

Complaint Activity	Comparative Data					2008 Thru 09/30/08
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Number of Complaints Filed	108	123	105	97	91	102
Number of Complainants	104	120	100	95	79	87
Repeat Filers	6	3	5	2	12	7

Complaints by Basis	Comparative Data					2008 Thru 09/30/08
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	77	56	50	44	28	55
Color	16	15	23	17	15	20
Religion	2	7	9	8	8	9
Reprisal	28	33	46	36	50	54
Sex	45	45	58	53	42	41
National Origin	13	52	16	21	9	17
Equal Pay Act	0	0	0	0	0	2
Age	61	49	46	43	29	40
Disability	29	31	28	29	32	27
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2008 Thru 09/30/08
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	3	0	0	0	2	3
Assignment of Duties	8	12	12	14	16	4
Awards	0	1	3	1	1	1
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Actions</b>						

Demotion	1	0	1	1	0	1
Reprimand	3	6	2	3	4	4
Removal	2	0	0	2	4	1
Suspension	2	3	0	4	1	1
Other	4	0	0	9	0	4
Duty Hours	0	0	0	0	0	1
Evaluation Appraisal	5	19	13	22	17	12
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	10	26	40	33	31	27
Sexual	1	5	2	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	4	7	3	3	1	4
Promotion/Non-Selection	52	38	30	31	32	33
<b>Reassignment</b>						
Denied	1	3	4	1	1	0
Directed	10	12	8	2	1	3
Reasonable Accommodation	4	5	6	6	8	5
Reinstatement	0	0	0	0	0	0
Retirement	0	2	0	0	1	1
Termination	4	5	1	0	1	4
Terms/Conditions of Employment	8	1	6	7	14	17
Time and Attendance	6	5	9	7	6	7
Training	1	1	1	1	2	4
Other	2	0	0	0	0	10

Processing Time	Comparative Data					2008 Thru 09/30/08
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Summary of pending complaints by category						
Average number of days for pending complaints	461	307	277	146	441	469
Average number of days pending in investigation	319	218	196	74	84	212
Average number of days pending in hearing	763	767	512	640	725	866





Disciplinary Action	0	1	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	1	0	0	0	0	0
Suspension	0	0	0	1	0	0	0
Removal	0	0	0	0	0	0	0
Other	0	1	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	1	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	1	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	1	2	1	0	0	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	2	0	0	1	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0
Time and Attendance	1	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
<b>Findings After Hearing</b>							
Appointment/Hire	0	0	0	0	0	0	0
Assignment of Duties	0	1	0	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	1	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	1	0	0	0	0	0
Suspension	0	0	0	0	1	0	0
Removal	0	0	0	0	0	0	0
Other	0	1	0	0	0	0	0
Evaluation Appraisal	1	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	1	0	0
Sexual	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	1	2	1	0	1	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	1	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	1	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>							
Appointment/Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2008 Thru 09/30/08
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Total complaints from previous Fiscal Years	127	65	42	8	48	74
Total Complainants	235	188	147	105	41	66
<b>Number complaints pending</b>						
Pending receipt notification	5	5	5	2	0	0
Investigation	106	90	48	43	2	19
Hearing	84	72	70	57	44	53
Final Action	40	21	7	3	2	2
Appeal with EEOC Office of Federal Operations	**	**	**	9	18	23

Complaint Investigations	Comparative Data					2008 Thru 09/30/08
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Pending Complaints Where Investigations Exceeds Required Time Frames	83	54	33	6	2	18

\*Finding was in a case decided in a civil action and not in a hearing at the Equal Employment Opportunity Commission.

\*\* Unable to reconstruct data.