

Appendix E: Innovative Transportation Solutions

United Resident Council Transit-to-Jobs Program

Following is a description of a small transit system created by residents of public housing to address their particular transportation problems. Included is a description of how the program was started, strategies that residents used to reach their objectives, barriers encountered, lessons learned, and issues of sustainability to ensure ongoing services. Also included are available resources to assist in the development of transportation services, examples

of responses to transportation needs in other communities, and transportation arrangements currently serving Neighborhood Networks centers.

Description of the Program

After carefully assessing the formidable barriers to self-sufficiency they faced daily, the residents of a Fort Lauderdale, Florida, housing complex created a nonprofit organization to develop and carry out activities that would improve their potential for progress. The first activity of the United Resident

Partners and Their Roles

- **United Resident Council (URC).** The resident-based nonprofit organization plans and carries out initiatives to increase resident self-sufficiency.
- **URC Transit.** The resident-run operational arm of URC for transit services.
- **Fort Lauderdale Housing Authority.** The housing authority provides two vans for operation, performs vehicle maintenance, trains drivers and dispatchers, and provides space for transit operations.
- **Broward County Mass Transit (BCMT).** A division of Broward County government that initially provided technical assistance and grantwriting services, and later, financial assistance for equipment. Included were Community Development Block Grant (CDBG) funds of \$20,000 per year for 3 years to assist in operation costs. BCMT helped URC obtain a 1-year grant from the U.S. Department of Transportation for maintenance and operation costs.
- **City of Fort Lauderdale.** The city provided a 16-passenger, handicapped-accessible, low-floor minibus, and gave URC Transit \$32,000 per year in CDBG funds for operating the transit program over the next 3 years.
- **The business community.** Several businesses, most notably the Boca Raton Resort, committed to employ residents and conduct job interviews at the URC-sponsored job fairs. One business also helps job candidates obtain their driver's licenses.
- **The Florida Department of Transportation.** The state has awarded a 1-year, \$20,000 grant to assist with expenses for maintenance, driver and dispatcher salaries, fuel, and marketing.

Council (URC), the newly created nonprofit organization composed of residents in public housing owned by the Fort Lauderdale Housing Authority, was to start a transit company to provide transportation for residents to jobs in the suburbs. URC Transit was created for the purpose of expanding residents' access to employment and services.

The local housing authority and the city provided vans and URC trained and hired residents as drivers. During noncommuting hours, the vans are used to transport residents to shopping centers, grocery stores, interviews, and social services. As part of URC's effort to break down barriers to employment, it hosts job fairs for major employers and then provides rides to work for residents hired.

In February 1997, the first resident stepped on board a URC Transit van to begin operation of specialized transportation services for residents of public-assisted housing in Fort Lauderdale. Since that time, the resident-run transit system has proven its worth to the community by transporting hundreds of residents to their job sites, to critical services, and to community events. It has developed into a viable operation with three vehicles serving residents at nine properties.

A partnership of local governmental agencies and residents, each providing critical ingredients, was formed to start the transit program. Each partner continues to play an important role in ensuring the success of the operation.

Today, URC Transit provides transportation service to residents of the nine housing authority properties consisting of 928 apartments. URC Transit provides residents with rides to job sites as part of an overall strategy to increase opportunities for self-sufficiency. It regularly transports 10 people to their job sites throughout the work week. Although residents of the housing authority properties are given priority, other low-income community members are also served.

Daily pickups and dropoffs are scheduled at three sites from 7 a.m. to 8 a.m. and from 4 p.m. to 5 p.m.

As part of its ongoing effort to increase employment opportunities for residents, URC maintains strong relationships with key businesses and hosts job fairs for major employers two or three times a year. These onsite recruiting trips are typically attended by 60 to 80 residents and generally result in the hiring of 10 to 15 residents.

