Households that contribute to meeting income requirements (targeting)
- Those previously enrolled in educational, training, or upward mobility programs
- Victims of reprisals or hate crimes
- Other preference(s) (list below)
Elderly

4. Among applicants on the waiting list with equal preference status, how are applicants selected? (select one)

- Date and time of application
- Drawing (lottery) or other random choice technique

5. If the PHA plans to employ preferences for “residents who live and/or work in the jurisdiction” (select one)

- This preference has previously been reviewed and approved by HUD
 The PHA requests approval for this preference through this PHA Plan

6. Relationship of preferences to income targeting requirements: (select one)

- The PHA applies preferences within income tiers
 Not applicable: the pool of applicant families ensures that the PHA will meet income targeting requirements

(5) Special Purpose Section 8 Assistance Programs

a. In which documents or other reference materials are the policies governing eligibility, selection, and admissions to any special-purpose section 8 program administered by the PHA contained? (select all that apply)

- The Section 8 Administrative Plan
 Briefing sessions and written materials
 Other (list below)

b. How does the PHA announce the availability of any special-purpose section 8 programs to the public?

- Through published notices
 Other (list below)

4. PHA Rent Determination Policies

[24 CFR Part 903.7 9 (d)]

A. Public Housing

Exemptions: PHAs that do not administer public housing are not required to complete sub-component 4A.

(1) Income Based Rent Policies

Describe the PHA’s income based rent setting policy/ies for public housing using, including discretionary (that is, not required by statute or regulation) income disregards and exclusions, in the appropriate spaces below.

a. Use of discretionary policies: (select one)

- The PHA will not employ any discretionary rent-setting policies for income based rent in public housing. Income-based rents are set at the higher of 30% of adjusted monthly income, 10% of unadjusted monthly income, the welfare rent, or minimum

rent (less HUD mandatory deductions and exclusions). (If selected, skip to sub-component (2))

---or---

- The PHA employs discretionary policies for determining income based rent (If selected, continue to question b.)

b. Minimum Rent

1. What amount best reflects the PHA's minimum rent? (select one)

- \$0
 \$1-\$25
 \$26-\$50

2. Yes No: Has the PHA adopted any discretionary minimum rent hardship exemption policies?

2. If yes to question 2, list these policies below:

Families that facing eviction has a result of the implementation of the minimum rent, have suffered a lost of income, are awaiting and assistance eligibility determination, death in family that affects circumstances or who have suffered anyother circumstances they believe have created a hardship may make a written request for an exemption.

c. Rents set at less than 30% than adjusted income

1. Yes No: Does the PHA plan to charge rents at a fixed amount or percentage less than 30% of adjusted income?

2. If yes to above, list the amounts or percentages charged and the circumstances under which these will be used below:

d. Which of the discretionary (optional) deductions and/or exclusions policies does the PHA plan to employ (select all that apply)

- For the earned income of a previously unemployed household member
 For increases in earned income
 Fixed amount (other than general rent-setting policy)

If yes, state amount/s and circumstances below:

Fixed percentage (other than general rent-setting policy)
If yes, state percentage/s and circumstances below:

- For household heads
- For other family members
- For transportation expenses
- For the non-reimbursed medical expenses of non-disabled or non-elderly families
- Other (describe below)

e. Ceiling rents

1. Do you have ceiling rents? (rents set at a level lower than 30% of adjusted income)
(select one)

- Yes for all developments
- Yes but only for some developments
- No

2. For which kinds of developments are ceiling rents in place? (select all that apply)

- For all developments
- For all general occupancy developments (not elderly or disabled or elderly only)
- For specified general occupancy developments
- For certain parts of developments; e.g., the high-rise portion
- For certain size units; e.g., larger bedroom sizes
- Other (list below)

3. Select the space or spaces that best describe how you arrive at ceiling rents (select all that apply)

- Market comparability study
- Fair market rents (FMR)
- 95th percentile rents
- 75 percent of operating costs
- 100 percent of operating costs for general occupancy (family) developments
- Operating costs plus debt service
- The "rental value" of the unit

Other (list below)

f. Rent re-determinations:

1. Between income reexaminations, how often must tenants report changes in income or family composition to the PHA such that the changes result in an adjustment to rent? (select all that apply)

Never

At family option

Any time the family experiences an income increase

Any time a family experiences an income increase above a threshold amount or percentage: (if selected, specify threshold)_____

Other (list below)

Within 30 calendar days of change

g. Yes No: Does the PHA plan to implement individual savings accounts for residents (ISAs) as an alternative to the required 12 month disallowance of earned income and phasing in of rent increases in the next year?

(2) Flat Rents

1. In setting the market-based flat rents, what sources of information did the PHA use to establish comparability? (select all that apply.)

The section 8 rent reasonableness study of comparable housing

Survey of rents listed in local newspaper

Survey of similar unassisted units in the neighborhood

Other (list/describe below)

B. Section 8 Tenant-Based Assistance

Exemptions: PHAs that do not administer Section 8 tenant-based assistance are not required to complete sub-component 4B. **Unless otherwise specified, all questions in this section apply only to the tenant-based section 8 assistance program (vouchers, and until completely merged into the voucher program, certificates).**

(1) Payment Standards

Describe the voucher payment standards and policies

a. What is the PHA's payment standard? (select the category that best describes your standard)

- At or above 90% but below 100% of FMR
- 100% of FMR
- Above 100% but at or below 110% of FMR
- Above 110% of FMR (if HUD approved; describe circumstances below)

b. If the payment standard is lower than FMR, why has the PHA selected this standard? (select all that apply)

- FMRs are adequate to ensure success among assisted families in the PHA's segment of the FMR area
- The PHA has chosen to serve additional families by lowering the payment standard
- Reflects market or submarket
- Other (list below)

c. If the payment standard is higher than FMR, why has the PHA chosen this level? (select all that apply)

- FMRs are not adequate to ensure success among assisted families in the PHA's segment of the FMR area
- Reflects market or submarket
- To increase housing options for families
- Other (list below)

d. How often are payment standards reevaluated for adequacy? (select one)

- Annually
- Other (list below)

e. What factors will the PHA consider in its assessment of the adequacy of its payment standard? (select all that apply)

- Success rates of assisted families
- Rent burdens of assisted families
- Other (list below)

(2) Minimum Rent

a. What amount best reflects the PHA's minimum rent? (select one)

- \$0
- \$1-\$25
- \$26-\$50

b. Yes No: Has the PHA adopted any discretionary minimum rent hardship exemption policies? (if yes, list below)

5. Operations and Management

[24 CFR Part 903.7 9 (e)]

Exemptions from Component 5: High performing and small PHAs are not required to complete this section. Section 8 only PHAs must complete parts A, B, and C(2)

A. PHA Management Structure

Describe the PHA's management structure and organization.

(select one)

- An organization chart showing the PHA's management structure and organization is attached.
- A brief description of the management structure and organization of the PHA follows:

B. HUD Programs Under PHA Management

List Federal programs administered by the PHA, number of families served at the beginning of the upcoming fiscal year, and expected turnover in each. (Use "NA" to indicate that the PHA does not operate any of the programs listed below.)

Program Name	Units or Families Served at Year Beginning	Expected Turnover
Public Housing	4062	720
Section 8 Vouchers	1426	240
Section 8 Certificates	868	180
Section 8 Mod Rehab	41	12
Special Purpose Section 8 Certificates/Vouchers (list individually)	65 disabled vouchers 35 certificate vouchers	24
Public Housing Drug Elimination Program (PHDEP)	4062	

Section 5H	38	38
Other Federal Programs(list individually)		
EDSS	4062	
Home Rental Assistance	130	48

C. Management and Maintenance Policies

List the PHA's public housing management and maintenance policy documents, manuals and handbooks that contain the Agency's rules, standards, and policies that govern maintenance and management of public housing, including a description of any measures necessary for the prevention or eradication of pest infestation (which includes cockroach infestation) and the policies governing Section 8 management.

- (1) Public Housing Maintenance and Management: (list below)
 - ACOP
 - Mobile Housing Board Policy and Procedures Manual
- (2) Section 8 Management: (list below)
 - Section 8 Administrative Plan

6. PHA Grievance Procedures

[24 CFR Part 903.7 9 (f)]

Exemptions from component 6: High performing PHAs are not required to complete component 6. Section 8-Only PHAs are exempt from sub-component 6A.

A. Public Housing

1. Yes No: Has the PHA established any written grievance procedures in addition to federal requirements found at 24 CFR Part 966, Subpart B, for residents of public housing?

If yes, list additions to federal requirements below:

2. Which PHA office should residents or applicants to public housing contact to initiate the PHA grievance process? (select all that apply)
 - PHA main administrative office
 - PHA development management offices

- Other (list below)
Leasing and Marketing Office, 1517 Plaza Drive

B. Section 8 Tenant-Based Assistance

1. Yes No: Has the PHA established informal review procedures for applicants to the Section 8 tenant-based assistance program and informal hearing procedures for families assisted by the Section 8 tenant-based assistance program in addition to federal requirements found at 24 CFR 982?

