

Complaint Activity	Comparative Data					FY2010 Through 1st Quarter
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Number of Complaints Filed	105	97	91	102	98	21
Number of Complainants	100	95	79	87	84	21
Repeat Filers	5	2	12	7	14	0

Complaints by Basis	Comparative Data					FY2010 Through 1st Quarter
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	2005	2006	2007	2008	2009	
Race	50	44	28	55	50	6
Color	23	17	15	20	26	1
Religion	9	8	8	9	7	1
Reprisal	46	36	50	54	40	8
Sex	58	53	42	41	48	9
National Origin	16	21	9	17	19	0
Equal Pay Act	0	0	0	2	0	0
Age	46	43	29	40	29	7
Disability	28	29	32	27	29	9
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					FY2010 Through 1st Quarter
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	
Appointment/Hire	0	0	2	3	3	2
Assignment of Duties	12	14	16	4	9	1
Awards	3	1	1	1	2	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	1	1	0	1	0	0
Reprimand	2	3	4	4	4	1
Removal	0	2	4	1	2	0
Suspension	0	4	1	1	2	0
Other	0	9	0	4	0	0
Duty Hours	0	0	0	1	0	0
Evaluation Appraisal	13	22	17	12	14	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	40	33	31	27	47	5
Sexual	2	1	0	0	2	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	3	3	1	4	3	0
Promotion/Non-Selection	30	31	32	33	13	5
Reassignment						
Denied	4	1	1	0	1	0
Directed	8	2	1	3	2	0
Reasonable Accommodation	6	6	8	5	9	3
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	1	1	0
Termination	1	0	1	4	2	0
Terms/Conditions of Employment	6	7	14	17	14	5
Time and Attendance	9	7	6	7	2	0
Training	1	1	2	4	0	0
Other	0	0	0	10	0	1

Processing Time	Comparative Data					FY2010 Through 1st Quarter
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Summary of pending complaints by category						
Average number of days for pending complaints	277	146	441	469	413	435
Average number of days pending in investigation	196	74	84	212	228	263
Average number of days pending in hearing	512	640	725	866	733	715
Average number of days pending a Final Decision	453	342	172	328	486	496

Complaints Dismissed by Agency	Comparative Data					FY2010 Through 1st Quarter
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Total Complaints Dismissed by Agency	31	33	10	8	8	0
Average days pending prior to dismissal	168	31	28	41	116	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	8	11	8	6	7	3

Findings Without Hearing												
Race	0	0	0	0	1	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	0	0	0	0	0	0	0
Sex	0	0	0	0	1	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data										FY2010 Through 1st Quarter	
	Previous Fiscal Year Data											
	2005		2006		2007		2008		2009		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings												
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		1		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		1		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		1		0		0		1		1	
Non-Sexual	0		0		0		0		1		1	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	1		0		0		0		0		0	

Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	1	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0		0	0	0	0	0	0
Findings After Hearing								
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	1	1	1
Non-Sexual	0	0	0	0	0	1	1	1
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of		0	0	0	0			
Employment	0					0		0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Findings Without Hearing	0	0	0	0	1	0	0
Appointment/Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					FY2010 Through 1st Quarter
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Total complaints from previous Fiscal Years	42	8	48	74	172	172
Total Complainants	147	105	41	66	149	149
Number complaints pending						
Pending receipt notification	5	2	0	0	3	11
Investigation	48	43	2	19	97	74
Hearing	70	57	44	53	56	55
Final Action	7	3	2	2	16	29
Appeal with EEOC Office of Federal Operations	**	9	18	23	16	1

Complaint Investigations	Comparative Data					FY2010 Through 1st Quarter
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Pending Complaints Where Investigations Exceeds Required Time Frames	33	6	2	18	22	7

*Finding was in a case decided in a civil action and not in a hearing at the Equal Employment Opportunity Commission.

** Unable to reconstruct data.