

CHAPTER 9
REEMPLOYMENT OF INDIVIDUALS WHOSE EMPLOYMENT
HAS BEEN TERMINATED

- 9-1 Reemployment Notification - When it is proposed that an individual who was terminated under the authorities listed in Paragraph 1-4 be rehired, the selecting official, or designee shall immediately notify both the Chief, Employee Relations Branch in Headquarters, and the PS staff to that effect.
- 9-2 Restoration Within HUD - Any individual whose employment is suspended or terminated under 5 U.S.C. 7532, may be reinstated or restored to duty under 5 U.S.C. 3571 at the discretion of the Secretary; and, if so reinstated or restored, shall be allowed pay as provided by 5 U.S.C. 5596.
- 9-3 Eligibility For Reemployment In Another Agency:
- A. Consultation with OPM - Termination under 5 U.S.C. 7532 and EO 10450 does not prevent the person so terminated from being employed by any other agency. The head of the employing agency, however, must get the approval of OPM for the appointment.
 - B. Employee Request for OPM Determination - Any civilian employee who is terminated, or who resigns while charges are pending under 5 U.S.C. 7532 or any other law or EO authorizing termination in the interests of national security, may request OPM in writing to determine whether he or she is eligible for employment in another agency of the Government.
 - C. OPM Action - OPM will determine and notify the former employee whether he or she may be employed by other agencies. OPM also may:
 - 1. Cancel the individual's reinstatement eligibility if it resulted from his or her last Federal employment and was obtained through fraud; or,
 - 2. Prescribe a period of debarment from the competitive service not to exceed three years. However, these actions may be taken only after a former Federal employee found unsuitable under this subsection has had the opportunity to respond orally or in writing to the reasons for the finding.