If yes, list additions to federal requirements below:

2. Which PHA office should applicants or assisted families contact to initiate the informal review and informal hearing processes? (select all that apply)
- PHA main administrative office
- Other (list below)
Section 8 Program Office, 1517 Plaza Drive

7. Capital Improvement Needs

[24 CFR Part 903.79 (g)]

Exemptions from Component 7: Section 8 only PHAs are not required to complete this component and may skip to Component 8.

A. Capital Fund Activities

Exemptions from sub-component 7A: PHAs that will not participate in the Capital Fund Program may skip to component 7B. All other PHAs must complete 7A as instructed.

(1) Capital Fund Program Annual Statement

Using parts I, II, and III of the Annual Statement for the Capital Fund Program (CFP), identify capital activities the PHA is proposing for the upcoming year to ensure long-term physical and social viability of its public housing developments. This statement can be completed by using the CFP Annual Statement tables provided in the table library at the end of the PHA Plan template, **OR**, at the PHA's option, by completing and attaching a properly updated HUD-52837.

Select one:

- The Capital Fund Program Annual Statement is provided as an attachment to the PHA Plan at Attachment (state name)

-or-

- The Capital Fund Program Annual Statement is provided below: (if selected, copy the CFP Annual Statement from the Table Library and insert here)

(2) Optional 5-Year Action Plan

Agencies are encouraged to include a 5-Year Action Plan covering capital work items. This statement can be completed by using the 5 Year Action Plan table provided in the table library at the end of the PHA Plan template **OR** by completing and attaching a properly updated HUD-52834.

- a. Yes No: Is the PHA providing an optional 5-Year Action Plan for the Capital Fund? (if no, skip to sub-component 7B)

b. If yes to question a, select one:

- The Capital Fund Program 5-Year Action Plan is provided as an attachment to the PHA Plan at Attachment (state name

-or-

- The Capital Fund Program 5-Year Action Plan is provided below: (if selected, copy the CFP optional 5 Year Action Plan from the Table Library and insert here)

B. HOPE VI and Public Housing Development and Replacement Activities (Non-Capital Fund)

Applicability of sub-component 7B: All PHAs administering public housing. Identify any approved HOPE VI and/or public housing development or replacement activities not described in the Capital Fund Program Annual Statement.

- Yes No: a) Has the PHA received a HOPE VI revitalization grant? (if no, skip to question c; if yes, provide responses to question b for each grant, copying and completing as many times as necessary)
b) Status of HOPE VI revitalization grant (complete one set of questions for each grant)

1. Development name:
2. Development (project) number:
3. Status of grant: (select the statement that best describes the current status)

- Revitalization Plan under development
 Revitalization Plan submitted, pending approval
 Revitalization Plan approved

Activities pursuant to an approved Revitalization Plan underway

Yes No: c) Does the PHA plan to apply for a HOPE VI Revitalization grant in the Plan year?

If yes, list development name/s below:

Yes No: d) Will the PHA be engaging in any mixed-finance development activities for public housing in the Plan year?

If yes, list developments or activities below:

Yes No: e) Will the PHA be conducting any other public housing development or replacement activities not discussed in the Capital Fund Program Annual Statement?

If yes, list developments or activities below:

8. Demolition and Disposition

[24 CFR Part 903.7 9 (h)]

Applicability of component 8: Section 8 only PHAs are not required to complete this section.

1. Yes No: Does the PHA plan to conduct any demolition or disposition activities (pursuant to section 18 of the U.S. Housing Act of 1937 (42 U.S.C. 1437p)) in the plan Fiscal Year? (If “No”, skip to component 9; if “yes”, complete one activity description for each development.)

2. Activity Description

Yes No: Has the PHA provided the activities description information in the **optional** Public Housing Asset Management Table? (If “yes”, skip to component 9. If “No”, complete the Activity Description table below.)

Demolition/Disposition Activity Description
1a. Development name: Josephine Allen Homes
1b. Development (project) number: AL 2-8
2. Activity type: Demolition <input checked="" type="checkbox"/> Disposition <input type="checkbox"/>
3. Application status (select one)

Approved <input checked="" type="checkbox"/> Submitted, pending approval <input type="checkbox"/> Planned application <input type="checkbox"/>
4. Date application approved, submitted, or planned for submission: (02/05/99)
5. Number of units affected: 144
6. Coverage of action (select one) <input checked="" type="checkbox"/> Part of the development <input type="checkbox"/> Total development
7. Timeline for activity: a. Actual or projected start date of activity: 02/01/2000 b. Projected end date of activity: 06/01/2000

9. Designation of Public Housing for Occupancy by Elderly Families or Families with Disabilities or Elderly Families and Families with Disabilities

[24 CFR Part 903.7 9 (i)]

Exemptions from Component 9; Section 8 only PHAs are not required to complete this section.

1. Yes No: Has the PHA designated or applied for approval to designate or does the PHA plan to apply to designate any public housing for occupancy only by the elderly families or only by families with disabilities, or by elderly families and families with disabilities or will apply for designation for occupancy by only elderly families or only families with disabilities, or by elderly families and families with disabilities as provided by section 7 of the U.S. Housing Act of 1937 (42 U.S.C. 1437e) in the upcoming fiscal year? (If “No”, skip to component 10. If “yes”, complete one activity description for each development, unless the PHA is eligible to complete a streamlined submission; PHAs completing streamlined submissions may skip to component 10.)

2. Activity Description

Yes No: Has the PHA provided all required activity description information for this component in the **optional** Public Housing Asset Management Table? If “yes”, skip to component 10. If “No”, complete the Activity Description table below.

Designation of Public Housing Activity Description
1a. Development name: Central Plaza Towers

1b. Development (project) number: AL 2-12/15
2. Designation type: Occupancy by only the elderly <input checked="" type="checkbox"/> Occupancy by families with disabilities <input type="checkbox"/> Occupancy by only elderly families and families with disabilities <input type="checkbox"/>
3. Application status (select one) Approved; included in the PHA's Designation Plan <input type="checkbox"/> Submitted, pending approval <input type="checkbox"/> Planned application <input checked="" type="checkbox"/>
4. Date this designation approved, submitted, or planned for submission: (01/06/2000)
5. If approved, will this designation constitute a (select one) <input checked="" type="checkbox"/> New Designation Plan <input type="checkbox"/> Revision of a previously-approved Designation Plan?
6. Number of units affected: 122
7. Coverage of action (select one) <input checked="" type="checkbox"/> Part of the development <input type="checkbox"/> Total development

10. Conversion of Public Housing to Tenant-Based Assistance

[24 CFR Part 903.7 9 (j)]

Exemptions from Component 10; Section 8 only PHAs are not required to complete this section.

A. Assessments of Reasonable Revitalization Pursuant to section 202 of the HUD FY 1996 HUD Appropriations Act

1. Yes No: Have any of the PHA's developments or portions of developments been identified by HUD or the PHA as covered under section 202 of the HUD FY 1996 HUD Appropriations Act? (If "No", skip to component 11; if "yes", complete one activity description for each identified development, unless eligible to complete a streamlined submission. PHAs completing streamlined submissions may skip to component 11.)

2. Activity Description

- Yes No: Has the PHA provided all required activity description information for this component in the **optional** Public Housing Asset Management Table? If "yes", skip to component 11. If "No", complete the Activity Description table below.

Conversion of Public Housing Activity Description	
1a. Development name:	
1b. Development (project) number:	
2. What is the status of the required assessment?	<input type="checkbox"/> Assessment underway <input type="checkbox"/> Assessment results submitted to HUD <input type="checkbox"/> Assessment results approved by HUD (if marked, proceed to next question) <input type="checkbox"/> Other (explain below)
3. <input type="checkbox"/> Yes <input type="checkbox"/> No: Is a Conversion Plan required? (If yes, go to block 4; if no, go to block 5.)	
4. Status of Conversion Plan (select the statement that best describes the current status)	<input type="checkbox"/> Conversion Plan in development <input type="checkbox"/> Conversion Plan submitted to HUD on: (DD/MM/YYYY) <input type="checkbox"/> Conversion Plan approved by HUD on: (DD/MM/YYYY) <input type="checkbox"/> Activities pursuant to HUD-approved Conversion Plan underway
5. Description of how requirements of Section 202 are being satisfied by means other than conversion (select one)	<input type="checkbox"/> Units addressed in a pending or approved demolition application (date submitted or approved: <input type="checkbox"/> Units addressed in a pending or approved HOPE VI demolition application (date submitted or approved:) <input type="checkbox"/> Units addressed in a pending or approved HOPE VI Revitalization Plan (date submitted or approved:) <input type="checkbox"/> Requirements no longer applicable: vacancy rates are less than 10 percent <input type="checkbox"/> Requirements no longer applicable: site now has less than 300 units <input type="checkbox"/> Other: (describe below)

B. Reserved for Conversions pursuant to Section 22 of the U.S. Housing Act of 1937

C. Reserved for Conversions pursuant to Section 33 of the U.S. Housing Act of 1937

11. Homeownership Programs Administered by the PHA

[24 CFR Part 903.7 9 (k)]

A. Public Housing

Exemptions from Component 11A: Section 8 only PHAs are not required to complete 11A.

