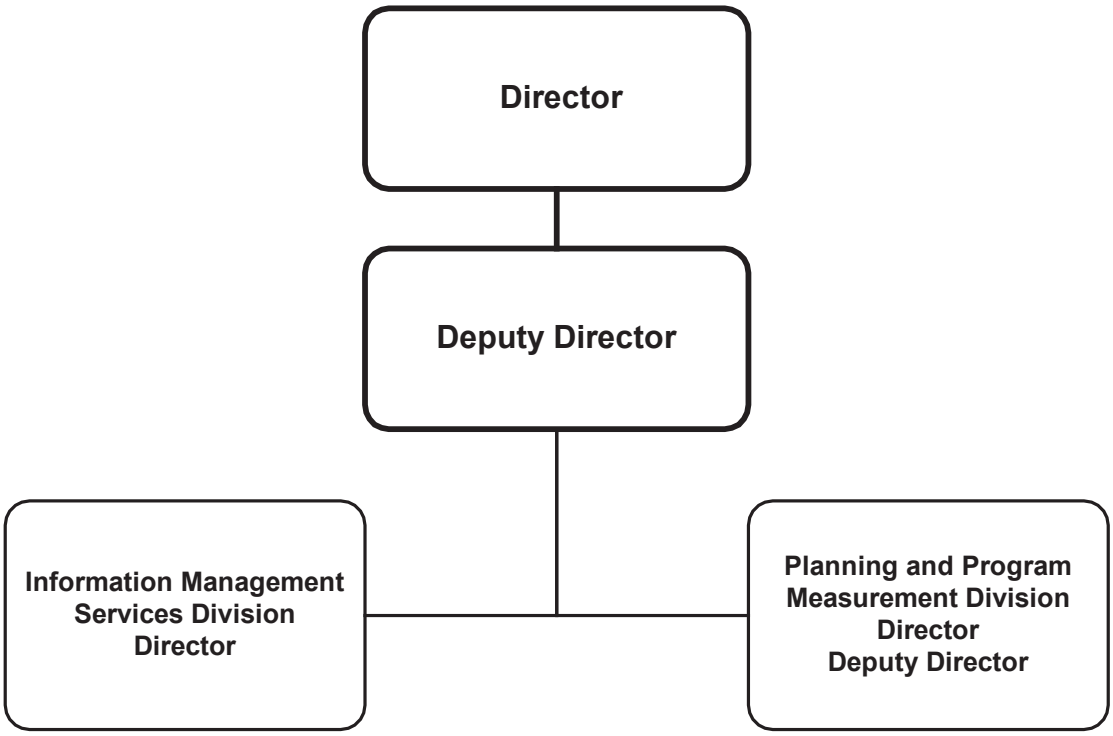OFFICE OF MANAGEMENT AND PLANNING