In addition to transporting residents for employment purposes, the vans and buses are used to transport residents to services and activities. Twenty to 30 families per week are given rides to midday job interviews and tests, services, shopping sites, and youth events. Finally, special shopping trips for 10 to 12 seniors are scheduled periodically. Residents arrange for rides by calling the URC Transit dispatcher 48 hours before transportation is needed.

An added spinoff of the program is employment and job skills development opportunities for four residents. Scheduling, dispatching, bookkeeping, and management of the operation are the responsibility of an office manager/dispatcher hired by URC Transit. The office manager/dispatcher is accountable to URC's 18-member resident board. Three part-time drivers operate the vehicles. The URC Transit job skills training programs are also open to others who are not employed by URC Transit. To date, six people have completed driver training for commercial licenses through the training program. URC Transit currently employs three of the six graduates, and the others have obtained jobs with businesses in the area.

This partnership has begun to make strides in bridging some of the gaps in transportation confronting residents of the Fort Lauderdale HUD-assisted housing.

The Problem to Be Solved

Until 1997, when URC Transit began providing service, many of the 2,500 residents in the 9 apartment complexes managed by the Fort Lauderdale Housing Authority had few choices when it came to transportation to work. Public transportation provided by BCMT met many of the needs of county residents. However, like many other metropolitan

systems in the nation, the county transit system was designed to bring people from the suburbs to their jobs in the city. Nationwide, two out of every three new jobs are located in the suburbs, and urban jobseekers face a difficult, if not impossible, task of commuting to work.

When new businesses began locating to the suburbs of Fort Lauderdale, people living in the city found bus service to the suburbs inadequate. In the metropolitan area, most of the new jobs were located in suburban shopping malls and the office and industrial parks of Dade and Broward Counties. Residents of the city's older residential areas, where most of the low- and moderate-income families live, had to travel 20 to 30 miles to reach these new jobs. They had little choice but to ride public transit for up to 90 minutes, making several transfers, in order to arrive at work on time. In addition, several large employers in the suburbs simply were not accessible by public transportation.

For many of Fort Lauderdale's low-income residents, going to work in their own car is not an option. Few residents of public housing own reliable vehicles. While residents want steady, well-paying work, they often cannot find it or decline their job offers due to a lack of transportation. With either no job or a low-paying job, they have neither the money nor the credit to purchase and maintain the car they need to reach those better jobs. Ironically, some suburban employers have had difficulty finding qualified job applicants able to commute to their job sites. The URC turned this situation into a positive factor by securing commitments from businesses to recruit employees from the apartments in return for ensuring transportation for those hired.

Inadequate transportation can create multiple problems for persons with limited income. Difficulties in reaching job sites combined with the lack of accessible, affordable childcare make transportation an insurmountable barrier to finding and keeping jobs. The lack of mobility also causes difficulty in meeting other daily needs such as travel to shopping, keeping medical and dental appointments, and reaching needed services.

Getting Started—First Steps

URC developed transportation strategies to respond to the long commuting times faced by residents. Their strategies, development process, and public-private partnerships provide excellent examples for Neighborhood Networks centers and other groups seeking to provide transportation services. Within a short period of time, the residents made major strides in bridging some of the transportation gaps they faced on a daily basis. Today, URC Transit provides transportation to jobs and services, helps match residents with employers seeking new recruits, and transports seniors to distant shopping sites. Although many groups talk about developing partnerships, URC Transit clearly demonstrates success in having built strong working partnerships between the residents; federal, state, city and county governments; the housing authority; BCMT; and local businesses.

Residents took the following key steps to solve their transportation problems:

- In 1994, resident groups formed a task force and began meeting with management of the housing authority to discuss barriers to resident self-sufficiency. These meetings with the Fort Lauderdale Housing Authority executive director and his staff led to a mutual agreement to work together to improve opportunities for residents to succeed. Lack of transportation was identified among the major impediments to success.
- It soon became clear that creating a nonprofit organization was critical to gaining the legal status needed to receive public funds for transportation services. Task force members found that setting up a nonprofit was more difficult than anticipated. Before filing papers with the State of Florida to attain 501(c)(3) status as a nonprofit organization, the group had to establish bylaws and articles of incorporation, create financial accountability systems, set up an organizational framework, and elect officers.
- The creation of URC as a 501(c)(3) nonprofit organization provided the group with both a legal foundation and a much-needed emotional lift.