1. Yes No: Does the PHA administer any homeownership programs administered by the PHA under an approved section 5(h) homeownership program (42 U.S.C. 1437c(h)), or an approved HOPE I program (42 U.S.C. 1437aaa) or has the PHA applied or plan to apply to administer any homeownership programs under section 5(h), the HOPE I program, or section 32 of the U.S. Housing Act of 1937 (42 U.S.C. 1437z-4). (If “No”, skip to component 11B; if “yes”, complete one activity description for each applicable program/plan, unless eligible to complete a streamlined submission due to **small PHA** or **high performing PHA** status. PHAs completing streamlined submissions may skip to component 11B.)

2. Activity Description

- Yes No: Has the PHA provided all required activity description information for this component in the **optional** Public Housing Asset Management Table? (If “yes”, skip to component 12. If “No”, complete the Activity Description table below.)

Public Housing Homeownership Activity Description (Complete one for each development affected)	
1a. Development name:	
1b. Development (project) number:	AL09P002018
2. Federal Program authority:	<input type="checkbox"/> HOPE I <input checked="" type="checkbox"/> 5(h) <input type="checkbox"/> Turnkey III <input type="checkbox"/> Section 32 of the USHA of 1937 (effective 10/1/99)
3. Application status: (select one)	<input type="checkbox"/> Approved; included in the PHA’s Homeownership Plan/Program <input type="checkbox"/> Submitted, pending approval <input checked="" type="checkbox"/> Planned application
4. Date Homeownership Plan/Program approved, submitted, or planned for submission:	(01/22/2000)
5. Number of units affected:	4
6. Coverage of action: (select one)	<input checked="" type="checkbox"/> Part of the development <input type="checkbox"/> Total development

B. Section 8 Tenant Based Assistance

1. Yes No: Does the PHA plan to administer a Section 8 Homeownership program pursuant to Section 8(y) of the U.S.H.A. of 1937, as implemented by 24 CFR part 982 ? (If “No”, skip to component 12; if “yes”, describe each program using the table below (copy and complete questions for each program identified), unless the PHA is eligible to complete a streamlined submission due to high performer status. **High performing PHAs** may skip to component 12.)

2. Program Description:

a. Size of Program

- Yes No: Will the PHA limit the number of families participating in the section 8 homeownership option?

If the answer to the question above was yes, which statement best describes the number of participants? (select one)

- 25 or fewer participants
 26 - 50 participants
 51 to 100 participants
 more than 100 participants

b. PHA-established eligibility criteria

- Yes No: Will the PHA’s program have eligibility criteria for participation in its Section 8 Homeownership Option program in addition to HUD criteria?
If yes, list criteria below:

12. PHA Community Service and Self-sufficiency Programs

[24 CFR Part 903.7 9 (l)]

Exemptions from Component 12: High performing and small PHAs are not required to complete this component. Section 8-Only PHAs are not required to complete sub-component C.

A. PHA Coordination with the Welfare (TANF) Agency

1. Cooperative agreements:

- Yes No: Has the PHA has entered into a cooperative agreement with the TANF Agency, to share information and/or target supportive services (as contemplated by section 12(d)(7) of the Housing Act of 1937)?

If yes, what was the date that agreement was signed? 20/12/1991

2. Other coordination efforts between the PHA and TANF agency (select all that apply)

- Client referrals

- Information sharing regarding mutual clients (for rent determinations and otherwise)
- Coordinate the provision of specific social and self-sufficiency services and programs to eligible families
- Jointly administer programs
- Partner to administer a HUD Welfare-to-Work voucher program
- Joint administration of other demonstration program
- Other (describe)

B. Services and programs offered to residents and participants

(1) General

a. Self-Sufficiency Policies

Which, if any of the following discretionary policies will the PHA employ to enhance the economic and social self-sufficiency of assisted families in the following areas?

(select all that apply)

- Public housing rent determination policies
- Public housing admissions policies
- Section 8 admissions policies
- Preference in admission to section 8 for certain public housing families
- Preferences for families working or engaging in training or education programs for non-housing programs operated or coordinated by the PHA
- Preference/eligibility for public housing homeownership option participation
- Preference/eligibility for section 8 homeownership option participation
- Other policies (list below)

b. Economic and Social self-sufficiency programs

- Yes No: Does the PHA coordinate, promote or provide any programs to enhance the economic and social self-sufficiency of residents? (If “yes”, complete the following table; if “no” skip to sub-component 2, Family Self Sufficiency Programs. The position of the table may be altered to facilitate its use.)

Services and Programs				
Program Name & Description (including location, if appropriate)	Estimated Size	Allocation Method (waiting list/random selection/specific criteria/other)	Access (development office / PHA main office / other provider name)	Eligibility (public housing or section 8 participants or both)
Wheels To Work (Car sales)	20	Specific Criteria	Development Office	Both

Scholarship Program	25	Specific Criteria	Development Office	Both
FSS Program	361	Specific Criteria	Development Office	Both
Economic Development Center	100	Specific Criteria	Development Office	Both

(2) Family Self Sufficiency program/s

a. Participation Description

Family Self Sufficiency (FSS) Participation		
Program	Required Number of Participants (start of FY 2000 Estimate)	Actual Number of Participants (As of: DD/MM/YY)
Public Housing	65	65 (28/09/99)
Section 8	261	65 (28/09/99)

- b. Yes No: If the PHA is not maintaining the minimum program size required by HUD, does the most recent FSS Action Plan address the steps the PHA plans to take to achieve at least the minimum program size?
If no, list steps the PHA will take below:

C. Welfare Benefit Reductions

1. The PHA is complying with the statutory requirements of section 12(d) of the U.S. Housing Act of 1937 (relating to the treatment of income changes resulting from welfare program requirements) by: (select all that apply)

- Adopting appropriate changes to the PHA's public housing rent determination policies and train staff to carry out those policies
- Informing residents of new policy on admission and reexamination
- Actively notifying residents of new policy at times in addition to admission and reexamination.
- Establishing or pursuing a cooperative agreement with all appropriate TANF agencies regarding the exchange of information and coordination of services
- Establishing a protocol for exchange of information with all appropriate TANF agencies
- Other: (list below)

D. Reserved for Community Service Requirement pursuant to section 12(c) of the U.S. Housing Act of 1937

13. PHA Safety and Crime Prevention Measures

[24 CFR Part 903.7 9 (m)]

Exemptions from Component 13: High performing and small PHAs not participating in PHDEP and Section 8 Only PHAs may skip to component 15. High Performing and small PHAs that are participating in PHDEP and are submitting a PHDEP Plan with this PHA Plan may skip to sub-component D.

A. Need for measures to ensure the safety of public housing residents

1. Describe the need for measures to ensure the safety of public housing residents (select all that apply)

- High incidence of violent and/or drug-related crime in some or all of the PHA's developments
- High incidence of violent and/or drug-related crime in the areas surrounding or adjacent to the PHA's developments
- Residents fearful for their safety and/or the safety of their children
- Observed lower-level crime, vandalism and/or graffiti
- People on waiting list unwilling to move into one or more developments due to perceived and/or actual levels of violent and/or drug-related crime
- Other (describe below)

2. What information or data did the PHA used to determine the need for PHA actions to improve safety of residents (select all that apply).

- Safety and security survey of residents
- Analysis of crime statistics over time for crimes committed “in and around” public housing authority
- Analysis of cost trends over time for repair of vandalism and removal of graffiti
- Resident reports
- PHA employee reports
- Police reports
- Demonstrable, quantifiable success with previous or ongoing anticrime/anti drug programs
- Other (describe below)

1. Which developments are most affected? (list below)

Oaklawn, Gulf Village, R.V. Taylor, Jessie Thomas, Orange Grove,
Alfred Owens, Josephine Allen, Rogers Williams, Thomas James

B. Crime and Drug Prevention activities the PHA has undertaken or plans to undertake in the next PHA fiscal year

1. List the crime prevention activities the PHA has undertaken or plans to undertake: (select all that apply)

- Contracting with outside and/or resident organizations for the provision of crime- and/or drug-prevention activities
- Crime Prevention Through Environmental Design
- Activities targeted to at-risk youth, adults, or seniors
- Volunteer Resident Patrol/Block Watchers Program
- Other (describe below)

2. Which developments are most affected? (list below)

Oaklawn, Gulf Village, R.V. Taylor, Jessie Thomas, Orange Grove,
Alfred Owens, Josephine Allen, Roger Williams, Thomas James

C. Coordination between PHA and the police

1. Describe the coordination between the PHA and the appropriate police precincts for carrying out crime prevention measures and activities: (select all that apply)

- Police involvement in development, implementation, and/or ongoing evaluation of drug-elimination plan
- Police provide crime data to housing authority staff for analysis and action
- Police have established a physical presence on housing authority property (e.g., community policing office, officer in residence)
- Police regularly testify in and otherwise support eviction cases
- Police regularly meet with the PHA management and residents
- Agreement between PHA and local law enforcement agency for provision of above-baseline law enforcement services
- Other activities (list below)

1. Which developments are most affected? (list below)

Oaklawn, Gulf Village, R.V. Taylor, Jessie Thomas, Orange Grove,
Alfred Owens, Josephine Allen, Roger Williams, Thomas James

D. Additional information as required by PHDEP/PHDEP Plan

PHAs eligible for FY 2000 PHDEP funds must provide a PHDEP Plan meeting specified requirements prior to receipt of PHDEP funds.

