

Community Development Block Grant Toolkit on Crosscutting Issues

Module 3: Federal Labor Standards

Module 3 of the Community Development Block Grant Toolkit provides guidance on the administration and enforcement of Federal labor standards provisions, including Davis-Bacon wage and reporting requirements. It also contains practical HUD-generated documents for state and local agencies, as well as contractors, on applying prevailing wage requirements. In addition, this module contains a set of training materials on key labor standards crosscutting issues.

The documents contained in this module are current as of June 2007. To ensure that you are using the most updated information, please visit the HUDCLIPS website at www.hudclips.org or HUD's Office of Labor Relations website at www.hud.gov/offices/olr.



Please click on the title to access the resources listed below in electronic format.

Contents:

■ **Applicable Statutes**

- Davis-Bacon and Related Acts
- The Contract Work Hours and Safety Standards Act
- The Copeland (Anti-Kickback) Act
- Section 110 of the Housing and Community Development Act of 1974, as amended

■ **Applicable Regulations**

Department of Housing and Urban Development Regulations

- 24 Code of Federal Regulations 570.489(l): Debarment and suspension (*State Community Development Block Grant grantees*)
- 24 Code of Federal Regulations 570.603: Labor standards (*Entitlement Community Development Block Grant grantees*)
- 24 Code of Federal Regulations 570.609: Use of debarred, suspended, or ineligible contractors or subrecipients (*Entitlement Community Development Block Grant grantees*)

Department of Labor Regulations

- 29 Code of Federal Regulations Part 1: Procedures for Predetermination of Wage Rates
- 29 Code of Federal Regulations Part 3: Contractors and Subcontractors on Public Building or Public Work Financed In Whole or In Part by Loans or Grants from the United States
- 29 Code of Federal Regulations Part 5: Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction (Also, Labor Standards Provisions Applicable to Non-construction Contracts Subject to the Contract Work Hours and Safety Standards Act)

- 29 Code of Federal Regulations Part 6: Rules of Practice for Administrative Proceedings Enforcing Labor Standards In Federal and Federally Assisted Construction Contracts and Federal Service Contracts
- 29 Code of Federal Regulations Part 7: Practice Before the Administrative Review Board With Regard to Federal and Federally Assisted Construction Contracts

■ **U.S. Department of Housing and Urban Development Notices**

- Labor Relations Letters (Policy)
- *On the Mark!* Publication series for U.S. Department of Housing and Urban Development Labor Relations field staff and U.S. Department of Housing and Urban Development program participants

■ **Other U.S. Department of Housing and Urban Development Documents**

- Making Davis-Bacon Work: A Practical Guide for States, Indian Tribes, and Local Agencies (Housing and Urban Development L.R. 4813)
- Making Davis-Bacon Work: A Contractor's Guide to Prevailing Wage Requirements for Federally-Assisted Construction Projects (Housing and Urban Development L.R.4812)

■ **Forms**

Labor Relations Forms

- Housing and Urban Development-4720 (Project Wage Rate Sheet)
- Housing and Urban Development-11 (Record of Employee Interview)
- Housing and Urban Development-4230A (Report Of Additional Classification and Rate)
- Housing and Urban Development-4710 (Semi-Annual Labor Standards Enforcement Report – Local Contracting Agencies - Housing and Urban Development Programs)
- Housing and Urban Development-4730 (Federal Labor Standards Questionnaire)
- Housing and Urban Development-4731 (Federal Labor Standards Complaint Intake Form)

Contract Standards with Federal Labor Provisions

- Housing and Urban Development-4010 (Federal Labor Standards Provisions)

Department of Labor Forms

- White House-1321 (Notice to All Employees, Poster)
- White House-347 (Payroll)

■ **Training Materials**

- Training Curriculum
- Trainer Guide
- PowerPoint Presentation
- "Top Eleven Keys to Federal Labor Standards Administration and Enforcement"
- Case Study - "Davis-Bacon Compliance"
- Discussion Questions

Related Resources - Websites:

U.S. Department of Housing and Urban Development Office of Labor Relations
www.hud.gov/offices/olr

Davis-Bacon Wage Determinations
www.wdol.gov

General Services Administration List of Parties Excluded from Federal Procurement and Non-Procurement Programs (Debarred List)
<http://epls.gov>

U.S. Department of Housing and Urban Development Regulations
www.access.gpo.gov/nara/cfr/cfr-table-search.html

HUDClips (Forms and Publications)
www.hudclips.org/cgi/index.cgi

U.S. Department Of Labor Davis-Bacon and Related Acts Homepage
www.dol.gov/esa/programs/dbra/index.htm

U.S. Department Of Labor Regulations
www.dol.gov/dol/allcfr/Title_29/toc.htm

U.S. Department Of Labor Forms
www.dol.gov/esa/programs/dbra/forms.htm

Whom to Contact:

U.S. Department of Housing and Urban Development Office of Labor Relations Headquarters Staff
<http://www.hud.gov/offices/olr/laborrelhq.cfm>

U.S. Department of Housing and Urban Development Office of Labor Relations Regional/Field Office Staff
<http://www.hud.gov/offices/olr/laborrelstf.cfm>

Local U.S. Department of Housing and Urban Development Field Office
<http://www.hud.gov/offices/cpd/about/staff/fodirectors/index.cfm>