They now had the status needed to work with government agencies. The 18-member URC board and representatives of the city and the county began meeting regularly to develop a plan of action.

- To validate its ideas about the needs of the area, URC surveyed the community, including the surrounding neighborhoods. The survey established community needs and suggested potential actions to create a positive, supportive atmosphere for the education and employment of residents.
- Armed with the results of the survey, URC formed a transportation committee in September 1996 to focus on strategies for developing resources. Three members, headed by Ms. Brown-McVane, formed a core working group within the committee. In exploratory meetings with officials of BCMT, committee members learned that technical assistance was available from the Community Transportation Association of America (CTAA). CTAA and its National Transit Resource Center offered to send two advisors to help the community organize its planning and development effort. Barbara Rasin Price of CTAA and Ed Outler, a volunteer in the CTAA Peer Program, met with Ms. Brown-McVane, Bill Smith of the Boca Raton Resort, and officials of Broward County six times during the next few months. The group explored project concepts, determined the steps necessary to initiate a local transit project, identified potential resources, and developed strategies to obtain needed financing. The meetings resulted in the identification of two important issues: URC needed a strategic plan to develop financial resources, and success was dependent on continuing cooperation of both city and county governments.

Formulating Strategies

In the course of developing the transit service, URC followed a careful planning process that assessed existing strengths of the community before establishing strategies and mobilizing resources.

Assessing Resources and Partners

Developing a strategy to mobilize existing resources and aggressively seeking new resources and partners were keys to the success of URC Transit. Early in the planning process, URC board members identified the following assets available to accomplish their goals:

- As an elected body representing a significant number of consumers and potential employees, URC is able to speak with authority. As a non-profit organization, it can receive and administer public funds, provide a voice for the tenants and community, and organize volunteers.
- The residents and other community members are a ready source of potential employees. Residents are also consumers of the transit services as well as drivers for and employees of URC Transit.
- The Fort Lauderdale Housing Authority, as owner-manager of the apartments, has a vested interest in the success of a transportation program aimed at increasing resident stability and self-sufficiency. The housing authority is also experienced in vehicle purchase, maintenance, and operation. In addition, the housing authority has a history of successful contractual relationships with the city.
- Local government agencies (in this case, both the City of Fort Lauderdale and Broward County) offer broad planning expertise and they are potential funding sources. In addition, linkages and partnerships with local government are often prerequisites for federal funding and foundation grants.
- Broward County Mass Transit (BCMT), a division of Broward County government, offers transportation planning and operations expertise, provides links to financial resources, and is a source for financial assistance and equipment.
- The federal government and national transportation associations have a wealth of information on existing programs and often have a mandate to provide technical assistance to community-based transportation efforts. Additionally, they are a source of funding for operations and equipment. (See descriptions of these organizations at the end of this guide.)

- The business community, particularly large employers, plays a critical role as the source of jobs. Employers can also provide transportation solutions that include onsite childcare, free or discounted bus passes, and flexible work hours to respond to employee commuting options and family needs.

Setting Strategies

After assessing potential resources, URC set about putting the pieces together. URC established as its mission promoting empowerment and self-sufficiency opportunities for area residents by focusing on drug prevention, employment, and educational opportunities and expanding transportation and community services. Its motto, Linking Together for Success, reveals their approach to doing business. URC leadership repeated the theme of “let’s work together” when meeting with partners or potential partners. Utilizing the expertise of CTAA staff to guide their progress, they consistently pursued and strengthened their partnerships with local government, agencies, and businesses.