Yes No: Is the PHA eligible to participate in the PHDEP in the fiscal year covered by this PHA Plan?

- Yes No: Has the PHA included the PHDEP Plan for FY 2000 in this PHA Plan?
 Yes No: This PHDEP Plan is an Attachment. (Attachment Filename: ____)

14. RESERVED FOR PET POLICY

[24 CFR Part 903.7 9 (n)]

15. Civil Rights Certifications

[24 CFR Part 903.7 9 (o)]

Civil rights certifications are included in the PHA Plan Certifications of Compliance with the PHA Plans and Related Regulations.

16. Fiscal Audit

[24 CFR Part 903.7 9 (p)]

1. Yes No: Is the PHA required to have an audit conducted under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U.S.C. 1437c(h))?
(If no, skip to component 17.)
2. Yes No: Was the most recent fiscal audit submitted to HUD?
3. Yes No: Were there any findings as the result of that audit?
4. Yes No: If there were any findings, do any remain unresolved?
If yes, how many unresolved findings remain? ____
5. Yes No: Have responses to any unresolved findings been submitted to HUD?
If not, when are they due (state below)?

17. PHA Asset Management

[24 CFR Part 903.7 9 (q)]

Exemptions from component 17: Section 8 Only PHAs are not required to complete this component. High performing and small PHAs are not required to complete this component.

1. Yes No: Is the PHA engaging in any activities that will contribute to the long-term asset management of its public housing stock, including how the Agency will plan for long-term operating, capital investment, rehabilitation, modernization, disposition, and other needs that have **not** been addressed elsewhere in this PHA Plan?
2. What types of asset management activities will the PHA undertake? (select all that apply)
 - Not applicable
 - Private management
 - Development-based accounting
 - Comprehensive stock assessment
 - Other: (list below)
Energy assessment/utility audit

3. Yes No: Has the PHA included descriptions of asset management activities in the **optional** Public Housing Asset Management Table?

18. Other Information

[24 CFR Part 903.7 9 (r)]

A. Resident Advisory Board Recommendations

1. Yes No: Did the PHA receive any comments on the PHA Plan from the Resident Advisory Board/s?

2. If yes, the comments are: (if comments were received, the PHA **MUST** select one)

Attached at Attachment (File name)

Provided below:

The comments of the Resident Advisory Board in their letter dated December 1, 1999 are as follows:

“Dear Mr. Gregory:

The City Wide Residents’ Council, Inc., the umbrella of the thirteen individual Residents’ Associations, serves as the Advisory Group for the Mobile Housing Board have reviewed the PHA Plans/5 Year Plan for Fiscal Year 2000 and Mobile Housing Board/Admissions and Continued Occupancy Policy (ACOP) results in our continued support to enhance the growth and improvement of the living standards of all residents.

We are pleased with the content and context and we stand ready to assist you by approving the plans and policy.

Signed

Ruby Lang

CWRC, INC./President”

3. In what manner did the PHA address those comments? (select all that apply)

Considered comments, but determined that no changes to the PHA Plan were necessary.

The PHA changed portions of the PHA Plan in response to comments
List changes below:

Other: (list below)

B. Description of Election process for Residents on the PHA Board

1. Yes No: Does the PHA meet the exemption criteria provided section 2(b)(2) of the U.S. Housing Act of 1937? (If no, continue to question 2; if yes, skip to sub-component C.)
2. Yes No: Was the resident who serves on the PHA Board elected by the residents? (If yes, continue to question 3; if no, skip to sub-component C.)

3. Description of Resident Election Process

a. Nomination of candidates for place on the ballot: (select all that apply)

- Candidates were nominated by resident and assisted family organizations
- Candidates could be nominated by any adult recipient of PHA assistance
- Self-nomination: Candidates registered with the PHA and requested a place on ballot
- Other: (describe)

b. Eligible candidates: (select one)

- Any recipient of PHA assistance
- Any head of household receiving PHA assistance
- Any adult recipient of PHA assistance
- Any adult member of a resident or assisted family organization
- Other (list)

c. Eligible voters: (select all that apply)

- All adult recipients of PHA assistance (public housing and section 8 tenant-based assistance)
- Representatives of all PHA resident and assisted family organizations
- Other (list)

C. Statement of Consistency with the Consolidated Plan

For each applicable Consolidated Plan, make the following statement (copy questions as many times as necessary).

1. Consolidated Plan jurisdiction: (provide name here)
2. The PHA has taken the following steps to ensure consistency of this PHA Plan with the Consolidated Plan for the jurisdiction: (select all that apply)
- The PHA has based its statement of needs of families in the jurisdiction on the needs expressed in the Consolidated Plan/s.

- The PHA has participated in any consultation process organized and offered by the Consolidated Plan agency in the development of the Consolidated Plan.
- The PHA has consulted with the Consolidated Plan agency during the development of this PHA Plan.
- Activities to be undertaken by the PHA in the coming year are consistent with the initiatives contained in the Consolidated Plan. (list below)

- Other: (list below)

4. The Consolidated Plan of the jurisdiction supports the PHA Plan with the following actions and commitments: (describe below)

D. Other Information Required by HUD

Use this section to provide any additional information requested by HUD.

Attachments

Use this section to provide any additional attachments referenced in the Plans.

Table Library

MOBILE HOUSING BOARD

ADMISSIONS AND CONTINUED OCCUPANCY POLICY

A.C.O.P.

September 29, 1999

Adopted

Note: This plan (ACOP) also serves as our "Tenant Selection and Assignment Plan (TSAP)" because it meets the requirements for a TSAP and provides the details as to how this Agency processes the selection and assignment of applicants for Public Housing.

The ACOP also includes the regulatory "One-Strike" provisions for admission to Public Housing and applicable sections of Title V of H.R. 4194, the Quality Housing and Work Responsibility Act.

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The animal has been trained to assist persons with that specific disability (example, seeing eye dog); and

The animal actually assists the person with a disability.

NOTHING IN THIS POLICY LIMITS OR IMPAIRS THE RIGHTS OF PERSONS WITH DISABILITIES.

SECTION XXVI - DECONCENTRATION RULE

1. Objective: The objective of the Deconcentration Rule for public housing units is to ensure that families are housed in a manner that will prevent a concentration of poverty families and/or a concentration of higher income families in any one development. The specific objective of the housing authority is to house no less than 40 percent of its public housing inventory with families that have income at or below 30% of the area median income by public housing development. Also the housing authority will take actions to insure that no individual development has a concentration of high income families in one or more of the developments. To insure that the housing authority does not concentrate families with higher income levels, it is the goal of the housing authority not to house more than 60% of its units in any one development with families who income exceeds 30% of the area median income. The housing authority will track the status of family income, by development, on a monthly basis by utilizing income reports generated by the housing authority's computer system.

2. Actions: To accomplish the deconcentration goals, the housing authority will take the following actions:
 1. At the beginning of each housing authority fiscal year, the housing authority will establish a goal for housing 40% of its new admissions with families whose incomes are at or below the area median income. The annual goal will be calculated by taking 40% of the total number of move-ins from the previous housing authority fiscal year.

2. To accomplish the goals of
 - (1) Housing not less than 40% of its public housing inventory on an annual basis with families that have incomes at or below 30% of area median income, and
 - (2) Not housing families with incomes at or below 30% of the area median income in developments that have 60% or more of the total household living in the development with income that exceed 30% of the area median income, the housing authority/s Tenant Selection and Assignment Plan, which is a part of this policy, provides for skipping families on the waiting list to accomplish these goals.

