

Complaint Activity	Comparative Data					FY2011 Through 1st Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Number of Complaints Filed	97	91	102	98	82	7
Number of Complainants	95	79	87	84	81	7
Repeat Filers	2	12	7	14	1	0

Complaints by Basis	Comparative Data					FY2011 Through 1st Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
<i><b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</b></i>						
Race	44	28	55	50	31	2
Color	17	15	20	26	12	0
Religion	8	8	9	7	4	0
Reprisal	36	50	54	40	41	5
Sex	53	42	41	48	33	2
National Origin	21	9	17	19	11	0
Equal Pay Act	0	0	2	0	0	0
Age	43	29	40	29	30	4
Disability	29	32	27	29	26	1
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					FY2011 Through 1st Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
<i><b>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</b></i>						
Appointment/Hire	0	2	3	3	6	0
Assignment of Duties	14	16	4	9	4	0
Awards	1	1	1	2	1	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	1	0	1	0	0	0
Reprimand	3	4	4	4	2	0
Removal	2	4	1	2	0	0
Suspension	4	1	1	2	1	0
Other	9	0	4	0	0	0

Duty Hours	0	0	1	0	0	0
Evaluation Appraisal	22	17	12	14	17	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	33	31	27	47	26	1
Sexual	1	0	0	2	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	3	1	4	3	0	0
Promotion/Non-Selection	31	32	33	13	17	5
<b>Reassignment</b>						
Denied	1	1	0	1	1	0
Directed	2	1	3	2	3	0
Reasonable Accommodation	6	8	5	9	6	1
Reinstatement	0	0	0	0	0	0
Retirement	0	1	1	1	0	0
Termination	0	1	4	2	1	0
Terms/Conditions of Employment	7	14	17	14	8	0
Time and Attendance	7	6	7	2	5	0
Training	1	2	4	0	1	0
Other	0	0	10	0	2	0

Processing Time	Comparative Data					FY2011 Through 1st Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
<b>Complaints Pending During Fiscal Year</b>						
Average Number of Days Pending in Investigation	74	84	212	228	244	385
Average Number of Days Pending a Final Action	342	172	328	486	581	450
<b>Complaints Pending During Fiscal Year Where Hearing Was Requested</b>						
Average Number of Days Pending in Investigation	203	204	302	343	414	396
Average Number of Days Pending Final Action	11	0	16	153	27	0
<b>Complaints Pending During Fiscal Year Where Hearing Was Not Requested</b>						

Average Number of Days in Investigation	217	195	288	339	425	379
Average Number of Days in Final Action	299	277	352	444	388	450

Complaints Dismissed by Agency	Comparative Data					FY2011 Through 1st Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Total Complaints Dismissed by Agency	33	10	8	8	1	0
Average days pending prior to dismissal	31	28	41	116	343	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	11	8	6	7	6	1

Total Final Actions Finding Discrimination	Comparative Data										FY2011 Through 1st Quarter	
	Previous Fiscal Year Data											
	2006		2007		2008		2009		2010		#	%
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		0		2		2		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	2	100	0	0	0	0	2	100	2	100	0	0

Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data												
											FY2011 Through 1st Quarter		
2006		2007		2008		2009		2010					
	#	%	#	%	#	%	#	%	#	%	#	%	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>													
<b>Total Number Findings</b>	2		0		0		2		2		0		
Race	1	50	0	0	0	0	2	100	0	0	0	0	
Color	1	50	0	0	0	0	1	50	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	1	50	2	100	0	0	
Sex	0	0	0	0	0	0	2	100	0	0	0	0	
National Origin	0	0	0	0	0	0	1	50	0	0	0	0	





Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>													
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>					<b>FY2011 Through 1st Quarter</b>
	<b>Previous Fiscal Year Data</b>					
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	

Total complaints from previous Fiscal Years	8	48	74	172	205	183
Total Complainants	105	41	66	149	183	158
<b>Number complaints pending</b>						
Investigation	43	2	19	97	19	60
Hearing	57	44	53	56	60	60
Final Action	3	2	2	16	23	21
Appeal with EEOC Office of Federal Operations	9	18	23	16	33	33

Complaint Investigations	Comparative Data					FY2011 Through 4th Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Pending Complaints Where Investigations Exceeds Required Time Frames	6	2	18	22	35	58

\*Unable to reconstruct data.  
Data pending additional information.