The strategy that evolved added the role of transit system operator to URC Transit’s role as advocate/organizer/planner of transportation services. The organization would provide drivers to operate transit vehicles and manage a program providing transportation to job sites not adequately served by public transportation. Local government and agencies would provide the expertise in planning and would donate needed equipment and operating funds while assisting with writing grants for additional long-term funding. URC Transit would develop routes based on individual rider needs, which is something the public transportation system is unable to do.

Mobilizing Resources

Aware of the importance of establishing a track record of success to persuade funding agencies to provide long-term funding, URC sought resources to initiate a pilot project. The pilot project would demonstrate to potential funding agencies the need for, and value of, community-based transit services.

Members of URC met with BCMT to discuss how URC could provide a flexible, rider-responsive transportation service, create jobs in the community, and become a training and employment site for residents. URC’s positive approach and commitment to succeed persuaded BCMT to help.

Ongoing technical assistance from CTAA was particularly helpful in guiding URC. Ms. Brown-McVane, chair of the URC transportation committee, was placed in the CTAA Peer-to-Peer Program that paired her with people in other communities who had practical experience in planning and operating transportation projects. The housing authority provided assistance in grantwriting in order to pursue funding needed for project startup and initial operation.

Following the adoption of a URC Transit business plan, the housing authority provided two vans and agreed to assist with vehicle maintenance. BCMT staff suggested that a contract be developed between the city and their agency so that the city could provide URC with a 16-passenger bus and operating funds. Broward Transit offered to train URC drivers and include them in their drug testing pool.

At the same time, URC members were working with employers to see whether jobs would be offered to qualified residents if transportation were provided. URC, the city manager, and BCMT Planning Division began meeting with the Boca Raton Resort, located approximately 30 miles from the property, to seek commitments for jobs. The resort staff expressed great interest because they were struggling with two major problems: not enough employees to meet demand and too few employee parking spaces. They agreed to offer jobs if employees had group transportation to the site.

In January 1997, resort staff came to Sunnyreach Acres Townhouses to hold two one-day job fairs, recruit for available positions, and interview interested residents for openings paying \$6 to \$10 per hour. Resort staff interviewed 75 residents and hired 12. The following month, nine residents boarded the inaugural URC Transit shuttle to the resort. After the

success of the initial job fair, URC Transit arranged for the Registry Resort and Spa to hold a recruitment fair the following May. This was followed in June 1997 by another Boca Raton Resort fair.

The pilot effort of URC Transit operated for eight months until September 1997, when the initial funds were exhausted. However, URC Transit's pilot operation had established a market for services and a track record for management. During the winter months, services were curtailed due to limited funding. URC applied to several agencies for funding to cover operation and the acquisition of a minibus. By spring 1998, the city, county, and state had been sufficiently persuaded by the progress of URC Transit to contribute funds to begin full, long-term operation with a fleet of three vans.

Barriers Encountered

The path to success was not without roadblocks and hurdles. The obstacles and how they were overcome are not unique to URC Transit. Major barriers faced in developing the project are discussed below. They provide insight into how Neighborhood Networks centers and other groups can avoid or overcome similar difficulties as they develop their own transportation services. Barriers included:

- **Financial Assistance.** There was no ready source of seed money for planning and implementing a transit program. By developing partnerships with local organizations and piecing together different types of assistance (from grantwriting assistance to driver training and CDBG funds), URC was able to build a program.
- **Legal Requirements.** Several legal steps slowed the process. Although the legal agreement between the county and the city was necessary to channel funds from the county to URC Transit, delays in preparing the legal documents slowed the project's startup. Setting up the nonprofit agency was a new and somewhat mysterious experience for most of the residents and required great patience. An unexpected problem arose when the council tried to purchase liability and collision insurance. Insurers were hesitant to provide

insurance to a new agency with no track record. Eventually, an insurance company was found to provide the necessary coverage.