PHA Plan Table Library

Component 7 Capital Fund Program Annual Statement Parts I, II, and II

Annual Statement

Capital Fund Program (CFP) Part I: Summary

Capital Fund Grant Number FFY of Grant Approval: (01/2000)

Original Annual Statement

Line No.	Summary by Development Account	Total Estimated Cost
1	Total Non-CGP Funds	
2	1406 Operations	
3	1408 Management Improvements	985,615
4	1410 Administration	410,681
5	1411 Audit	
6	1415 Liquidated Damages	
7	1430 Fees and Costs	408,120
8	1440 Site Acquisition	
9	1450 Site Improvement	
10	1460 Dwelling Structures	5,703,013
11	1465.1 Dwelling Equipment-Nonexpendable	
12	1470 Nondwelling Structures	100,000
13	1475 Nondwelling Equipment	244,000
14	1485 Demolition	
15	1490 Replacement Reserve	
16	1492 Moving to Work Demonstration	
17	1495.1 Relocation Costs	
18	1498 Mod Used for Development	
19	1502 Contingency	
20	Amount of Annual Grant (Sum of lines 2-19)	7,851,429
21	Amount of line 20 Related to LBP Activities	
22	Amount of line 20 Related to Section 504 Compliance	
23	Amount of line 20 Related to Security	
24	Amount of line 20 Related to Energy Conservation Measures	

Annual Statement

Capital Fund Program (CFP) Part II: Supporting Table

Development Number/Name HA-Wide Activities	General Description of Major Work Categories	Development Account Number	Total Estimated Cost
AL 2-9	Replace Windows and Doors	1460	703,000
AL 2-10	Replace Asbestos Floors Tiles	1460	1,056,866
AL 2-11	Comprehensive MOD Final Phase	1460	3,707,147
AL 2-12	Provide A/C to 70 DU	1465.1	140,000
AL 2-15	Provide A/C to 24 DU	1465.1	
			48,000
AL 2-16	Provide A/C to 70 DU	1465.1	140,000
HA Wide			
A	Technical Assistance Services	1408	50,000
B	Staff Development and Training	1408	100,000
C	Strategic Planning	1408	10,000
D	Computer/Software Upgrades	1408	100,000
E	Marketing and Advertising	1408	50,000
F	Telecommunication Upgrades	1408	20,000
G	Vacancy Reduction Program	1408	300,000
H	Youth Employment/Training	1408	80,000
I	Salary Proration of New Personnel	1408	275,615
J	Rehab Refrigeration Shop	1470	100,000
K	Motorized Lawn Equipment Vehicles	1475	244,000

**Annual Statement
Capital Fund Program (CFP) Part III: Implementation Schedule**

Development Number/Name HA-Wide Activities	All Funds Obligated (Quarter Ending Date)	All Funds Expended (Quarter Ending Date)
AL 2-9	03/2002	09/2003
AL 2-10	03/2002	09/2003
AL 2-11	03/2002	09/2003
AL 2-12	03/2002	09/2003
AL 2-15	03/2002	09/2003
AL 2-16	03/2002	09/2003
HA Wide		
A	03/2002	09/2003
B	03/2002	09/2003
C	03/2002	09/2003
D	03/2002	09/2003
E	03/2002	09/2003
F	03/2002	09/2003
G	03/2002	09/2003
I	03/2002	09/2003
J	03/2002	09/2003
K	08/2002	09/2003

Table Library

**NARRATIVE DESCRIBING ACTIVITIES
AND ANTICIPATED COST OF EACH PROGRAM**

☐ Law Enforcement Services – 9110

All law enforcement activities are over and above the normal base level of services to the housing authority, and will be continued to cover all targeted development areas. This contracted service is on-going and payments made based on documented crime reports, time sheets and monthly activity reports of patrols in and around all public housing developments.

City of Mobile Police Department (MPD): The City will detail ten (10) uniformed and fully equipped police officers, assigned to the Mobile Police Department, Special Operations Unit, to the MHB developments, to supplement and provide a quantifiable increase to the City’s existing obligations to provide law enforcement in and around all MHB’s developments. The paramount interest being improvement of the quality of life of all residents of the public housing areas, and the areas of the City in which they are located, by visible patrol and criminal interdiction.

\$210,000.00

MPD Time Frame: Start Date: 3/1/00- End Date: 2/28/01

City of Prichard Police Department (PPD): The City will detail two (2) uniformed and fully equipped police officers, assigned to the Prichard Police Department, to the MHB developments at ***Gulf Village Homes***, to supplement and provide a quantifiable increase to the City’s existing obligations to provide law enforcement in and around said developments. The two (2) assigned officers shall be deployed utilizing current Community Oriented Police tactics and programs of the Prichard Police Department, as the Chief of Police, or designee(s), determine to be necessary, utilizing both foot and motorized patrol, for the best interest of Public Safety.

\$55,000.00

PPD Time Frame: Start Date 6/1/00 – End Date: 05/30/01

Grant Funds Requested: \$280,000.00

☐ Physical Improvements – 9150

Physical Improvements & Security: The MHB is proposing to continue providing for the safety and security of residents through improved environmental designs, i.e., security fencing, lighting, Alarms, while coordinating with law enforcement to instill a sense of community control.

Security Fencing	\$50,000.00
Security Lighting	5,000.00
Security Equipment/Alarms	\$5,000.00

Grant Funds Requested: Physical Improvements \$60,000.00

Physical Improvements Time Frame: Start Date 01/1/00 – End Date: 11/30/00

□ Prevention – 9160

The Mobile Housing Board is proposing to continue to provide the following services and drug prevention programs for all residents in all housing developments. Our goal is to continue to reduce/eliminate drug-related crime through proven community-based programs designed to provide education, training and employment opportunities for our youth.

Life Skills & Recreation: This drug prevention component is designed to provide recreational programs for all youth of all ages and sex in all MHB's four (4) larger developments: R. V. Taylor Homes, Thomas James, Roger Williams Homes, Orange Grove, A. F. Owens, Jesse Thomas and Josephine Allen Homes community centers. This program will continue to include various comprehensive initiatives of model strategies involving drug education and awareness, youth sports, life skills, teen pregnancy and health education, studies in the performing arts, computer training, and music. Also, special outdoor events such as various field trips, swimming, etc.

Start Date: 9/1/00 - End Date: 9/30/01

\$130,500.00

Economic Development and Employment Training: Under this component the MHB proposes to solicit contracts with various community-based organizations, under our "Site-Service Lease Agreement," program. This component shall continue to include: on-site education, employment, job opportunity and social services components geared toward special enrichments projects including but not limited to: Math, Science, English, Arts, Music, GED preparation, life skills development, computer skills training; and drug awareness education. Each contractor will be required to leverage supportive services from other providers on behalf of residents.

Start Date: 3/1/99 - End Date: 2/28/00

\$120,000.00

Summer Work Experience Employment Training Program: The MHB proposes to continue its "SWEET-P" job-training program to include hiring a minimum of thirty (30) youth @ fifth-teen (15) per summer beginning in May 2000. A professional job-training firm will be contracted to teach youth job skills needed for entry-level positions and to assist each participant that are employed with permanent full-time placement. All selected job participants will be residents of public housing that demonstrates the potential to develop good work habits. Funds will also be provided to support an Awards Banquet to celebrate the achievements of the job participants.

Start Date: 6/1/00 - End Date: 9/30/00

\$45,000.00

MHB's Youth Sports Program: The Mobile Housing Board is proposing to continue the expansion of recreational and youth sports initiatives. Our goal is to provide greater opportunities for youth to enlist in healthy exercise habits, and to learn valuable cooperation and team building skills through sports initiatives. Various sports teams have already been established in most developments among various age groups. MHB's Community Services staff and community volunteers will continue to coordinate this successful program.

Start Date: 4/1/00 - End Date: 08/30/01

\$15,000.00

Girls' Drugs & Teen Pregnancy Prevention Program: The MHB proposes to continue to address the problems of drugs, alcohol, and sex among young females before they can encounter the experiences. Through various service providers we proposing to provide funding for the support of instructional programs geared toward the understanding of the physical, mental and emotional aspects of interpersonal relationships, and comprehensive health education curriculums in the area of substance abuse, HIV and teen pregnancy prevention education designed for young females.

Start Date: 10/1/00 - End Date: 9/30/01 \$28,000.00

Cultural Arts & Talent Development: The MHB propose to expand preventative strategies to include heighten participation by youth in performing arts. The mission of this program design is to allow individuals of all ages to showcase their talents and strengths throughout the community. A professional Consultant will be contracted to provide support for program design, recruitment of participants, promotion, and advertisement. Resident volunteers will be recruited to support program implementation and performances, which are mostly scheduled during the summer months.

Start Date: 03/1/00 - End Date: 12/31/01 \$15,000.00

Total: Prevention Programs \$360,500.00

Grant Funds Requested: Prevention \$360,500.00

Prevention Time Frame: Start Date 01/1/00 – End Date: 11/30/02

❑ Intervention – 9170

Primary Health Care & Screenings: Under this component the MHB proposes the continuation of health care services through Albert Thomas Family Health Center. The center is the first on-site clinic designed to provide primary health care, preventive health screening, health education, substance abuse, HIV and teen pregnancy prevention education, counseling and testing to residents on public housing sites.

Start Date: 7/1/00 - End Date: 6/30/01 \$116,500.00

Elderly Care Program: Special programs designed for seniors will is also included in the MHB plan. In collaboration with Franklin Health Center.

Start Date: 6/1/00 - End Date: 5/30/01 \$60,000.00

Total: Intervention Programs \$176,500.00

Grant Funds Requested: Intervention \$176,500.00

Intervention Time Frame: Start Date 06/1/00 – End Date: 05/30/01

□ Treatment – 9180

Therapeutic Prevention Outreach Program: Our comprehensive drug treatment program will continue to consist of on-site drug awareness education, counseling, referrals and drug prevention programs. The drug grant “Therapeutic Prevention Outreach Program,” components will utilize readily available space, in selected community centers. Management, supporting agencies, residents' councils, and PHDEP staff will make referrals to treatment contractors for follow-up drug counseling and/or treatment. Through the Mobile Mental Health each client accepted for treatment will be accessed and evaluated for all needs. A treatment plan will be developed which include securing or arranging for the multiple needs that most serious substance abusers require. The plan includes liaison with agencies providing physical health services, HIV related care, vocational and related training programs.

Grant Funds Requested: Treatment **\$55,000.00**

Treatment Time Frame: Start Date 06/1/00 – End Date: 05/30/01

□ Other Program Costs – Line Item #9190

The Mobile Housing Board will provide staff support and material for PHDEP management.

Drug Grant Coordinator @ 100%: Responsible for coordinating the implementation and administration of the Mobile Housing Board’s Public Housing Drug Elimination Program (PHDEP including program planning and development, grantsmanship and performance reporting. \$35,283.60

Security Coordinator @ 100%: Solicits and accepts information from residents, staff and the general public on criminal activity and security problems in and around MHB property. Transmits information to appropriate law enforcement officials. Serves as the chief liaison between MHB and law enforcement agencies. \$24,960.00

Office Assistant I @ 100%: Responsible for performing clerical duties for Drug Elimination programs, typing, filing, newsletters, reports and assistance with various meetings. \$17,576.00

Drug Grant Program Aid @ 100%: Responsible for assisting with the development and implementation of Public Housing Drug Elimination Programs (PHDEP), as required by HUD. Assist in the research and development of new grant proposals, as required. Provide assistance in developing strategies to combat crime, gangs, and drug abuse. Monitors all program and grant activities. Maintains confidential documents, files, and records of the PHDEP. \$13,187.00

Total PHDEP Staff Funds Requested: **\$91,006.60**

Staff Time Frame: Start Date 01/1/00 – End Date: 12/31/02

Administration Budget – 9190

Mobile Housing Board (PHA) Staff Time to Administer, Guide and Direct this Program.
 Experience of past Drug Elimination Grants as outlined in this document indicates a high degree of success by the Mobile Housing Board. This has required extensive time to guide the program by the PHA staff. To offset and provide some remuneration for the time spent in this program, we are proposing PHA staff time to coordinate and assist in administration of the program as follows:

Community Services Officer @ 10% of Salary	\$6,408.00
Director of Administration @ 5% of Salary	3,447.00
Director of Neighborhood Housing @ 5% of Salary	3,447.00
Tenant Relation Coordinator @ 5% of Salary	2,636.00
Director of Human Resources @ 5% of Salary	2,634.00
Program Analysts of Salary 5% of Salary	1,919.00
Computer Support Coordinator of Salary @ 5% of Salary	<u>1,122.00</u>
Total Administration Cost:	\$21,613.00

Fringe Benefits:

Drug Grant Coordinator @ 100%	\$11,290.75
Security Coordinator @ 100%	8,519.00
(2) Office Assistant I @ 50%	5,624.00
Drug Grant Program Aid @ 100%	4,210.00
Fringe Benefits Administration	<u>6,917.00</u>
Total Fringe Benefits:	\$36,560.75

Time Frame: On-Going

Office Equipment & Supplies

Desk & Chair, File Cabinets, etc	\$2,500.00
Workshops, Travel & Staff Training (Staff X's 4)	4,500.00
Printing & Publications (2 \$800/yr)	1,600.00
Telephone (Staff X's 4)	1,200.00
Office Supplies/Equipment (Staff X's 4)	2,600.00
Trophies & Awards	<u>1,439.65</u>
Total: Office Equipment & Supplies	\$13,839.65

Grant Funds Requested: Other Cost **\$163,020.00**

Time Frame: Start Date 01/01/00 – End Date: 12/31/02

☐ Requested: Total Grant Funds for PHDEP FY' 98 **\$1,086,020.00**

MHB’s Drug Elimination Plan

The Mobile Housing Board currently manages 4,206 of conventional public housing units, of which 4,202 are available for rent totaling 15 developments as noted in the chart below. In addition, the agency also administers 2,730 Section 8 housing certificates, and vouchers for a total of 6,932 units under management.

Project Number	Project Name	Unit Count
2-1	Oaklawn Homes	100
2-2	Orange Grove Homes	298
2-3	Roger Williams Homes	452
2-4	A. F. Owens Homes	407
2-5	Thomas James Place	255
2-6	Gulf Village Homes	199
2-8	Josephine Allen Homes	436
2-9	Jesse Thomas Homes	380
2-10	R. V. Taylor Plaza Homes	450
2-11	Thomas James Rehab-1	412
2-12	Central Plaza Towers	472
2-13	Emerson Gardens	94
2-14	Thomas James Rehab-2	115
2-16	Frank Boykin Tower	122
2-17	West Cardinal Place	14

Activity Goals of the Program

The Mobile Housing Board Twelve Point Plan and PHDEP activities listed below are designed to eliminate the youth gangs; drugs, and drug-related problems in all public housing developments and surrounding areas. All of the proposed planned activities have provided a proven track record of reducing drug-related criminal activities and enhancing our law enforcement, physical improvements, prevention, intervention, and treatment economic development strategies.

PHDEP Proposed FY 99 - Twelve (12) Point Plan

1.	To continue the use of Community Oriented Policing (COP) law enforcement programs, through “Community Problem Response Teams.” (Walking, riding and <u>ranger patrols</u> to curb <u>gang activities</u> , loitering, and drug sales). Establishment of Community Action Groups for planning and service approaches.
2.	To continue our specialized drug surveillance programs with the Mobile County Sheriff’s Department’s “Drug Enforcement Saturation Team.” Its mission is to “ <i>saturate</i> ” areas where residents have specifically dangerous drug sales, violent gangs, and other crime problems.
3.	Completion of physical design modifications & security initiatives at targeted sites, i.e., creating defensible space, changing traffic patterns, improving street lighting, gates and fencing, video camera surveillance, posting crime prevention signs and implementing parking control policies, thereby improving the image of the community.
4.	Establishment of a Crime database and Mapping System to identify PH problem areas in need of special law enforcement attention, or management and/or prevention resources due to an increase in criminal activities.
5.	Increase private-sector employment and job placement opportunities for both youth & young adult residents under the Summer Work Employment Training Program (“SWEET-P”).
6.	To support youth sports and social recreational programs to <u>all</u> family members through the use of Site Lease Agreements/Multi Service contracts at all community centers.
7.	To increase drug awareness and related programs for girls, i.e., positive alternative curriculums toward teen pregnancy and educational programs on prevention, family relationships, peer counseling & tutoring, and activities geared toward <u>raising their self-esteem and confidence</u> .
8.	To provide on going support to help curtail escalating schools drop out rates through mentoring, tutoring, sports and other educational programs.
9.	Provide GED instruction, adult literacy training, and pre-employment training for housing youth and qualified “Head-of-Households.
10.	Increase services to the Elderly Residents through continued health screening and education programs.
11.	Strengthen substance abuse and counseling/referral treatment through the establishment of on-site therapeutic programs throughout all developments.
12.	

□ Drugs and Crime-Related Problems in Mobile County

Mobile is located in the western southern part of the state, with a population of 247,666. The city is approximately (31) miles from the Gulf of Mexico and only one-half hour from both the Mississippi and Florida State lines. The waterways and the Interstate systems I-10 and I-65 provide easy “gateway” access to the city’s economic base by drug traffickers.

To date, the overall city’s crime rate compiled by the Mobile Police Department’s Special Operations Unit, for the period of January 1998 through December 31, 1998, indicates that crime in the city of Mobile totaled: 22,130 calls/complaints for service. 11,204 backings, 1,918 misdemeanor arrests, and 13,063 uniformed traffic violations. Narcotics seized included: 2,190 cocaine rocks, 19.1 cocaine cookies; 8.9 oz, 28.5 lbs. Marihuana, 278 Valium tablets, 136 guns were seized, 123 stolen cars recovered, including drug vehicles with an estimated total value of \$556,044,00 in drug seizure for this period. *(Note: Summary Report from Special Operations, at the end of this Report).*

Total Mobile City Crimes: Percentage of Change

YTD	Homicide	Rape	Robbery	Assault.	BUR	LARC.	MVT
1998	13	20	323	172	1551	3463	581
1999	14	15	272	167	1350	3275	508

% of Change	7.7%	-25%	-15%	-2.9%	-13%	-5.4%	-12.6%
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(Reference: Alabama City Strata in Appendix)

As a result, the influx of illegal drugs into public housing area has taxed the Authority’s management and maintenance operations to address the impacts violence, child and spousal abuse, sexually transmitted diseases, teen pregnancy, school failure, automobile accidents, job loss and evictions, on the quality of life in our housing communities.