- **Driver Training.** Each driver was required to obtain a commercial driver's license and meet the requirements of the Drug Free Workplace Act. The BCMT agreed to place the drivers under their drug-free testing program and train the drivers to qualify for a commercial license.
- **Inexperience in Operating a Transportation Business.** Residents did not have prior experience with transit issues. However, members of the committee aggressively went about learning what they needed to know. They were assisted by BCMT, CTAA staff, and peer volunteers from other communities. The housing authority worked with URC Transit to develop a business plan and set up financial accounting systems.
- **Progress Delays.** There were several slowdowns and a major reduction in service while URC Transit awaited funding. The perseverance of URC committee members and their belief that they would succeed overcame the lapses in momentum.
- **A Lack of Childcare Services.** Many of the tenants, who might otherwise have taken jobs at the resorts and other suburban businesses, found the wages offered were insufficient to pay for childcare and still meet their other obligations. In addition, the unavailability of late night childcare was a major reason that residents could not accept late-shift jobs. A lack of accessible and affordable childcare remains a significant barrier to employment. The URC is currently preparing a request for funding for onsite childcare services to overcome this hurdle.

Lessons Learned

Although URC Transit's experience is not a blueprint for success, Neighborhood Networks centers can learn a number of important lessons from it. The lessons described below relate primarily to transit systems, but many may be useful to groups developing other types of community-based services or activities:

- **Think Big, Start Small, and Build.** Don't be restricted in your thinking about what can and should be done. You will probably not achieve your objectives quickly and should be prepared for delays and setbacks, but always keep in mind your overall vision. Starting small usually results in a program that is manageable. It is often easier to find supporters and funds for activities that are small in scope, including pilot projects that help demonstrate the worth of the activity and propel you toward a larger project.
- **Find a Core Working Group.** Dedicated people who are willing to volunteer long hours for future rewards are important to help overcome hurdles. Spreading the workload among several volunteers will make the job more feasible and help maintain high energy levels during project startup and throughout the planning and development stages. The commitment of URC members was instrumental to the program's success.
- **Organize for Success.** A decision on the best form of organization for planning and implementing the project must be made in the early stages of planning. Many groups decide to establish nonprofit organizations. This provides them a legal status and often opens the door for funding opportunities not available to for-profit groups. Be aware, however, that starting a nonprofit is a detailed and time-consuming process.
- **Seek Help. Learn from other people's mistakes. Ask questions.** URC Transit was able to eliminate several problems by obtaining early expert advice from peers who faced similar difficulties in the planning, development, and operation stages. CTAA is an excellent place to start, but often there are resources closer to home, such as similar programs operating in nearby communities and local city or county planning staff.
- **Encourage Local Support.** The early support of local transit agencies and city or county government staff is critical to the planning and funding process. You may also find that the congressional delegation, the mayor, city council members, and the state department of transportation are helpful at certain stages of development. Keep them informed. Government officials typically are more helpful if they have at least been made aware of your effort.
- **Assess Needs and Resources.** Surveys of potential riders and service providers or employers will demonstrate that you are serious and have carefully considered the needs of the community. Assessing need will help demonstrate the extent of the problem to others and better define it for you. You will then be able to speak with more authority. In addition, a survey is often an effective method of advertising and informing the community of what you are doing. An assessment of resources should be conducted early in the planning process. This will also help identify areas of potential support and funding.
- **Identify the Market and the Systems Already in Place.** Identify the transportation systems operating in the community, both formal and informal. You may be able to coordinate with an existing program. Assessing current programs will also reduce duplication or competition. Consider how people are being served and how you might be able to enhance service for your clients. Remember that the riders are not your only clients. The social services agencies and employers who want the residents to arrive at their doors are also clients. They may have funds or other resources to help defray some of the costs if they are convinced of the benefit.
- **Don't Limit Your Ideas.** CTAA staff is quick to remind that "you are not just putting vehicles on the road. You are managing mobility." During the planning and design stages, avoid limiting your thinking to what type of vehicle or method of transportation to use. There are many ways to provide mobility that do not include purchasing expensive vehicles. Carpools, cab vouchers, bus passes/tokens, loaned vans, mileage reimbursement, volunteer drivers, bicycles, and private cars are among the alternatives. A combination of several strategies may best meet your needs.