Law Enforcement

Program	Number of Employees/ Participants	Goals	Sites
Mobile Policing Department	10 Officers	<ul style="list-style-type: none"> ▪ Reduce both Part 1 & Part 2 crimes at all sites through increased Community Oriented Policing (COP) programs. ▪ Purchase two (2) additional ATV’s for patrols to increase ATV patrols from four (4) to six (6) ATV units. 	ALL
Sheriff Department	22 Officers	<ul style="list-style-type: none"> ▪ Enforcement continuations of problem areas where residents have specifically dangerous drug sales, violent gangs, and other crime problems. 	ALL
Prichard Police Department	2 Officers	<ul style="list-style-type: none"> ▪ Continuation of Community Oriented Policing (COP) program initiatives. ▪ Purchase one (1) ATV for patrols to enhance contact with community residents. 	Gulf Village

LAW ENFORCEMENT

Under this PHDEP FY' 99 proposal, law enforcement programs averaging 34% of drug grant funds (\$312,000) will be utilized for the continuation of law enforcement services in all developments.

□ MPD's – Special Operations Unit

Under this component ten (10) assigned officers are deployed at targeted sites utilizing current Community Oriented Police tactics and programs of the Mobile Police Department. The Officers provides "Community Oriented Policing" programs that include interacting with the citizens living within the Mobile Housing Board public housing development. The MHB may at any time request a reasonable assistance for a specific problem or situation that arises and that requires a police response in the public housing areas on a "as required" basis.

□ MPD's _ Community Problem Response Teams

In March 1999, the MHB launched an extended Community Oriented Policing program for all public housing developments, under agreement with Mobile Police Department. The "Community Problem Response Teams" is supported by CDBG funds an was first implemented in 1998, in response to increased calls from residents and surveys by staff concerning drug-related crimes at various public housing sites. This team is in addition to our Special Operations (Ranger) Unit, which consist of ten (10) officers located on-site in the Josephine Allen Homes development.

Also funds allocated through the *Community Block Grant Development* program totaling \$80,000.00 were added to support purchase four (4) motorized All Terrain Vehicle (ATV's) and ten (10) Bicycles for Community Oriented Policing initiatives. Walking patrols are sometimes hampered by the lack of mobility when the arrest involve chasing an individual who has been

observed violating the law. This new strategy has allowed faster mobility within the small areas and buildings, through the use of ATV's, and bicycles.

□ **Sheriff's Department**

Under this component we have an established specialized "Drug Enforcement Saturation Team." Its mission is to "saturate" areas where residents have specifically dangerous drug sales, violent gangs, and other crime problems. The Drug Enforcement Saturation Team was established as a result of crime reports showing increasing violations of narcotic laws within the public housing communities. Other evidenced provided indicated that drug violations were straining the resources of the local law enforcement units throughout the Mobile County area.

Crime data and arrest reports, indicated that outsiders were mostly responsible for establishing or attempting to expand drug markets within our MHB communities. Sheriff Deputies has reported that both crack cocaine and marijuana dealers were vandalizing and using vacant apartments to distribute their illegal commodity.

Twenty-six (26) uniformed and fully equipped Deputy Sheriff Officers were added to help supplement the city of Mobile's police officers. The two law enforcement divisions provide alternate days and times for the surveillance and arrests.

For 1998 the Drug Task Force made 208 various law violations in and around public housing areas. These arrests varied from drug possession to probation violations. There were a total of 88 arrests for narcotic violations. *(Note: Sheriff Department Housing Board Arrest – 1998, and the end of this report).*

□ One Strike You’re Out Policy

The Mobile Housing Board has adopted an agency wide “One Strike You’re Out Policy,” and has lease provisions for drug free tenancy. The MHB “one-strike” policy begins with the applicant screening process. In addition to determining financial eligibility, the agency also conducts aggressive applicant assessments, including criminal background and credit history checks. The criminal background checks are coordinated with the Mobile Police Department, and include NCIC reports.

PHYSICAL IMPROVEMENTS

Physical Improvements components are on going throughout targeted sites, to address the demarcation of new spheres of illegal drug use and related criminal activity. Fifty thousand (\$50,000) will be allocated for the continuation and implementation goals to further enhanced housing areas with comprehensive security systems, i.e., integrating the installation of barriers, speed bumps, video surveillance, access control, security fencing, security windows, alarms systems and the reconfiguration of common areas throughout our public housing sites.

The below Chart is a general outlook of on going accomplishments and proposed plan of future security projects, based on the availability of funding.

Physical Improvements Goals & Activities

Targeted Site:	Physical Improvements Goals	Outcome/Results	Status
Gulf Village (199 units)	<ul style="list-style-type: none"> • 1,000 ft. Security fencing at rear of community. 	<ul style="list-style-type: none"> • Reduce burglaries to units from surrounding communities. 	<ul style="list-style-type: none"> ▪ Installation complete.

	<ul style="list-style-type: none"> • Security screens 	<ul style="list-style-type: none"> • Increased security lighting. 	<ul style="list-style-type: none"> • Completed the installation of 145 security screens.
Oaklawn Homes (100 units)	<ul style="list-style-type: none"> ▪ Additional lighting; speed bumps. ▪ Video surveillance cameras; fencing; security gate at entrance. 	<ul style="list-style-type: none"> ▪ Improved security in area as a result of heavy drug sales, car thief's, and burglaries. 	<ul style="list-style-type: none"> ▪ Complete • Complete
Central Plaza Towers (472 units)	<ul style="list-style-type: none"> • Video surveillance cameras; fencing; security gate at entrance. ▪ Provide controlled access 	<ul style="list-style-type: none"> • Improve security in area as a result of recent car thieves. 	<ul style="list-style-type: none"> ▪ Complete ▪ On-going
Frank W. Boykin Towers (122 units)	<ul style="list-style-type: none"> • Video surveillance cameras will be added at each entry and main parking areas. 	<ul style="list-style-type: none"> • Improve security in area as a result of car thief's 	<ul style="list-style-type: none"> ▪ On-going

Targeted Site:	Physical Improvements Goals	Outcome/Results	Status
Josephine Allen Homes (436 units)	<ul style="list-style-type: none"> ▪ Lighting, trees and scrubs will be added, i.e., using landscaping to create defensible space. 	<ul style="list-style-type: none"> - Improve security and the residents' image of the community. 	<ul style="list-style-type: none"> ▪ On-going
Roger Williams Homes (452 units)	<ul style="list-style-type: none"> ▪ Additional fencing. ▪ Lighting; Parking Control Policy ▪ Propose fencing rear walkways. 	<ul style="list-style-type: none"> ▪ Improve security by reducing the number of pedestrian routes throughout the community. 	<ul style="list-style-type: none"> ▪ On-going ▪ Long-term goal
R. V. Taylor Thomas James (1232 units)	<ul style="list-style-type: none"> • Security screens 	<ul style="list-style-type: none"> 126 screens installed @ R. V. Taylor 	<ul style="list-style-type: none"> ▪ ongoing
Orange Grove (298 units)	<ul style="list-style-type: none"> • Lighting; Parking Control Policy • Security screens 	<ul style="list-style-type: none"> Improve safety & security. 16 screens installed 	<ul style="list-style-type: none"> ▪ On-going ▪ Complete
Jesse Thomas (380 units)	<ul style="list-style-type: none"> ▪ Lighting; Parking Control Policy 	<ul style="list-style-type: none"> ▪ Improve security and safety in area. 	<ul style="list-style-type: none"> ▪ On-going

	<ul style="list-style-type: none"> • Security screens 	<ul style="list-style-type: none"> ▪ 655 screens installed 	<ul style="list-style-type: none"> ▪ Complete /ongoing
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To combat this problem our Maintenance department installed 797 screens, at various sites utilizing PHDEP funds. Physical Improvements and security initiatives are not a one size fit all effort, the MHB plan includes closer monitoring and analysis of residents security needs to assure the effective of these strategies.

We will continue to provide for the safety to our residents with improved environmental designs, coordinating with both management and law enforcement to establish sense of community control, thereby, providing residents an opportunity to see how their own actions can better the world around them and lead to upward mobility.

PREVENTION

In our FY' 99 plan prevention programs will continue to include various comprehensive initiatives of model strategies involving drug education and awareness, youth sports, social/life skills, teen pregnancy and health education. Along with parenting education, mentoring, law-related education, GED preparation, Adult Literacy programs, computer and employment skills training and outdoor special events such as tours to local colleges and universities. A total of \$257,000 in PHDEP funds at 28% of the total budget will be utilized to support this component.

Youth Programs

□ MHB's Youth Sports & Recreation

We are proposing to continue MHB's recreational and youth sports initiatives to get more residents involved in community building, by giving them an opportunity to compete in healthy ways and learning valuable cooperation and team building skills. Various sports teams have already been established in most developments among various age groups. The expected goal is to increase the number of teams from seven (7) to a minimum of ten (10) teams. These goals are established to allow each housing development to be represented by a team.

Past grants PHDEP funds were allocated for equipping the Mobile Housing Board's "Summer Softball and Baseball Teams," and equipment needs of our community centers. Through this initiative we established seven softball teams consisting of both boys & girls. Other sports components will be added as the participation increases, such as softball, tennis, golf, etc.

PHDEP plan for the Tennis program is to recruit a total of seventy-five youth to participate in this sports activity. Presently, teams have been established for age's 8-15 years, and these teams are members of the United States Tennis Association (USTA). The goal is to train participants for tryouts at the USTA Regions held in Richmond, VA.

❑ **Boys & Girls Sports and Recreation Programs**

The MHB's community centers operate five hours per day (After-School Hours), Tuesday through Saturday from 3:00 p. m. - 8:00 p. m. During the Summer months (June, July, August) Monday through Fridays from 9 a. m. to 6 p. m. During Holidays & School closing (which includes Saturdays) from 9: a.m. to 6:00 p. m., at each public housing development for youth ages 6-17. Currently, the Boys & Girls Clubs are under PHDEP contract to provide recreation programs for youth ages 6-17 at the following community centers.

❑ **“Summer Work Employment Experience Training Program,” (SWEET-P – It's sweet to get paid)**

The program titled the “Summer Work Employment Experience Training Program,” (SWEET-P – It's sweet to get paid) began June 23, 1997 and has received excellent rating from all segments' of our community including residents and business leaders.

During the summer of 1998, the Mobile Housing Board hired sixty (60) public housing youth (ages 16-21) for summer jobs for an eight-week (320 total program hours). The youth worked as Laborers, Maintenance Trainee's, and Office Trainee's at various job sites and office areas. Participants also received on-the-job training through both our maintenance and administrative offices. Professional Technical Consultants were contracted through Norrell Temporary Services, to provide 32 total hours of classroom instructions on job skill development.

The MHB proposes to continue its “SWEET-P” job-training program to include forty-two (42) youth being employed, utilizing combined funds from CGP, and Section 8. However, twenty-nine (29) of the forty-two youth will be placed utilizing PHDEP funding support beginning in June 1999.

Under PHDEP FY 99 funding, we are proposing to employ thirty-six (36) youth (18) per summer during the term of the grant period, at a cost of \$45,500.00. The long-term goal is to successfully implement job placement opportunities in the private sector for mostly junior and senior high school students beginning in 1999. In order to accomplish our long-term goals the agency proposes to maintain its job placement program by the continuation of targeting combined funds from Comprehensive Grant Program (CGP), Community Development Block Grant (CDBG), Section 8 and PHDEP, beyond the 2000.

□ **Resident’s Initiative Program/Training and Employment**

Jobs, without questions are the mainstay of economic fulfillment for our residents. In our strategy to address drug-related crime and the social factors which contributes to and perpetuates drug abuse and criminal behavior. The MHB continues to bridge the gap by providing residents with job training opportunities and employment positions with both grant resources and non-grant resources.

The MHB has implemented two residents’ training programs involving computer training and Literacy (GED) preparation. All components are pre-vocational training designed specifically to enable recruits to develop basic and general skills for the purpose of preparing them to enter vocational training. The pre-vocational curriculum includes Communication Skills, Computational Skills, Personal Development, computer training skills and job related social skills. The requirements of a job and as it

relates to social status, economic benefits, and personal satisfactions are kept clearly visible and achievable to all trainees.

The MHB proposes to broaden its Literacy (GED) preparation, computer training skills, and job related social skills programs to all targeted sites by the year 2000.

Welfare reform has increased the urgency of assisting our residents to be self-sufficient. It is critical that we prepare public housing residents and other low-moderate persons for the world of work.

□ Resident and Employment Training Programs

The Housing Board proposes to continue its contract with computer-based training providers to operate our various Computer/Media Learning Labs. The continuations of these specific programs are vital, as we attempt to promote family self-sufficiency, and job skills development through economic empowerment. Residents' Economic Development and Employment Training: This component will continue to include: on-site education, employment, job opportunity and social services components geared toward special enrichments projects including but not limited to: Math, Science, English, Arts, Music, GED preparation, life skills development, computer skills training; and drug awareness education. The MHB proposes to solicit contracts with service providers, under our "Site-Service Lease Agreement," RFP program.

□ Girls Drug Prevention Program

This prevention component designed for the prevention of teen pregnancy with special emphasis on high-risk behaviors of girls' 5-17 years of age. Program. In its early developments the program begin

in 1992 with less than 100 girls from various sites. To date the program has grown to over 600 members recruited by the Girls Scouts Program. We are projecting an increase participation of 80 new recruits per year, over the next two years, with an average of 20 new memberships per the four- (4) major public housing sites. Currently, the Girls Scout of the Deep South Council is under PHDEP contract. The service provider directs special drug awareness, family living skills; cultural art and music appreciation; math & science skills education, & teen pregnancy programs for all girls ages 5-17.

INTERVENTION

Intervention activities will include an Elder Care Program for senior developments and health screening services provided to all residents. These services will include exercise programs, nutrition, health screening, information/wellness education, immunization, and arts and crafts. In the Josephine Allen community PHDEP funds have been allocated to support a new health clinic and computer lab to serve the residents. It is anticipated that 50% of the 4,000 residents (youth & adult family members) will be provided this service and 85% of the elderly, with in the first year.

The Franklin Memorial Health Center located in the Josephine Allen “Happy Hills” community, in July of 1998, and was named the Dr. Albert F. Thomas Health Clinic. Dr. Thomas, was a long-time physician served the residents’ health needs within the community for several years.

The clinics serve three important functions; (1) it provides easy access to primary health care. (2) it directly impacts drug-related sexually transmitted diseases, teen pregnancy, HIV/AIDS, and substance abuse in and around the community. (3) the clinic provides a sense of ownership to residents

and it will represent a consistent professional presence within their own neighborhood, thereby, increasing better community relations and health.

TREATMENT

Our comprehensive Intensive Outpatient Treatment program will consist of drug awareness education, on-site counseling, and drug prevention programs, along with treatment referrals. The Franklin Health Center presently provides residents with counseling and/or referrals to treatment programs under FY' 98 grant.

This counseling and treatment program will continue the delivery of treatment services to all sites as follows: (1) drug prevention and education services for the both adolescent and adult (2) provides counseling, education, and social services support aimed at helping residents reestablish their place in the community (3) will provide after-care to help prevent recidivism and/or relapse. Treatment components will focus upon networking with other health agencies in identifying youth and other family members who are early substance abusers, in order to establish effective inroads through early intervention.

The MHB drug-elimination strategy remain focused on initiatives to educate youth, parents, mentors, and staff, as well as the mobilization of the civic and the business communities which has the best interest of the residents at heart. MHB's advantage lies in the vast potential of a collective community-based approach, both in terms of partnerships and in the ability to pool the necessary resources to realize short-term achievements and the potential for long-term success.

Each of our service providers has continued to work cohesively with the Mobile Housing Board staff. The collaboration provides the necessary objective insight in setting clear expectations, measurable goals, and sanctions when necessary, to increase opportunities for employment, jobs skills training and prevent drug abuse, youth violence, and other criminal activities within our developments.

Our hands on approach and clear definition of the educational, training, and business development needs of low-income families are embodied in our vision and mission plan.

❑ **Management Initiatives**

Senior staff members, who include the executive director, implemented both a *Security Committee* and a separate *Safety Committee*. Committee to assist various employees in identifying safety and security related concerns and finding ways to address these needs throughout the agency.

The Executive staff also holds weekly meetings with all Department Heads and Housing Managers, to discuss various issues of security, PHMAP, vacancy concerns, leasing and occupancy problems, management policies, and management program goals and objectives.

The Authority also holds semi-annual agency wide staff meetings to motivate and involved each employee in the strategy planning and decision making process, as well as, the goals of the agency.

❑ **Community Surveys**

The University of Alabama's Institute for Social Science Research in collaboration with the Mobile Housing Board, City of Mobile, and the Mobile County Board of Health recently conducted a needs assessment survey for youth living in low-income neighborhoods. Approximately, 1000 youth

from public housing, and 1,000 youth living in other low-income communities were targeted for participation in the survey.

The survey was designed to: (1) identify the prevalence of risk behaviors among adolescents living in low income neighborhoods; (2) identify the distribution of risk factors within this population and determine how those factors affect risk behaviors; (3) to provide a baseline against which the success of various programs (e.g., Healthy Start, the Mayor's Youth Initiative) can be evaluated. The social factors being surveyed surrounds teen pregnancy, sexually transmitted diseases, drugs, and violence among adolescents.

Involvement in surveys is an integral part of MHB's comprehensive prevention strategy. Getting the facts allows a greater utilization of the agency resources, and excellent mobility to move the community toward empowerment through improved services.