- **Secure Funding.** All the effort in the world will not ensure sustained success. Few projects can sustain themselves without outside funding, at least initially. Unless your project is very limited in scope, it will be necessary to write grant applications. Grant writers usually cost money, but local government and transit agencies have professional staff whose primary job is preparing grant applications, and they can be of great help as partners. Volunteers can also fill this need. Don't limit requests to money. Inventory your needs. Use the results of the assessment of resources to think locally and nationally. Remember that national grant agencies often expect, if not require, local government and agencies to invest in your project. Start locally before seeking federal financial resources. Don't forget that when starting out, loaned or donated secondhand equipment is much easier to obtain than new equipment. URC Transit began operations with donated equipment and a promise of operating and maintenance assistance from the housing authority.
- **Seek Links to Other Programs or Needs.** Think about the links between transportation to essential destinations such as jobs and childcare. URC negotiated with employers and facilitated job fairs for potential employers while setting up transportation services for residents. In addition, links with other aspects of self-sufficiency may lead to additional funding support or riders. For example, the Welfare to Work initiatives and the Job Training Partnership Act (JTPA) may offer opportunities for coordination.

The Road to Sustainability

There are two keys to sustainability:

- **Financial Stability.** Public transportation services require ongoing public funding. Consumers simply cannot pay the full cost of operation. Therefore, full self-sufficiency should not be a goal for community-based transit. Local public assistance in operating and maintaining service is

essential to long-term viability. A reasonable goal is to eliminate dependence on financial assistance from outside the community. National and regional funding sources are less reliable, and it is much easier to justify continued funding to local governments, agencies, and businesses by demonstrating the benefits to citizens, residents, employees, and voters in the community. It is also important to view riders, service providers, and employers as beneficiaries of the program and therefore sources of contributions to keep the service in operation.

- **An Active, Ongoing Organization.** People who are empowered will often overcome adversity. A strong organization able to marshal volunteers and willing to collaborate with existing agencies and other service providers has an excellent chance of attaining stability.

A well thought-out sustainability plan should be developed as part of a business plan to ensure success. The sustainability plan should include the following:

- Identification of, and requests for, assistance from all beneficiaries of the program.
- A strong, targeted education program to ensure that the program is well-known in the community.
- Accurate recordkeeping of use and benefit.
- A budgeting and fundraising strategy that includes equipment replacement.
- Community fundraising activities to demonstrate to public funding agencies that they are partners rather than sole providers.
- Utilization of existing expertise and equipment from local agencies and businesses, including driver training, vehicle maintenance, vehicle parts, and used equipment.
- A volunteer recruitment program and meaningful, rewarding tasks for volunteers.
- Community involvement in making decisions about important policy issues.

Help to Develop Local Transportation Activities

Information, technical assistance and financial resources are available to Neighborhood Networks centers seeking to establish transportation services for their residents. Some of these resources are described below.

Information/Technical Assistance

The Community Transportation Association of America (CTAA) maintains the Information Station that delivers community transportation news and provides resources and ideas. Information Station is designed for a variety of audiences, including transit professionals seeking specialized information, human services agencies searching for transportation options, or individuals who are exploring mobility issues in the community. Information Station provides categorical guides, a glossary of terms, online publications, links to related Web sites, and a powerful search engine. Information Station also covers topics such as medical, employment, rural, and tribal transportation; senior mobility; and transportation for individuals with disabilities. For more information on the CTAA's Information Station, contact:

1341 G Street, NW, Tenth Floor
Washington, DC 20005
Phone: (800) 891-0590
Web site: www.ctaa.org

Financial Resources

Federal Transit Administration (FTA) of the U.S. Department of Transportation. The most commonly used funding source is FTA, which generally disburses its assistance through state departments of transportation. Through the JOBLINKS Program, FTA provides grants for innovative employment transportation initiatives. For more information, contact the FTA:

1200 New Jersey Avenue, SE
Washington, DC 20590
Phone: (866) 377-8642
Web site: www.fta.dot.gov

Community Transportation Association of America (CTAA). Through its Transportation Lending Services Corporation, the CTAA provides low-interest loans for small transportation projects. Funds can be used for vehicles, transit facilities, communications equipment, seed or bridge operating loans, and for other transportation projects. For more information, contact the CTAA:

1341 G Street, NW, Tenth Floor
Washington, DC 20005
Phone: (800) 891-0590
Web site: www.ctaa.org

U.S. Department of Housing and Urban Development. A locally available source of funds for transit activities, planning, facilities, or equipment serving low- and moderate-income persons is the Community Development Block Grant Program. These funds are distributed to cities (with populations greater than 50,000), large counties, and states. For more information, contact HUD:

451 Seventh Street, SW
Washington, DC 20410
Phone: (202) 708-1112
Web site: www.hud.gov

Other Promising Transportation Models

Transportation models come in all sizes. There are programs that use carpools, cab vouchers, bus passes/tokens, loaned vans, mileage reimbursement, volunteer drivers, bicycles, and private cars. A combination of several of these may best meet local needs. Examples of programs providing transportation to work operating nationwide are described below.

ATAC Coordinated Transportation Services Richland County, Ohio

Sixteen private and public social service agencies pooled their vans to develop a coordinated transportation service for low-income residents, filling gaps and reducing duplication in the existing transportation system. Each agency submitted its standard route to a trip "broker" who reviewed all

schedules for duplication in trips and timing. As new trip requests were called in to the broker, they were checked with the existing schedules for matches or possible adjusted matches. Included in the resources were the vans of all the collaborating agencies, the public bus system, and a taxi company. The system was used for a wide variety of transportation needs, including medical appointments, job testing, access to services, and ongoing trips to work or school.

Bicycle Library Program Fort Collins, Colorado

The city of Fort Collins, Colorado, acquired bicycles through donations and refurbished them for reuse. The road-worthy bicycles were then placed at business locations throughout the city and could be used by employees for errands, meetings, and commuting.

Vehicles For Change Halthorpe, Maryland

Since being established in 1999, Vehicles For Change has awarded hundreds of cars to low-income families in Maryland, Virginia, and Washington, DC. Businesses or individuals who wish to donate a vehicle contact Vehicles For Change, and a tow truck is dispatched to retrieve the vehicle and take it to a garage where it is reviewed and potentially repaired. Cars in need of extensive repairs are sold and 100 percent of the proceeds go to preparing other cars. Qualified recipients are identified through social service agencies, and are screened to meet income and

employment requirements. The recipients buy their car for an average cost of \$650 with a Vehicles For Change guaranteed loan, which helps them establish credit. Each recipient receives a six-month/6,000-mile warrantee. Vehicles For Change relies on contributions from its partners, which include auto parts companies, garages, suppliers, financial institutions, social service agencies, businesses, and citizens who donate cars.

Anna Dupree Neighborhood Networks Center Anna Dupree Terrace Apartments Houston, Texas

Staff members at Neighborhood Networks centers are creating transportation links with other services to expand opportunities for residents. For example, the Anna Dupree Neighborhood Networks Center receives transportation support from Gathering Places, a program offered by the New Light Temple Church in partnership with Interfaith Care Partners. Each month, residents sign up for an activity, such as social outings, arts and crafts events, or dances, and a van provided by Gathering Places transports the residents to the events. For more information, contact Maxine Blakes at (713) 733-3054.

Other Neighborhood Networks centers have implemented transportation solutions. Centers interested in either creating new transportation services or improving existing services are encouraged to contact other centers with similar goals and programs.